TOWN OF WENHAM

1987

ANNUAL REPORTS

PART 1

TOWN REPORTS

PART I 1987

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1987--the seventh year under Proposition 2½.

The annual Town Meeting will be held on May 14, 1988. The warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget, which will be held at the Perkins Auditorium on May 10, 1988, at 8:00 P.M. We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

WILLIAM L. SHAILOR, Chairman
MARJORIE A. DAVIS
PETER M. JOHNSON

Selectmen of the Town of Wenham

"Wenham is a delicious paradise; it abounds with rural pleasures, and I would choose it above all other towns in America to dwell in."

John Duntan's Journal 1686

ANNUAL REPORT

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1987

DEDICATION

CLARA LOUISE JONES

1900 - 1987

This book is dedicated to Clara, who served Wenham for fifteen years as Town Clerk and Town Accountant. She will be remembered for the efficiency, loyalty and dedication she brought to those offices, but most of all, we who worked with her will remember her friendliness and quiet dignity.

REPORT OF THE TOWN CLERK

The Town Clerk's position can best be described as a blending of the official duties and responsibilities spelled out in the General Laws and the bylaws of the Town. Among the duties prescribed, those related to elections and town meetings are the most complex. All results and expenditures must be certified and recorded.

The activity as supervisor of elections begins with the annual listing of residents, the preparation of voting lists, school census, and a list to the Jury Commissioner.

In addition to keeping minutes of its sessions, the Clerk works with the Board of Registrars in registering voters, keeping the voting lists up to date, and also certifying petitions and nomination papers for local, state and national elections. New voters may register weekdays and at extra sessions Saturdays and evenings before elections.

On the pages following will be found the record of the year's business, including warrants, town meetings, vital statistics and licenses. Revenue from the sale of marriage, dog, and fish and game licenses; certificates of births, marriages and deaths; street lists and maps; code books, etc., amounted to $5,265.10.

The continued cooperation of staff and officials is much appreciated.

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED

For the year 1987 - 1988

MODERATOR

Paul D. Weaver

TOWN CLERK

Olga B. Cousins

SELECTMEN

William L. Shailor, Chairman (1988)
Majorie A. Davis (1989)
Peter M. Johnson (1990)

ASSESSORS

Oscar J. Martin, Chairman (1988)
George V. Upton III (1989)
Reginald W. Tarr (1990)

PLANNING BOARD

Anthony M. Feeherry, Chairman (1992)
Robert B. Brown (1989)
David E. Geikie (1988)
Reginald H. Smith, Jr. (1989)
Mark C. Hargrave III (1988)

TREE WARDEN

A. Winslow Dodge

BOARD OF HEALTH

Dr. Howard E. Stone, Chairman (1989)
Joseph F. Robbins (1988)
Herbert L. Cheeseman (1990)

REGIONAL SCHOOL DISTRICT

John W. McWane, Chairman (1988)
Raymond Bucci, Jr. (1988)
Barbara M. Elliott (1990)
Elizabeth A. Stone (1989)
Elizabeth A. Crosbie (1988)
Elizabeth H. Hall (1990)
Jill J. Chagon (1989)
Robert P. Whittier (1989)
Charles A. Smerage (1990)

TRUSTEES OF THE PUBLIC LIBRARY

Ernest E. Yeo, Chairman (1990)
Rita B. Kelley (1989)
David E. Rideout (1988)
Nancy W. Spofford (1988)
Barbara C. Younger (1989)
Thomas W. Steele (1990)

PARK COMMISSIONERS

Glenn W. Herrick, Chairman (1988) Res'd
William M. Wilson (1988)
Margaret W. Bode (1989)
James M. McCarthy (1989)
Frank S. Black (1990)

WATER COMMISSIONERS

George K. Tozer, Chairman (1990)
Frank C. Hancock (1988)
Preston R. Clark (1989)

CEMETERY COMMISSIONERS

Dr. Elmont S. Elwell, Chairman (1989) Res'd
Dorothy D. Maciejowski (1990)
Norman R. Jack (1988)
Shirley Boothroyd (1988)

WENHAM HOUSING AUTHORITY

Marcia Molay, Chairman (Appointed by the Governor (1989)
Nancy W. Spofford (1989)
Donald F. Luxton (1988)
Helen M. Mulry (1989)
Joyce H. Wagner (1992)

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)

Forrester A. Clark, Jr., Hamilton

Senator 1st Essex & Middlesex District

Robert C. Buell, Boxford

UNITED STATES CONGRESS

Representative (6th District)

Nicholas Mavroules, Peabody

Senators

Edward M. Kennedy, Boston

John F. Kerry, Boston

TOWN OFFICERS APPOINTED

For the year 1987-88

TOWN ACCOUNTANT

Nancy A. Brown (1988)

COUNCIL ON AGING

Ronald H. Arthur (1990)
Robert H. Birkemose (1988)
Eleanor W. Elwell (1990)
Ruth C. Gilchrist (1990)
Roger D. Kramer, Chairman (1988)
Marjorie A. Johnson (1987) Res'd)
Mary D. Pews (1988)
Eleanor A. Perkins (1990)
Mary K. Russell (1989)
John J. Walke (1988)
Florentina L. Whittier (1989)

ADVISORY COMMITTEE ON BEVERLY AIRPORT

Robert B. Hicks
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HAMILTON-WENHAM ARTS COUNCIL

Cindy Linkas, Chairman Hamilton
Lexa Ayer - Wenham (1989)
Phil Craig - Hamilton
Carol Curry - Hamilton
Barbara Diggle - Hamilton
Jeanne Jennings - Hamilton
Christine Whyatt - Wenham (1988)
Karen Woolf - Wenham (1990)
Janice Rideout - Wenham (1990)

ASSESSORS' ASSISTANTS

Jean Baylis
Ellen Sturtevant

BUILDING MAINTENANCE COMMITTEE

Martin R. Dunn, Chairman
James E. Shute

BURIAL AGENT

Robert H. Hanson (Res'd)

REGIONAL CABLE TELEVISION ADVISORY BOARD

Leigh Keyser - Hamilton (1989) Chairman
Robert G. Porter - (1989) Resigned
Norman R. Durkee (1990)
Barbara Scaletti (1988)
Leland Grimes, Hamilton

Associate Members

Richard Vitale - Hamilton
Glenn Rogers - Hamilton
Diana Campbell - Hamilton

CONSERVATION COMMISSION

Sandra Belock-Phippen (1990) Chairman
Mary Anne Amero (1990)
Margaret H. Bonney (1989)
David DeSieyes (1988) Resigned
Peter K. Dorsey (1988)
Carol Ganz (1988)
Paul Niederer, (1989)
Reinette P. Phillips (1988)

COORDINATOR

Ruth C. Smith Retired
Lucille G. Lynch

TOWN COUNSEL

Paul D. Weaver

DOG OFFICER

Marilyn Weaver - Resigned
Peter M. Johnson - Temporary
Christopher Silva

ECO COMMITTEE

Peter J. Burnham, Wenham
Peter L. Carnes, Wenham
Anne-Marie Cullen, Hamilton
Donald J. Killam, Wenham
Robert McRae, Hamilton
Robert W. Poole, Hamilton
Robert G. Porter, Wenham, Chairman
James Stelline, Hamilton

ELECTION OFFICERS TO SEPTEMBER 1, 1988

Joseph P. Hines, Warden
Thomas Tanous, Deputy Warden

Tellers

Jean M. Armington
John D. Armington
Barbara R. Black
Arthur N. Burt
Nancy A. Brown
Betty B. Cheeseman
Mary L. Corning
Nelda S. Francesco
Margaret H. Green
Joanne M. Greene
John S. Kelley
Rita B. Kelley
Mayotta S. Kendrick
Jacqueline C. Kudzma
Dorothy D. Maciejowski
Theresa C. McNeil
H. Janice Merry
Ira Molay

Election Officers (continued)

Lee M. Nelson
Ann M. O'Shea
Florence A. Perkins
M. J. Gertrude Provost
Martha G. Rose
Harriet J. Shute
Warren H. Smith
Nancy W. Spofford
Minna R. Steele

REGISTRARS OF VOTERS

Alice H. Bergeron (1988)
Ruth V. Stevens (1990)
Esther H. Tanous (1989)
Olga B. Cousins, Clerk Ex-Officio

FAIRFIELD CEMETERY COMMITTEE

A. Winslow Dodge
Rupert B. Lillie
Ellen B. Reed

FENCE VIEWERS

Marjorie A. Davis
William L. Shailor
Peter M. Johnson

FINANCE AND ADVISORY COMMITTEE

Thomas Burger (1990)
Richard P. Jones (1990)
Edward Moscovitch, Chairman (1989)
Anne E. Mulry (1988)
Eleanor E. Thompson (1989)
Joseph L. Younger (1988)

FIRE ENGINEERS

Donald J. Killam, Chief
Peter J. Burnham, 1st Asst. Chief
Francis W. Eldrice, 2nd Asst. Chief

FIREFIGHTERS

Richard B. Brown, Capt.
Robert A. Blanchard, Lt.
Stevan M. Brown, Lt.
Wilbur H. Hardy, Lt.
Calvin M. Perkins, Lt.
Brian Aubin
Robert B. Brown, Jr.
Thomas H. Churches, Jr.
Neal B. Citroni
Dennis R. Durrell
Pierre B. Erhard, II
Sean Hunt
Christopher Huntoon
Daniel Huntoon
Peter M. Johnson
Stephen B. Kavanagh
Moses Knowlton, Jr.
Holley Lawler
Michael Lawler
Roland E. May
Phillip Melanson
Richard Muth
Joel Pelletier
John W. Pews
Charles L. Potter
Paul Provost
Troy G. Saunders
Christopher Silva
Bradford Stevens
Eric M. Trefrey
William Trefrey
Leonard Tuneburg
Fred R. Varney

DEPUTY FOREST WARDEN

Marion D'Ambrosio

TOWN GOVERNMENT STUDY COMMITTEE

Gilbert L. Steward, Jr., Chairman
Thomas F. Fitzgibbon
Richard D. Phippen
David Rideout
William Bursaw

Associate Members

Nancy A. Brown
Marcia Molay

AGENT FOR BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-WENHAM HEALTH DISTRICT

John R. Romanski, Director

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (1990)
Statler Gilfillen (1988)
Alton S. Klebe (1990)
Audrey F. MacLean (1989)
Eunice Tarr (1990)
Joyce Wagner (1989)

INSPECTOR OF ANIMALS

Risé B. Moroney

INSPECTOR OF BUILDINGS

H. Ford Brewer
Dennis M. White, Alt.

OIL BURNER INSPECTOR

Richard B. Brown

PLUMBING AND GAS INSPECTOR

Wendell P. Hall

INSPECTOR OF WIRES

Fred R. Varney
Rober B. Brown, Jr. Alt.
James J. Maihos - deceased

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT

Preston R. Clark

IRON RAIL COMMISSIION

Doris K. Barnard (1990)
Rose F. Bradley (1988) Res'd.
A. Winslow Dodge, Chairman (1989)
Norman R. Jack (1988)
John F. Lynch (1988)
Patricia M. Scanlon

IRON RAIL STUDY

Margaret Bode
Preston Clark
Roger Kramer
John Lynch
Dorothy Maciejowski
William Shailor
Elizabeth Stone
Reginald Smith
Eileen Shell - Consultant

PUBLIC LIBRARY

Cynthia B. McCue, Director

SURVEYOR OF LUMBER AND MEASURER OF WOOD AND BARK

Harold W. Boothroyd

DESIGNEE TO MASS BAY TRANSPORATION COMMISSION

Brinck Lowery

DESGINEE TO METROPOLITAN AREA PLANNING COUNCIL

Marjorie A. Davis (1989)

SUPERINTENDENT OF MOTH WORK

A. Winslow Dodge

PERSONNEL COMMITTEE

Douglas A. Mallon
Charles W. Chadder

POLICE

Peter L. Carnes, Chief
Lawrence E. Kavanagh, Sergeant
William F. MacKenzie, Jr. Sgt./Invest.
Karen A. Black, Patrolman
Brian H. Casparian, Patrolman
David J. Doyle, Patrolman
James W. Foley, Patrolman
Jeffrey W. Tobey, Patrolman
Donald R. Woodbury, Patrolman

Reserve Patrolmen

William A. Charette
Herbert L. Cheeseman (inactive)
William J. Foley, Jr.
Donald J. Kelley
Kenneth Panciocco
Thomas C. Perkins
Michael Perry
David W. Sandman
Steven R. Siegal
Peter G. Silva
Kenneth P. Stowe
Kenneth Walsh

Keeper of the Lockup

Ralph E. York

Constables

Peter L. Carnes
Ralph E. York

Secretary

Marion D'Ambrosio

Matrons

Cynthia M. Wilson
Mary Tamilio
Leslie McLaughlin

Conservation Officer

Sgt. Lawrence E. Kavanagh

Special Officer

Ralph D. Scott, Audubon Properties

CIVIL DEFENSE

Wilbur H. Hardy, Director

Auxiliary Police

Ralph E. York, Capt.

Patrolmen

Jonathan B. Gray
Michael Harvey
Glenn M. Herrick, Res'd.
Timothy Ingraham
John W. Kemp
Mark Larivee
Paul E. Mondonca
Brent T. Morong
Louis E. Occhipinti
Richard Rose
Kenneth Walsh
Winifred J. Wilson

SUPERINTENDENT OF STREETS

Peter J. Burnham

TREASURER/COLLECTOR

Claire E. O'Malley

DIRECTOR EASTERN ESSEX DISTRICT VETERANS' AFFAIRS

David Beeman

VETERANS' GRAVES OFFICER

Donald F. Luxton

NORTH SHORE REGIONAL VO-TECH SCHOOL

William C. Wagner, Res'd.
Judith H. Bubriski

SUPERINTENDENT OF WATER DEPARTMENT

Bruce Blanchard

BOARD OF ZONING APPEALS

Henry S. Streeter, Chairman
William M. Wilson
Clark R. Smith

Associate Members

Benjamin J. Brettler
Anthony M. Feeherry
Robert W. Donovan

WILLIAM L. SHAILOR

OLGA COUSINS

PATRICIA BURSAW

DEATHS RECORDED IN WENHAM

Jan.	2	Ralph O. Hatch	75 yrs.
Jan.	2	Charles H. Ryder	82
Feb.	2	Helen Morin	71
Feb.	4	Manila D. Cambell	88
Feb.	10	Ruby M. Dodge	84
Feb.	13	Daniel J. Sauchuk	25
Feb.	24	Emma N. Rutter	102
Feb.	24	Mary A. Leavitt	93
Feb.	24	Marion A. Leach	89
Mar.	12	Philip J. Pantano	57
Mar.	21	Arthur Joseph Raby	69
Mar.	24	Lila M. Dahl	60
Mar.	29	Emily E. Landers	89
Apr.	3	Katherine S. Nichols	60
Apr.	5	Michael Jeffrey Rowsell	50
Apr.	5	Ethel C. Varney	89
Apr.	28	Cecile Elizabeth Fontaine	77
May	2	Henry J. Albert Fontaine	59
May	3	Merle E. Parsons	78
May	6	Iva G. Enos	93
May	20	John P. Laws	67
June	8	Marion Louise Wooten	32
June	11	Rowena L. White	90
June	24	Alfred Warren Parsons	84
July	6	Martha E. Woodason	96
July	19	Charles E. Benvie	71
July	20	Leonard Carr	76
Aug.	9	Gerard Kenney	37
Aug.	9	Dorothy M. Conary	90
Aug.	26	Ruth Josephine Dyczus	69
Oct.	20	Beverly B. Lawson	51
Nov.	15	Barbara King	70
Dec.	25	Florence K. Cole	85
Dec.	25	Florence M. Robbins	93

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT

Jan.	14	Kingsbury A. Harwood	62
Feb.	18	Mary H. Sargent	94
Apr.	2	Edward Emmett Keenan, Jr.	62
Apr.	4	George H. Smith	66
Apr.	16	Clifford B. LePage	72
Apr.	21	Harold L. Coron	74
Apr.	28	Alice S. Cook	89
May	13	Karl L. Hagar	29
June	2	Ethan Ayer	67
July	2	Leon L. Beeman	93
Aug.	31	Robert M. Bliss	66
Sept.	11	Margaret A. Cooke	78
Sept.	16	Harold F. Hansbury	78
Oct.	24	Clara L. Jones	88
Nov.	27	James J. Maihos	73
Dec.	3	John E. Callely	85
Dec.	4	Ivy S. Landers	86
Dec.	15	Arthur Daniel Bradley	80
Dec.	22	Frederick W. Tindley	82

BIRTHS RECORDED IN WENHAM

Feb.	16	Alan Thomas Finlay
Feb.	23	Michael Paul DiSanto
Mar.	3	Samuel Jacob Trilling Toso
Mar.	15	Courtney Marie Galligan
Mar.	19	John George Kacoyanis
Mar.	22	Donald Francis Gooding, III
Mar.	31	Alexandra Taylor Adam
April	7	Paul Joseph Greilich
April	17	Evan James Snavely
May	9	Craig Alan Jope
May	12	Scott Louis Stephens
May	14	Amanda Elizabeth Alboth
May	17	Caroline Flint Kenerson
June	11	Anne Katherine Nichols
June	12	Samuel Lincoln Weaver
July	6	Constance Borden Ream
July	9	Kathleen Marie Carnevale
Aug.	7	William Leland Cross
Aug.	15	Tegan Christine Lawless
Oct.	18	Mary Elizabeth Fields
Nov.	11	Peter John Staats
Nov.	18	Julia Blake Hunsaker
Dec.	3	Andrew William McCracken

MARRIAGES RECORDED IN WENHAM

Feb.	4	George William Pearce Barbara Alice Dowd
Mar.	15	Donald Robertson Kuhl Hester Grace Brethower
May	1	Bruce William Young, Jr. Cary Ann Lehman
May	2	Thomas Virgil Kendrew Teresa Sophia Hagele
May	22	Salvatore Albert Modugno Ruth Agnes Gadbois
May	24	Stevan Michel Brown Helen Elizabeth Peabody
June	13	Donald Cameron Cubbison Sandra Janet Collette
June	13	Mark Joseph Marlett Margaret Ann Halter
June	27	Jeffrey Howland Gowing Cynthia Jane Rose
June	28	Herschel Douglas Collins Mary Norbeck Dresser
Aug.	1	Jeffrey David Perrin Ellen Jean Kroog
Aug.	22	Robert Earl Grinnell Barbara Jeane Raybould
Aug.	29	Nigel David Adam Katherine Jame McMillan
Sept.	12	Joel Richard Fraser Julia Jean Burke
Sept.	19	William Paul Love Susan Mary Block
Sept.	26	Daniel James Brenenstuhl Karen Elizabeth Magee
Oct.	10	Michael Winslow Spears Lisa Lynn Merrill
Oct.	17	Kenneth Alan Lark Liselotte Laemmle
Oct.	17	Stephen Eric Payne Laura Ruth Schluntz
Oct.	24	Edward Lawrence Hayden, III Mary Elizabeth Halter
Oct.	31	Joel Montgomery Joel Margaret Louisa Estey
Nov.	7	Gary William Jernegan Tracye Ann Pelletier
Dec.	12	David Bruce Jones Sheila Ann Lubin
Dec.	30	Raymond Kimball Tarr, Jr. Kathleen Rose Walsh

DOG LICENSES

Male	95
Female	14
Spayed Female	107
$25 Kennel	1
$50 Kennel	2
	219

Total $818.00

FISH AND GAME LICENSES

Resident Citizen Fishing	59
Resident Citizen Minor Fishing	7
Resident Citizen Fishing 65-69 Yrs.	2
Resident Alien Fishing	1
Resident Citizen Trapping 65-69 Yrs.	1
Resident Citizen Hunting	26
Non-Resident Citizen Hunting	1
Resident Citizen Sporting	24
Resident Citizen Sporting 65-69 Yrs.	1
Resident Citizen Sporting Over 70 (free)	13
Archery Primitive Firearms Stamps	5
Massachusetts Waterfowl Stamps	43
	183

Total $1,746.25

RETIRING COORDINATOR RUTH SMITH (right) GOES OVER THE FILES WITH HER SUCCESSOR LUCILLE LYNCH

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
FEBRUARY 28, 1987

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the twenty-eigth day of February next, at one o'clock in the afternoon, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to transer from Free Cash the sum of $65,000 to the Board of Health Rubbish and Garbage Collection Account to pay for the increased costs connected with the collection and disposal of rubbish.

ARTICLE TWO: To see if the Town will vote to transfer from Free Cash the sum of $10,000 for a municipal audit for fiscal year 1987.

ARTICLE THREE: To see if the Town will vote to transfer from Free Cash the sum of $16,500 for Wenham's share of a sidewalk plow and associated equipment, provided that the town of Hamilton pays an equal amount as its share, said plow to be used in common by the towns of Hamilton and Wenham in accordance with an agreement to be approved by the Highway Superintendents of both towns, and to authorize the Board of Selectmen to negotiate and execute such an agreement on behalf of the Town on such terms as they judge to be appropriate.

ARTICLE FOUR: To see if the Town will vote to transfer from Free Cash the sum of $200 for the services of the Community Band on Memorial Day, 1987.

ARTICLE FIVE: To see if the Town will vote to authorize the Board of Selectmen to sell a twenty (20) acre portion of the Iron Rail property, described in detail in Exhibit A to this Warrant, to Living Options for Elders, Inc., a private non-profit corporation, to construct and operate multi-family residences for the elderly substantially in accordance with a proposal dated February 10, 1987, a copy of which is attached as Exhibit B to the Warrant, and to establish the terms and conditions of such sale, or to take any other action thereon.

ARTICLE SIX: To see if the Town will vote to transfer control of a twenty (20) acre portion of the Iron Rail property, described in detail in Exhibit A to this Warrant, from the Iron Rail Commission to the Board of Selectmen for purposes of sale to Living Options for Elders, Inc., to construct multi-family residences for the elderly, subject to and effective upon sale of this land by the Board of Selectmen pursuant to authorization by Town Meeting under Article Five of the Warrant for this Special Town Meeting.

ARTICLE SEVEN: To see if the Town will vote to amend the "Zoning Map of the Town of Wenham, Massachusetts," dated June 25, 1973, prepared by Essex Survey Service, Salem, Massachusetts, signed by the Planning Board and on file with the Town Clerk, by changing the following described area from "Residential District" to "Elder Housing District" subject to and effective upon sale of this land by the Board of Selectmen pursuant to authorization by Town Meeting under Article Five of the Warrant for this Special Town Meeting. The described area to be rezoned as an Elder Housing District under this Article Seven is a twenty (20) acre portion of the Iron Rail property owned by the Town and described in detail in Exhibit A to this Warrant.

ARTICLE EIGHT: To see if the Town will vote to transfer from Free Cash a sum not to exceed $10,000 to retain the services of professional advisers on architectural, engineering, environmental, legal and other issues as may be required to assist the Board of Selectmen and the Planning Board to carry out the actions authorized under Articles Five, Six and Seven of this Warrant, the selection of such professional advisers to be determined and such expenditures to be made by the Board of Selectmen and the Planning Board.

ARTICLE NINE: To see if the Town will vote to retain ownership of the approximately 79 acres of land known as the Iron Rail Property and establish the Iron Rail Land Use Committee, whose purpose will be the preparation of a land-use plan for the Iron Rail Property and to present such plan for approval at the 1988 Annual Town Meeting; the Committee shall consist of two representatives each appointed by the Board of Selectmen, the Planning Board, the Conservation Commission, and the Iron Rail Commission, and one representative each appointed by the Water Department, the Wenham members of the School Board, the Cemetery Commission, and the Park and Recreation Department; the Committee appointments and the initial committee meeting shall be held no later than sixty days after the date of the Town Meeting at a time and place to be determined by the Board of Selectmen.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board at the corner of Friend Court and Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given this 13th day of February in the year Nineteen Hundred and Eighty-Seven.

Majorie A. Davis

Selectmen of Wenham — William L. Shailor

Norman R. Durkee

TOWN MEETING LUNCHEON

Exhibit A to the Warrant for the February 28, 1987
Town of Wenham Special Town Meeting:
Legal Description of the Land which is the Subject
of Articles Five, Six and Seven

The twenty (20) acre portion of the Town-owned Iron Rail property subject to action under Articles Five, Six and Seven is shown as Lot A on a Plan of Land in Wenham Massachusetts, property of the Town of Wenham, prepared by Hancock Survey Associates, Inc. dated January 26, 1987, a copy of which is attached, and is described as follows:

Beginning at the Northeasterly corner of the described premises, at a corner on the westerly sideline of Rubbly Road, a 1927 County of Essex layout, at the Town Line between Hamilton and Wenham;

Thence southerly curving westerly, by the arc of a curve whose radius is One Thousand Thirty Five (1035.00) feet a length of One Hundred Thirty (130.00) feet to a corner at land of Smita M. Patel;

Thence N42°46'28" W by land of said Patel One Hundred Seventy (170.00) feet to a point;

Thence N69°50'38" W still by land of said Patel Three Hundred Forty (340.00) feet to a corner at land of Bryant and Doris K. Barnard;

Thence S38°17'00" W by land of said Barnard Six Hundred Fourteen (614.00) feet to a corner;

Thence S55°33'46" E, still by land of said Barnard Three Hundred Ten and 40/100 (310.40) feet to a corner;

Thence S14°42'45"E, still by land of said Barnard One Hundred Fifty Six and 18/100 (156.18) feet to a corner;

Thence S68°35'30"E, still by land of said Barnard Two Hundred Ninety and 00/100 (290.00) feet to a corner on the westerly sideline of said Rubbly Road;

Thence S12°26'00" W by said Rubbly Road Sixty Five and 00/100 (65.00) feet to a corner at Lot A, remaining land of the Town of Wenham, shown on plan hereinafter mentioned;

Thence N78°18'50" W by said Lot A Twelve Hundred Nineteen and 97/100 (1219.97) feet to a corner;

Thence N33°53'50" W still by said Lot A two Hundred Thirty Five and 72/100 (235.72) feet to a corner;

Thence N30°32'18" E still by said Lot A Five Hundred Seventy Two and 12/100 (572.12) feet to a corner;

Thence N42°17'52" E still by said Lot A Four Hundred Eighteen and 52/100 (418.52) feet to a corner at the Town Line between Hamilton and Wenham and at land of Thomas L. and Karen A. Godfrey;

Thence S69°50'38"E by said Town Line, land of said Godfrey, land of David N. and Linda S. Hevenor and land of Frederick L. W. Richardson, III Eleven Hundred Four and 30/100 (1104.30) feet to the point of beginning.

Containing an area of 20.014 acres, more or less, and shown as lot A on a plan entitled, "Plan of Land in Wenham, Mass., property of the Town of Wenham, scale: 1" -100', January 26, 1987, Hancock Survey Associates, Inc., 235 Newbury Street, Danvers, MA 01923."

Said land is subject to restrictions as described in deed from the Girls Clubs of America, Inc. to the Town of Wenham dated October 31, 1974, and recorded in Book 6110 Page 305, Essex South District Registry of Deeds.

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 9, 1987

Essex, ss.

To either of the Constables of Wenham in said County:

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the ninth of May next, at five minutes past one in the afternoon, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to transfer from Free Cash the sum of $24,000 for the payment of wages for the Call Firemen through June 30, 1987.

ARTICLE TWO: To see if the Town will appropriate from funds to be received from an additional Cherry Sheet Lottery Distribution the sum of $9,764 for snow and ice removal and other municipal uses.

And you are hereby directed to serve this warrant by posting attested copies thereof, one at the bulletin board at the corner of Friend Court and Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given this 21st day of April in the year Nineteen Hundred and Eighty-seven.

Selectmen of Wenham

Majorie A. Davis
Norman R. Durkee
William L. Shailor

A true copy.
Attest: Olga B. Cousins
Town Clerk

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 9, 1987

Essex, ss.

To either of the Constables in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in Bessie Buker School in said town on Saturday, the 9th day of May next, at eight o'clock in the forenoon, then and there to act on the following acticles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M.

ARTICLE ONE: to elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, Park Commissioner, Water Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board and Member of the Housing Authority for five years.

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1988) beginning July 1, 1987, and ending June 30, 1988, and to make appropriations for the same and to determine the source thereof.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen , to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1987, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1986, as printed in Part 1 of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate the sum of $75,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX: To see if the Town will vote to accept the provisions of Chapter 41, Section 108L of the Massachusetts General Laws, that allows for a career incentive pay program for regular full-time members of the Police Department.

ARTICLE SEVEN: To see if the Town will vote to adopt the following bylaw which will take effect on July 1, 1987, or take any other action thereon.

> The Town may, upon written petition by 80% of the abutters to all or any portion of a private way which has been open to public use for at least five continuous years, make or cause to be made temporary repairs to such private way necessary, in the judgment of the Board of Selectmen, for public safety and convenience. The nature and extent of the repairs to be made shall be determined by the Board of Selectmen, and may include any work required to bring such private way into compliance with the requirements established by the Planning Board from time to time for public local streets, and may also include directly related drainage work. The liability of the Town for damages caused by such repairs shall be limited to a maximum of $10,000. In any case where cost of such repairs exceeds $1,000, the Board of Selectmen shall assess betterment charges, the full amount of which shall be deposited in cash prior to the commencement of such repair work, on the abutters on such private way benefited by such repair work on a pro rata, linear frontage-foot basis.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund a sum of $9,330 as Wenham's share of all costs to repair and resurface the driveways, parking lots and walkways at the Cutler School, provided the Town of Hamilton appropriates its proportional share for the same purpose.

ARTICLE NINE: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund a sum not to exceed $200,000 for the reconstruction and resurfacing of Town roads as recommended in the Metropolitan Area Planning Council's Engineering Survey which is on file with the Town Clerk.

ARTICLE TEN: To see if the Town will approve a resolution to request that the Finance and Advisory Committee and the Selectmen earmark $20,000 of the Stabilization Fund towards the replacement of Fire Engine 401, which will be 25 years old in 1989.

ARTICLE ELEVEN: To see if the Town will vote to adopt a bylaw relative to the collection of garbage and refuse; the assessment of a charge or fee therefor; and the establishment of procedures for the administration and collection of such charges and fees; and to see if the Town will petition the General Court for legislation authorizing procedures for the collection of such fees and charges, including the imposition of liens on real estate serviced for unpaid collection charges or take any other action theron or relative thereto.

ARTICLE TWELVE: To see if the Town will vote to accept changes in provisions of Chapter 59, Section 5, Clauses 17D and 41C of the Acts of 1986 authorizing the Board of Assessors to grant statutory exemptions to the elderly, widows and minors. This change increases the income levels of those eligible, to reflect increases due to inflation.

ARTICLE THIRTEEN: To see if the Town will vote to accept changes in provisions of Chapter 258 of the Acts of 1982 in Chapter 59, Section 5 and further amended by Chapter 653 of the Acts of 1982 authorizing the Board of Assessors to grant statutory exemptions to the blind. This change increases the income levels of those eligible, to reflect increases due to inflation.

ARTICLE FOURTEEN: To see if the Town will vote to accept Chapter 147, Section 10F of the Massachusetts General Laws which would allow Gordon College Security Officers to issue Wenham parking tickets on their campus.

ARTICLE FIFTEEN: To see if the Town will vote to adopt the following bylaw, or take any other action thereon:

A. Bylaw

All houses, businesses, and other buildings within the Town of Wenham shall conspicuously display street identification numbers to assist emergency vehicles, postal and delivery vehicles to locate specific properties in the Town.

1. It shall be the duty of each owner or occupant to provide for the display of such number in such a manner that it is visible from the street.

2. Said number shall be a minimum of three inches in height and contrasting in color.

3. In the event that the house, building or business is not visible from the street, the number shall be displayed on a post or mailbox which is visible from the street.

B. Penalty

1. Upon notice of a violation, the Board of Selectmen or Chief of Police will notify the owner or occupant in writing at the earliest convenience of either of the officials.

2. An owner or occupant shall have thirty days to correct such violation. If the owner or occupant fails to place the numbers in the manner required by the bylaw within 30 days, the penalty shall be a five-dollar fine for each day the numbers are not displayed. If no action is taken within 30 days of the written notice, the fine shall be retroactive to the date of the written notice being issued.

ARTICLE SIXTEEN: To see if the Town will vote to accept Chapter 148, Section 26H of the Massachusetts General Laws, which requires that any boarding house shall be protected throughout with an adequate system of automatic sprinklers in accordance with the provisions of the State Building Code.

ARTICLE SEVENTEEN: To see if the Town will vote to amend the Elder Housing District provision, Section XVII of the Wenham Protective Zoning Bylaw, as set forth in the "Proposed Elder Housing District Amendment to the Wenham Protective Zoning Bylaw," dated April 9, 1987, a copy of which is on file with the Town Clerk, or take any other action relative thereto. (Copy of proposed amendment attached.)

ARTICLE EIGHTEEN: To see what sum of money, if any, the Town will vote from available funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1987, to June 30, 1988.

ARTICLE NINETEEN: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board adjacent to the Fire Station, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given this 28th day of April, in the year Nineteen hundred and eighty-seven.

Selectmen of Wenham
Majorie A. Davis
Norman R. Durkee
William L. Shailor

A true copy.
Attest: Olga B. Cousins, Town Clerk

Attached to Warrant:

ELDER HOUSING DISTRICT AMENDMENT TO THE PROTECTIVE ZONING BYLAW

To see if the Town will vote to amend its By-Laws entitled "Protective Zoning By-Law for the Town of Wenham" by amending the existing Elder Housing District Amendment to read as follows (changes printed in capital letters):

1. adding to Section II thereof the following:

M. The term "multi-family Residences for the Elderly" shall mean multi-family dwellings, each building of which contains two or more independent dwelling units consisting of a suite of rooms, its own bath and toilet facilities and its own kitchen facility. Each such multi-family dwelling building may also include central kitchen and dining facilities for providing meals to the residents thereof and their guests but not to the public and may also provide lounge rooms for the common use of residents and their guests. In each such dwelling unit one of the residents must be a person who is sixty (60), years of age or older.

In one of such buildings, a unit may be included for occupancy by a manager of the development and his or her immediate family, one room of which may be used for an office. The manager's unit need not be occupied by a person sixty years of age or over.

Except for the unit so used and occupied by the manager, no dwelling unit in a Multi-family Residence for the Elderly shall be resided in by more than two (2) persons.

N. THE TERM "NON-RESTRICTED MULTI-FAMILY RESIDENCE" SHALL MEAN MULTI-FAMILY DWELLINGS, EACH OF WHICH CONTAINS TWO OR MORE INDEPENDENT DWELLING UNITS CONSISTING OF A SUITE OF ROOMS, ITS OWN BATH AND TOILET FACILITIES AND ITS OWN KITCHEN FACILITY; RESIDENCE IN SUCH NON-RESTRICTED MULTI-FAMILY RESIDENCES SHALL NOT BE RESTRICTED TO PERSONS SIXTY (60) YEARS OF AGE OR OVER. THE TERMS "TOWN HOUSES," "ROW HOUSES," "ATTACHED HOUSES" AND LIKE TERMS SHALL BE INTERPRETED AS BEING SYNONYMOUS WITH THE TERM "MULTI-FAMILY RESIDENCE."

2. amending Section III thereof entitled "Districts" by deleting the word "three" in the first sentence of subsection A and substituting therefor the word "four" and by adding the following to said sentence: "4. Elder Housing District." To further amend said subsection A by adding to the second sentence thereof the words "the Elder Housing District" after the words "Residential District," to add the words "as amended from time to time," after the words "June 25, 1973," and to add the words, "Elder Housing" after the word "residential" in the third sentence of said subsection A;

3. adding a new Section XVII to provide as follows:

Section XVII. ELDER HOUSING DISTRICT.

A. Permitted Uses and Special Permit Uses. In an Elder Housing District no building or land shall be used and no buildings shall be erected or converted except for the following purposes:

1. To provide, upon the grant by the Planning Board of a special permit and the approval of site plan, multi-family residences for the elderly, such housing to be owned and controlled only by a non-profit organization, or by the Town or by the Wenham Housing Authority, or jointly by such organizations as permitted by law.

2. For the purposes of subsection 1. above, a private non-profit organization" shall mean a corporation, foundation or other organization no part of the net earnings of which inures to the benefit of any private shareholder or individual and which, if appropriate, has been organized pursuant to Massachusetts General Laws, Chapter 180, as amended.

3. Any of the uses permitted, as a matter of right, in a Residential District.

4. AN ELDER HOUSING INCENTIVE DEVELOPMENT CONSISTING OF MULTI-FAMILY RESIDENCES FOR THE ELDERLY TOGETHER ON THE SAME LOT WITH NON-RESTRICTED MULTI-FAMILY RESIDENCES. THE MULTI-FAMILY RESIDENCES FOR THE ELDERLY SHALL CONSTITUTE AT LEAST THIRTY PERCENT (30%) OF THE TOTAL NUMBER OF RESIDENCES DEVELOPED ON THE LOT, AND SUCH MULTI-FAMILY RESIDENCES FOR THE ELDERLY SHALL BE ORGANIZED AND CONTROLLED AS PROVIDED IN SECTIONS 3.A (1.) and (2.).

B. Special Permit and Site Plan Approval. In an Elder Housing District no building shall be constructed, enlarged or changed to accommodate multi-family residences for the elderly OR NON-RESTRICTED MULTI-FAMILY RESIDENCES except in conformity to this by-law and to a special permit granted by the Planning Board and a site plan bearing the approval of the Planning Board. THE PLANNING BOARD MAY, PURSUANT TO THE SPECIAL PERMIT, ALLOW THE USE, ALTERATION OR ENLARGEMENT OF ANY EXISTING BUILDING OR STRUCTURE FOR MULTI-FAMILY RESIDENCES FOR THE

ELDERLY OR NON-RESTRICTED MULTI-FAMILY RESIDENCES. The Planning Board shall not approve any such special permit and site plan unless the applicable standards in Mass. Gen. Laws and the following standards and criteria are met:

1. Standards.

a. The Planning Board shall find that the proposed plan of development is in harmony with the purpose and intent of this By-law and that it will promote the purpose of this Section.

b. WHERE LAND IS TO BE developed SOLELY for MULTI-FAMILY RESIDENCES FOR THE ELDERLY THE SITE shall contain not less than 8 acres exclusive of any area of land lying in the Flood Plain and Wetlands District. WHERE LAND IS TO BE DEVELOPED AS AN ELDER HOUSING INCENTIVE DEVELOPMENT THE SITE SHALL CONTAIN NOT LESS THAN 35 ACRES EXCLUSIVE OF ANY AREA OF LAND LYING IN THE FLOOD PLAIN AND WETLANDS DISTRICT. A portion of these total land areas may be within an abutting town.

c. ALL ELDER housing shall be owned and controlled by a non-profit organization, or by the Town, or by the Wenham Housing Authority, or jointly by two or more of such organizations so far as permitted by law.

d. ALL NEWLY CONSTRUCTED HOUSING DEVELOPED IN AN ELDER HOUSING DISTRICT shall have not more than 7 dwelling units per acre, provided, however, that the Planning Board may limit development to as few as one dwelling unit per acre. WHERE AN EXISTING BUILDING IS CONVERTED OR ENLARGED, NOT MORE THAN 7 UNITS OF ELDER HOUSING SHALL BE DEVELOPED FOR EACH ACRE OF LAND OCCUPIED BY THE BUILDING, ITS PARKING AND ACCESSORY FACILITIES, AND THOSE COMMON AREAS DEDICATED TO THE USE OF THE ELDER HOUSING RESIDENTS. IN NO CASE, HOWEVER, SHALL THE TOTAL NUMBER OF DWELLING UNITS IN AN ELDER HOUSING INCENTIVE DEVELOPMENT EXCEED A TOTAL OF 3.5 MULTIPLIED BY THE NUMBER OF ACRES IN THE DEVELOPMENT EXCLUDING LAND LYING IN THE FLOOD PLAIN OR WETLAND DISTRICTS.

e. For the purpose of Subsection c supra, "private, non-profit corporation" shall mean a corporation, foundation or other organization no part of the net earnings of which inures to the benefit of any private shareholder or individual.

f. The site shall have frontage on a public or private way, including ways built within the site, which is reasonable and consistent with the overall site plan.

g. The proposed plan shall provide that there shall be on the site off-street parking containing at least five (5) parking spaces for each three (3) ELDER dwelling units contained in the development, AND AT LEAST TWO (2) PARKING SPACES FOR EACH NON-RESTRICTED MULTI-FAMILY RESIDENCE.

h. Roads within the development shall be constructed in accordance with Planning Board Subdivision regulations with such waivers, if any, as the Planning Board deems appropriate.

i. The entire site shall be a size and shape as shall provide a housing site which will be in harmony with the natural terrain and other features of the site and will preserve natural vistas and the existing rural or other character of the neighborhood.

j. The site shall be supplied with a water system approved by the Water Department, adequate to meet the needs of the units constructed on the site.

k. All dwelling units must be served by adequate sewage treatment facilities approved by the Board of Health or an approved on-site sewage disposal system.

l. No site on a plan for which an approval is granted under this section may be subdivided so as to create additional buildable lots, and a notation to that effect shall be shown on the plan.

m. Elder dwellings constructed under this section shall not be eligible for subsequent conversion to conventional apartments.

n. Buildings shall be designed to be consistent with the single-family appearance of the Town and shall be complementary in exterior design with each other and, where applicable, with the existing neighborhood in which the development is located.

o. Sufficient security must be provided to insure completion of the development and continuing compliance upon its completion with the provisions of the approval.

p. Signs in Elder Housing Districts shall be limited to one sign at each vehicular entrance to the District provided that such sign does not exceed five square feet. Such sign may be non-flashing white lighted.

q. ELDER DWELLING units within the development shall be available to all persons over the age of 60. However, a plan shall be prepared by the petitioner which shall, to the extent allowable by law, give a preference for ELDER DWELLING units within a development first to Wenham residents, then to immediate family members of Wenham residents and then to the residents of towns with reciprocal agreements with the Town of Wenham.

2. Site Plan & Special Permit Approval Application

a. Eligibility:

Any person may submit to the Planning Board for special permit and site plan approval a plan of land within the Elder Housing District containing EITHER AT LEAST 8 ACRES, OR AT LEAST 35 ACRES, WHICHEVER IS REQUIRED BY SECTION 3.B.1.b. exclusive of land within Flood Plain and Wetlands Districts in accordance with provisions of this section.

b. Contents of the Application

Each application shall include:

(a) All information required for submission of a Definitive Plan for Standard Subdivisions as provided for in Sections 3.3 through 3.3.6.1.1 (excluding 3.3.5.4 and 3.3.5.4.1) of the Planning Board's Rules & Regulations governing the subdivision of land.

(b) Provisions for privacy and security.

(c) Provisions for parking.

(d) Proposed landscaping, exterior lighting, architectural exterior design and elevations, typical floor plans.

(e) Projected phasing, timing of construction, type of ownership, and proposed covenants and/or agreements binding on occupants.

(f) Projected advantages to the Town of the proposed development compared to alternative permitted uses at the same site.

(g) Projected revenues to the Town in taxes or payments in lieu of taxes.

C. Procedure. The original and two copies of the application shall be filed with the Planning Board and with the Town Clerk.

The Planning Board, acting as the Site Plan Approval Authority and Special Permit Granting Authority under this section, shall give notice, conduct public hearing and render a decision in conformity with Massachusetts General Laws Chapter 40A, Section 9, with Section XIII, C through G of this By-law.

D. Grant of Approval. The Planning Board shall grant an approval if it determines that the plan as proposed meets the standards for granting special permits and:

(a) The plan promotes the more efficient use of land in harmony with its natural features, water courses, scenic areas, natural vistas, existing rural character, and similar community assets within the general intent of the Zoning By-Law and the long-range plan of the town.

(b) The plan protects adjoining premises against serious detrimental effects by providing inter alia, surface water drainage, sound and sight barriers and preservation of views, light and air.

(c) The plan provides for convenience and safety of vehicular and pedestrian movement within the site, and for appropriate location of driveway openings in relation to traffic or to adjacent streets.

(d) The plan provides for adequate methods of disposal of refuse and other wastes.

(e) The plan provides for suitable architectural design and a favorable relationship of structures and open space to the natural landscape, barriers and preservation of views, light and air.

3. Construction must commence within one year of the granting of the approval. Construction must be completed within two years of its commencement unless otherwise provided for in the approval.

4. Amending Section XV A.1. by adding the following sentence at the end of that section: "However, no zoning map amendment shall create an Elder Housing District except upon the petition by the owner of, or one holding a valid purchase and sale agreement on, the land to be so designated."

FURTHER, if being determined to be consistent with the purposes of the Protective zoning By-Law, this Elder Housing District Amendment, and the Master Plan for the Town, the property as described hereafter (being about 49 acres and known as the Commercial Union Conference Center off Essex Street and Grapevine Road) is rezoned as an Elder Housing District and the Zoning Map of the Town of Wenham, Massachusetts, is so amended.

SPECIAL TOWN MEETING
FEBRUARY 28, 1987

Held in Perkins Auditorium of the Bessie Buker School.

A quorum being present, the meeting was called to order by the Town Clerk at 1:15 P.M.

Mr. Paul D. Weaver was nominated to serve as Temporary Moderator for the meeting, and as no further nominations were made, the nominations were closed, and it was
VOTED unanimously by voice vote that Paul D. Weaver act as Temporary Moderator.

Mr. Weaver declared that the warrant was in order, with the return of service by the Constable thereon.

Four tellers for the meeting were appointed and sworn.

ARTICLE ONE

Rubbish Disposal

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $65,000 to the Board of Health Rubbish and Garbage Collection account to pay for the increased costs connected with the collection and disposal of rubbish.

ARTICLE TWO

Municipal Audit

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $10,000 for a municipal audit for fiscal year 1987.

ARTICLE THREE

VOTED by voice vote on recommendation of the Finance and Advisory Committee: that the town transfer from Free Cash the sum of $16,500 for Wenham's share of a sidewalk plow and associated equipment, said plow to be used in common with the Towns of Hamilton and Wenham in accordance with an agreement to be approved by the Highway Superintendents of both towns, and to authorize the Board of Selectmen to negotiate and execute such an agreement on behalf of the Town on such terms as they judge to be appropriate.

ARTICLE FOUR

Memorial Day Band

VOTED by voice vote on motion made and seconded: that the Town transfer from Free Cash the sum of $200 for the services of the Community Band on Memorial Day 1987.

. . . . .

Moved and seconded to change the order of the articles and advance Article Nine on the warrant before five, six, seven and eight. A debate followed over how the placement of Article Nine should be decided-either by majority vote or a two-thirds majority. A hand vote by tellers was taken, and the voters approved a two-thirds vote, 252 in the affirmative and 199 in the negative.

A vote on the motion to change the order of articles as taken by hand vote by tellers, with 230 in the affirmative and 222 in the negative, not a two-thirds majority, and the
MOTION LOST

ARTICLE FIVE

Sale of Property

Moved on recommendation of the Finance and Advisory Committee: that the Town authorize the Board of Selectmen to sell a twenty-acre portion of the Iron Rail property, described in a formal legal description to be attached to and a part of this vote (herein referred to as the "land") to a non-profit Massachusetts corporation to be organized by the Committee on Living Options for Elders (herein referred to as the "buyer") for the construction and operation of multi-family residences for the elderly in accordance with the requirements of the Elder Housing District of the Protective Zoning Bylaw for the Town of Wenham (herein referred to as the "Elder Housing") on terms, conditions, and limitations hereinafter set forth in this vote, and to further authorize the Board of Selectmen to take such acts and execute and deliver on behalf of the Town a land disposition agreement and such other documents as in their judgment shall be necessary and appropriate to carry out the purposes and intent of this vote. The essential terms, conditions, and limitations to which the sale of the land shall be subject are the following:

1. The purchase price for the land to be paid by the buyer to the Town shall be $1,000,000.

2. Ten acres of the land shall be used for the Elder Housing and the other ten acres shall be restricted by the buyer for conservation and recreational use by the Town and its residents.

3. Seventy units of Elder Housing shall be constructed and operated on the land by the buyer, in separate structures no higher than two stories with no more than eight units per structure.

4. The Elder Housing units shall have an average size of not less than 1,000 square feet of living space.

5. The buyer shall have ready for occupancy the first units within eighteen months from transfer of ownership of the land from the Town to the buyer.

6. The buyer shall offer the units for initial occupancy at a cost not to exceed $120,000 for a lifetime lease. At least eighteen of the units shall be offered initially for a lifetime lease cost of under $100,000. The cost for subsequent lifetime leases shall not be increased in excess of the increase in the cost of living index.

7. The buyer shall in perpetuity make annual payments to the Town in lieu of taxes in an amount equal to the tax rate applied to the fair market value of the land and buildings as determined by the Board of Assessors.

8. Vehicle access to the Elder Housing structures shall be provided from frontage of the land on Rubbly Road by a road to be constructed and maintained by the buyer.

9. The Elder Housing shall comply with the requirements of, and have prior approval in principle from, all applicable Town boards, including approval of the construction plans and specifications, and all financial planning, by the Selectmen.

10. If the buyer shall choose to sell the land, it shall first be offered to the Town and, in any case, shall only be sold to a similar non-profit corporation.

Moved, seconded and
VOTED by hand vote, 231 in the affirmative and 172 in the negative, to delete numbers 3, 4, 5, 6 and 8.

After presentations by the Committee to Explore Living Options for the Elderly for the proposed "Village Crossing," and various town boards; after considerable debate, the question was called.

A hand vote by tellers was taken, which resulted in a TIE VOTE - 205 to 205, a simple majority required.

It was VOTED by hand vote on motion, seconded, to recount votes.

A hand vote by tellers was taken and the MOTION LOST 211 in the affirmative and 215 in the negative.

VOTED by voice vote on a recommendation - the "indefinite postponement" of Articles Six, Seven and Eight.

ARTICLE NINE

Establish Land Use Committee

Moved and seconded that: the Town retain ownership of the approximately 79 acres of land known as the Iron Rail Property and establish the Iron Rail Land Use Committee, whose purpose will be the preparation of a land use plan for the Iron Rail Property and to present such plan for approval at the 1988 Annual Town Meeting; the Committee shall consist of two representatives each appointed by the Board of Selectmen, the Planning Board, the Conservation Commission, and the Iron Rail Commission, and one representative each appointed by the Water Department, the Wenham members of the School Board, the Cemetery Commission, and the Park and Recreation Department; the Committee appointments and the initial Committee meeting shall be held no later than sixty days after the date of the Town Meeting at a time and place to be determined by the Board of Selectmen.

Moved, seconded and
VOTED unanimously by voice vote to amend Article nine: that no abutter nor any person having a financial interest in the abutting land be appointed to the Committee.

Moved, seconded and
VOTED by hand vote to amend Article Nine to include a member of the Housing Authority.

Moved, seconded and
VOTED: that the makeup of the Committee shall be one each from the Selectmen (to act as Chairman), Planning Board, Conservation Commission, Iron Rail Commission, Water Department, School Board, Finance Committee, Council on Aging, Cemetery Commission, Park and Recreation Commission, and Housing Authority.

ARTICLE NINE, AS AMENDED

Establish Land Use Committee

VOTED by hand vote on motion made and seconded: that the Town retain ownership of the approximately 79 acres of land known as the Iron Rail property and establish the Iron Rail Land Use Committee, whose purpose will be the preparation of a land use plan for the Iron Rail property and to present such plan for approval at the 1988 Annual Town Meeting; the Committee shall consist of one representative each from the following - Board of Selectmen, who shall act as Chairman of the Committee, Planning Board, Conservation Commission, Iron Rail Commission, Water Department, School Board, Finance Committee, Council on Aging Cemetery Commission, Parks and Recreation Commission and Wenham Housing Authority, provided that no abutters nor any person having a financial interest in the abutting land may be appointed to the Committee: the Committee appointments and the initial Committee meeting shall be held no later than 60 days after the date of the Town meeting, at a time and place to be determined by the Board of Selectmen.

Moved, seconded and
VOTED unanimously by voice vote to dissolve the Special Town Meeting.
Dissolved at 5:02 P.M.

Attest: Olga B. Cousins
Town Clerk

ANNUAL TOWN MEETING
MAY 9, 1987

ARTICLE ONE

Election of Officers

Held in Perkins Auditorium of the Bessie Buker School
Called to order by the Warden at 8:00 A.M.
The ballot box and counter were checked and found to be in good condition.
Polls were open 8:00 A.M. to 12 Noon.

BALLOT BOX REGISTRATION		668
No. of voters of regular ballots	634	
No. of voters of absentee ballots	34	
Total ballots cast		668
COUNT OF REGULAR BALLOTS		
No. of ballots furnished		1,000
No. of ballots cast	634	
No. of ballots spoiled	0	
Count of regular ballots at close of election	366	
REGULAR BALLOTS ACCOUNTED FOR		1,000
COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		50
No. of ballots cast	34	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	16	
ABSENTEE BALLOTS ACCOUNTED FOR		50

Joseph P. Hines
Warden

Esther H. Tanous
Ballot Clerk

Following is the official ballot as declared by the Town Clerk:

Moderator, 1 year		
Edward Moscovitch		308
Paul D. Weaver		352
	Blanks	8
		668
Town Clerk, 1 year		
Olga B. Cousins		603
	Blanks	65
		668
Selectman, 3 years		
Norman R. Durkee		295
Peter M. Johnson		365
	Blanks	8
		668

Assessor, 3 years

Reginald W. Tarr		582
	Blanks	86
		668

Planning Board, 5 years

Anthony M. Feeherry		578
	Others	2
	Blanks	88
		668

Tree Warden, 1 year

A. Winslow Dodge		587
		1
		80
		668

Board of Health, 3 years

Herbert L. Cheeseman		582
	Blanks	86
		668

Trustees of Public Library, 3 years

Ernest E. Yeo		554
Thomas W. Steele		505
	Blanks	277
		1,336

Park Commissioner, 3 years

Frank S. Black		584
		84
		668

Water Commissioner, 3 years

George K. Tozer		579
	Blanks	89
		668

Cemetery Commissioner, 3 years

Dorothy D. Maciejowski		575
	Other	1
	Blanks	92
		668

Wenham Housing Authority, 5 years

Joyce H. Wagner (Write-in)		118
	Others	34
	Blanks	516
		668

Hamilton-Wenham Regional School District Committee
Election May 9, 1987

Held in Perkins Auditorium of the Bessie Buker School

Called to order by the Warden at 8 A.M.

The ballot box and counter were examined and found to be in good condition

Polls were closed at Noon.

BALLOT BOX REGISTRATION		655
No. of voters of regular ballots	630	
No. of voters of absentee ballots	25	
Total ballots cast		655
COUNT OF REGULAR BALLOTS		
No. of ballots furnished		1,000
No. of ballots cast	630	
No. of ballots spoiled	1	
Count of regular ballots at close of election	369	
REGULAR BALLOTS ACCOUNTED FOR		1,000
COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		50
No. of ballots cast	25	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	25	
ABSENTEE BALLOTS ACCOUNTED FOR		50

Joseph P. Hines
Warden

Nancy W. Spofford
Ballot Clerk

Result of Count of Impounded Ballots at 8 P.M. May 21, 1987

Three Years		
Barbara M. Elliott		585
Elizabeth H. Hall		575
Charles A. Smerage		527
		278
		1,965
Two Years		
Elizabeth A. Stone		598
	Blanks	57
	Total	655

Afternoon Session

Called to order by the Town Clerk at 1 P.M.

A quorum of 96 (5% of 1,929 registered voters) declared present.

Mr. Francis Mills and Mr. Norman Nathan, for the Massachusetts Moderators' Association, presented the Town with a plaque in memory of Joseph Harrington, Jr.

Invocation by the Reverend Warren H. Johnson

In the absence of a Moderator, Paul D. Weaver was nominated as Temporary Moderator for the meeting, and as no further nominations were made, the nominations were closed, and it was VOTED by hand vote that Paul D. Weaver act as Temporary Moderator, and he was duly sworn. Moved, seconded and
VOTED by hand vote, 120 to 105, that "As soon as the election ballots are counted, and the people's choice for Moderator for one year has been determined, the duly elected Moderator shall be sworn and preside for the remainder of this Town Meeting."

The Temporary Moderator declared that the warrant was in order, with the return of service by the Constable thereon.

It was moved, seconded and
VOTED unanimously that the reading of the warrant be waived.

A recess was declared, and the meeting proceeded with the Special Town Meeting.

****

Mr. Weaver read the warrant.

ARTICLE ONE

Wages for Fire Dept.

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $24,000 for the payment of wages for the Call Firemen through June 30, 1987.

ARTICLE TWO

Additional Lottery Funds

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town appropriate from funds to be received from an additional Cherry Street Lottery Distribution $3,000 for snow and ice removal and $6,764 for other highway expenses.

Moved, seconded and
VOTED to dissolve the Special Town Meeting.
Dissolved at 1:30 P.M.

****

The Annual Town Meeting reconvened at 1:30 P.M.

ANNUAL TOWN MEETING, MAY 9, 1987

ARTICLE TWO

Expenses for 7/1/87 - 6/30/88

VOTED by hand vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1987. All rates so established are to be in effect through June 30, 1988.

BUDGET ITEMS FOR 7/1/87 - 6/30/88

Item no.	GENERAL GOVERNMENT 16.1% OF TOTAL	
3.	Selectmen	
3.1	Salaries - Selectmen (1 at 5,513/yr., 2 at 2,205/yr. each)	9,923
3.2	Expenses	1,825
		11,748
9.	Moderator	
9.1	Salary at 30/yr.	30
9.2	Expenses	50
		80
11.	Finance and Advisory Committee	
11.2	Expenses	110
15.	Election and Registration	
15.1	Wages	4,200
	Registrars (at 21.30/day) Secretaries (at 4.49 - 5.69/hr.)	
15.2	Expenses	3,000
		7,200
19.	Town Reports	
19.2	Expenses	4,500
25.	Town Accountant	
25.1	Salary (at 27,799)	27,799
25.2	Expenses	4,700
		32,499
29.	Assessors	
29.1	Salaries and Wages - Assessors (1 at 1,847/yr., 2 at 1,714/yr. each) Salary - Assistant Assessor (at 8,884/yr.) Wages - Secretarial (at 6.30/hr.)	19,894
29.2	Expenses	8,490
		28,384
33.	Collector/Treasurer	
33.1	Salaries and Wages Salary (at 25,255/yr.) Wages (at 8,100)	33,355
33.2	Expenses	7,500
		40,855

39.	Town Clerk		
39.1	Salary (at 19,573/yr.)		19,573
39.2	Expenses		900
			20,473
45.	Law		
45.1	Salary (retainer at 6,000/yr.)		6,000
45.2	Expenses		3,500
			9,500
49.	Town Hall		
49.1	Salaries and Wages		47,294
	Salary - Staff Coordinator (at 18,900 - 21,900)		
	Salary - Secretary (at 15,384/yr.)		
	Salary - Janitor (at9,138/yr.)		
	Wages - Janitor (at 3.97 - 6.02/hr.)		
49.2	Expenses		18,700
49.3	Capital Expenses - New Roof	17,900	52,950
	New Lighting	6,000	
	Telephone System	2,550	
	Computer System	26,500	
			118,944
61.	Board of Appeals		
61.2	Expenses		150
63.	Planning Board		
63.1	Wages		1,000
63.2	Expenses		2,000
			3,000
65.	Iron Rail Property		
65.1	Salary and Wages		5,672
	Custodian (at 189/mo.)		
	Laborer (at 4.17 - 6.39/hr.)		
	Student(at 3.97 - 5.32/hr.)		
65.2	Expenses		19,500
65.3	Capital Expenses - Kitchen repairs		4,500
	New Lights in Gym		
	Alarm System		
			29,672
71.	Essex County Retirement Fund		
71.4	General Pensions		80,000
71.5	Former Employee's Shared Pension		2,800
			82,800
77.	Insurance		
77.4	General		114,000
77.5	Deductible Fund		1,000
77.6	Employee Group Insurance		85,000
			200,000
	TOTAL GENERAL GOVERNMENT		589,915
	PROTECTION OF PERSONS AND PROPERTY 18.7% OF TOTAL		
101.	Police		
101.1	Salaries and Wages		399,779
	Salary - Chief (at 42,000/yr.)		

	Lieutenant (at 31,970/yr.) Wages - Sergeant (at 29,891/yr.) Patrolman (at 25,992/yr.) Part-time (at 4.66 - 7.93/hr.) Secretarial (at 8.00/hr.) Career Incentive Longevity Night Differential	
101.2	Expenses	30,535
101.3	Capital Expenses - 1 Cruiser	14,300
		444,614
103.	Fire	
103.1	Salaries and Wages Salary - Chief (at 3,150/yr.) 2 Fire Engineers (at 2,100/yr. each) Oil Burner Inspector (at 712/yr.) Caretaker of Trucks (at 2,205/yr.) Fire Prevention Inspectors (at 4,741/yr.) Forest Warden (at 614/yr.) Wages - Call Firemen (at 4.66 - 8.43/hr.) Captain (at 787/yr.) 4 Lieutenants (at 525/yr. each) Training Officer (at 300/yr.) EMS Officer (at 300/yr.)	66,500
103.2	Expenses	20,061
103.3	Capital Expenses	
103.4	Training	12,853
		99,414
105.	Ambulance Service	
105.2	Expenses	8,750
110.	Tree Warden	
110.1	Salary and Wages Salary - Tree Warden (at 319/yr.) Wages - Asst. Tree Warden (at 1,000/yr.)	1,319
110.2	Expenses	3,400
110.3	Capital Expenses - New Planting	1,500
110.4	Dutch Elm Disease Control	2,000
		8,219
112.	Horticultural Pest Control	
112.1	Salaries and Wages Salary (at 425/yr.) Wages (at 4.63 - 6.75/hr.)	4,961
112.2	Expenses	3,000
		7,961
113.	Building Inspector	
113.1	Salary (at 6,806/yr.) Wages (at 331)	7,137
113.2	Expenses	1,400
		8,537
115.	Plumbing and Gas Inspector	
115.1	Wages (at 10.36/hr.)	1,103
115.2	Expenses	300
		1,403

121.	Electrical Inspector	
121.1	Salaries and Wages	3,903
	Salary (at 3,658/yr.)	
	Wages (at 245)	
121.2	Expenses	750
121.3	Capital Expenses - Fire Alarm Cable	2,000
		6,653
122.	Fire Alarms and Generator	
122.1	Salary (at 1,343/yr.)	1,343
122.2	Expenses	650
		1,993
131.	Civil Defense	
131.2	Expenses	1,850
133.	Dog Officer	
133.1	Salary (at 3,150/yr.)	3,150
133.2	Expenses	3,500
		6,650
140.	Conservation Commission	
140.2	Expenses	3,060
150.	Police and Fire Station	
150.1	Salary (at 3,419/yr.)	3,419
150.2	Expenses	9,725
150.3	Capital Expenses - Painting	4,000
	Window Repairs	
		17,144
160.	Emergency Communications Center	
160.1	Wages (Wenham's share)	46,206
160.2	Expenses (Wenham's share)	11,500
		57,706
	TOTAL PROTECTION OF PERSONS & PROPERTY	673,954
	SCHOOLS 42.4% OF TOTAL	
200.	Regional School District	
200.2	Expenses (Wenham's share)	1,502,215
200.3	Capital Expenses - Asbestos Removal	10,397
		1,512,612
205.	Regional Vocational School District	
205.2	Expenses (Wenham's share)	23,548
	TOTAL SCHOOLS	1,536,160
	HIGHWAYS 9.8% OF TOTAL	
300	Highway Department	
300.1	Salaries and Wages	180,385
	Salary - Supt. of Streets	
	(at 31,500/yr.)	
	Wages (as 5.60 - 12.06/hr.)	
	Incentive	
300.2	Expenses	24,000
300.3	Capital Expenses - Pick-Up Truck	23,000
300.24	Street Maintenance	50,000
		277,385
305.	Snow Removal	
305.1	Wages (at 5.60 - 12.06/hr)	12,679
305.2	Expenses	29,000
		41,679

307.	Street Lighting	
307.2	Expenses	23,500
309.	Maintenance of Town Equipment	
309.2	Expenses	15,395
	TOTAL HIGHWAYS	357,959
	HEALTH AND HUMAN SERVICES 5.9% OF TOTAL	
400.	Regional Health and Refuse	
400.4	Boxford, Wenham Health District Salary and Expenses (Wenham's share)	17,609
400.5	Rubbish and Garbage Collection	178,500
		196,109
500.	Health	782
500.1	Salaries Board of Health (3 at 20/yr. each Inspector of Animals (at 722/yr.)	
500.2	Expenses	1,000
		1,782
531.	Council on Aging	
531.2	Expenses	1,360
551.	Veterans' Benefits	
551.4	Eastern Essex District Administration (Wenham's share)	(12,879)
551.2	Expenses	10,000
		10,000
571.	Cemetery	
571.2	Expenses	4,820
571.3	Memorial Day	275
		5,095
591.	Greater Cape Ann Human Services, Inc.	
591.2	Expenses (From Trust Funds)	(3,354)
592.	Senior Home Care Services	
592.2	Expenses (From Trust Funds)	(1,442)
593.	Senior Home Care Transportation	
593.2	Expenses (From Trust Funds)	(1,250)
594.	Project RAP	
594.2	Expenses (From Trust Funds)	(1,250)
595.	Help for Abused Women and Children	
595.2	Expenses (From Trust Funds)	(750)
	TOTAL HEALTH AND HUMAN SERVICES	214,346
	LIBRARY 2.5% OF TOTAL	
600.	Library Department	
600.1	Salaries and Wages Director (at 17,462/yr.) Wages - Asst. Librarian/Children's Librarian (at 7.95/hr.) - Young Adult Librarian (at7.41/hr.) - Library Assistant (at 5.25 - 7.15/hr.) - Library Aides (at 4.14 - 4.86/hr.)	56,851
600.2	Expenses	35,157
600.3	Capital Expenses - Shelving	950
600.4	CountyDog Fund Reimbursement	(465)
	TOTAL LIBRARY	92,958

	PARKS AND RECREATION 1.3% OF TOTAL	
621.	Park Department	
621.1	Wages	7,498*
621.2	Expenses	5,325
621.3	Capital Expenses - Gang Mower	33,000
621.23	Swim Program	0
621.25	Other Recreation Programs	3,950
621.26	Civil War Monument	300
*Moved, seconded and VOTED to add $7,498 to Park Dept. budget		50,073
622.	Recreation Building	
622.1	Salary - Janitor (at 3,068/yr.)	3,068
622.2	Expenses	3,350
		6,418
	TOTAL PARKS AND RECREATION	56,491
	INTEREST AND MATURING DEBT .7% OF TOTAL	
700.	Interest	
700.4	Interest on Temporary Loans	10,000
700.5	Bond Interest	4,225
		14,225
701.	Bond Principal	
701.4	Bonds	10,000
	TOTAL INTEREST AND MATURING DEBT	24,225
	UNCLASSIFIED .6% OF TOTAL	
901.	Town Clock	
901.2	Expenses	455
902.	Gasoline and Oil	
902.2	Expenses	22,000
903.	Historic District Commission	
903.2	Expenses	105
904.	Cable TV Committee	
904.2	Expenses	450
905.	Computer Study Committee	
905.2	Expenses	0
906.	Band	
906.2	Expenses	400
	TOTAL UNCLASSIFIED	23,410
	WATER DEPARTMENT 2.0% OF TOTAL	
961.	Water Department	
961.1	Salaries and Wages (Commissioners' Salaries (4.00) Supt. Salary (at 26,460/yr.) Wages (at 5.60 - 12.06/hr.)	40,450
961.2	Expenses	25,447
961.3	Capital Expenses - Meters	7,349
		73,246
	TOTAL ARTICLE TWO	3,642,664
	TOTAL VOTED FROM REVENUE SHARING FUNDS	0
	TOTAL TO BE RAISED AND APPROPRIATED	3,642,664

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1987, in accordance with provisions of General Laws 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town accept the Cemetery and other Trust Funds received since January 1, 1986, as printed in Part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $40,000 and transfer $35,000 from the Overlay Reserve for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX

Quinn Bill

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town accept the provisions of Chapter 41, Section 108L of the Massachusetts General Laws, that allows for a career incentive pay program for regular full-time members of the Police Department.

ARTICLE SEVEN

Repair of Private Ways

VOTED by hand vote, 279 to 2, on motion made and seconded: that the Town adopt the following bylaw which shall take effect on July 1, 1987:
The Town may, upon written petition by 80% of the abutters to all or any portion of a private way which has been open to public use for at least five continuous years, make or cause to be made temporary repairs to such private way necessary, in the judgment of the Board of Selectmen, for public safety and convenience. The nature and extent of the repairs to be made shall be determined by the Board of Selectmen, and shall include any work required to bring such private way in compliance with the requirements established by the Planning Board from time to time for public local streets, and may also include directly related drainage work. The liability of the Town for damages caused by such repairs shall be limited to a maximum of $10,000. The Board of Selectmen shall assess betterment charges for the costs of all materials, the full amount of which shall be deposited in cash prior to the commencement of such repair work, on the abutters on such private way benefited by such repair work.
(Approved by Attorney General August 24, 1987 - Posted five places)

ARTICLE EIGHT

Cutler School Parking Lot Repairs

VOTED by hand vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $9,330 as Wenham's share of all costs to repair and resurface the driveways, parking lots and walkways at the Cutler School.

ARTICLE NINE

Road Reconstruction

VOTED by hand vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $200,000 for the reconstruction and resurfacing of Town roads as recommended by the Metropolitan Area Planning Council's Engineering Survey which is on file with the Town Clerk.

ARTICLE TEN

Fire Engine Resolution

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town approve a resolution to request that the Finance and Advisory Committee and the Selectmen earmark $20,000 of the Stabilization Fund toward the replacement of Fire Engine 401, which will be 25 years old in 1989.

VOTED unanimously on motion made and seconded to move ARTICLE SEVENTEEN before ARTICLE ELEVEN.

ARTICLE SEVENTEEN

Elder Housing District Amendment

Moved and seconded, on recommendation of the Planning Board and the Board of Selectmen, and VOTED by hand vote, 210 in the affirmative and 56 in the negative, two-thirds required: that the Town amend the Elder Housing District Provision, Section XVII of the Wenham Protective Zoning Bylaw, as set forth in the "proposed Elder Housing District Amendment to the Wenham Protective Zoning Bylaw," dated April 9, 1987, as amended, a copy of which is on file with the Town Clerk.

The Planning Board, the Committee to Explore Living Options for the Elderly, the Housing Authority, and the Council on Aging expressed approval of the zoning amendment and the specific proposal.

Mr. Feeherry, Chairman of the Planning Board spoke at length, stating that it is possible that there will be fewer than 89 multi-family units, with 40 units of elder housing. He estimated the possible population at about 250, or six percent increase in over three years. With more than $300,000 expected in annual tax revenue, the total would be likely to jump in three years by 10-14 percent.

The Liberty/O'Connell proposal will still have to proceed through the approval process for a special permit, and major problems regarding water, sewage disposal and traffic must be solved.

The Conservation Commission expressed concern about the impact the development would have on the watershed area and open space.

The question was called, and it was moved seconded and
VOTED by hand vote 230 yes to 29 no to end the debate.
(Approved by the Attorney General August 19, 1987)

The election results were announced, and inasmuch as Mr. Weaver was duly elected as Moderator, a previous motion was rescinded, and Mr. Weaver continued the meeting.

ARTICLE ELEVEN

Fee Based Rubbish Removal

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee to defer action on ARTICLE ELEVEN until after the Override Election on May 16th.

ARTICLE TWELVE

Exemptions for Elderly

VOTED unanimously by hand vote on motion, seconded; that the Town accept changes in provisions of Chapter 59, Section 5, Clauses 17D and 41C of the Acts of 1986 authorizing the Board of Assessors to grant statutory exemptions to the elderly, widows and minors. This change increases the income levels of those eligible, to reflect increases due to inflation.

ARTICLE THIRTEEN

Exemptions for Blind

VOTED unanimously by hand vote, on motion made and seconded; that the Town accept changes in provisions of Chapter 258 of the Acts of 1982 in Chapter 59, Section 5 and further amended by Chapter 653 of the Acts of 1982 authorizing the Board of Assessors to grant statutory exemptions to the blind.

ARTICLE FOURTEEN

Parking Control Officer at College

VOTED by hand vote on motion made and seconded: that the Town accept Chapter 147, Section 10F of the Massachusetts General Laws which would allow Gordon College Security Officers to issue Wenham parking tickets on their campus.

ARTICLE FIFTEEN

House Number Bylaw

VOTED by hand vote, two opposed, on motion made and seconded: that the Town adopt the following bylaw:

A. BYLAW

All houses, businesses, and other buildings within the Town of Wenham shall conspicuously display street identification numbers to assist emergency vehicles, postal and delivery vehicles to locate specific poroperties in the Town.

1. It shall be the duty of each owner or occupant to provide for the display of such number in such a manner that it is visible from the street.

2. Said number shall be a minimum of three inches in height and contrasting in color.

3. In the event that the house, building or business is not visible from the street, the number shall be displayed on a post or mailbox which is visible from the street.

B. PENALTY

1. Upon notice of a violation, the Board of Selectmen or Chief of Police will notify the owner or occupant in writing at the earliest convenience of either of the officials.

2. An owner or occupant shall have thirty days to correct such violation. If the owner or occupant fails to place the numbers in the manner required by the bylaw, within 30 days, the penalty shall be a five dollar fine for each day the numbers are not displayed. If no action is taken within 30 days of the written notice, the fine shall be retroactive to the date of the written notice being issued.

(Approved by the Attorney General August 24, 1987. Posted five places)

ARTICLE SIXTEEN

Sprinklers for Boarding Houses

VOTED by hand vote on motion made and seconded: that the Town accept Chapter 148, Section 26H of the Massachusetts General Laws, which requires that any boarding house shall be protected throughout with an adequate system of automatic sprinklers in accordance with the provisions of the State Building Code.

ARTICLE EIGHTEEN

Leveling the Tax Rate

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town vote the sum of $90,000 from Free Cash to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1987, to June 30, 1988.

ARTICLE NINETEEN

Other Business

Mr. Ernest E. Yeo, Chairman of the Library Trustees, presented an enscribed bowl to Mr. Frederick C. Batchelder who has served 42 years as Trustee of the Public Library.

Mrs. Marjorie A. Davis proposed a vote of appreciation to the Wenham Village Improvement Society for the delicious lunch served before the meeting; a vote of thanks to the Boy Scouts of Troop 28 and adult drivers who delivered the town reports; and to the retirees listed in the Selectmen's report in the town report.

The meeting was recessed at 5 P.M. until after the Override Election on May 16, 1987.

OVERRIDE ELECTION, MAY 16, 1987

Held in Perkins Auditorium of the Bessie Buker School.

Called to order by the Warden at 8 A.M.

The ballot box and counter were checked and found to be in good condition.

Polls were open 8 A.M. to 12 Noon.

Ballot Box Registration		392
No. of voters of regular ballots	357	
No. of voters of absentee ballots	35	
Total ballots cast		392
Count of regular ballots		
No. of ballots furnished		1,000
No. of ballots cast	357	
No. of ballots spoiled	0	
Count of regular ballots at close of election	643	
Regular ballots accounted for		1,000
Count of absentee ballots		
No. of ballots furnished		50
No. of ballots cast	35	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	15	
Absentee ballots accounted for		50

Result of Override Election, May 16, 1987

Question #1	YES	NO
Shall the Town of Wenham be allowed to assess an additional $63,217 in Real Estate and Personal Property Taxes for the fiscal year beginning July 1, 1987?	320	72
Question #2		
Shall the Town of Wenham be allowed to assess an additional $150,000 in Real Estate and Personal Property Taxes for the fiscal year beginning July 1, 1987?	304	88
Question #3		
Shall the Town of Wenham be allowed to assess an additional $9,330 in Real Estate and Personal Property Taxes for the purpose of repairing and resurfacing the driveways, parking lots and walkways at the Cutler School for the fiscal year beginning July 1, 1987?	293	99

Joseph P. Hines
Warden

Esther H. Tanous
Ballot Clerk

Adjourned Session of the 1987 Annual Town Meeting, June 17, 1987

Called to order by the Moderator in Town Hall at 9:50 A.M.

There being no further business, the Moderator called for a motion to dissolve.

Moved, seconded and

VOTED unanimously by voice vote to dissolve the Annual Town Meeting.

Dissolved at 9:55 A.M.

ATTEST: Olga B. Cousins
Town Clerk

REPORT OF THE BOARD OF SELECTMEN

Acceleration: Coupled with change, this was the byword for 1987. In February the proposed purchase by LOFE of 20 acres of the Iron Rail Property was defeated at a special town meeting. As a direct result of this vote, the Iron Rail Land Use Committee was established, and met each month during the year. These meetings continued into 1988 and their recommendations for future uses of the property will be presented at the May 1988 Town Meeting. Living Options for Elders continued their search for land, ultimately leading to negotiations with Liberty/ O'Connell Corporation for a mixed elder and market-rate housing development on the former Commercial Union property. This resulted in the "Elder Housing Incentive Bylaw" which was approved at the May town meeting.

The need for housing, balanced with the desire to retain open space, brought about serious discussion on implementing an Open Space/Housing Study Committee to deal with the various uses of other town-owned land, such as the parcels near Boulder Lane.

Proposition 2½ Overrides: At the Town Meeting on May 16th, Wenham voters (the legislative branch of town government) passed the first overrides of Proposition 2½. The first was a general override of $63,217 to cover the escalating cost of trash collection. The second allowed $150,000 for road construction, and the third was for $9,330 for resurfacing driveways, parking lots and walkways at the Cutler School.

Repair of Private Ways: The Town meeting also voted to amend Town bylaws to allow the repair of private ways. This new bylaw enabled the residents of Mayflower Drive, at long last, to upgrade their street. Under the new amendment, projected costs in excess of $1,000 will be paid for by the abutters--prior to any work being done by the town.

Perambulation: To some it's an antiquated tradition, but to those who participate, it's an enjoyable experience. Once again this year "Albie" Dodge (Wenham's Living Legend) led Selectmen from Hamilton and Wenham on a tour of all the town boundary markers--except the one below water!

Personnel Policies: After many meetings, with recommendations from the Highway Department and Town Hall personnel, amendments were made to the Town Personnel Policies which will provide for long-service awards, maternity leave, leaves of absence and occasional absence.

Telephone Service: It finally happened! With the turn of the century getting closer, thanks to the efforts of many--particularly Cal Perkins--Wenham Town Hall now has a modern, efficient telephone system to better serve the townspeople. No more vocal intercom!

Sidewalk Plow: We joined with our good neighbors from Hamilton in the joint purchase of a sidewalk plow for our mutual benefit. This is cooperation at its best!

Long Range: The need for additional space for the Town Hall, Library and Fire and Police stations is presently under study by a committee of volunteers. One of the possibilities being considered is the purchase of the Parsons property, adjacent to Town Hall.

Beautiful Downtown Wenham: We owe our thanks to the Hamilton-Wenham Garden Club for the handsome flower boxes on Monument Square; and to Peter Johnson and his "elves" for the Christmas decorations which made town hall look very special this year.

Proud?--You bet we are! Our Finance and Advisory Committee Chairman, Ed Moscovitch, was chosen to be the Executive Director of the Massachusetts Municipal Association. Communities throughout the Commonwealth will soon discover what we know so well—that Ed is the best there is!

Marjorie Davis continues to represent us in State and local government, as well as in many community and charitable organizations involving our citizenry. She is the embodiment of the "busy person who can always find the time."

They say there is no such thing as an irreplaceable person. Perhaps that's so, but town hall staff and the townspeople will never forget Selectman Norm Durkee and Coordinator Ruth Smith, whose many contributions to our community have been instrumental in making our town a most desirable place in which to live.

We would be remiss if we didn't recognize the following folks for their past service to the Town of Wenham: Glenn Herrick and Frank Cause of the Park and Recreation Commission; Rose Bradley of the Iron Rail Commission; Peter Gajeski of the Personnel Committee; Dr. Elwell of the Cemetery Commission; Fred Batchelder after many, many years as a Library Trustee; Marge Johnson for tireless service on the Council on Aging--much of the time as Chairman; Jim Purdy of the Housing Authority, where he also was Chairman; Bob Porter who guided the Cable TV Committee from its earliest beginnings; Walker Comegys for his lengthy service on the Board of Appeals; Marilyn Weaver, long-time Dog Officer; William Wagner for many years on the Vocational School Committee; Bruce Blanchard who loyally served on the Fire Department for many years; Stuart Corning for his work on the Finance and Advisory Committee; and David deSieyes of the Conservation Commission. Sean Billert and George Sousa left the Auxiliary Police, and Lt. Arthur Hayes the Police Department. The Fire Department also lost the services of William A. Cole, Dan Durrell, Stephen Kent, Michele Mierzykowski and Dusty Perin. Gary Nadeau and John W. Kemp III resigned from service as Reserve Patrolmen.

The Town also mourned the deaths of Warren Parsons, former Highway Superintendent; alternate Wiring Inspector Jimmy Maihos; William Nichols, former member of the Council on Aging; and Clara Jones, who served Wenham for many, many years as Town Clerk and Town Accountant.

Our thanks go to the many dedicated, interested, and interesting volunteers, who donate countless hours to the Town, and we look forward--sometimes through "aches and pains"--to a community that we will always be proud to call "home."

WILLIAM L. SHAILOR, Chairman
MARJORIE A. DAVIS
PETER M. JOHNSON

A. W. DODGE, OSCAR MARTIN, SUSAN WILTSHIRE, MARJORIE HANSEN, MARJORIE DAVIS

SANDRA PHIPPEN, WILLIAM SHAILOR, PETER JOHNSON, LEON PURINGTON

"PERAMBULATING THE BOUNDS"

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my fourth Annual Report for the activities of the Wenham Police Department during 1987. As we reflect over the past twelve months, it is apparent that requests for police services in our community have increased by over ten percent. Wenham police officers investigated over 6700 calls for services or investigations during 1987, in comparison to a total of 6095 for the same time period in 1986. Our community enjoys a high clearance of criminal cases, and this was reflected in the recent release of the Statewide Uniform Crime Reporting statistics for 1986. These figures showed that the Town of Wenham successfully cleared over 33 percent of its criminal cases. This rate is certainly above average for our area and can be attributed to the hard work and dedication that our police officers display in their service to the community.

During 1987, we increased our traffic enforcement program to include truck violations. In the summer and fall we conducted truck regulation enforcement exercises with the assistance of experts from the Massachusetts State Police and the Registry of Motor Vehicles. The exercises were in direct response to complaints from our residents over the increasing truck traffic within the community and the need for the inspection of safety equipment on these large vehicles. Owners and operators were cited for serious overweight violations, safety equipment violations, spilling of sewage, defective steering and brakes, as well as speeding and operating without proper licenses. The team of officers assessed the violators over $20,000 in traffic fines. In order to maintain the program, Officer Jeffrey Tobey attended a State Police sponsored training course in truck regulation enforcement. Our department will continue these periodic inspections throughout 1988. We did perceive a decrease in the arrests of drunk drivers and I attribute that to the public education efforts and the new strict drunk driving laws that were enacted during December 1986.

Both Sgt. Kavanagh and Officer Doyle, our certified crime prevention officers, remind all of our residents that they will be pleased to conduct home crime prevention surveys. If you are vacationing or leaving your home for an extended period, we ask that you notify the station so we can view your home during your absence. Our Department encourages the use of home burglar alarm systems and reminds you that the system can be monitored at the Emergency Center.

Safety Officer James W. Foley has reported a busy year with his programs at the Library and throughout the school system. His topics have included bus evacuation, pedestrian and bicycle safety. Both our Safety Officer and Sgt. William F. MacKenzie, Jr. have presented a very effective drug awareness program to students, parents and faculty members within the entire school system. These programs have yielded tremendous results in opening new lines of communication between the police, parents, students, and educators. Our constant drug problem can only be eliminated through this type of cooperation. I have continued working with our Regional Drug and Alcohol Task Force at the High School. I am pleased to report that this group is offering support to several programs that encourage our youngsters to make good decisions in their lives. One such group is the High School Peer Education Program coordinated by Micki Ratte. This group is an asset to both our youngsters and the community.

Our Auxiliary Police Force has remained active and members assisted our regular patrols with church traffic. The dedicated volunteers under the leadership of their liaison, Officer Tobey and Auxiliary Capt. Ralph York, donated over 3100 hours to the department.

Further police training has remained a priority for our entire Department. Each member participates in monthly training as well as attending a variety of courses offered to our Department by the Massachusetts Criminal Justice Training Council. Sgt. Kavanagh has requalified the Department in the use of firearms and each member has been recertified as a First Responder or an Emergency Medical Technician. Sgt. Kavanagh attended a one-week course in crime scene search techniques, Officer Doyle attended a one-week accident investigation seminar and Officer Woodbury attended a program to enhance the prosecution of drunk drivers. Both Officers Black and Tobey completed the emergency medical technicians course.

I am recommending that we add an additional person to our full-time staff during FY 89. It is my intention to add a third officer to our evening shift (4:00 P.M. to 12:00 M.). This Officer would allow for our station to be manned during these hours. Presently both officers are on patrol and frequently return to the station to assist residents or motorists. The evening shift is becoming a time when many of our residents seek police services at the police station.

We are currently working with Chairman Gilbert Steward and the police/fire station expansion committee. Our facility was erected in 1963 and has served us well. Obviously both public safety departments are in need of more space. The committee is addressing the needs and will be making recommendations to the Town at a later time.

Our entire emergency communication system is also being studied by an expert. Currently our radio frequency, that we have shared with Hamilton since 1960 for all Town operations, is overtaxed. We are also having difficulty in reaching our station or Emergency Center via our portable radios. This condition is existing in several areas of the Town. Suggestions for improvements will be coming in the future.

In October, I had the privilege of attending the International Chiefs of Police Conference in Toronto, Ontario, Canada. The convention was attended by 8,000 police administrators from sixty-eight countries and was most informative.

During early November our Department initiated an investigation into the four-million-dollar fire at the Mullen Advertising Company property. We are still actively investigating the fire with the assistance of the U. S. Treasury Department's Bureau of Alcohol, Tobacco, and Firearms and the Massachusetts State Police.

During December, the retirement of Lt. Arthur S. Hayes was approved by the Essex County Retirement System. We wish Lt. Hayes the best of luck in his future endeavors. Reserve Officer Brian Casparian was appointed to the position of full-time patrolman to fill the vacancy.

For the first time in the history of our Department, a Wenham police officer was the recipient of a Governor's Commendation for saving a choking victim. Sgt. MacKenzie received his citation from Governor Dukakis on December 30th. Bill was one of ten police officers statewide who received such recognition.

In closing, I would like to thank each of our residents for their support of our Department, our Fire Department E.M.T.'s., and the entire Fire Department, our Town Hall staff, Town Mechanic, and Highway Department staff for their daily assistance. I would also like to express my appreciation to Sgt. Kavanagh, Sgt. MacKenzie, our secretary Marion D'Ambrosio, and to all members of the Police Department for their dedication to our community.

PETER L. CARNES, Chief
Wenham Police Department

LT. WILLIAM MACKENZIE
PETER JOHNSON
WILLIAM SHAILOR
MARJORIE DAVIS
RESERVE OFFICER, THOMAS PERKINS

REPORT OF THE SAFETY OFFICER

I herewith submit the 1987 report for the Town of Wenham Safety Officer.

-Attended monthly Massachusetts Safety Officer League meetings held throughout the state.

-Distributed safety information press releases to local media.

-Accepted motor vehicle, pedestrian, and bicycle safety literature from the Mass. Registry of Motor Vehicles, American Automobile Association and Governor's Highway Safety Bureau.

-Conducted state mandated bus evacuation and safety exercises at the Buker Middle School.

-Attended bus driver safety education classes at the Hamilton Police Dept.

-Assisted the Hamilton Police Dept. Safety Officer with the bus evacuation program at the Regional High School.

-Continued with the local bicycle registration program.

-Coordinated seven bicycle and foot races that passed through the town during the spring and summer months.

-Accepted and placed throughout town thirty temporary "Schools Open, Drive Carefully" signs donated by the American Automobile Association.

-Participated in a "drunk driver" information lecture held at the Wenham Police Station for the New England Telephone Co.

-Accepted a video on safety belt education from the Mass. Passenger Safety Council.

-Assisted with two truck safety equipment stops conducted by the Mass. State Police and Registry of Motor Vehicles.

-Attended the "Make It Click" safety belt conference held at Holy Cross College, Worcester.

-Attended a three-day missing children program at Needham, Mass., sponsored by the Mass. State Police and the Federal Bureau of Investigation.

-Attended "Scared Stiff," a five-day training seminar in traffic safety education sponsored by the Ford Motor Co. and Mass. Criminal Justice Training Council held at Needham, Mass.

-Assisted St. Paul's CCD Administration with traffic and pedestrian safety planning for classes held at the Buker Middle School.

-Accepted a donation of Halloween bags for school children in Wenham from Waters Insurance Agency.

-Conducted various safety programs at the Buker Middle School, Public Library, and Notre Dame School.

-Assisted Sgt./Insp. William F. Mackenzie Jr. and the Hamilton Police Dept. with a drug awareness program conducted throughout the regional school system.

-Accepted a donation of a file cabinet to be used for storage of safety materials and records.

-Assisted department members with various complaints involving school bus transporation traffic safety and school safety matters.

I would like to thank the Board of Selectmen, members of the Police Dept., Highway Dept., and School Dept., and Hamilton Safety Officer James Sullivan for their assistance and guidance.

JAMES W. FOLEY
Safety Officer-Patrolman

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submits the following report for the year 1987.

The Department answered a total of 360 alarms, consisting of 193 box alarms, 52 still alarms, 108 medical aids, 5 extrications and 3 assist police.

CALL DEPARTMENT

To clarify any misunderstanding, particularly with the newer citizens of the Town: the Wenham Fire Department is a call organization with no full-time personnel. A Department Officer is available twenty-four hours a day to respond to problems not requiring a full emergency response.

However, requests for inspections, information and other non-emergency matters are handled by the pertinent personnel outside of their normal full-time employment periods.

TRAINING

During the year all members were recertified in CPR. Our training program continued, with classroom work and practical "hands on" suppression training, with engine and ladder company coordination, and problem solving at simulated and live fire situations.

In the coming year, we must conform to the requirements of the Superfund Amendments and Reauthorization Act (SARA) of 1986. These requirements, which are federally mandated and include no provisions for reimbursement, state that all fire departments must provide a minimum of twenty-four hours of hazardous materials training to all members each year. EPA will be the enforcing authority and will assess fines to municipalities for non-conformance. This requirement will add an additional twenty-four hours and associated expense to the department training program.

FUTURE OF DEPARTMENT

The Department has just concluded the busiest year in its history. Each year we are experiencing a growth in responses that is averaging approximately twenty percent.

As the Department approaches one response a day, the call firefighters are being placed in a situation that will eventually become unacceptable. Presently a firefighter is losing an average of four hours a weeks from his full-time employment for fire responses.

The Department has a critical need in the area of mandated fire prevention inspections. The part-time inspectors are working approximately fifty hours a week. As the Town continues to grow, the inspection workload will increase in proportion to the growth. The fact must be faced that a full-time person is needed for this required activity.

WENHAM FIRE COMPANY

The Board of Fire Engineers wishes to thank the Wenham Fire Company for its continuing support. During the past year, the Fire Company has purchased a camera, binoculars, 3 medical bags, 2 fire prevention tapes, decking for apparatus compartments, chain adjusters for the "Jaws," safety harnesses, training tapes, safety line, Alert-All stickers and booklets, oxygen demand valve and an outboard motor for the rescue boat.

The funds for these purchases were raised by the Fire Company through its annual raffle and amounted to approximately $3000.

In conclusion, the Board of Fire Engineers wishes to thank the Police Department, Emergency Center operators, Lenny Tuneberg, Town Mechanic, members of the Department and other departments for their assistance and cooperation during the past year.

DONALD J. KILLAM, Chief
PETER J. BURNHAM, 1st. Assistant Chief
FRANCIS W. ELDRIDGE, 2nd. Assistant Chief

REPORT OF THE FIRE PREVENTION INSPECTOR

Oil Burner Permits	31
Permits (Blasting, LPG, Tar Kettle)	13
Smoke Detector Inspection C 148, S 26F, M.G.L.	48

This year saw the addition of two fire inspectors to assist in the bureau: FF/Inspector Philip Melanson and FF/Inspector Richard Muth. Both have attended training classes offered by the Massachusetts Firefighting Academy, Fire Marshal's Office, and North Shore Community College. These part-time inspectors have allowed us to maintain timely inspections throughout Wenham as required by law.

The building boom across the county was also realized in Wenham. Commercial, institutional, and residential properties required many hours of plan review and on-site inspections to assure compliance with fire codes.

Existing buildings within the community have had their fire detection systems modernized to bring them up to current standards. Town Hall, Iron Rail/Town Garage Complex, and the First Church all replaced their fire alarm control panels with new equipment and revised their maintenance/testing contracts to conform to NFPA standards. This will help to insure the proper operation of the equipment when it is needed.

Smoke detectors in the residence have continued to demonstrate their ability to provide early warning in case of fire. All detectors must be tested and cleaned on a regular basis according to NFPA standards and manufacturer's recommendations.

Help us Help You! If you have questions about your smoke detectors or fire alarm system or any fire safety matters please call 468-2613.

I would like to extend my appreciation to all the other town departments and officials. Without their cooperation and assistance the job could not get done.

CAPTAIN RICHARD J. BROWN
Fire Prevention Officer

MEDICAL AID PROGRAM

Emergency Medical Services as provided by the Wenham Fire Department has taken a large step forward in the past year. We have implemented a program to provide ALS (Advanced Life Support) care to the residents of our town. At present, we have five members trained and equipped to perform advanced level skills. This program is unique in the state, and as such, required approval from the state to initiate Much credit goes to Lyons Ambulance Service for their assistance in getting this "on-line" and their continuing cooperation with in-service training programs for department members.

We would like to again thank the residents of our town for their yearly support of the fund-raising activities of Wenham Fire Company, as these are the funds that purchase the life saving and life support equipment. The pancake breakfasts, the chicken barbecue, and the annual raffle have been supported by the "townsfolk," and have in turn been the source of the funds for this expensive equipment.

Again this year, we want to urge all residents: Do Not hesitate to call the Emergency Center first, at the onset of any medical emergency or accident. CALL 911 or 468-4421.

To the members of Wenham Fire and Police Departments, and Lyons Ambulance Service, our thanks for the constant effort to provide the best and most rapid emergency care possible.

LT. ROBERT B. BLANCHARD
LT. CALVIN M. PERKINS
WFD Emergency Medical Services

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

This Department is charged with the administration of aid and preparation of claims for Veterans and Dependents under the provisions of Chapter 115 of the Massachusetts General Laws and U. S. Title Code 38, generally known as the G. I. Bill of Rights. Since July of 1984, reimbursement from the State for authorized cases, which qualified for assistance, increased from 50% to 75%. A bill is now pending in the legislature to provide for 100% reimbursement for care of persons. Indications are that it will not pass at this time. A second bill pending in the legislature calls for a 5% across the board increase to be applied to all categories of assistance, and it appears that this bill will pass.

This Department deals with the unpredictable variables of illness, unemployment, the unemployable, labor disputes and the economy. It is not possible to predict with any positive accuracy the monetary demands that may occur when dealing with uncertain elements of economics or health.

Therefore, I would request that the Town of Wenham fund this program at $10,000.00 for Fiscal Year 1988-1989. A breakdown of cases will be included with this request.

The Federal benefits processed by this department are paid directly to those veterans who are eligible to receive such assistance. Over 90% of our activity stems from the Federal program. In the Town of Wenham, approximately 486 Veterans and their Dependents receive $330,220.00 from the Veterans' Administration.

The Community does not contribute to these benefits.

DAVID E. BEEMAN
District Director

REPORT OF THE TREE WARDEN—INSECT PEST CONTROL

During the past year your Tree Warden has been very busy attempting to keep up with the annual maintenance of town trees. Also, the Massachusetts Electric Company has been carrying out its regular 3-year trim along routes in the eastern part of town. They have also been replacing many old poles with taller ones with the capacity for increased voltage to handle future needs. I have had to inspect all the work as it pertains to growth of trees involved, and as a result of this cooperation, we have been able to eliminate a considerable number of dead and dangerous tree conditions at no expense to the town.

New trees of various varieties and growing habits have been planted to enhance the attractiveness of our streets.

I have appointed Pierre Erhard of Cherry Street to be my deputy. Besides being an experienced tree worker, Mr. Erhard is also interested in seeing that Wenham's trees will be an asset to the community. He will also help in the tree planting program.

To fill a sudden vacancy, I was appointed Tree Warden in the Town of Topsfield. It is an honor to be a tree warden in two towns--a first in State history!

A. WINSLOW DODGE
Tree Warden and Insect Pest
Control Officer

REPORT OF THE SUPERINTENDENT OF STREETS

The Department was able to complete rebuilding and resurfacing the following streets:

1. Burley Street from the Danvers line to Maple Stree, with curbing.
2. Mayflower Drive from Puritan Road to paved section of old Mayflower Drive, with curbing.
3. Iron Rail: rebuilt and resurfaced service road.
4. Great Pond Road: rebuilt sections and resurfaced.
5. Resurfaced lot behind Fire/Police complex.
6. Resurfaced intersection of Cherry and Monument Streets.

The next phase of our rebuilding and resurfacing program will be:

1. Pleasant Street
2. Kimball Avenue and Morgan Street
3. Regwill Avenue

We purchased a large mower for the Park Department, and it has cut our mowing time considerably and should prove to be a good investment for many years to come. We are also able to use it to maintain the fields at Iron Rail, and cut some areas along the roadways.

We need to replace our 1977 Loader/Backhoe this year, and we would like to replace one small all-wheel-drive dump truck.

Because of the increased growth of the Town, I am in need of another full-time person in order to keep pace with this growth, so I will be asking for an added position.

The increased use of all Town facilities requires increased maintenance of same, and will make it necessary to expand our ability to provide this maintenance.

We will also be asking for additional land at the garage site to allow us to keep all of our expensive equipment under cover to assure that we get the longest service life possible.

We would remind residents that it is unlawful and punishable by fine to push, blow, or place snow and/or other debris onto a public way, and every effort should be made to keep sidewalks open and clear, so that persons do not have to walk in the street. This is especially important near the school, because of the students who walk to school. Snow must be pushed into driveways and not into the streets, where it can freeze and leave ridges that might lead to accidents and litigation against property owners.

I would like to thank all Highway employees and express my appreciation for their efforts and concern for the Town's well being and interest.

Many residents assisted us during the year, and I would like to thank them for their help.

Thanks to all department heads who worked with us to provide service to the town, and last but not least to every one in Town Hall who made our tasks a bit more enjoyable. As always, inter-departmental cooperation was at its best.

PETER J. BURNHAM
Superintendent of Streets

REPORT OF THE WENHAM WATER DEPARTMENT

1987 was a year of sweeping changes for all water suppliers in the Commonwealth of Massachusetts. There were two major pieces of legislation which will affect us.

First was the passage of the Water Management Act. The Water Management Act, put simply, states that every supplier of water in the state must register the average amount of water pumped during a five-year period. This amount of water, which is 286,000 gallons per day for Wenham, is grandfathered. We can pump an average of only 286,000 gallons per day. If this amount is exceeded, we will be subject to enforcement regulations, which are yet to be announced. WE WILL, FROM JANUARY 1988 FORWARDS, BE LIMITED BY THE COMMONWEALTH OF MASSACHUSETTS AS TO HOW MUCH WATER WE CAN PUMP. We will be developing conservation measures to help keep within these constraints.

The second piece of legislation which will affect Wenham's water was the passage of the amendment to the "Safe Drinking Water Act." We will be required to examine and test our water much more than in the past. Also included in this amendment is the probability that Wenham will have to add chlorine to the water, and possibly other treatment chemicals. This will obviously change the taste of the water as well as adding greatly to the cost. There are many other changes included in this act which will affect us directly.

As these and other new regulations come into effect, we will try to keep our customers advised as to the implications concerning our water.

Also, this past September, a consultant's report was completed that evaluated the aquifer in which the town municipal water supply wells are located. The purpose of this report was (1) to assess the potential for future development of the aquifer, and (2) to evaluate the possibility for contamination of the aquifer.

The results of the study indicate that the Town water supply wells draw from a very productive aquifer. The potential long-term yield of the aquifer is approximately 2 to 4 million gallons per day. Peak pumping capacity is presently 1 millon gallons per day. The report also recommends changes in existing bylaws and rules and regulations to protect the aquifer from potential pollution sources.

TOTAL WATER PUMPED	103,239,000	123,677,000
MAXIMUM DAY:	717,000	1,173,000
HARDNESS:	181 mg/l	171 mg/l
SODIUM: WELL #1	12 mg/l	14 mg/l
WELL #2	13 mg/l	18 mg/l
MILES OF MAIN:	26.46	26.89
FIRE HYDRANTS:	187	194
NUMBER OF SERVICES:	1,042	1,070
NEW SERVICES ADDED:	7	28
METERED WATER SALES:	$67,104.00	$91,108.10
OTHER INCOME:	$ 2,990.00	$ 9,188.02
TOTAL INCOME:	$70,094.00	$100,296.12

BRUCE BLANCHARD
Water Superintendent

GEORGE K. TOZER, Chairman
FRANK C. HANCOCK
PRESTON R. CLARK
Water Commissioners

REPORT OF THE DESIGNEE TO THE MBTA

The Massachusetts Bay Transportation Authority (MBTA) reports that after some transitional difficulties Amtrak, the operator of Commuter Rail service from the North Shore area to Boston, is producing a better on-time record than the previous operator, the Boston and Maine Corporation. Although on-time performance may be improving, my own experience has been that other aspects of service, particularly maintenance-related items such as heating and air conditioning, have not improved. With the help of the MBTA Advisory Board staff, I am in the process of finding out whether the MBTA does any surveys of commuter rider satisfaction or keeps records of complaints.

The MBTA also reports that "by 1990 both rented and old coaches will have been replaced by new equipment." Although that seems too good to be true, our line has been getting new cars during the past few months, and by June most rush-hour trains on the Ipswich line are scheduled to have an additional car. Hopefully, maintenance-related problems will decline as old cars are replaced with new ones.

Commuter rail ridership is likely to increase substantially during the next few years given the combination of a growing population and road construction projects which will worsen the already congested road into Boston. The MBTA has commissioned studies of future demand. Should those studies lead me to believe that demand will outstrip capacity I will encourage the MBTA Advisory Board to press the MBTA for additional capacity.

Although routine complaints are best directed to the MBTA, Wenham residents who are not getting any satisfaction should feel free to contact me.

BRINCK LOWERY
Designee

REPORT OF THE EMERGENCY CENTER

The past year was a very busy one for the dispatchers at the Hamilton-Wenham Emergency Center. We assisted the police and fire departments during an active year in which there were serious fires causing extensive property damage in both towns, several long-term investigations, and accidents with serious personal injury, along with usual day-to-day demands.

Everyone continued to improve their skills by attending several workshops during the year, along with our annual in-service training sessions with the police and fire departments. James Slater, from State Quality Control, held a computer class at the Emergency Center to explain the new functions recently added to the LEAPS computer system. For the first time, all dispatchers completed a CPR course as well as a twenty-hour first-responder course. The CPR class will be repeated yearly and the first aid course every three years.

With the funds voted at Town Meeting, we were able to have a professional cleaning service wash the walls and windows to refresh the office space. The next step will be to repaint the area. Work is ongoing on the heating system. We hope eventually to control the heat by a thermostat at ECO.

Currently underway are surveys being done by consultants to review and propose designs for both the radio network and the alarm system. We are still experiencing some problems with the current radio setup. It is imperative we update and improve the radios for the security of the public safety personnel as well as the citizens of both towns.

Thank you to the town employees for their continued cooperation, to the citizens for their support and assistance, and to the dispatchers for their enduring dedication.

ANNE MARIE CULLEN
Chief Dispatcher

REPORT OF THE HAMILTON-WENHAM REGIONAL CABLE TELEVISION ADVISORY BOARD

The Hamilton & Wenham Cable TV Advisory Board is made up of two members from Hamilton and two members from Wenham, with the 5th member being appointed by both towns. Under the statutes of the State of Massachusetts, this board is responsbile to the boards of selectmen in both towns. It is charged with recommending policy, monitoring ongoing operation of the cable system and the local cable studio, and assuring that the licensee is responsive to the needs of the towns' citizens.

The number of subscribers increased again during the 1987 period, and as of December 31st there were 1561 in Hamilton and 762 in Wenham, for a total of 2323 subscribers--which amounts to about 63 percent of both towns that have cable services. Continental Cablevision has expanded their hours of service coverage with telephone service coverage up until midnight each of the 7 days, and technical coverage up to 8:30 p.m. on week nights and 6 p.m. on Saturday and Sunday. The company is also sending out confirmation letters to all new customers, informing them of the time and date for installation, what will be done, the time it will take, and what the full cost will be to the subscriber. The cable company also is now doing custom installation, which includes fishing cable through walls and finished outlets in the walls.

Service problems in the two towns continue to stay at a low rate, and that is due to the annual preventive maintenance that Continental makes sure is done. During the past year, only 6 outages have been reported, and of these, only 2 affected the entire system in the two towns. The other 4 outages affected only very small areas of each town. The preventive maintenance as mentioned above will be taking place early this coming spring and may see TV outages for 10 to 20 seconds at a time. The board makes sure that the cable company gives plenty of notice before and during this testing period, so that all subscribers will understand what is happening to their TV signals.

In late December of 1987 Continental notified the Advisory Board that it was making rate changes, but these were only in the one-time charges such as those for installation of services, reconnects, transfer of service, etc., and it was noted by the board that in some cases the rates either dropped or became a no-charge item. The few that did increase went up only very slightly, and even though members of this committee do not like to see any increases in rates, we do feel the increases were justified and the people in both towns still pay a lot less for what services they get than do people in neighboring cities and towns.

Local programming also increased in 1987 from 10 hours per week to 12 to 15 hours. Nancy Marrs, the program director, who took over the job in March of '87, has done an outstanding job for our local Channel 11, and many events in both towns have been shown each week. Some of the notable highlights of the past year were:

New programs: Hamilton-Wenham sports scene
At the Wenham Museum
Citizens'Forum (a live call-in program)

Increased sports coverage at the Regional High School
School Committee meetings
Expanded handicap programming weekly
Access class taught in summer with 8 folks enrolled
No-school announcements on bulletin board (This is activated by the Supt. of Schools by a telephone device.)
Selectmen's meetings covered each week (live)
Institutional loop is now wired into the music room at the high school and at the Community House. All other locations are installed and can be used for live programming as needed.

In addition to the above programming, the approximate hours of local programming in 1987 follows:

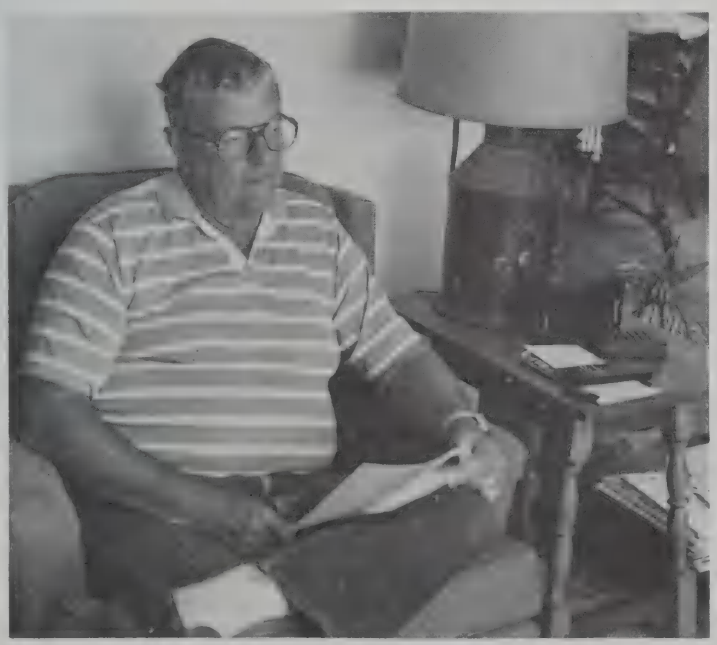
48 hours of school events (concerts, plays, programs)
16 hours of school committee meetings
30 hours of town meetings
8 hours of special political meetings
100 hours of selectmen's meetings
90 hours of sports programs/events
46 hours of community events (parages, ceremonies, etc.)
100 hours of studio programming (talk shows, documentaries)
20 hours of handicap programming
200 hours of regional events of local interest

With the third year of cable programming just about completed, the board feels that we have come a long way from those first few months when there wasn't cable TV in either town--only a lot of plans and a committee that felt they could bring cable TV to the two towns. In the months that passed, this came into being, and now, with an excellent system up and going strong, plus a studio and staff to maintain the system, the Advisory Board sees a strong future. Local cable TV programming is becoming a fact of life in the two towns.

One of the reasons that a committee functions effectively is good leadership, and our Advisory Board was so blessed in the form of Robert Porter, who took the helm at the first meeting of the then advisory committee and did a great job of keeping things moving and on time. Today, the towns of Hamilton and Wenham have a cable TV system that performs as it should and is a big asset to the towns. Bob recently retired from the board, and will be greatly missed. We wish him well. He will stay on as an advisor to the board.

As we start on the 4th year of cable TV in the two towns, the board would like to express its appreciation to both boards of selectmen for their ongoing support of the board and its activities. We invite all citizens of Hamilton and Wenham to come to our monthly meetings at the studio in Hamilton and offer their ideas and comments on the operation of cable TV in the towns.

LEIGH M. KEYSER, Chairman
NORMAN DURKEE
BARBARA SCALETTI
LELAND GRIMES
WILLIAM HEITZ



RETIRED CHAIRMAN, ROBERT PORTER

BOXFORD-WENHAM HEALTH DISTRICT

Treasurer's Report

Established under the provisions of Section 27A, Chapter 111 of the General Laws, the Boxford and Wenham Health District organized and adopted bylaws on August 20, 1968. At the last annual district meeting the following members were elected as officers:

Chairman	Joseph F. Robbins (Wenham)
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-officio Member

This office has been requested to repeat an article explaining the functions and care of septic systems.

SEPTIC TANK CARE

Most of the water used in our homes only carries off wastes. Drinking, cooking, running the garbage grinder, and washing the family car use less water than doing the dishes, bathing and flushing the toilet. Wastes carried off by water from kitchens, bathrooms and laundry rooms should be collected in sewers and carried away to community sewage treatment plant or central disposal point operated and maintained by trained operators to insure proper control.

Individual septic tank-soil absorption systems are most frequently used in rural areas and in some unsewered suburban residential areas. A septic tank system will serve a home satisfactorily only if it is properly designed and installed and adequately maintained. Even a good system which does not have proper care and attention may become a nuisance, and a burdensome expense. Remember, a septic tank-soil absorption system which does not function properly frequently becomes a neighborhood health hazard.

When septic tank systems are improperly designed or maintained, liquid wastes may overflow to the ground surface or the plumbing in the home may often be stopped up. These overflows not only create offensive odors but are also a health hazard. Sewage may contain dysentery, infectious hepatitis, typhoid and para-typhoid or other infectious disease organisms.

The purpose of a septic tank is primarily to condition household wastes, including water from the laundry and the bath, discarded food scraps, and body waste so that it may be more readily percolated into the subsoils of the ground. The normal use of bleaches, soaps, detergents and drain cleaners does not harm or interfere with the operation of the system. A septic tank is a water-tight structure in which organic solids are decomposed by natural bacterial processes. The flow of sewage is slowed in its passage through the tank so that larger solids settle to the bottom and accumulate sludge. Grease and lighter particles rise to the surface and form scum. The partially treated sewage, or effluent, flowing from the tank still contains large numbers of harmful bacteria and organic matter in a finely divided state or in solution. Foul odors, unsightly conditions, and health hazards will develop if this effluent is ponded on the surface of the ground or carried away in open ditches. Final disposal of the effluent in a subsurface soil absorption system is necessary to avoid these problems.

The bacteria present in a tank are able to thrive in the absence of oxygen. Such a decomposition in the absence of air is called "septic," which led to the naming of the tank. Solids and scum are digested and reduced to a smaller volume by the bacteria in the tank. However, a residue of inert solid material remains which must be stored during the interval between tank cleanings.

There are no known chemicals, yeasts, bacteria, enzymes or other substances capable of eliminating or reducing the solids and scum in a septic tank to make periodic cleaning unnecessary. The addition of such products is not necessary for the proper functioning of a septic tank-soil absorption system.

Septic tanks and soil absorption systems frequently are damaged when heavy trucks or other equipment drive over them. Neglect of the septic tank, however, is the most frequent cause of damage to soil absorption systems. When the tank is not cleaned, solids build up until they are carried into the underground soil absorption system, where they block the flow of the liquid into the soil. When this happens, the soil absorption system must be rebuilt -- a costly undertaking. Periodic cleaning of the tank prevents this needless expense and work.

The frequency of cleaning depends on the size of the septic tank and the number of people it serves. With ordinary use and care, a septic tank usually requires cleaning every two (2) years. When a garbage grinder is used, more frequent cleaning will be required and annual cleaning is strongly recommended.

JOHN R. ROMANSKI, CHO, RS

Percolation Tests 1987

1. 41 percolation tests were performed.
2. 1 re-test was performed.
3. 14 new construction permits were issued for the year.
4. 18 repair/alteration permits were issued for the year.

BOXFORD-WENHAM HEALTH DISTRICT
Treasurer's Report

CASH BALANCE - July 1, 1986			3,312.53
RECEIPTS:			
Member Town Assessments:			
Boxford (38.4%)	15,602.00		
*Topsfield (39.4%)	16,009.00		
Wenham (22.2%)	9,020.00	40,631.00	
Interest Earned		1,076.20	41,707.20
			45,019.73
DISBURSEMENTS:	Budget	Paid	
Salaries	30,286.00	30,286.00	
Travel	2,400.00	2,400.00	
Telephone	625.00	655.52	
Office Expense & Dues	175.00	407.77	
Lab Fees	275.00	260.00	
Insurance	1,800.00	1,896.00	
County Retirement	5,570.00	4,350.00	
Health Insurance	500.00	513.36	
Totals	41,631.00		40,768.65
CASH BALANCE - June 30, 1987			4,251.08

FRANCIS F. PERRY
District Treasurer

*Topsfield withdrew from the BTW Health District in 1986 effective July 1, 1987

REPORT OF THE BOARD OF HEALTH

Information About Trash Collection from the Board of Health

The board has decided to act on our option to renew the contract with our present refuse collector, Robert C. Hiltz, Co., for the next fiscal year (July 1988 - July 1989). We pay $66,500 per year for trash pick-up and delivery and the option year will cost an additional 5%. The following year we will seek new bids. (Disposal of our refuse at NESWC is a separate, long-term contract and costs about $60 per ton. We generate approximately 1,600 tons/year.)

We have received a number of complaints from our citizens in the past year. We have tried our best to follow up on these complaints by maintaining frequent contact and ongoing discussions with the Hiltz Company. Complaints appear to be most frequently caused by the following:

1. We may not have clearly advised you of the contract specifications.

2. The contractor's personnel have made professional judgments, based upon our contract directions (and in the best interest of the town) which at the time, appear confusing and frustrating to the individual homeowner.

We believe it would be helpful for our citizens to review the following information from our contract:

"Refuse" is defined as follows: all waste paper and paper boxes, floral decorations, Christmas trees, small branches, brush, shrubs, or vines tied in bundles not larger than four feet long, tin cans, tinware, leaves, bottles, glassware, earthware, ashes from home furnaces, and drained garbage.

Plaster, demolished ceilings, earth, gravel, brick or other building debris shall not be included as refuse.

The Contractor shall not be required to take more than four units at any one collection per family dwelling unit. (Exception: An unlimited number of bagged leaves shall be permissible. Bags must be tied or suitably closed.)

All paper cartons shall be crushed flat unless filled with refuse matter.

All newspapers not in containers shall be tied together in bundles and no bundle shall weigh more than fifty pounds.

Containers, none of which is greater than the standard 32-gallon size container and not weighing more than fifty pounds each with contents, shall be placed at the curb line not later than 7:00 a.m. on the day of collection.

The Contractor agrees to hold a Special Clean-up Collection in the Spring and Fall seasons. Advance notice is required and shall be published at least two weeks prior to such collections. These collections are intended for the disposal of discarded furniture, such as refrigerators, washing machines, etc. and shall be limited to those items that can be readily handled and removed by a standard packer-type unit.

Collection of bagged leaves in "unlimited number" has presented a major problem. Many towns pay for separate leaf collections at an additional taxpayer cost. We have tried to avoid that added cost to taxpayers and the Hiltz Company has not collected some bagged leaves when to do so would result in a truck overload and major costs to the town. We would strongly recommend that homeowners not put out more than 6 bags of leaves per week for collection.

The Board of Health will continue to monitor, on a local, personal basis, this problem which has generated national problems and concerns. We appreciate your assistance and understanding.

HOWARD E. STONE, M. D., Chairman
HERBERT L. CHEESEMAN
JOSEPH F. ROBBINS

REPORT OF THE PARK COMMISSIONERS

The year has proven to be successful for the Park and Recreation Commission despite a few setbacks. Chairman Frank Cause completed his term in office and Glenn Herrick resigned for personal reasons. F. Stewart Black joined the Commission as a new member.

The swimming program at Pleasant Pond was conducted with a new, very competent staff who served both as lifeguards and parking lot attendants. The Wenham Police Department was very helpful in assisting and patrolling the beach during busy weekends.

Wenham continues to partially fund the joint recreation program with Hamilton. This includes baseball, football, basketball, gymnastics, and soccer for children and adults.

The maintenance of Pingree and West Wenham Parks is supervised by Peter Burnham and the Highway Department personnel. A new gang mower was purchased for the parks and has proven to be a very productive addition.

The Recreation Building is rented mornings from September through June by the Children's Workshop under the direction of Mrs. Katherine Learson. Shawn Davis oversees the maintenance and scheduling of other activities.

F. STEWART BLACK, Chairman
MARGARET W. BODE, Secretary
J. J. MCCARTHY
WILLIAM WILSON

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

Wenham values its membership in the Metropolitan Area Planning Council (MAPC), the regional planning agency for 101 cities and towns in the greater Boston region. The Council provides planning services in the areas of land use, economic development, housing, transportation, and environmental quality to Wenham and other member communities.

In 1987, Wenham received MAPC assistance with the development of the North Shore Transporation Task Force, of which I am the current chairman. This Task Force is an organization of 15 communities in the North Shore area created to prioritize and develop solutions to traffic issues. MAPC also prepared a four-color open space map for the Town.

Several other regional projects were produced by the Council for Wenham and neighboring communities to promote sound planning activities. These projects included several how-to manuals, such as the Catalog of Techniques for Preserving Housing Affordability, a compilation of methods that towns may consider implementing to preserve affordable housing stock; and The Growth Management Catalog, an easy-to-use reference book that describes more than 40 techniques, regulations, programs and services for managing growth.

The Council also compiled and developed the MAPC 1987 Sites Survey Update, which is a complete, current listing of vacant commercial and industrial sites in the MAPC region. The survey is a useful planning tool for anticipating or promoting locations for new development.

Several transporation projects were also completed by MAPC to help Wenham and other communities address local traffic concerns. MAPC's Pavement Management Forecasting Model software were created to help highway superintendents improve methods for analyzing road reconstruction and maintenance needs in order to more efficiently plan and expend local roadway budgets.

Other Council functions include review and comment on projects and programs affecting the region, publication, forums and legislative initiatives to facilitate better planning.

MAJORIE A. DAVIS
Designee to the MAPC

REPORT OF THE PLANNING BOARD

1987 was another challenging year for the Planning Board. In the course of the year, elder housing proposals and several substantial subdivisions took up major portions of the Board's time.

The year began with the Board considering a proposal to utilize a portion of the Iron Rail property for elder housing. After several meetings on this issue, the Board voted to report to the Town meeting that three members of the Board would vote against this use of the property, and two members would support the proposed project. Ultimately, the Town failed to vote in favor of the project.

Thereafter, the Board strongly supported a zoning change which would have authorized a mixed use project on the so-called Commercial Union land. The proposal, which was endorsed by the Town at the annual town meeting on May 5, 1987, contemplated a use of the site which would have included not less than 41 elder housing units and approximately 69 market rate townhouses. More recently, the property in question was purchased by the Mullen Advertising Agency, which is using the site as its corporate headquarters. However, the proposed construction of 41 elder housing units at the site is still very much alive. The Planning Board continues to hope that 1988 will be the year in which a moderately priced elder housing complex will become a reality in Wenham.

In addition to its general day-to-day work, the Board gave approval to two relatively large subdivisions. The four-lot subdivision known as Virginia Place, which covers approximately 12 1/2 acres of land, was approved early in the year and is progressing toward completion. The Dodge Hill subdivision, which covers 55.17 acres and includes 13 lots, was approved later in the year. Work on that project is in the relatively early stages. Currently, the Board is also considering preliminary plans for a subdivision on Pleasant Street.

Work on a draft of the Town's Master Plan continued throughout the year. In 1988 it is anticipated that public hearings will be held to hear comments on this draft.

ANTHONY M. FEEHERRY, Chairman
ROBERT B. BROWN
DAVID E. GEIKIE
MARK C. HARGRAVE, III
REGINALD H. SMITH, JR.

KATHLEEN MARSELLA, MARK HARGRAVE, ANTHONY FEEHERRY, REGINALD SMITH, DAVID GEIKIE

REPORT OF THE WENHAM HOUSING AUTHORITY

Enon Village has been in operation for eleven years. All eighty-four units were occupied by ninety-two (73 women, 19 men) elderly and handicapped tenants. We had ten vacancies during 1987. We currently have a waiting list of nineteen eligible people for elderly housing.

The residents of Enon Village continue to lead active and productive lives. They have held rummage and bake sales in the Community Building this year and have enjoyed catered dinners. Many of the residents enjoy the weekly bingo parties held each Friday evening. Beaufort Transporation Company, in conjunction with the Wenham Council on Aging, provides weekly trips to the North Shore Shopping Center. In addition, the Wenham Council on Aging hires a van the second Thursday of each month to take tenants to the North Shore Shopping Center in Peabody. There is also a transportation service run by the Council on Aging to take townspeople and Enon Village residents to various medical facilities in the area by private vehicle.

We applied for and received a grant of $533,466 from the Commonwealth of Massachusetts to build a home for eight mentally retarded handicapped adults. The site will be on Enon Village property but a specific location on the property has yet to be identified. An Architect has been hired and we hope to break ground this year.

The Wenham Housing Authority administers a 707 Scattered Site program with three certificates. We subsidize the rent to low-income families who qualify.

The new state limits on low net income are as follows:

One person:	$15,400
Two people:	$17,600
Three people:	$19,800
Four people:	$22,000

We are continuing the very successful hot lunch program which is served under the auspices of the Hamilton-Wenham High School throughout the school year. This program is available to all senior citizens sixty years or over at a cost of seventy-five cents a meal. Menus are published in the local newspaper and posted at Enon Village. Reservations may be made by calling 468-1532. A twenty-four-hour notice is necessary. All townspeople are welcome.

The Wenham Housing Authority wishes to express its appreciation to the Police, Fire and Highway Departments for their continued concern and support on behalf of the Enon Village residents. We wish also to thank the Wenham Council on Aging and the Wenham Public Library for making life more pleasant at Enon Village.

Thank you, also, to the Hamilton-Wenham Garden Club for their Christmas workshop and to the Hamilton-Wenham Lions Club for their annual Christmas party, enjoyed by more than fifty tenants. Many residents continue to use the greenhouse throughout the winter, starting seedlings which produce beautiful flowers and vegetables for the summer season.

MARCIA MOLAY, CHAIRMAN
DONALD LUXTON, VICE-CHAIRMAN
NANCY SPOFFORD, TREASURER
HELEN MULRY, ASST. TREASURER
JOYCE WAGNER, MEMBER

JANE B. MALLOY, EXECUTIVE DIRECTOR

ROBERT D. HERRICK, MAINTENANCE

REPORT OF THE CONSERVATION COMMISSION

Approximately 40 percent of Wenham's land is classified as wetlands. This is a high percentage considering that less than 4.5% of the Commonwealth is designated similarly. As development increases in Wenham and buildable upland becomes scarce, the pressure to develop marginal wetland areas has increased dramatically, and the Commission's responsibilities in administering the Wetland Protection Act have grown correspondingly. Nineteen Notices of Intent were submitted and reviewed in 1987; 17 Orders of Condition, numerous Certificates of Compliance and Determinations of Applicability were issued. The Commission met more than 30 times to hold public meetings and hearings and conducted more than 20 site visits to inspect projects and violations.

As public and private water supplies across the State have become threatened or contaminated, the Commission's responsibilities for administering the Wetlands Protection Act to protect the resources that preserve the purity of Wenham's water have grown in seriousness and importance.

As of November 1, 1987, new regulations for the Wetlands Protection Act became effective. The Act has been amended to include wildlife habitat as a statutory interest that towns, through their Conservation Commission, must protect in wetlands and floodplains.

These new regulations and the increasing number and complexity of projects have seriously overburdened the Commission and prompted an appeal to the Town for the establishment of a part-time Conservation Agent/Administrator. The Commission realizes that to adequately protect our precious natural resources it is essential that the Commission operate effectively and efficiently. The time and technical expertise that this demands is now more than volunteers could hope or be expected to provide. We sincerely hope the Town will support our appeal.

In 1987 Commission members and associates have continued to participate in a number of other important projects: completion of the Hamilton-Wenham Bay Circuit Project funded by the Department of Environmental Management; finalization and printing of the Town Open Space Plan and Map (funded by Essex Conservation District with technical assistance provided by MAPC Cartography Dept.); the State DPW's Open Space Program, preserving the scenic corridor along Route 128 from Gloucester to Beverly; and this winter the Commission took an active role in advocating the protection of Wenham Lake and adjacent wetlands from the impact of pollution from the Vitale dumpsite and potential industrial development in the watershed of the lake. This year also marked the 11th anniversary of the popular Wenham Farmers Market.

Commission members and associates also attended numerous educational meetings, workshops and conferences during the year, including: Wetlands Delineation workshops and advanced Wetlands Protection sponsored by MACC; in July the Chairman served on the faculty of the Environmental Leadership Institute at Tufts University; in October the DEQE held workshops for new wildlife habitat regulations; in November members and associates attended Land Futures, a day-long conference in the State House in support of the Governor's capital outla y bills which provided $500 million for environmental programs.

To standardize the Commission's increased frequency of meetings, a bi-monthly meeting schedule has been established. The Commission meets the 2nd and 4th Monday of each month and, as always, welcomes the comments and participation of all residents. Now more than ever the Commission needs the support and cooporation of the Town in protecting and enhancing the natural resources so as to assure the ongoing healthful environment, pure water and scenic beauty we enjoy in Wenham.

Members

Sandra Belock-Phippen, Chairman
Mary Ann Amero
Peter Dorsey
Paul Niederer, Vice Chairman
Reinette Phillips
Carole Ganz
Margaret Bonney

Associates

John Ledbetter
Kathy Felton
Susan Young
Don Finocchio
Peter Johnson

PETER DORSEY
SANDRA PHIPPEN
JOHN LEDBETTER
PAUL NIEDERER

REPORT OF THE CEMETERY COMMISSIONERS

This year has seen the final settling, we believe, of the new parcel of Cemetery property; it will be necessary to begin selling in this area in 1988. Taking into consideration the need for equipment avenues to provide access to all grave sites, there will be approximately 350 graves available in this area. Future needs of Wenham should include the need for Cemetery space. Those of you who have visited the Cemetery lately will have noticed the cleaning of mildewed stones in the older area. Your Commissioners will be concentrating on the art of stone restoration and have the assurance of the Historic Committee of the Museum of their interest in this project also.

Dr. Almont Elwell was forced to resign from the Commission due to poor health, and we are indebted to him for his forthright and dedicated hours spent as a Commissioner. He will be missed. Shirley Boothroyd graciously accepted the nomination to fill Dr. Elwell's unexpired term and we are certainly pleased to have her join with us in our endeavors to keep the Cemetery a beautiful spot in Wenham.

Our friend, past Superintendent, and recently Burial Agent, Robert Hanson, has tendered his resignation from the post of Burial Agent. Regretfully we have accepted his resignation, and wish him well in his retirement. Bob has been conscientious in his pursuit of excellence in the enhancement of our Cemetery, dedicated, and most knowledgeable concerning the history of the Cemetery, past and present. For twenty years he has been advising various Cemetery Commissioners, welcoming the public, and carrying out the myriad of details concerning maintenance, beautification, and the "Memorial Day rush," as well as the solemn business of funerals. We know that many a family will testify to the caring attention Bob has given to many details. He will be sorely missed by all!

We tender our many thanks to Peter Burnham of the Highway Department for the highest level of support to the Cemetery Commissioners, to the Police Department for their ever-faithful rounds at various hours of the day and night, and to all those who donate trees, shrubs, and flags to the Cemetery.

We welcome comments or suggestions from those residents who wish to contact any one of us. Please do not hesitate to do so!

DOROTHY D. MACIEJOWSKI, Chairperson
NORMAN R. JACK
SHIRLEY N. BOOTHROYD

REPORT OF THE BUILDING INSPECTOR

New residences	7
Additions	24
Wood/coal stoves	9
Alterations	43
Demolitions	4
Garages & carports	2
Sheds & barns	4
Decks & porches	9
Foundations	1
Reroof	10
Siding	3
Swimming pools	8
Extensions or changes of existing permits	3
Apartments (granted by Board of Appeals)	1
Chimneys	2
Temporary building	1
Partial permits	2
	133 Total permits issued in 1987.

The total amount collected in permit fees during the year was $16,199.

The building permit fees established at Town Meeting and put into effect July 1, 1981, are as follows: Construction or alteration is $10 for the first $1,000 of estimated cost and $5.00 for each additional $1,000. Reroofing is $10 and demolition $1.00.

Extimated cost is determined by multiplying the square footage figure by $65 for residential space and $30 for garage or storage areas.

Annual inspections for certification of schools, dorms, and other buildings of public assembly amounted to $1,071.

H. FORD BREWER
Building Inspector

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

A total of 73 permits were issued this year. Total fees collected for these permits amounted to $2,080.

Plumbing fees are $40 for new construction and $20 for remodeling; $10 for hot water heater replacements; $20 per bathroom for multi-family buildings, condos, commercial buildings and businesses.

Gas fees are a flat rate of $15 and $5 for hot water heater replacement (plus plumbing fee). There is a surcharge of $10 for work begun prior to obtaining a permit. The rate became effective July 1, 1985.

WENDELL P. HALL
Gas & Plumbing Inspector

REPORT OF THE INSPECTOR OF WIRES

Temporary Service	5	
Service Connections	15	
Oil burners	9	
Hot water heaters	3	
New construction (all wiring)	20	
One or more current-consuming outlets	10	
Gas tank	1	
Repair or alterations to wiring	30	
Swimming pools	9	
Fire and burglar alarms	4	
Replace meter	1	
	107	Total permits issued in 1987.
	$11,437	Total fees collected.

All electrical work performed must be done by a licensed electrician, unless special permission has been granted by the Inspector.

Permit fees for new construction or additions are $10 for the first $1,000 of estimated building costs as determined by the building inspector and $3 for each additional $1,000.

FRED R. VARNEY
Electrical Inspector

REPORT OF THE BOARD OF ZONING APPEALS

During the calendar year 1987, a total of 16 hearings were held by the Board of Appeals. This compares with 23 hearings held in 1986. Eight of the hearings were on Variances, seven of which were granted and one denied. Six were on Special Permits (one of which required an adjourned hearing), four of which were granted, one denied and one withdrawn and one on Renewal of a Special Permit, which was denied. No one particular problem with the Zoning By-Law stood out.

We have commented before on the so-called "mother-in-law" apartment problem. This year this was the subject of one petition for a Special Permit, which was granted, and one petition to renew after a change in the occupant, which was denied. As previously stated, we hope this question will be addressed by the Town by way of an amendment to the Zoning By-Law.

HENRY S. STREETER, Chairman
WILLIAM M. WILSON
CLARK R. SMITH

Associates

BENJAMIN J. BRETTLER
ROBERT W. DONOVAN
ANTHONY M. FEEHERRY

REPORT OF THE COUNCIL ON AGING

The Wenham Council on Aging is the principal agency of the community to mobilize the human, physical and financial resources to plan, develop and implement programs to insure the dignity and independence of Wenham's elderly persons, including implementation of a home-care program for the elderly and serving as a viable and effective advocate of appropriate and affordable housing for the elderly of Wenham.

The Council has a broad mandate: Provide direct care to individuals in a timely and compassionate manner; maintain and if necessary improve the general quality of life of Wenham's elderly residents; assist them to the greatest extent possible in maintaining their dignity and self-esteem, their personal independence and their role as full participants in the life of the community around them.

In 1987 Wenham's elderly population was 723 individuals; 415 females and 309 males. The breakdown by age groups was as follows:

Age Group	Males	Females	Total
60 thru 64	101	113	214
65 " 69	82	97	179
70 " 74	61	69	130
75 " 79	27	66	93
80 and over	37	70	107

123 of Wenham's elderly are the sole occupant of a single family residence. 194 couples live as the only occupants of a single family residence. In addition to these individuals we have 92 elders living at Enon Village. It is the elderly, living alone, both singles and couples, who most need an effective support system. During the past year we have supported our elderly as follows:

1. Provided Meals on Wheels via Senior Home Care Services, Inc. As of this writing there are eight individuals receiving noon-day meals, five days per week. On average during the year, home deliveries of meals are made to ten elders in Wenham. John Walke is our primary volunteer making deliveries and Dorothy Woodbury is the on-call stand-by volunteer.

2. Provided free transporation on the second Thursday of each month to Liberty Tree Mall and North Shore Shopping Center via a van rented from Danvers Motors. Tina Whittier takes the reservations for persons desiring this service and Robert Birkemose has been the driver of the van. Bob Smith has recently assumed the duties of driver. The cost for the van rental is funded by a grant from the State plus voluntary donations.

3. Arranged free transporation for those individuals with a medical appointment with doctor dentist and/or hospital. Mainly this service is performed by volunteer drivers such as John Walke, Bob Smith and Bob Birkemose. Whenever possible we use Beauport Ambulance but on occasion we are forced to use public taxi. Costs are covered by a State grant.

4. Conducted a series of social activities. In May a full bus load of elders attended the Boston Pops concert in Boston. In July a day's outing to the Saugus Iron Works and the Fuller Rose Gardens was enjoyed by a group of seniors. In August our seniors took a boat cruise on the Merrimack River and visited Strawberry Banke. In September 42 people enjoyed a four-day motor coach trip to Quebec City, Canada. Tickets to a show at the North Shore Music Theater were donated by the Beverly Rotary Club.

In December the Council, together with the Wenham Village Improvement Society and the Historical Association, sponsored "Christmas in Beautiful Downtown Wenham." This was well attended and enjoyed by all. We thank Cynthia McCue for her help in making the library available for showing videos of Wenham's history and points of interest in the town. We also thank Peter Carnes for directing traffic at the intersection of Main and Monument Streets during the

period.

The Council distributed 130 poinsettias to those 80 and older and elders confined to their homes or hospitalized due to illness. Many thank-you letters from recipients were received informing us that these plants added brightness and beauty to their holiday.

During the year Eleanor Elwell and Marjory Johnson completed their long terms of service to the senior citizens of Wenham.

Four times during the year the Council issues a newsletter which is mailed to 503 homes occupied by seniors age 60 and older. The purpose of this newsletter is to inform the elderly about services available, planned activities and important issues.

The Council meets on the first Thursday of each month at the Public Library between 7 and 9 p.m. We invite all interested persons to attend our meetings. We could use more help and welcome all who may be willing to give a little time to helping the seniors of the town.

ROGER D. KRAMER, Chairman
ROBERT BIRKEMOSE, Treasurer
JOHN WALKE, Secretary
VIRGINIA HOAK, Corresponding Secretary
RONALD ARTHUR
RUTH GILCHRIST
JOHN MCLEOD
ELEANOR PERKINS
MARY PEWS
FLORENTINA WHITTIER
MARY KAY RUSSELL

REPORT OF THE IRON RAIL COMMISSION

The lessees remained the same again this year: Beverly School of Dance, Iron Rail Academy of Gymnastics, Landmark School, and Project Adventure.

Three local organizations continue free use of sections of the property which meet their needs. The Boy Scout Troop has use of the barn, the Farmer's Market exhibits and sells its produce on the land adjacent to the entrance, and the Highway Department stores material in one stall of the three-stall garage.

Four major projects were completed this year: the replacement of the incandescent lighting fixtures with a more energy-efficient type in the gymnasium; the reconstruction and re-paving of the roadway; the installation of a new fire alarm system; and the replacement of the flat section of the roof with a new membrane type.

The Commission had much discussion on the proposal by a private group, Committee on Living Options for Elders, concerning the selling of twenty acres of Iron Rail land to them for construction of housing for elders. After much deliberation the Commission members remained divided on this issue. A study committee was formed at a special town meeting to advise and recommend future use of the Iron Rail land and buildings.

We thank Rose Bradley for her work on the Commission and welcome Patricia Scanlon as a new member of the Commission.

The commissioners urge townspeople to use the Town-owned Iron Rail property. There is space for all those who enjoy picnicking, hiking, cross country skiing, ball playing, or just relaxing.

A. Winslow Dodge, Chairman
Doris K. Barnard
Norman R. Jack
John F. Lynch
Patricia Scanlon

REPORT OF THE WENHAM PUBLIC LIBRARY

The Wenham Public Library provided complete library service to patrons from all segments of the community throughout the year 1987. Drawing from its excellent collection of both current and historical materials, the library circulated over 75,000 library materials during the twelve-month period.

In addition to adding approximately 1000 volumes to the print collection, purchases included video cassettes (funded primarily by the Friends of Wenham Public Library), audio cassettes, and selected periodicals on microfiche. Also on microfiche was added a national selection of college catalogs for students and parents to explore on the microform reader/printer machine purchased with state grant funds. A beginning was made on a compact disc collection with initial selections in the field of classical music. The non-fiction reference and children's collection received extensive weeding.

Retrospective data entry of the library's holdings into the Merrimac Valley Library Consortium (MVLC) computerized network was substantially completed by the end of the year. Over 36,000 records have been entered into the MVLC data base which now totals over 470,000 titles, most of which are available to library patrons through the inter-library loan program. On October first, the Children's Room went on line with an automated circulation system.

The popularity of the Children's Room continued to grow under the able direction of Children's Librarian Patricia Purdy and Yound Adult Librarian Doris Gallant. Fully subscribed weekly programs of preschool and elementary story hours were supplemented by special events including guest story tellers, folk singers, and bell ringers, film and public safety programs, and bookmark and pumpkin art contests. Cooperative efforts with local schools included book talks, the loan of library materials, jointly sponsored reading motivation programs, and resource use by students in children's literature courses.

Responding to the many requests over several years for additional hours, the library added seven hours per week to its public schedule, bringing the total open hours to 40 per week during the winter season. In October the library began opening all day Tuesday and Thursday from 9 to 5. The complete schedule changed to: Mon. 2-5, 7-9; Tues. 9-5, 7-9; Wed. 2-5, 7-9; Thurs. 9-5, 7-9; Fri. 2-5; Sat. 10-5; Sun. closed.

The long-standing leaking problem at the joint of the library and Town Hall buildings was repaired, with extensive work done to the interior and the exterior walls and roof. Work was also done to control the flow of water and formation of icycles over the steps at the entrance to the library. The addition of track lighting to the exhibit space in the meeting room has dramatically improved the displaying of artwork in the library's rotating exhibit program.

Several gifts were received during the year. A French oil painting of Pinocchio was donated to the Children's Room by Susan and Rupert Lillie. Former Wenham resident Wilma Keppie left a generous bequest of $10,000 in unrestricted funds. Memorial donations were made in memory of Virginia Lyman who had volunteered in the Children's Room. Books and magazines were also donated and added to the collection when appropriate, as were audio cassettes and video cassettes.

The staff participates in continuing education opportunities whenever feasible. This year members attended professional workshops on reference service, personnel management, and cataloguing. The Director served on a state committee to develop a planning workbook for small libraries.

The trend toward job sharing continued, with Diana Forbes joining the mostly part-time staff. Four high school students filled the one job as Library Aide that was at one time staffed by one person. Held among the present staff are four Master's degrees and eight Bachelor's degrees. Seven members hold professional library degrees or course work. The town is fortunate to have such highly qualified staff who perform all responsibilities and tasks with exceptional competence and dedication to public service. My thanks to each staff member for her excellent work.

Sincere expressions of gratitude are also due the many people who have contributed significantly to the operation of the library: the library trustees; the library volunteers; the board and members of the Friends of Wenham Public Library; other town departments--especially the Town Hall, police and highway departments; and other organizations--especially the Wenham Historical Association and Museum, the Hamilton-Wenham Garden Club, and the Council on Aging.

CYNTHIA B. MCCUE
Director

REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

At our annual reorganization in May we voted to reappoint Cynthia McCue Library Director; Pat Purdy, Assistant Librarian and Children's Librarian; Doris Gallant, Young Adult Librarian; Katherine Duffy, Joanne Howland and Fran Moscovitch, Library Assistants; Amy Kuemmerle, Jennifer Mears, Amy Cochrane, Christine Young, Shannon Smith and Maureen Marsella as Library Aides for periods of time during the past year.

An addition to the library, which we have noted in the past reports would be forthcoming, has finally reached the action stage. We will be asking for 3000 square feet of new space, with another 1000 square feet which will be required for the needs of the town hall. This will mean a total physical change of 4000 square feet--two levels of 2000 square feet each. The extension will be out into the parking lot.

A request for funds for a rendition showing the library addition will be presented at the May town meeting. It is planned that at a special town meeting in the fall the rendition will be presented showing the expansion of the library with the cost involved at that time.

We received two state grants, one for reference books and one for audio-visual aid equipment. The library also received a gift of $10,000 from the Wilma Keppe estate.

The computer for the children's department went on line this year.

We want to thank the Friends of the Library for the reception for the artists whose works were displayed in the meeting room; the bake sale put on in the library; the auction they sponsor every year; and the Museum of Science and Museum of Fine Arts passes.

The board would like to take this opportunity to show our appreciation for the cooperation we receive from the Library Director and her staff.

ERNEST YEO, Chairman
DAVID RIDEOUT
NANCY SPOFFORD
BARBARA YOUNGER
THOMAS STEELE
RITA KELLEY, Secretary

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

North Shore Regional Vocational-Technical High School is currently in its twelfth year of operation as a vocational-technical high school at 20 Balch Street in Beverly. Students receive, concurrently, academic instruction leading to a high school diploma and vocational training leading to a vocational certificate. Students who successfully complete their programs of studies receive both a high school diploma and a vocational certificate.

Administration

The 1987-88 school year opened with several changes in the administrative staff of the school. After having served as Acting Superintendent-Director for a period of nearly one year, Patricia W. Carlson, who formerly served as Principal at the school, was appointed to the position of Superintendent-Director. Richard J. McLaughlin, a former teacher and Placement and Cooperative Education Coordinator at the school, was appointed Principal. The implementation of a revised organizational structure eliminated one and one-half administrative positions in the Pupil Personnel Services Department, effective at the opening of school in the fall of 1987.

Enrollment

Enrollment, as of October 1, 1987, was 403. Grade nine enrollment has remained stable, despite continued declines in the total ninth grade population throughout the District.

The enrollment from Wenham is one (1) student, a female. She is in grade eleven and is enrolled in Cosmetology.

Graduation

Eighty-eight (88) students received high school diplomas and vocational certificates at the eleventh annual graduation exercises, held in the gymnasium on June 7, 1987. This year's graduating class was the first to have gone through a full four-year program at North Shore Regional. One hundred percent (100%) of the graduates were placed in trade-related jobs, the military or further education.

Curriculum Modification

The faculty and administration continue to review curriculum and teaching methods to meet the needs of the students and to prepare them for the demands of the twenty-first century. Last spring, teachers at North Shore Regional participated in workshops with two of the Lucretia Crocker fellows in residence, and found these programs to be extremely valuable. A group of teachers is working with a group from Landmark on infusing study skills into all curricular areas. A comprehensive AIDS education program is being prepared for both staff and students and will be implemented beginning in late January of 1988.

One vocational area, drafting, was eliminated at the end of the 1986-87 school year. This decision was made based on low enrollment in the program and continued difficulty in recruiting and retaining qualified instructors. Should circumstances warrant, reopening it with up-to-date, state-of-the-art cad/cam instruction will be considered in the future. The electronics and the computer technology curricula are being revised to keep pace with changing technology in those areas.

With School Committee approval, the administration is initiating the accreditation process through the New England Association of Schools and Colleges, and will be actively engaged in that process over the next two years.

After many years of serving lunch to the USM employees as part of the Culinary Arts program, the USM cafeteria was closed, necessitating renovation of an area in the school as a restaurant and culinary arts kitchen. It is anticipated that the restaurant will open to the public in January. This setting will provide a much broader, more varied training program for students in that shop.

Funding

For the first time in a number of years, there is positive news to report on the financial front. On December 22, 1987, the legislature passed The Vocational Education Improvement Act. This act recognizes that vocational education is more expensive than regular secondary education, and, over a period of several years, will return to the fifty percent funding of vocational education which once existed. FT '89 should bring state funding to thirty-five percent of operating costs. Current state funding of North Shore Regional Vocational School District is at approximately twenty-three percent, so this legislation is a tremendous boon to the District and its member communities. Also included in the legislation is a one-time, fifteen-million-dollar equipment grant, in recognition of the critical need across the state for upgraded equipment. North Shore Regional should receive approximately two hundred thousand dollars in equipment funds for FY '89. Provided this legislation is fully funded, it should have a positive impact on municipal assessments for North Shore Regional Vocational School District for FY '89.

Building and Grounds

The North Shore Regional Vocational School District Committee continues to lease space at 20 Balch Street from the Emhart Corporation. Although the complex is for sale, the terms of the District's lease ensure that we may remain through 1996, if the District chooses to exercise its second five-year option.

The Building Needs Sub-Committee continues to actively seek a permanent solution to the housing needs of the school district.

Interscholastic Sports

North Shore Regional's teams continue to be competitive in a number of sports in the Commonwealth Athletic Conference. Soccer and cross-country occupy the fall season, basketball and cheerleading the winter season, and baseball and softball round out the spring season. Increasing numbers of students participate each year, and enjoy the many benefits of organized sports. Each season is capped off by awards banquets sponsored by the Varsity Club.

Career Exploration

Ninth grade students explore six different shops in their first three quarters of attendance. This experience, along with a Career Guidance Seminar series offered by the Guidance Department, enables students to make informed and realistic career choices.

Special Needs

Providing special education services to those students identified as requiring services continues to be a major strength of North Shore Regional. Over 160 special needs students are mainstreamed into regular shop settings and many regular academic classes. A team of well-trained specialists works closely with the regular education academic and vocational instructors to ensure maximum benefit to the students. Efforts to further integrate special needs students into the mainstream are underway. Research, and our own experience, have shown that many students who have been identified as having learning problems learn best through a hands-on approach to learning. Therefore, it is often possible for basic skills to be reinforced through shop experiences.

Resort Services, a substantially separate program for students whose special needs preclude their mainstreaming in regular academic and shop areas, provides a fully integrated program of academic instruction, daily living skills, and occupational training to approximately fourteen students. Several graduates have made a very smooth transition to the world of work from the Resort Services program.

Placement Effort

Placement of students in trade or trade-related employment has been very high. Over the last five years, we have averaged over ninety-five percent placement. The average starting wage is over $8.50 per hour. Follow-up studies show that both employers and graduates are very satisfied with the training received. We also find that the majority of graduates remain on the North Shore and an increasing number have become employers and entrepreneurs in their own right, thereby making

a positive contribution to their communities. Many students also participate in some form of post-secondary education or training, usually to upgrade skills learned at North Shore Regional.

Other Activites

Faculty Council

In an effort to involve teachers more in the decision-making processes and to empower teachers, as is recommended in many of the reform studies, a Faculty Council was initiated and the position of lead teacher replaced that of Curriculum Coordinator. The Faculty Council provides a forum for frank and open discussion between faculty and administration and has been favorably endorsed by both groups. Lead teachers work with both the administration and the teachers within their clusters to coordinate efforts and to enhance instructional programs in both academic and vocational areas.

Chapter 188 Dropout Prevention Grant

North Shore Regional was the recipient of a Chapter 188 dropout prevention planning and implementation grant. Through that grant, Summer Tech'87, a career exploration and positive school experience, was offered, free of charge, to middle school-aged children throughout the District during the summer of 1987. Other components of the program, such as job shadowing opportunities, paid work experiences, crisis intervention counseling and attendance monitoring, are in place within the school for the 1987-88 school year.

Horace Mann Grants

After a first, very successful year of Horace Mann projects, ranging from attendance to the establishment of a literary magazine to a school-wide comprehensive in-service program for staff dealing with student mental and physical health issues, the School Committee was pleased to appoint eight teachers as Horace Mann teachers for the 1987-88 school year. Again, projects cover a variety of areas, including vocational curriculum improvement, coordination of the math cirriculum with various shops in a competency-based project, refinement of the literary magazine and several other interesting projects.

Incentive Aid Management Study

The Incentive Aid Management study was received in the spring of 1987, and was shared with representatives from the participating communities. While the report itself was somewhat of a disappointment to many of the participants, some important points were raised. The District School Committee has appointed a sub-committee to review the report and to engage in further study, involving interested educators and community leaders throughout the District.

Evening Adult Education

The Evening Adult Education Division of North Shore Regional Vocational School District continues to serve yearly over one thousand residents of the District. A wide variety of courses, ranging from specific skill training and retraining to home improvement and creative arts, are offered each of two semesters each year. This program operates at no cost to the District Committee, and provides a much-needed service to the adults of the region.

Summary

North Shore Regional Vocational School District provides a much-needed alternative form of education for students on the North Shore who wish to learn a trade or technical skill. Through constant attention to labor market demand, an active and involved Trade Advisory Committee, and involvement in general school improvement efforts, North Shore Regional Vocational-Technical High School strives to provide education and training to enable its graduates to enter the twenty-first century with the requisite skills to succeed. North Shore Regional Vocational School District will continue to serve the communities of the North Shore by providing a continuous flow of young highly skilled workers who are prepared to take their places as contributing members of society and valuable citizens of their communities.

WILLIAM WAGNER
Representative

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

This year our commission processed eight new applications for Certificates of Appropriateness. It might be of general interest that since the inception of our Historic District Commission we have processed a total of 139 applications.

This year's applications included a porch removal, replacement siding, asbestos siding removal, adding flush type skylights, a new three-story porch, a fire escape ladder, fences, a commercial sign, replacement firehouse doors, replacement roofing materials, addition of conventional style blinds, and relocation of a shed. Many of the applications included more than one item. One application is awaiting more specific information before processing. Another certificate that was issued has been rescinded. Two of the eight applications were processed after-the-fact, which is not the best way to work with our commission. Two ugly signs were removed from our district as no prior discussions nor application was presented to our commission for our review.

This year Harold Boothroyd, Alton Klebe, and Eunice Tarr consented to be reappointed for another three-year term.

HAROLD W. BOOTHROYD, Chairman
(Wenham Historical Assn. & Museum)
ALTON S. KLEBE, Vice-Chairman
JOYCE WAGNER, Secretary
(Wenham Village Improvement Society)
STATLER GILFILLEN
(American Institute of Architects)
AUDREY MACLEAN
(Salem Board of Realtors)
EUNICE TARR

REPORT OF THE HANDICAP COORDINATION COMMITTEE

We continue to meet with the Hamilton Committee, who under the guidance of Joanne Patton have captured increased attention at the state level. No longer will North Station be a "barrier" to the handicapped. No longer will inattentiveness or lack of sensitivity cause undue problems at the Hamilton-Wenham rail station.

Persistence and cautious optimism are working. We invite our fellow citizens to join in the ongoing program to provide all people with equal opportunities to enjoy a full life.

Wenham needs more folks to serve on this most important committee. We can tell you, first hand, it is most rewarding.

WILLIAM L. SHAILOR - Coordinator
ROBERT HL. LOCKE - Advisor

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

The town's emergency units are in a good state of readiness and are able to cope with most emergencies that may arise. The mutual aid system with area communities is functioning well.

The one area of concern at present is that of hazardous materials and waste. Federal and state governments have a program addressing this problem now, and we are required to participate.

A transportation accident involving hazardous materials is probably our greatest concern, although we do not have businesses in town using these materials to any great extent.

The general public must become aware of the problem. If small amounts of hazardous waste are not disposed of properly, they can add up to become a big problem.

The public should also be aware of the possible dangers present at accident scenes. Many substances have delayed reactions, and everyone should stay up wind from an accident scene and as far away as directed by emergency personnel.

WILBUR H. HARDY, JR.
Civil Defense Director

BATTLING THE "MULLEN FIRE"

REPORT OF THE ANIMAL INSPECTOR

Listed below are farm animals in the Town of Wenham. All animals and their environs have been inspected as required.

Number of Horses	64
Number of Ponies	12
Number of Goats	4
Number of Sheep	75
Number of Swine	0
Number of Cattle	0
Number of Poultry Flocks (25 or more birds)	1

One Order of Quarantine issued February 9, 1987; released on February 19, 1987.

Two complaints investigated.

RISÉ MORONEY
Inspector of Animals

REPORT OF THE DOG OFFICER

The following is my report as the new Dog Officer for the Town of Wenham for the year 1987:

Calls and complaints	116
Dogs confined	2
Dog bites	2
Dogs lost	76
Dogs found and returned	46
Injured dogs to vets	3
Dogs killed in streets	5
Dogs sold	0
Dogs destroyed	1

New dog tags are available on April 1st every year. A lost dog can be returned to its owner only if it has a tag, but all dogs must be licensed annually.

I would like to thank both the Wenham Police Department and the Wenham Department of Public Works for their support and assistance.

CHRIS SILVA
Dog Officer

ANNUAL REPORT

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1987

TOWN ACCOUNTANT'S REPORT

As required by Chapter 41 of the General Laws I submit my report for the fiscal year beginning July 1, 1986, and ending June 30, 1987.

This report is based on the fund account and activity descriptions from the Uniform Municipal Accounting System of the Massachusetts Department of Revenue.

The report includes the following:

- Revenues and Expenditures by Fund
- Recapitulation of Departmental Appropriations, Expenditures and Encumbrances
- Statement of Revenues - Estimated and Actual
- Balance Sheet - All Funds
- Balance Sheet - Trust Funds
- Statement of General Long Term Debt
- List of Reserve Fund Transfers

The general purpose financial statements of the Town of Wenham were audited as of June 30, 1987, by Brown & Barrett, Certified Public Accountants. The audit report and the management letter from Brown & Barrett are on file at the Town Hall. Any additional information on the financial accounts of the Town or on the audit report and management letter is available at my office in the Town Hall.

Nancy A. Brown
Town Accountant

TOWN OF WENHAM
Receipts from July 1, 1986
Through June 30, 1987

GENERAL FUND REVENUES & OTHER FINANCING SOURCES (FUND 01)

TAXES	
Personal Property Taxes	34,371
Real Estate Taxes	2,465,646
Tax Liens Redeemed	10,670
Motor Vehicle Excise	173,607
Penalty & Interest-Property Taxes	8,624
Penalty & Interest-Motor Vehicle Excise	2,589
Penalty & Interest-Tax Lien Redemptions	5,312
In Lieu of Taxes	5,112
TOTAL TAXES	2,705,931
CHARGES FOR SERVICES	
Parks and Recreation Charges	2,554
Other Charges for Services	7,488
Fees	17,448
Rentals	34,404
TOTAL CHARGES FOR SERVICES	61,894
LICENSES AND PERMITS	
Other Licenses and Permits	41,158
TOTAL LICENSES AND PERMITS	41,158
REVENUES FROM THE STATE	
Abatements to the Blind	437
Abatements to the Elderly	3,709
Veterans' Benefits	2,261
Highway Transit and Fringe	15,000
Additional Assistance	337,324
Lottery	32,693
Highway Fund	14,417
MBTA Reimbursements	127,427
Regional School Aid	9,071
Additional Lottery for Snow and Ice Removal	9,764
TOTAL REVENUES FROM THE STATE	552,103
REVENUES FROM OTHER GOVERNMENTS	
Court Fines	65,902
TOTAL REVENUES FROM OTHER GOVERNMENTS	65,902
FINES AND FORFEITURES	
Fines	3,376
TOTAL FINES	3,376
MISCELLANEOUS REVENUES	
Sales of Inventory	2,512
Earnings on Investments	43,314
Other Revenues	472
TOTAL MISCELLANEOUS REVENUES	46,298
TOTAL GENERAL FUND REVENUES	3,476,662
TRANSFERS FROM WATER FUND	15,000
TOTAL GENERAL FUND REVENUES AND OTHER FINANCING SOURCES	3,491,662

Expenditures from July 1, 1986 Through June 30, 1987

GENERAL FUND EXPENDITURES (FUND 01)

MODERATOR	
Personal Services	30
Total Moderator	30
SELECTMEN	
Personal Services	9,450
Purchase of Services	283
Supplies	18
Dues and Attending Meetings	1,520
Total Selectmen	11,271
FINANCE COMMITTEE	
Dues	75
Total Finance Committee	75
ACCOUNTANT	
Personal Services	24,570
Purchase of Services	64
Supplies	60
Dues and Attending Meetings	855
Total Accountant	25,549
ASSESSORS	
Personal Services	17,418
Purchase of Services	222
Supplies	276
Dues and Attending Meetings	306
Total Assessors	18,222
REVALUATION	
Purchase of Services	4,313
Total Revaluation	4,313
TREASURER/COLLECTOR	
Personal Services	30,695
Purchase of Services	6,289
Supplies	973
Dues and Attending Meetings	846
Total Treasurer/Collector	38,803
LAW - TOWN COUNSEL	
Purchase of Services	6,000
Other Expenditures	12,915
Total Law	18,915
TOWN HALL	
Personal Services	33,075
Purchase of Services	10,914
Other Expenditures	14,095
Capital Outlay	1,180
Total Town Hall	59,264
TOWN CLERK	
Personal Services	18,165
Purchase of Services	79
Supplies	130
Other Expenditures	391
Total Town Clerk	18,765
ELECTIONS AND REGISTRATION	
Personal Services	2,169
Purchase of Services	4,117
Supplies	39
Total Elections and Registration	6,325
CONSERVATION COMMISSION	
Other Expenditures	2,224
Total Conservation Commission	2,224
PLANNING BOARD	
Personal Services	533
Other Expenditures	1,955
Total Planning Board	2,488
ZONING APPEALS BOARD	
Other Expenditures	54
Total Zoning Appeals Board	54

PUBLIC PROPERTIES MAINTENANCE		
Personal Services:		
Town Hall	8,989	
Iron Rail	3,332	
Police and Fire Station	3,256	
Recreation Building	2,739	
	18,316	
Other Expenditures:		
Iron Rail	15,275	
Police and Fire Station	8,718	
Recreation Building	2,327	
	26,320	
Other Capital Outlay:		
Iron Rail	9,144	
Police and Fire Station	6,669	
Recreation Building	4,500	
	20,313	
Total Public Properties	64,949	
TOWN REPORTS		
Purchase of Services	4,579	
Total Town Reports	4,579	
POLICE		
Personal Services	329,413	
Other Expenditures	28,029	
Capital Outlay	28,384	
Total Police	385,826	
FIRE		
Personal Services	74,075	
Other Expenditures	15,477	
Capital Outlay	973	
Total Fire	90,525	
AMBULANCE SERVICE		
Purchase of Services	7,245	
Total Amublance Service	7,245	
BUILDING INSPECTOR		
Personal Services	5,845	
Other Expenditures	1,116	
Total Building Inspector	6,961	
PLUMBING INSPECTOR		
Personal Services	750	
Other Expenditures	152	
Total Plumbing Inspector	902	
ELECTRICAL INSPECTOR		
Personal Services	4,996	
Other Expenditures	1,382	
Total Electrical Inspector	6,378	
DOG OFFICER		
Personal Services	3,000	
Other Expenditures	2,963	
Total Dog Officer	5,963	
CIVIL DEFENSE		
Other Expenditures	1,657	
Total Civil Defense	1,657	
FORESTRY		
Personal Services	661	
Purchase of Services	6,828	
Total Forestry	7,489	
EMERGENCY COMMUNICATIONS CENTER		
Purchase of Services	49,626	
Total Emergency Center	49,626	
HIGHWAY		
Personal Services	154,437	
Other Expenditures	30,845	
Construction	143,871	
Other Capital Outlay	44,336	
Total Highway	373,489	
SNOW AND ICE REMOVAL		
Personal Services	15,595	
Other Expenditures	28,110	
Total Snow and Ice Removal	43,705	
STREET LIGHTING		
Purchase of Services	22,128	
Total Street Lighting	22,128	

RUBBISH AND GARBAGE COLLECTION	
Health District Assessment	9,020
Purchase of Services	120,133
Total Rubbish and Garbage	129,153
STREET CLEANING	
Purchase of Services	7,029
Total Street Cleaning	7,029
CEMETERY	
Purchase of Services	1,807
Other Expenditures	2,581
Total Cemetery	4,388
MAINTENANCE OF TOWN EQUIPMENT	
Other Expenditures	15,379
Total Maintenance of Town Equipment	15,379
HEALTH INSPECTION SERVICES	
Personal Services	745
Other Expenditures	1,056
Total Health Inspection Services	1,801
COUNCIL ON AGING	
Other Expenditures	1,287
Total Council on Aging	1,287
VETERANS' SERVICES	
Other Expenditures	1,218
Total Veterans' Services	1,218
LIBRARY	
Personal Services	51,399
Other Expenditures	33,532
Capital Outlay	7,983
Total Library	92,914
PARKS AND RECREATION	
Personal Services (Beach)	5,158
Other Expenditures	9,479
Capital Outlay	2,479
Total Parks and Recreation	17,116
HISTORIC DISTRICT COMMISSION	
Other Expenditures	86
Total Historic District	86
OTHER RECREATION	
Memorial Day Band and Concert	600
Total Other Recreation	600
DEBT SERVICE	
Retirement of Principal	15,000
Interest-Long term Debt	5,037
Interest-Short Term Debt	4,760
Total Debt Service	24,797
ESSEX COUNTY RETIREMENT FUND	
Wenham Assessment	82,672
Total Retirement Fund	82,672
INSURANCE	
Worker's Compensation	16,531
Health Insurance	67,181
Life Insurance	1,565
Medicare	930
Disability Insurance	468
Liability Insurance	90,898
Total Insurance	177,573
TOWN CLOCK	
Purchase of Services	445
Total Town Clock	445
GASOLINE AND OIL	
Other Expenditures	18,680
Total Gasoline and Oil	18,680
CABLE TV COMMITTEE	
Other Expenditures	50
Total Cable TV Committee	50
AQUIFER STUDY	
Purchase of Services	21,182
Total Aquifer Study	21,182

TOTAL NONSCHOOL GENERAL FUND EXPENDITURES	
Personal Services	991,970
Purchase of Services	251,755
Supplies	1,496
Other Expenditures	354,553
Construction	143,871
Capital Outlay	105,648
Debt Service	24,797
GRAND TOTAL	1,874,090

SCHOOL EXPENDITURES	
Regional School District	1,397,128
Regional Vocational School District	20,481
Total Schools	1,417,609

STATE, COUNTY AND OTHER ASSESSMENTS	
County Tax	81,424
Special Education	6,663
Motor Vehicle Excise Bills	541
Air Pollution Control District	888
Metropolitan Area Planning Council	707
MBTA	66,520
Veteran's District	11,752
Total Assessments	168,495

SPECIAL REVENUE FUNDS (FUNDS #10-29)

FEDERAL REVENUE SHARING FUND

Federal Revenue Received	6,875
Earnings on Investments	632
Total Revenues	7,507
Expended for Rubbish and Garbage Collection	44,277
(Deficiency) of Revenues over Expenditures	(36,770)
Fund Balance beginning of year	36,770
Fund Balance end of year	0

HIGHWAY-CHAPTER 90 GRANTS

State Revenue Received	19,760
Total Revenues	19,760
Road Surfacing	1,048
Total Expenditures	1,048
Excess of revenues over Expenditures	18,712
Fund Balance beginning of year	44,866
Fund Balance end of year	63,578

COUNCIL ON AGING TRANSPORTATION GRANT

State Revenue Received	1,138
Total Revenues	1,138
Purchase of Services	535
Total Expenditures	535
Excess of revenues over Expenditures	603
Fund Balance beginning of year	509
Fund Balance end of year	1,112

POLICE-SUICIDE PREVENTION GRANT

State Revenue Received	2,512
Total Revenues	2,512
Purchase of Services	2,512
Total Expenditures	2,512
Excess of revenues over Expenditures	0
Fund Balance beginning of year	0
Fund Balance end of year	0

EOCD-PLANNING BOARD GRANT

Fund Balance beginning of year	5,000
Fund Balance end of year	5,000

RIGHT TO KNOW GRANT	
Fund Balance beginning of year	525
Fund Balance end of year	525

STATE GRANT FOR ELECTIONS	
State Revenue received	342
Total Revenues	342
Other Expenditures	342
Total Expenditures	342
Excess of revenues over Expenditures	0
Fund Balance beginning of year	0
Fund Balance end of year	0

Total State Revenues Received	23,752
Total Expenditures	- 4,437
Excess of revenues over Expenditures	19,315
Fund Balance beginning of year	50,900
Fund Balance end of year	70,215

COUNTY DOG FUND	
Refund Received	466
Expended for Library Books	- 482
(Deficiency)of revenues over Expenditures	(16)
Fund Balance beginning of year	482
Fund Balance end of year	466

SALE OF REAL ESTATE FUND	
Fund Balance beginning of year	2,150
Fund Balance end of year	2,150

SALE OF CEMETERY LOTS FUND	
Sale of Lots	2,400
Total Revenues	2,400
Excess of Revenues over Expenditures	2,400
Fund Balance beginning of year	7,849
Fund Balance end of year	10,249

GIFTS TO FIRE DEPT. FUND	
Gifts Received	2,085
Total Revenues	2,085
Other Expenditures	- 1,489
Excess of Revenues over Expenditures	596
Fund Balance beginning of year	452
Fund Balance end of year	1,048

GIFTS TO LIBRARY FUND	
Gifts Received	151
Total Revenues	151
Other Expenditures	451
(Deficiency) of Revenues over Expenditures	(300)
Fund Balance beginning of year	1,802
Fund Balance end of year	1,502

MISCELLANEOUS GIFTS FUND	
Other Expenditures	120
(Deficiency) of Revenues over Expenditures	(120)
Fund Balance beginning of year	2,366
Fund Balance end of year	2,246

FAIRFIELD CEMETERY FUND	
Fund Balance beginning of year	285
Fund Balance end of year	285

POLICE OFF-DUTY DETAIL FUND	
Charges for Services	52,373
Total Revenues	52,373
Personal Services	49,340
Total Expenditures	49,340
Excess of Revenues over Expenditures	3,033
Fund Balance beginning of year	(1,467)
Fund Balance end of year	1,566

STATE AID TO LIBRARY	
State Revenues Received	9,645
Total Revenues	9,645
Other Expenditures	-5,328
Excess of Revenues over Expenditures	4,317
Fund Balance beginning of year	9,235
Fund Balance end of year	13,552

WATER FUND	
Charges for Services	82,172
Total Revenues	82,172
Personal Services	35,515
Other Expenditures	23,935
Capital Outlay	9,470
Total Expenditures	68,920
Transfers to General Fund	15,000
Total Expenditures and Transfers	83,920
(Deficiency)of Revenues over Expenditures	(1,748)
Fund Balance beginning of year	15,852
Fund Balance end of year	14,104

TRUST FUNDS (#80-89)

EXPENDABLE TRUST FUNDS	
Cemetery Perpetual Care Fund	
Earnings on Investments	8,483
Total Revenues	8,483
Purchase of Services	- 2,016
Excess of Revenues over Expenditures	6,467
Fund Balance beginning of year	37,311
Fund Balance end of year	43,778
Conservation Trust Fund	
Earnings on Investments	1,169
Donations	3,213
Total Revenues	4,382
Purchase of Services	- 1,005
Excess of Revenues over Expenditures	3,377
Fund Balance beginning of year	17,636
Fund Balance end of year	21,013
Library Trust Funds	
Earnings on Investments	5,326
Total Revenues	5,326
Other Expenditures	- 3,144
Excess of Revenues over Expenditures	2,182
Fund Balance beginning of year	11,549
Fund Balance end of year	13,731
Stabilization Fund	
Earnings on Investments	15,909
Total Revenues	15,909
Capital Outlay	- 110,036
(Deficiency) of Revenues over Expenditures	(94,127)
Fund Balance beginning of year	326,868
Fund Balance end of year	232,741

Flower Funds and Charity Funds	
Earnings on Investments	5,906
Total Revenues	5,906
Other Expenditures	-7,032
(Deficiency) of Revenues over Expenditures	(1,126)
Fund Balance beginning of year	47,759
Fund Balance end of year	46,633

TOTAL EXPENDABLE TRUST FUNDS

Earnings on Investments	36,793
Donations	3,213
Total Revenues	40,026
Purchase of Services	3,021
Other Expenditures	10,176
Capital Outlay	110,036
Total Expenditures	123,233
(Deficiency) of Revenues over Expenditures	(83,227)
Fund Balance beginning of year	441,123
Fund Balance end of year	357,896

NON-EXPENDABLE TRUST FUNDS

Cemetery Perpetual Care Fund

P/C Endowments	7,725
Cemetery Flower Funds	600
Total Revenues	8,325

TOTAL ALL TRUST FUNDS

Miscellaneous Revenues	8,325
Earnings on Investments	36,793
Donations	3,213
Total Revenues	48,331
Purchase of Services	3,021
Other Expenditures	10,176
Capital Outlay	110,036
Total Expenditures	123,233
(Deficiency) of Revenues over Expenditures	(74,902)
Fund Balance beginning of year	644,851
Fund Balance end of year	569,949

AGENCY FUNDS

Licenses to State:	
Hunting and Fishing Licenses	
Balance 7/1/86	72
Additions	1,680
Deductions	1,752
Total Assets	0
County Dog Licenses:	
Balance 7/1/86	550
Additions	616
Deductions	1,166
Total Assets	0

PERSONNEL EXPENDITURES

Total Salaries and Wages paid to All Employees in Fiscal 87	908,946
Total number of Employees	115

TAX RATE FOR 1986-87 YEAR

General Rate	8.29 per thousand
School Rate	8.41 per thousand
Total Tax Rate	16.70 per thousand

CASH AND INVESTMENT ASSETS
as of June 30, 1987

	GENERAL FUND	SPECIAL REVENUE FUNDS	TRUST AND AGENCY FUND
Cash on Hand	7,522	604	
Petty Cash	50		
Cash - Unrestricted Checking	909,725	118,793	
Combined Investments	8,344		569,949
TOTAL	925,641	119,397	569,949
TOTAL ALL FUNDS			1,614,987

DEBT OUTSTANDING, ISSUED AND RETIRED

	Outstanding July 1, 1986	Issued Fiscal 87	Retired Fiscal 87	Outstanding June 30, 1987	Interest Fiscal 87
Iron Rail Property	85,000		15,000	70,000	5,037
Tax Anticipation Notes		500,000	500,000		4,759

RECONCILIATION OF FUND EQUITY FOR THE FISCAL YEAR ENDED JUNE 30, 1987

	General	Special Revenue	Trust	TOTAL
NON SCHOOL				
Total Revenues	3,476,662	180,551	48,332	3,705,545
Total Expenditures	1,874,090	174,844	123,233	2,172,167
Intergovernmental Expenditures	168,495			168,495
SCHOOL SYSTEMS				
Total Expenditures	1,417,609			1,417,609
TOTAL Excess (deficiency) of revenues over expenditures	16,468	5,707	(74,901)	(52,726)
Transfers from Other Funds	15,000			15,000
Transfers to Other Funds		(15,000)		(15,000)
TOTAL Excess (deficiency) of revenues over expenditures and transfers	31,468	(9,293)	(74,901)	(52,726)
FUND EQUITY beginning of year	796,460	127,091	644,850	1,568,401
FUND EQUITY end of year	827,928	117,798	569,949	1,515,675

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR FISCAL YEAR BEGINNING JULY 1, 1986 AND ENDING JUNE 30, 1987

GENERAL FUND

Department			Appropriations Transfers and Refunds	Expended	Balance
Selectmen-Salaries			9,450.00	9,450.00	0.00
-Expenses			1,825.00	1,821.11	3.89
Moderator-Salary			30.00	30.00	0.00
-Expenses			50.00	0.00	50.00
Finance & Advisory Committee			100.00	75.00	25.00
Election & Registration-Wages	Appro.	5,000.00			
	State Grant	341.82	5,341.82	4,960.47	381.35
Election & Registration-Expenses	Appro.	3,000.00			
	State Grant	210.00	3,210.00	2,832.08	377.92
Town Reports-Expenses	Appro.	4,200.00			
	Transfer	379.00	4,579.00	4,579.00	0.00
Town Accountant-Salary			24,570.00	24,570.00	0.00
-Expenses			1,106.00	978.89	127.11
Assessors-Salaries			18,851.00	17,418.75	1,432.25
-Expenses			22,990.00	5,117.37	17,872.63
Collector/Treasurer-Salaries & Wages			30,695.00	30,695.00	0.00
-Expenses			7,500.00	7,496.23	3.77
Town Clerk-Salary			18,165.00	18,165.00	0.00
-Expenses			900.00	600.44	299.56
Law-Retainer			6,000.00	6,000.00	0.00
-Expenses	Appro.	3,500.00			
	Transfers	11,194.66	14,694.66	12,915.30	1,779.36
Municipal Audit			10,000.00	0.00	10,000.00

Department		Appropriations Transfers and Refunds	Expended	Balance
Town Hall-Salaries & Wages			42,185.00	42,064.50	120.50
-Expenses	Appro.	17,700.00			
	Transfers	4,308.24			
	Refund	439.72	22,447.96	22,447.96	0.00
-Capital Expenses			800.00	569.00	231.00
Board of Appeals-Expenses			290.00	54.00	236.00
Planning Board-Wages			535.00	532.73	2.27
-Expenses			1,500.00	1,182.73	317.27
Iron Rail Property-Wages			5,402.00	3,332.48	2,069.52
-Expenses	Appro.	17,000.00			
	Refund	1,500.00	18,500.00	16,775.01	1,724.99
-Capital Expenses			4,095.00	2,096.33	1,998.67
Essex County Retirement Fund-Expenses			2,463.00	2,463.00	0.00
-Pensions			77,537.00	77,477.00	60.00
Former Employee's Shared Pension			2,713.00	2,287.61	425.39
Insurance-General	Appro.	165,000.00			
	Refund	1,227.00	166,227.00	109,676.40	56,550.60
-Deductible			1,000.00	0.00	1,000.00
Employee Group Insurance	Appro.	61,000.00			
	Transfer	7,676.22	68,676.22	68,676.22	0.00
Police-Salaries & Wages	Appro.	328,286.00			
	Transfer	1,126.97	329,412.97	329,412.97	0.00
-Expenses	Appro.	28,035.00			
	Refund	246.10	28,281.10	28,275.38	5.72
-Capital Expenses	Appro.	18,500.00			
	Transfer	9,910.00			
	Refund	4,350.03	32,760.03	32,733.97	26.06
Fire-Salaries & Wages	Appro.	64,497.00			
	Transfer	8,243.16	72,740.16	63,900.18	8,839.98
-Expenses	Appro.	12,648.00			
	Transfer	1,208.68	13,856.68	13,856.68	0.00
-Training			12,239.00	11,795.40	443.60
Ambulance Service Expense			7,245.00	7,245.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Tree Warden-Salary			256.00	256.00	0.00
-Expenses			3,400.00	3,137.66	262.34
-New Planting			1,500.00	874.00	626.00
-Dutch Elm Disease Control			2,000.00	1,917.50	82.50
Horticultural Pest Control-Salaries & Wages			4,725.00	405.00	4,320.00
-Expenses			3,000.00	2,700.00	300.00
Building Inspector-Salary & Wages			5,845.00	5,845.00	0.00
-Expenses			1,125.00	1,115.56	9.44
Plumbing & Gas Inspector-Wages			1,050.00	750.12	299.88
-Expenses			225.00	151.70	73.30
Electrical Inspector-Salary & Wages			3,717.00	3,717.00	0.00
-Expenses			750.00	742.05	7.95
Fire Alarms & Generator-Salary			1,279.00	1,279.00	0.00
-Expenses			650.00	640.00	10.00
Civil Defense-Expenses	Appro.	850.00			
	Transfer	1,000.00	1,850.00	1,657.34	192.66
Dog Officer-Salary			3,000.00	3,000.00	0.00
-Expenses			3,500.00	2,963.00	537.00
Conservation Commission-Expenses			2,500.00	2,223.84	276.16
Police & Fire Station-Janitor-Salary			3,256.00	3,256.00	0.00
-Expenses			9,125.00	8,718.42	406.58
-Capital Expenses	Appro.	13,000.00			
	Transfer	3,262.36	16,262.36	5,681.07	10,581.29
Emergency Communications Center-Wages			43,950.00	41,786.42	2,163.58
-Expenses			11,711.00	6,387.24	5,323.76
Regional School District-Expenses			1,397,128.00	1,397,128.00	0.00
Regional Vocational School District-Expenses			20,481.00	20,481.00	0.00
Highway-Salaries & Wages			168,462.00	159,516.88	8,945.12
-Expenses	Appro.	29,764.00			
	Refunds	222.00	29,986.00	25,715.18	4,270.82

Department			Appropriations Transfers and Refunds	Expended	Balance
Highway-Capital Expenses			8,500.00	7,678.75	821.25
-Street Maintenance			50,000.00	2,296.00	47,704.00
Snow Removal-Wages	Appro.	12,075.00			
	Transfers	4,000.00	16,075.00	15,595.68	479.32
-Expenses			32,000.00	31,889.43	110.57
Street Lighting-Expenses			26,000.00	22,128.45	3,871.55
Maintenance of Town Equipment-Expenses			15,395.00	15,379.46	15.54
BTW Health District-Expenses			9,020.00	9,020.00	0.00
Rubbish & Garbage Collection-Expenses			140,700.00	120,133.46	20,566.54
Health-Salaries			745.00	745.00	0.00
-Expenses	Appro.	1,000.00			
	Transfer	55.86	1,055.86	1,055.86	0.00
Council on Aging-Expenses			1,360.00	1,286.58	73.42
Veterans' Benefits-Disbursements			20,000.00	1,218.49	18,781.51
Cemetery-Expenses	Appro.	4,820.00			
P/C Fund	Transfer	2,000.00			
	Refund	68.00	6,888.00	6,180.61	707.39
Memorial Day-Expense			275.00	275.00	0.00
Library-Salaries & Wages			53,191.00	51,398.70	1,792.30
-Expenses	Appro.	33,695.00			
	Refund	4.99			
County Dog	Refund	482.29	34,182.28	34,018.64	163.64
-Capital Expenses			7,200.00	7,113.07	86.93
Park-Wages			7,271.00	5,158.00	2,113.00
-Expenses			4,450.00	4,368.12	81.88
-Pingree Fence Repairs			3,000.00	1,769.55	1,230.45
-Swim Program			750.00	736.58	13.42
-Other Recreation Programs			4,375.00	4,375.00	0.00
-Civil War Monument			300.00	0.00	300.00
Recreation Building-Janitor-Salary			2,922.00	2,739.37	182.63
-Expenses			3,230.00	2,196.41	1,033.59
Interest on Temporary Loans			10,000.00	4,759.69	5,240.31
Bond Interest			5,038.00	5,037.50	.50

Department	Appropriations Transfers and Refunds	Expended	Balance
Maturing Debt	15,000.00	15,000.00	0.00
Town Clock-Expenses	445.00	445.00	0.00
Gasoline & Oil-Expenses	30,000.00	18,680.38	11,319.62
Historic District Commission-Expenses	105.00	85.50	19.50
Cable TV Committee-Expenses	450.00	50.45	399.55
Computer Study Committee-Expenses	500.00	0.00	500.00
Highway-New Dump Truck	25,000.00	20,087.22	4,912.78
Highway-New Sidewalk Plow	16,500.00	14,332.40	2,167.60
Reroof Recreation Building	4,500.00	4,500.00	0.00
Unpaid Bill-Recreation Building	131.49	131.49	0.00
Community Band for Memorial Day 1987	200.00	200.00	0.00
Repair Iron Rail Road	15,000.00	0.00	15,000.00
Water Aquifer Study	40,000.00	21,182.41	18,817.59
Community Band Concert	400.00	400.00	0.00
Highway-Chapter 90 Construction	12,262.00	0.00	12,262.00
Road Reconstruction	153,891.00	115,680.50	38,210.50
TOTALS	3,610,004.59	3,255,932.92	354,071.67
Unused Balance Returned to Surplus	160,145.75		
Unused Balance Returned to P/C Funds	707.39		
Balances Encumbered for Future Spending	193,218.53		
	354,071.67		
Encumbrances FY 86			
Assessors - Expense	2,065.00	0.00	2,065.00
Town Hall - Expense	3,000.00	3,000.00	0.00
Town Hall - Capital Expense	611.00	611.00	0.00
Planning Board - Expense	2,500.00	772.15	1,727.85
Former Employee's Shared Pension	444.20	444.20	0.00
Iron Rail - Capital Expense	8,064.50	7,048.15	1,016.35
Treasurer/Collector - Expense	211.28	211.28	0.00
Fire - Capital Expense	973.18	973.18	0.00

Police & Fire Station - Capital Expense	11,487.64	987.64	10,500.00
Emergency Communication Center - Expense	2,333.88	1,452.95	880.93
Fire - Hose Tower	534.44	0.00	534.44
Highway - Chapter 90 Road Construction	15,878.66	11,009.00	4,869.66
Highway - Expense	6,306.48	6,306.48	0.00
Highway - Capital Expense	1,479.00	180.35	1,298.65
Highway - Road Reconstruction	26,035.31	17,182.33	8,852.98
Highway - Sidewalk Tractor	1,916.41	1,050.28	866.13
Highway - New Truck	2,981.20	1,008.50	1,972.70
Garage/Storage Building at Pingree Park	9,000.00	0.00	9,000.00
Walnut Road Walkway	2,000.00	0.00	2,000.00
Park - Expense	869.27	0.00	869.27
Park - Capital Expense	2,000.00	709.24	1,290.76
Civil War Monument	300.00	0.00	300.00
Veterans' Benefits - Disbursements	1,000.00	0.00	1,000.00
Library - Capital Expense	890.55	870.00	20.55
TOTALS	108,330.28	54,217.80	54,112.48

Unused Balance Returned to Surplus	22,008.19
Balances Encumbered for Future Spending	32,104.29
	54,112.48

Encumbrances FY 87

Assessors - Revaluation	16,817.00	Pingree Park Fence Repairs	1,230.45
Municipal Audit	10,000.00	Civil War Monument	300.00
Conservation Commission - Expense	276.16	Gas & Oil - Expense	11,319.62
Police & Fire Station - Capital Expense	10,581.29	New Sidewalk Plow	2,167.60
Emergency Comm. Center - Expense	4,000.00	Repair Iron Rail Road	15,000.00
Highway - Expense	4,270.82	Water Aquifer Study	18,817.59
Highway - Capital Expense	261.50	Highway - Chapter 90 Road Construction	12,262.00
Highway - Street Maintenance	47,704.00	Road Reconstruction	38,210.50
			193,218.53

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from the Reserve Fund of $60,000 created at the 1986 Annual Town Meeting:

Employee Group Insurance	7,676.22	Fire - Call Firemen Wages	8,243.16
Law - Expense	11,194.66	Fire - Expense	108.68
Town Hall - Expense	4,308.24	Police & Fire Station - Capital Expense	3,262.36
Town Reports	379.00	Civil Defense - Expense	1,000.00
Police - Salaries & Wages	1,126.97	Health - Expense	55.86
Police - New Cruiser	9,910.00	Highway - Snow - Wages	4,000.00
		Total Transfers	51,265.15

REVENUE SHARING FUND

Department	Appropriations Transfers and Refunds	Expended	Balance
Rubbish and Garbage Collection	44,500.00	44,277.49	222.51
Unused Balance Encumbered for Future Spending	222.51		

WATER FUND

Water Department - Salaries and Wages	36,900.00	35,515.60	1,384.40
- Expenses	26,274.00	23,222.81	3,051.19
- Capital Expenses	9,849.00	9,469.85	379.15
TOTALS	73,023.00	68,208.26	4,814.74
Unused Balance Returned to Water Surplus	4,214.74		
Unused Balance Encumbered for Future Spending	600.00		
	4,814.74		

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 1987

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	215,000	173,607	(41,393)
Penalties and Interest on Taxes and Excises	22,800	16,311	(6,489)
Payments in Lieu of Taxes	4,241	5,112	871
Charges for Services - Water	73,023	73,246	223
Charges for Services - Other	5,580	5,959	379
Fees	4,900	11,091	6,191
Rentals	37,400	34,104	(3,296)
Departmental Revenue - Schools		34,618	34,618
Departmental Revenue - Libraries	4,000	4,903	903
Departmental Revenue - Cemeteries	4,000	4,425	425
Departmental Revenue - Recreation	3,000	2,555	(445)
Other Departmental Revenue	15,000	10,796	(4,204)
Licenses and Permits	60,000	41,034	(18,966)
Fines and Forfeits	60,000	66,817	6,817
Investment Income	25,000	43,314	18,314
Total Local Receipts	533,944	527,892	(6,052)
State Aid: CHERRY SHEET RECEIPTS			
Loss of Taxes a/c Abatements	3,688	4,146	458
Public Libraries - Additional	1,130	1,130	
Regional School District-Assessment Reduction	9,071	9,071	
Veterans' Benefits	5,590	2,262	(3,328)
Highway - Fringe MBTA	15,000	15,000	
Additional Assistance	303,624	303,624	
Lottery	66,393	66,393	
Highway Fund	14,417	14,417	
MBTA	64,580	64,580	
		62,847 FY86	62,847
Total Cherry Sheet Receipts	483,493	543,470	59,977

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

TRUST FUNDS	Expendable	Non-Expendable	Total
CHARITY FUNDS:			
John K. Dodge	1,678.23	500.00	2,178.23
Mary E. Perkins	460.95	3,000.00	3,460.95
Ralph M. Smith	37,410.05	34,000.00	71,410.05
Elizabeth P. Tilton	2,290.25	3,000.00	5,290.25
Benjamin F. Young	1,156.80	1,620.00	2,776.80
	42,996.28	42,120.00	85,116.28
LIBRARY FUNDS:			
Judson W. Dodge	230.10	500.00	730.10
Edwin D. Hawkins	85.83	100.00	185.83
Neilson Fund	1,406.66	3,000.00	4,406.66
Charles W. Davis	653.89	670.00	1,323.89
Louise E. Brown	11,354.30	66,108.65	77,462.95
	13,730.78	70,378.65	84,109.43
GENERAL CEMETERY FUNDS:			
David O. Allen	343.13	475.00	818.13
Hattie L. Batchelder	452.77	596.68	1,049.45
James H. & Mary E. Perkins	557.54	1,000.00	1,557.54
Ethel B. Wentworth	584.22	1,000.00	1,584.22
	1,937.66	3,071.68	5,009.34
CEMETERY FLOWER FUNDS:			
Goodridge-Larrabee	32.92	200.00	232.92
William E. Ludden	243.54	200.00	443.54
Ralph M. Smith	243.93	200.00	443.93
Edward Perkins	146.74	200.00	346.74
Ethel B. Wentworth	177.69	200.00	377.69
Lloyd C. Brooks	110.49	200.00	310.49
Lena Peck	101.26	225.00	326.26
Mercy Featherstone	114.97	225.00	339.97
John & Ruth Cannon	31.25	175.00	206.25
Alonzo & Mary Perkins	91.82	200.00	291.82
John Rice	2.36	100.00	102.36
Earl Johnson	54.48	200.00	254.48
George Badger	30.91	100.00	130.91
Philip Dodge	54.50	200.00	254.50
Ruth Perkins	189.34	500.00	689.34
Dudley Lot	10.91	200.00	210.91
Kent Lot	10.91	200.00	210.91
Elbridge Stanley Lot	12.20	200.00	212.20
Elizabeth Dodge Lot	12.20	200.00	212.20
Frank & Thelma Corning	13.91	200.00	213.91
George Kilham	4.33	200.00	204.33
Walter Ober	8.65	400.00	408.65
	1,699.31	4,725.00	6,424.31
CEMETERY PERPETUAL CARE FUNDS	43,777.84	91,757.50	135,535.34
CONSERVATION FUND			21,013.42
STABILIZATION FUND			232,741.16
TOTAL TRUST AND INVESTMENT FUNDS			569,949.28

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

June 30, 1987

ASSETS	Governmental Fund Types		Proprietary Fund Type	Fiduciary Fund Type	Account Group	
	General	Special Revenue	Water	Trust & Agency	Long Term Debt	Totals
Cash	917,297.16	104,164.25	15,232.68			1,036,694.09
Investments at Cost	8,344.61			569,949.28		578,293.89
Receivables:						
Property Taxes	42,324.43					42,324.43
Provision for Abatements and Exemptions	(53,598.58)					(53,598.58)
Excise	19,263.01					19,263.01
User Charges			7,689.15			7,689.15
Reserve for Uncollectibles			(3,336.78)			(3,336.78)
Tax Liens	54,756.21		782.36			55,538.57
Departmental	8,641.28					8,641.28
Due from Other Governments	53,244.00					53,244.00
Deferred Revenue - Other Receivables	(124,548.64)		(782.36)			(125,331.00)
Tax Foreclosures	566.13					566.13
Amounts to be Provided for Payments of Bonds					70,000.00	70,000.00
TOTAL ASSETS	926,289.61	104,164.25	19,585.05	569,949.28	70,000.00	1,689,988.19
LIABILITIES						
Warrants Payable	94,721.40	469.87	5,481.28			100,672.55
Unclaimed Checks	595.14					595.14
Due to Other Funds	788.23					788.23
Bonds Payable					70,000.00	70,000.00
TOTAL LIABILITIES	96,104.77	469.87	5,481.28		70,000.00	172,055.92

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 1987

	Governmental Fund Types		Proprietary Fund Type	Fiduciary Fund Type	Account Group	
	General	Special Revenue	Water	Trust & Agency	Long Term Debt	Totals
Fund Equity:						
Retained Earnings			13,503.77			13,503.77
Fund Balances:						
Reserved for Encumbrances	225,322.82		600.00			225,922.82
Reserved for Expenditures	90,000.00					90,000.00
Reserved for Over/ Under Assessments	7,278.00					7,278.00
Reserved for Payroll Deductions	2,256.72					2,256.72
Reserved for Extraordinary or Unforeseen Expenses	113,728.71					113,728.71
Unreserved:						
Designated						
Undesignated	391,598.59	103,694.38		569,949.28		1,065,242.25
TOTAL FUND EQUITY	830,184.84	103,694.38	14,103.77	569,949.28		1,517,932.27
TOTAL LIABILITIES AND FUND EQUITY	926,289.61	104,164.25	19,585.05	569,949.28	70,000.00	1,689,988.19

ASSESSORS' REPORT

1987 has been a very trying year. We have completed our revaluation of all properties to "full and fair cash value." This has resulted in drastic increases in the assessed value of all properties. Most significant has been the change in land values. Sales of land have shown that land values have essentially tripled. This, coupled with our three overrides, has produced not only large assessment changes but substantially larger tax bills. This has resulted in many requests for abatements, which I hope we have resolved fairly.

The Department of Revenue has certified the following as the revalued totals of all property as of January 1, 1987. This shows a doubling of value for all property.

Certified Values 1/1/87

Taxable Property	Value	Percent of Total	Number of Parcels
Residential	$285,882,199	95.4988	1231
Commercial	10,007,061	3.3429	18
Industrial	577,240	.1928	2
Taxable Real Property	$296,466,500		
Personal Property	2,890,256	.9655	
Total Taxable Property	$299,356,756	100.0000%	
Exempt Property	54,813,960		70
Total Assessed	$351,280,460		1320

The tax rate for fiscal year 1988 was $9.87 per thousand taxable valuation as of January 1, 1987.

The Board wishes to express their appreciation to Jean Baylis and Ellen Sturtevant, and to all the Town Hall staff for their continued cooperation.

WENHAM BOARD OF ASSESSORS

OSCAR J. MARTIN, CHAIRMAN
REGINALD W. TARR
GEORGE V. UPTON

TREASURER'S REPORT

Claire E. O'Malley, Collector/Treasurer

Cash Balance Brought Forward, July 1, 1986	$ 955,541.59
Total Receipts, July 1, 1986 - June 30, 1987	4,488,086.98
	$5,443,628.57
Total Disbursements, July 1, 1986 - June 30, 1987	($4,297,967.32)
Warrants Payable - June 30, 1986	(100,672.55)
Cash Balance, June 30, 1987	$1,044,988.70

Cash Accounts

Undeposited Cash and Checks in Office	8,358.09
Checking Accounts	
Essexbank Vendor	9,999.94
Interest Bearing	
Bay Bank Capital	31,645.47
Essexbank Money Market	510,698.91
Arlington Trust - Money Market	7,115.27
Boston Safe Deposit and Trust - Money Market	347,164.79
Beverly National - Money Market	17,464.52
Massachusetts Municipal Depository Trust	8,329.61
Lincoln Trust Company - Money Market	104,212.10
Grand Total All Accounts	$1,044,988.70

TRUST FUNDS - JUNE 30, 1987

Original Endowment	Name of Fund	Balance 7-1-86	Interest Earned	Other Income	Expended	6/30/87 Balance
	Library Memorial Funds					
500.00	Judson W. Dodge	689.20	40.90			730.10
100.00	E. P. Hawkins	175.26	10.57			185.83
3,000.00	Neilson Fund	4,213.24	263.71		70.29	4,406.66
670.00	C. W. Davis	1,249.03	74.86			1,323.89
66,108.65	Louise Brown Memorial	75,944.86	4,936.24		3,418.15	77,462.95
		82,271.59	5,326.28		3,488.44	84,109.43
	General Charity Funds					
500.00	John K. Dodge	2,043.04	125.19			2,178.23
3,000.00	Mary E. Perkins	3,253.20	207.75			3,460.95
3,000.00	Elizabeth Tilton	4,972.53	317.72			5,290.25
1,620.00	Benjamin Young	2,617.62	159.18			2,776.80
34,000.00	Ralph M. Smith Memorial	73,578.34	4,431.71		6,600.00	71,410.05
		86,497.73	5,241.55		6,600.00	85,116.28
	General Cemetery Funds					
475.00	David Allen	771.09	47.04			818.13
596.68	Hattie L. Batchelder	989.14	60.31			1,049.45
1,000.00	J. H. & Mary L. Perkins	1,482.85	90.69		16.00	1,557.54
1,000.00	Ethel B. Wentworth	1,591.52	96.78		104.08	1,584.22
		4,834.60	294.82		120.08	5,009.34
84,032.50	Cemetery Perpetual Care	121,343.17	8,483.17	7,725.00	2,016.00	135,535.34
250.00	Katherine M. & J.J. McCarthy					
250.00	Philip J. & Eileen J. Seaward					
250.00	F. Robert Shannehan					
250.00	Joseph L. & Barbara C. Younger					
250.00	Jeannette E. Ortins					
125.00	Karen P. Krajeski					
500.00	Edward & Frances Moscovitch					
375.00	Judith A. Dooling					
125.00	Stanley Reczek & Marilyn A. Rial					
500.00	Eileen J. Seaward					
250.00	Stanley Reczek Jr. & Marilyn Rial					
250.00	Florence Y. Collin					
250.00	Rose Bradley & Margaret McWilliams					
500.00	Stuart S. Jr. & Marilyn Corning					

Original Endowment	Name of Fund	Balance 7-1-86	Interest Earned	Other Income	Expended	6-30-87 Balance
	Cemetery Perpetual Care					
250.00	Palmer Bromley					
500.00	Francis & Patricia Eldridge					
125.00	Herbert & Betty Cheeseman					
125.00	Joan H. Smith					
250.00	Ernest & Jacqueline Carlson					
1,000.00	Ruth H. Sousa					
500.00	Prentiss & Patricia Markle					
875.00	Lawrence & Louise Butler					
91,757.50		121,343.17	8,483.17	7,725.00	2,016.00	135,535.34
	Cemetery Flower Funds					
200.00	Goodrich & Larabee	249.56	15.36		32.00	232.92
200.00	Wm. L. Ludden	448.10	27.44		32.00	443.54
200.00	Ralph M. Smith	433.53	26.40		16.00	443.93
200.00	Edward A. Perkins	341.75	20.99		16.00	346.74
200.00	Ethel Wentworth	371.08	22.61		16.00	377.69
200.00	Lloyd Brooks	302.36	24.13		16.00	310.49
225.00	Lena Peck	322.62	19.64		16.00	326.26
225.00	Mercy Featherstone	335.52	20.45		16.00	339.97
175.00	John D. Cannon	209.45	12.80		16.00	206.25
200.00	Alonzo C. & Mary L. Perkins	290.11	17.71		16.00	291.82
100.00	John M. Rice	111.53	6.83		16.00	102.36
200.00	Earl Johnson	254.85	15.63		16.00	254.48
100.00	George Badger	138.44	8.47		16.00	130.91
200.00	Philip Elwood Dodge	254.87	15.63		16.00	254.50
500.00	Ruth Perkins	664.79	40.55		16.00	689.34
200.00	Margaret R. Dudley	209.97	12.94		12.00	210.91
200.00	Col. Henry S. Kent	209.97	12.94		12.00	210.91
200.00	Elbridge Stanley	207.56	12.64		8.00	212.20
200.00	Elizabeth Dodge	207.56	12.64		8.00	212.20
200.00	Frank Corning	202.98	10.93			213.91
200.00	George Kilham	200.00	4.33			204.33
400.00	Walter C. Ober	400.00	8.65			408.65
		6,366.60	369.71		312.00	6,424.31
	Conservation Fund	17,636.35	1,168.93	3,213.53	1,005.39	21,013.42
	Stabilization Fund	326,868.21	14,858.96		108,986.01	232,741.16

TOWN COLLECTOR'S REPORT

Robert W. Hanson, Deputy Collector, in account with the Town of Wenham for the year beginning July 1, 1986 and ending June 30, 1987

Year	Account		Uncollected 6/30/86	Net Amount Abated	Refunds	Tax Title	Collected	Uncollected
1985	Real Estate		2,251.32				1,941.12	310.20
1986	Real Estate		53,461.71			13,524.21	39,782.96	154.54
1987	Real Estate	*	2,496,594.76	31,995.42	3,744.20		2,427,666.77	40,676.77
1983	Personal Property		49.17					49.17
1985	Personal Property		787.50					787.50
1986	Personal Property		246.78				226.19	20.59
1987	Personal Property	*	36,058.97	1,588.10			34,145.21	325.66
1978	Motor Vehicles		130.63				130.63	0.00
1979	Motor Vehicles		540.65				540.65	0.00
1980	Motor Vehicles		323.40				293.70	29.70
1981	Motor Vehicles		805.73				4.41	801.32
1982	Motor Vehicles		721.94				38.75	683.19
1983	Motor Vehicles		1,410.93				261.16	1,149.77
1984	Motor Vehicles		1,141.12				227.00	914.12
1985	Motor Vehicles	*	5,587.91	561.91	196.75		2,914.69	2,308.06
1986	Motor Vehicles	*	61,969.51	5,484.53	1,795.73		55,603.49	2,677.22
1987	Motor Vehicles	*	131,263.75	5,013.41			115,550.71	10,699.63
1985	Water Liens		201.00			162.25	38.75	0.00
1986	Water Liens		3,197.50				2,688.00	509.50
1987	Water Liens	*	1,650.25					1,650.25
1986	Water Rates	*	44,007.90	74.25	16.75		42,501.15	1,449.25
1987	Water Rates	*	36,354.65	1,074.20			29,751.05	5,529.40
1986-87	Water Services	*	1,780.00				1,780.00	0.00
1986-87	Interest Collected						9,033.83	
1986-87	Demands Collected						2,180.00	
1986-87	Lien Certificates						3,135.00	

* Committed

ANNUAL REPORT

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT FOR THE YEAR ENDING DECEMBER 31, 1987

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
John McWane (Chairman) 175 Woodbury St., So. Hamilton (468-2612)	1988
Elizabeth Hall (Vice-Chairman) 54 Walnut St., So. Hamilton (468-7079)	1990
Betty Stone (Secretary) 30 Porter St., Wenham (468-7073)	1989
Barbara Elliott (Asst. Secretary 135 Larch Row, Wenham (468-1063)	1990
Betsy Crosbie (Treasurer) 7 Donald Rd., So. Hamilton (468-1079)	1988
Raymond Bucci 5 Daniels Rd., Wenham (468-2370)	1988
Jill Chagnon 17 Rust St., So. Hamilton (468-3442)	1989
Charles Smerage 79 Rust St., So. Hamilton (468-3621)	1990
Robert Whittier 35 Waldingfield Rd., So. Hamilton (468-4020)	1989

CENTRAL ADMINISTRATIVE OFFICE

Mailing Address	Superintendent of Schools 775 Bay Rd. So. Hamilton, Massachusetts 01982 Telephone - 468-4464
Patricia A. Alger	Superintendent of Schools
Mary Gardiner	Administrative Assistant for Business Assistant Treasurer
Mark Kaufman	Director of Curriculum & Instruction
Jean Vitale	Secretary to Superintendent
Margaret Patch	Assistant Secretary
Grace Hursty	Supervisor of Payroll Services
Janice Lougee	Accounting Assistant
Kimberly Manuel	Accounts Payable Coordinator

REPORT OF THE SUPERINTENDENT OF SCHOOLS

TO THE CITIZENS OF HAMILTON AND WENHAM:

The Hamilton-Wenham Regional School District continued its pursuit of excellence during the 1987 school year. The individual reports submitted by the building principals and administrators which follow highlight the many accomplishments of our students and staff. The citizens of Hamilton and Wenham should be justly proud of their children and schools!

Each September, the District focuses its attention on a series of goals and objectives. This year our goals included: (1) a review of language arts, social studies, science, and study skills curriculum; (2) staff development for elementary and middle school teachers in learning style research and how it applies to classroom teaching; and (3) the development of a long-range financial plan for the District.

The increased enrollment at our elementary schools will cause a shortage of classroom space over the next few years. To address this problem, a building study subcommittee consisting of parents, teachers, School Committee members, and administrators was formed to study the problem. Space needs at each of the schools was reviewed, birth rates were plotted and alternative options to meet the space shortage was investigated. The subcommittee then made its recommendations to the School Committee.

Rising costs in health insurance, salaries and maintenance continued to be major concerns of the school district during the 1987 school year. The District attempted to look at other sources of revenues which could reduce the assessment to the towns of Hamilton and Wenham -- the Regional High School initiated a campaign to attract more tuition students; the elementary schools looked at the possibility of offering summer school classes; and the District worked closely with the business community in a joint effort to support teacher-initiated projects. The School Committee reluctantly voted to establish user fees at the high school and middle school in order to maintain the District's sports and extra-curricula activities.

With the departure of Linda Warren and Susan Schachter as Co-directors of the Special Education Department, Paul Tappan, our District Business Manager, and Ed Dodge, our Special Administrative Assistant, the District had to make major changes in its Central Office personnel. The District wishes to thank these professionals for their service to our students and staff, particularly Mr. Dodge who served the children and parents of Hamilton and Wenham for over twenty-five years. When school opened in September, the school community welcomed Kathy McArdle as Special Education Director, Mary Gardiner as Business Manager, and Mark Kaufman as our Curriculum Director. We view our school district as a family and as with all families, we have our moments of joy and our times of sadness. This year, we suffered the loss of one of our most dedicated professionals - Dean Roberts. His untimely death was a loss to his colleagues and friends.

Contract negotiations with the Hamilton-Wenham Regional Teachers Association and the Regional School Committee were successfully concluded in late December. Our teachers had worked without a contract since late August and it was a credit to their sense of professionalism that the tone and climate within our classrooms remained positive during the fall semester. The majority of our teachers and staff have served the community for a number of years and the school district was cognizant of the fact that in order to maintain our seasoned staff and to attract new teachers into our community, we have to provide competitive salaries and benefits. We believe that the new contract offers reasonable incentives to all members of the teaching staff.

The collaboration between the business community and the schools continued under the auspices of our Best Bet program. The strong support of the business community for our school district is deeply appreciated by the staff and students. Without the strong involvement of our local business people, a number of projects would have gone unfunded during the school year.

In May of 1987, the School Committee welcomed Charles Smerage to its Board and reluctantly accepted the resignation of Tom Connerty, a long time member of the committee. The School District wishes to express its appreciation and thanks to Mr. Connerty for his years of dedication and service to the children and parents of Hamilton and Wenham.

The Friends groups from our elementary, middle and high school continued to provide support for their schools through a number of creative fundraising projects. We wish to thank the parents and Friends for their constant support and help. The Hamilton-Wenham Regional School District holds the reputation of being one of the finest school districts on the North Shore. That reputation has been justly earned because of the collective efforts of our professional staff, our parents, and the many volunteers who serve our children.

This report would not be complete without expressing my appreciation to the members of the School Committee for their long hours of hard work on behalf of the children of the School District. The communities of Hamilton and Wenham are richly served by these dedicated people.

Respectfully submitted,

Patricia A. Alger
Superintendent of Schools

REPORT OF THE DIRECTOR OF SPECIAL EDUCATION

This is my first report as the Director of Special Education. As of August 31, 1987, I assumed this position, replacing co-directors Dr. Linda Warren and Susan Schachter. Since I have been with the Hamilton-Wenham Regional School District, I have been very impressed with the quality of special education programs and the dedication and competence of the Special Education staff. What is most impressive is the commitment the school district has made to provide services to special needs students in the least restrictive environment. This commitment is evidenced by the sharing of the responsibility to educate the students with special needs by both the regular education and special education teachers.

Presently, there are 212 students residing in the Hamilton-Wenham District who receive special education services. Fifteen percent of our students are totally mainstreamed in regular education. The progress of these students is monitored by the special education teacher with consultation provided to the regular education teachers. Seventy percent of the students with special needs are provided service in the resource room and/or in the regular classrooms where the specialists team-teach with the regular classroom teachers. In addition, we also provide special service in substantially separate classes at the middle school, high school and in collaborative programs.

The goal of the Special Education Department is to continue our commitment to provide services for students in the least restrictive setting and in as normal an educational environment as possible. This year, we have expanded our services by enrolling students without special needs in our early childhood program. We have also increased team teaching at the high school level as well as expanded our severe special needs programs.

As the Director of Special Education, I would like to emphasize the importance of parental support of the special education programs. Over the past few months, many people have given their time and energy in promoting an active parent advisory council. I would encourage all parents to become actively involved with the council. It is only through the joint collaboration of parents and educators that we can achieve the excellence in education that our children and students deserve.

Respectfully submitted,

Kathleen McArdle
Director of Special Education

REPORT OF THE CUTLER SCHOOL PRINCIPAL

The Cutler School strives for excellence by providing a wide range of educational opportunities for students and teachers. We work to build an atmosphere of trust by clearly articulating the goals and expectations we have for ourselves, our students and the community at large.

This year approximately three hundred and thirty youngsters were enrolled in our school. The population increase at the elementary level forced us to assess space and building needs. The projected enrollment figures for September 1990 indicate that the present facility will not accommodate that student population. We appreciate the efforts of the Space Needs Committee and hope that the towns support their recommendations. To date the limited space at Cutler has curtailed school-wide programs and curriculum projects as well as limiting instructional alternatives.

We are proud of the efforts our staff has made in understanding and applying the recent research in learning styles and brain dominance. Our staff development plan, focusing on these concepts, has been a model program for Districts throughout the United States and Canada. Our study has resulted in a better understanding of ourselves as learners as well as the youngsters we serve.

Our parent group continues to be a driving force in our school community. Their organizational skills and willingness to work with the community and staff has helped us provide for our students those elements of education that are basic. Library books, playground equipment, computers, museum visits, visiting authors and artists are a part of our school because of their efforts. Their role in making the educational process a success is critical.

Best Bet, the collaboration between the business and school communities, supported the printing of an herbal activity book created by Cutler students and their art teacher, Jean Bailey. The Immersion Project on Plants was the impetus for this project as well as thirty-three other activities that were planned and coordinated by teachers and parents. We look to 1988 to continue the tradition of focusing our curiosity and learning on a topic of study.

In summary, our highly competent staff continues to make every attempt to provide meaningful and appropriate programs to meet the diverse and complex needs of our students.

Respectfully submitted,

Janice Yelland
Principal, Cutler School

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

Again this year the Winthrop School experienced a substantial increase in its student population when opened in September. We now house 376 students in kindergarten through grade 5.

In September of 1987 an additional 4th grade was formed. This will necessitate an increase of one more fifth grade class in the fall of 1988. Also, first grades grew from 3 to 4, requiring an additional teacher and classroom as well. There are now no classrooms available within the Winthrop School.

The Special Needs office has been moved to the High School and our Special Needs Learning Disabilities Learning Lab is now housed in half a classroom, making for very crowded conditions.

In addition to a creative and supportive professional staff, this school is also fortunate in having the Friends of Winthrop who continue to supply volunteer services and run a variety of fund-raising activities so that some materials and programs that cannot be funded through our regular budget process are provided for our students. As a special gift to the school this year,

the Friends donated an entire set of stage curtains and also supported the Winthrop School's North Shore Creative Arts Council in bringing in a variety of high quality and very exciting cultural and performing arts programs.

The Friends and our school newspaper, the Winthrop Whistle run by our reading specialist, our local cable station's "Kids News" which was developed at the Winthrop School, are all means by which we try to keep our students, parents and community informed of Winthrop and community happenings.

In the area of curriculum and staff development, we have participated in two elementary school teacher exchanges, sharing our expertise and gaining knowledge of other school programs within the New England area. All teachers at Winthrop have continued to work in our Learning Styles Course. A number of staff have worked in a leadership program under the instruction of Louise Thompson. In addition to school sponsored professional development programs, the majority of Winthrop staff members are working on college courses during the year and in the summer. The foundation of quality education rests on the teachers and faculty who work with our children on a daily basis.

The Winthrop School continues to have heavy community use and thus our efforts at maintaining a clean and attractive building are always important, not only for aesthetics, but efficiency and economy. Thanks to the diligent and caring efforts of Mr. Schiller and Mr. Dorman, our custodians, the building is always well cleaned and maintained. Their extra work in building furniture and closets, for example, has also assisted us immensely. The lessons of the past point up the necessity of not letting any building run down. The Winthrop School is now approaching 30 years of very active use within the Hamilton-Wenham Community. Our new roof is holding up well. Soon we will be needing more work on our driveways, parking areas, grounds, heating system and plumbing. Classroom furniture in many cases is in poor condition and needs to be replaced. We now require additional classrooms for our increasing population. Again, the lessons of the past point out that it is more economical and sensible to keep ahead of our needs instead of falling behind through lack of forward looking maintenance and planning.

Many people every year put in a great deal of their own time in working to support and build our school system. Professional staff members, volunteers in our Friends organizations and School Committee members, as well as other town officials, deserve credit for making it possible for Hamilton-Wenham to have and maintain a quality school system.

Respectfully submitted,

Glenn Rogers
Principal, Winthrop School

REPORT OF THE BUKER MIDDLE SCHOOL PRINCIPAL

The school year thus far has been an extremely pleasant one. September saw us add a half-time administrative intern, Dr. Kalil Boghdan, to our staff, and his presence and hard work has enabled us to function much more smoothly over the course of the year. Three of our staff have had children during the school year, which required a bit of juggling within the sixth grade team, but this should all be resolved by the end of February vacation.

As a school, our primary focus this year has been in the area of staff development and student activities. We have embarked on a year-long project of Learning Styles training for all teachers, and the staff has just completed its first set of lesson plans which incorporate learning styles philosophy and outlets.

Student activities are being increased to hopefully offer more diverse and academic outlets for all students. We were recently accepted into the National Junior Honor Society and will be establishing the selection process in January. Debating, which is an initiative we began last year, will be part of our February offerings. This year we will be hosting the multi-school competition and will begin working on the year's debate proposition in January. We are also offering typing for the first time to all eighth grade students.

We are happy to report that many of last year's innovations are still in place and flourishing, despite the many changes in personnel which took place over the summer. The atmosphere and morale of the school appear to be positive, and we look forward to a number of the spring activities which make the middle school a special place to be.

Respectfully submitted,

Steve Driscoll
Principal, Buker Middle School

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

Every year as I write the town report my dilemma is how to relate all the past year's achievements in a limited space. Again this year there are many students, staff, and programs worthy of mention. I hope in the following overview I can do justice to the year's many successes.

September brought some significant changes to the staff at the high school. Our beloved and respected Assistant Principal, Mr. Jerry Schrock, accepted the principalship of Amesbury High School. I know that all the residents of Hamilton, Wenham, and Essex join me in wishing Jerry the very best in his new position. In my twenty-plus years in the education profession I have never met a more principled and dedicated teacher. His concern and caring for young people have been an example for all of us to follow. We will miss him, but his spirit and influence will be with us for years to come.

With Mr. Schrock's departure Ms. Elizabeth Moon, English teacher and recent chairperson of the NEASC Steering Committee, was appointed acting Assistant Principal for the 1987-88 school year. Mr. John Robinson, who has taught at the secondary and college level and is a published writer, was hired to fill Ms. Moon's English position. In the Guidance Department Ms. Lisa Ransom replaced Ms. Debbi Tillotson who resigned to pursue a doctoral program. Ms. Ransom recently completed a Master's program at Boston College and has experience in college admissions and as an intern at Brookline High School. Ms. Christine Collins joined our Home Economics Department after Pat Donovan resigned to return with her family to the Washington, D.C., area. Ms. Collins, who has a Master's degree from the University of New Hampshire, previously taught at New Bedford High School. In the Science Department one of Mr. Simpson's former students, Ms. Wendy Campbell who had previous experience teaching in Texas, joined us to teach Chemistry. When Ms. Christine Allen, Special Needs Department Chairperson, accepted a position in her hometown of Marblehead, Ms. Jean Hannah joined us from the Buker Middle School to fill the position. Our Social Studies Department was particularly hard hit with a resignation, a request for a reduced teaching position and a leave of absence. Dr. Tony Coelho resigned in late August to take a position on the South Shore, Mr. Steven O'Brien requested a part-time position in order to pursue his doctorate, and Mr. Kevin O'Reilly was granted a leave of absence when he was selected as a state-sponsored Lucretia Crocker Scholar for the 1987-88 school year. Three teachers all with part-time status were hired to fill these vacant positions. Mr. Ken Portnoy came to us via Harvard Graduate School where he earned a Master's after having been employed over the years as a college professor, a producer of news and arts programs for the National Public Ratio and a publicity agent for a theatre company, a hotel chain, an American League baseball team and a governor of Illinois. Ms. Vickie Levy joined the Hamilton-Wenham ranks directly after earning her BA at Brown University. For four summers Ms. Levy led teenagers on bike trips throughout America and Europe. Ms. Pat Karakashian joined the Social Studies Department after having taught and earning a Master's Degree in Oklahoma.

When Mr. Fred Hale, who had made many contributions to the school as an Industrial Arts teacher, Department Chairperson and extra-curricular supporter over the years, resigned to take an Industrial Arts Position in New Hampshire, Mr. John Femino joined the Industrial Arts Department. Mr. Femino earned his MA from Fitchburg State College and completed the General Electric Apprentice Program where he also worked as a manufacturing planner.

I would be remiss if I did not mention two staff members, Mrs. Jan Scott and Mrs. Beverly Goodart, who resigned this past year. While Mrs. Scott and Mrs. Goodart were officially known as

guidance secretaries, their responsibilities and commitment went far beyond their job descriptions. They were true professionals who will be missed. We wish them the very best in their endeavors.

Once again our students and staff continue to bring credit to themselves and the school. Timothy Day, '88, achieved Semifinalist recognition in the National Merit Scholarship Competition while the following seniors earned Commended Scholar status: Rebecca Caroline, Chet Harding, Colin Harper, Richard Harding, Brian Rawston, Jill Reymer, and Kurt Steltenpohl. During the past two years 27 Hamilton-Wenham students have received Commended Scholar recognition from the National Merit Scholarship Corporation.

Our Science Fairs over the past several years have grown to be a major event. This past March Dan Hall, '87, based on his work on restrictive enzymes, received national recognition when he was selected as the Massachusetts Centennial Scholar. He and his sponsor, Mr. Harold Simpson, Science Department Chairperson, spent four days in Washington, D.C., as guests of NIH. Later Mr. Simpson was named by Governor Dukakis as Massachusetts' "Most Influential Science Teacher for 1987." In addition, Ms. Sara Richards, '87 (along with Dan Hall and eleven other students from across the state) was honored by the National Institute of Health for contributions to the advancement of science. Chet Harding, Class of '88 president, was selected for the DAR Good Citizenship Award while Sharon Kane, '88, was chosen by her peers to receive the Jewish War Veteran's Award. Two of our Distributive Education students, Kristen Haskell and Robert Argetes, placed first and seventh respectively in the District DECA Competition qualifying them for the State Competition. In the Music area Matt Dorman, Giglia Clayton, Melissa Hempstead, Lori Perkins and Melissa Tobey were selected for the District Chorus while Matt Dorman was recommended for All-State audition.

The high school's Parent Advisory Council, more fondly known as "PAC," has been an active support group throughout the year. A very special thanks goes to Patti Williams who concluded five years of extra commitment and dedicated leadership. PAC sponsored programs throughout the school year ranging from evening presentations on study skills and test-taking techniques to an in-depth look at the writing process. PAC also sponsored Staff Appreciation awards and undertook a major project of producing a beautiful calendar which included student art along with the dates of athletic, musical, and club events. Their support and enthusiasm have been invaluable.

We are fortunate to have a professional and committed staff at the Regional. Everyone from the custodians to cafeteria workers to teachers to the secretaries demonstrate a special commitment to our students. Staff contribute to the school community in so many ways. From Mrs. Malvina Liebert, Biology teacher, who for the second year in a row on her own initiative and time spent every Monday afternoon after school during the month of March preparing students for the Biology Achievement Test, to our class advisors (Mr. William Corley, Mr. Richard Woodbury, Mr. Vincent Bucci, and Mr. Robert Weinhold) who chaperone dances, run magazine drives, oversee the concession stand, organize and coordinate our Homecoming activities, and assist around the school in a myriad of ways, to teachers who spend vacation days writing college recommendations, the staff always seem to have that extra time for "the kids."

In the curriculum area I am pleased to report that we have increased our science (two years) and foreign language (two years) requirements for graduation. But, I must also report that I am very concerned about the direction of the high school over the next few years. As fiscal restraints force us to cut back our excellent academic programs, I am fearful that we as a school will lose the competitive edge that has always allowed us to stand above other high schools across the state. I sincerely hope that the towns will continue to see fit to support academic and athletic excellence. We have an obligation as citizens and educators, in the finest sense of the words, to provide the very best for our students and to expect the same from them.

Respectively submitted,

John Elwell, Principal
Hamilton-Wenham Regional High School

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1987

Mark S. Adams
Ronald John Agrella
Julie Elizabeth Alimenti
Christina Marie Amanti
Robert John Argentes
Angela Arlinghaus
Charles Douglas Whitmont Asher
Jennifer Ann Bandrowski
Matthew Albert Barton
Kimberly J. Bergonia
Kevin Michael Belanger
Kristin Marie Bell
Adam David Berg
Brian James Bernard
Mary Cathleen Bernard
Francis Leonard Bettencourt, Jr.
Wendy Ann Blackwell
Lisa Ann Bohnwagner
Robert Farnsworth Bradford
Kenneth John Breen
Barbara Ann Broughton
Lynn Marie Brozenske
Jennifer Ann Bubriski
Mark Robert Burns
Alison Frederika Butler
Jonathan Stewart Cairns
James Michael Call
Melanie Ann Camire
Jeffrey Mark Campbell
Eric Martin Cann
Jennifer Gayle Carr
Bonita Hazel Cary
Troy Cascia
Aaron Christopher Clark
Jay Robert Clark
Jennifer Lynne Clark
Jennifer Anne Cochrane
David Edward Connerty
Myles Thomas Cook
Jeffrey Alan Coulombe
Linda Jean Cullen
Karen Ann Cullinane
Richard Allen Cutter
Paul Milo Durham Dahn
Maureen Elizabeth Day
Robert Dean Day
Peter John DeCoste, Jr.
Peter James Donhauser
James Peter Drottar
Kevin Joseph Duggan
Justin Thomas Dupray
Kerry Ann Eldridge
Derek Matthew Espindle
Melissa Even
Michelle Monique Faulkner
Joan Ferris
Curt Thomas Fougere
Peter Edward Fournier
John Arthur Franklin
Leston Mildon James Freeman, III
Carl John Friberg
Bryan David Fuller
Romain Jennifer Gauthier
Melissa Ann Deikie
Beth Ann Gerolamo
Daniel Martin Gerstein
Glen Emerson Getchell
Anton Joshua Glovsky
Christine Lee Goodwin
Craig Andrew Grimes
Robert Edward Grotto
Michelle Anne Guerin
Daniel Emerson Hall
Richard Jackson Hannah
Daniel David Harkness
Janice Dawn Harvey
Kristen Irene Haskell
Lori Jill Hatch
Richard Snell Hayes, II
Thomas Howard Hazelton
Gary Joseph Henley
Jeremy David Heussi
William Kenneth Hewitt
Marika Ann Holmgren
Catherine Grace Howard
Jonathan Einar Howland
Allison Marsha Hyde
Wayne Thomas Jackson
Tanya Jaremsek
Jill Marie Johnson
Lee Anne Johnson
Tara Kathleen Kelly
Sherri Lee Kiley
Elizabeth Joan Kudzma
Amy Beth Kuemmerle
Jason Lewis LaBella
Nicole Marie LaRoche
Kathleen Ann Learson
Marc Andre LeBlanc
Tiffany I. LeGault
Corinne Jeanne LeGoff
Lori Elizabeth Lendh
Andrew J. Leveille
Christopher Carl Linkas
Thomas Burnham Low
John Alvan Lowry
Erica Luongo
Robert Joseph Marino
Stephanie Lyn McClelland
Marjorie Grace McCue
Carol Jean McGrath
Carolyn Sue McIntosh
Peter John McNeil
Jennifer Alica Mears
Elizabeth Mehlin
Edward George Meloni
Douglas Kyle Michaud
Amy Elizabeth Miller
Ralph Michael Mitchell
Christopher Hagop Moon
Pamela Anne Morgan
Kellie Ann Moroney
Ned Christopher Morris
Rebecca Ann Mulcahy
David Hugh Mullins
Malcolm Wadsworth Nason, Jr.
Kevin Michael O'Connell
Katherine McCormick O'Keefe
Michael Richard Olson
Daryl Lynn O'Neill
Dana Lauren Otis
Brenda Elizabeth Palumbo
Mark Anthony Parisi
Christopher Anthony Patti
Matthew Clayton Pawlyk
Tobi Jean Pennell
Daniel Anthony Periera
Heidi Evelyn Persson
Robert David Phillips
Karen Jane Pike
Terri Lee Pinkham
Mark David Pitkin
David James Pitot
Paul Joseph Poirier
Karen Ann Polischuk
Christine Ann Poste
Horst Max William Prehl, Jr.
Jessica Sullivan Prentiss
Ruth Myfanwy Price
Derek Robert Prime
Scott Peter Provost
Lisa Marie Quimby
Luz Elena Ramirez
Michael Leon Ramsdell
Cornelia Smith Ramsey
Ramie David Reader
Sean Richard Reed
Scott Alan Remsen
Sarah Catherine Mary Richards
Fiona Marie Ritchie
Jennifer Dawn Rossi
Jennifer Elaine Sandmann
Christian Timothy Sandoe
Stephen George Saulnier
Kelly Marijks Sawyer
Stephanie Lynn Schroot
Linda Josephine Scoglio
Shelby Janson Sears
Greta Marie Shackelton
Richard William Shailor
Ian Gary Shearer
Holly Elizabeth Sheltry
Eric F. Sivo
Christopher James Smith
Craig Winfield Smith
Kelly Dee Smith
Christopher M. Spiewak
Anissa Spittle
John Philip Staubitz
Mark Henry Stolle

Lyndon Russell Story
Edward Villa Tarsook
Kristen Joy Taylor
Margaret Jean Thompson
Michael Allan Thompson
Christine Marie Thorpe
Paul Michael Tofuri

Robert Christian Wallace
Julie Lynne Warhover
Richard Scott Weinhold
Catherine Michelle Werschler
Caron Leigh Whitaker
James Todd Willard
Arlene Patricia Williams

Jennifer Mary Williams
Jennifer Martin Williamson
Lisa Ann Wills
Michael Minturn Wood
Kimberly Ann Young
Kim Ann Zaniboni

1987 MIDDLE SCHOOL GRADUATES

Jodie Amero
Laurie Amirault
Kimberly Bade
Richard Baker
Santosh Balse
David Bandrowski
Lisa Bell
Keith Bernard
Brian Bilo
Kyle Bowden
John Bromley
Monique Bussell
Kevin Carr
David Casella
Julie Cate
Christopher Cause
Amy Christiansen
Alex Clark
Suzie Clark
Angela Coates
Lisa Connaughton
Lynn Currier
Ruth Dolan
Paul Donhauser
Stacy Donnelly
Matt Doran
Ann Dotali
Janis Doucette
Scott Egan
Brent Eggleston
Chad Elliott
Heather Elmeer
Derek Emilian
Meredith Enos

Devin Espindle
James Eveleth
Tara Falk
Alain Fernandez
Matthew Foley
Peter Freeman
Ann Marie Fucillo
Lee Gaudreau
Amy Gerolamo
Michael Gerstein
Robert Glass
Stephanie Grotto
Lori Hayes
Susannah Hollander
Susie Jones
Toshiyuki Kataoka
Lynn Kosty
Gregory Lamson
Christine Lawson
Amy Lees
Kim Lifson
Glenn Litchfield
Michelle Lougee
Andre Maltais
Shane Matthews
Sharon McLaughlin
Justin Mellace
Gregory Mitchell
Erin Moroney
Christopher Newell
Anthony Nielson
Anthony Nigro
Shannon Oak
John O'Connor

Mark O'Maley
Christopher O'Shea
Andrew Panagoplos
Robert Pappalardo
Brooks Patrick
Jonathan Peace
Shawn Pearson
Mia Politis
Joshua Porter
Justin Power
Rhiannon Price
Christopher Ragusa
Corina Schusheim
Erin Schroot
Kristen Slattery
Elizabeth Spiewak
Philip Stevens
Melissa Sullivan
Jennifer Thibeault
Jon Tobiasz
Jonathan Traylor
Christopher Walke
Nathan Wallick
Steve Watson
Daniel Whyatt
Garth Wilson
Leslie Wilton
Greg Windsor
Richard Wladkowski
Susan Warhover
Colleen Young
Catherine Zagorski

SCHOOL DIRECTORY

CUTLER SCHOOL, Asbury St., So. Hamilton, MA 01982

Yelland, Janice, Principal
Bandrowski, Wendy, Grade 5
Boghdan, Dolores, Grade 1
Butler, Cathy, Grade 5
Dupray, Sandra, Grade 2
Hoops, Chris, Grade 3
Horowitz, Kathy, Grade 2
Larchez, Pam, Grade 1
LeBlanc, Judith, Grade 4
Merrow, Lynda, Grade 5
Miller, Patti, Kindergarten
Rogers, James, Grade 4
Rogers, Nancy, Grade 1
Ronga, Debra, Kindergarten
Swanson, Leonard, Grade 3
Woolf, Karen, Grade 2

SPECIALISTS

Amidon, Joy, Speech
Arnold, Linda, Early Childhood
Bailey, Jean, Art
Becker, Connie, Psychologist
Brophy, Lois, P.E.
Eisenhower, Gary, Psychologist/Chairperson
Hall, Marion, P.T.
Hawkes, MaryAnne, Reading
Lassonde, Robert, Band
Mason, Sharon, Music
Otis, Lisa, Art
Parish, Chris, Computer
Pilkanis, Prudy, P.E.
Pryor, Sonya, Music
Sawyer, Lynn, Librarian
Sullivan, Katherine, Special Needs

TEACHING ASSISTANTS

Lotito, Marie
Marchetti, Patricia
Pimental, Barbara

AIDES

Liporto, Adelaide
Mitchell, Francis

SECRETARY

McLaughlin, Carol

MEDICAL SERVICES

Banville, Beverly

CUSTODIANS

Purdy, Frank
Trefry, Norman

NOON AIDES

Shearer, Mary
Trefry, Linda

WINTHROP SCHOOL, Bay Rd., So. Hamilton, MA 01982

Rogers, Glenn, Principal
Bade, Patricia, Grade 4
Baun, Rebecca, Grade 1
Cooke, Susan, Grade 2
Crowley, Mary, Grade 5
Freelove, Janice, Grade 2
Heitz, William, Grade 5
Hochberg, Harris, Grade 3
Josephs, Edmund, Grade 4
Kinney, Donna, Grade 3
Martin, Diane, Grade 1
McGregor, Susan, Grade 1
Naylor, Judith, Grade 1
O'Neill, Joanne, Grade 3
Reid, CArole, Kindergarten
Roy, Mirinda, Grade 4
Sargent, Catherine, Kindergarten
Wallace, Mary, Grade 2

SPECIALISTS

Becker, Connie, Psychologist
Baker, Linda, Speech
Eisenhower, Gary, Psychologist
Lassonde, Robert, Band
Malio, Karen, Learning Lab
Mason, Sharon, Music
Oswald, Barbara, O.T.
Otis, Lisa, Art
Parish, Christine, Computer
Pilkanis, Prudy, P.E.
Pryor, Sonya, Music
Riley, Joan, Music
Sawyer, Lynn, Librarian
Sweeney, Cheryl, Reading

TEACHING ASSISTANTS

DeVos, Brenda
Marchetti, Patricia

AIDES

Liporto, Adelaide

SECRETARY

Medeiros, Bea

MEDICAL SERVICES

Banville, Beverly, RN

CUSTODIANS

Dorman, David
Schiller, Andre'

CAFETERIA

Anderson, Jean
Lamphear, Cynthia
WEtson, Jane

NOON AIDES

DeMarco, Mary Ellen
Eggleston,Evelyn
Stechenfinger, Louise

BUKER MIDDLE SCHOOL
1 School St., Wenham, MA 01984

Driscoll, Stephen, Principal
Boghdan, Kalil, A.I., Science
Anderson, Bruce, Industrial Arts
Baker, Charlotte, English
Beauregard, Linda, Life Skills
Burt, Arthur, Guidance
Butterworth, Paul, Study Skill, Library
Butterworth, Richard, P.E.
Carter, Anne, Social Studies, English
Cosselman, Joan, Science, Social Studies
Curtis, Joan, Social Studies, Math
DeNapoli, Lori, Reading
Godfrey, Karen, Life Skills
Herrick, Ruth, Math, Social Studies
Jango-Cohen, Judith, Social Studies, Science
Lynch, Nancy, French
Mahoney, John, Social Studies, English
Melville, Claire, French
Mendonca, Paul, Social Studies
Moroney, Barbara, English, Science, Math
Nolan, Margaret, Science, Math
Parkhurst, John, English
Pawlak, Connie, Art
Pedersen, Jane, Math, English
Riley, Joan, Music
Sawyer, Carolyn, Music
Sawyer, Dave, Math
Trefry, Cynthia, Art
Twitchell, Maryilyn, P.E.
Vose, Charles, Science, Math
Washburn, Roger, Social Studies, Science
Ziemlak, Barbara, Reading
Zuorski, Mary, English, Social Studies

SPECIALISTS

Beth Sauk, Special Needs Chairperson
Kinnear, JoAnn, Speech/Language
McKee, Deborah, Special Needs
Madore, James, Psychologist
Mendonca, Mary, Special Needs
Rafferty, Mary, Special Needs

TEACHING ASSISTANTS

Brophy, Lois
Cleveland, Marilyn
Kenny, Rebecca
Prunier, Joyce
Thomas, Suzanne

SECRETARY

Lombara, Sharon

MEDICAL SERVICES

Bouchard, Annette, R.N.

CUSTODIANS

Boudreau, Dick
McSwiggin, Gardner

CAFETERIA

Brumby, Kathy
Crowley, Marcia
Dolliver, Emily
Taylor, Laura
Chouinard, Carolyn

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
775 Bay Road, So. Hamilton, MA 01982

Elwell, John, Principal
Moon, Elizabeth, Ass't. Principal
Aieta, Richard, Dept. Chmn. Social Studies
Allen, Charles, Dept. Chmn. Art
Alston, William J. (Dr.), Science
Anderson, Sally, P.E.
Avedikian, Stephen, Science
Bailey, Jean, Art
Baker, Ronald, For. Lang.
Berg, Earl, Science
Bucci, Vincent, Soc. Studies
Campbell, Gelean, Dept. Chmn. Math
Campbell, Wendy, Science
Cann, Marlene, Dept. Chmn. Home Ec.
Civitarese, Nicholas, Science
Clair, Charles, Guidance Director
Collins, Christine, Home Ec.
Cooke, Charles, Athletic Director, P.E.
Corley, William, Industrial Arts
Daniels, Harry, Math
DeLena, Marilyn, Dept. Chmn., Business
Dorman, Thomas, Math
Femino, John, Industrial Arts
Grilk, Susan, Reading
Hoak, Douglas, P.E.
Hodges, Richard, English
Hodges, Sarah, For. Lang.
Hurd, Donna Jean, Music
Jarvi, Steven, Guidance
Jones, Kenneth, English
Karakashian, Patricia, Soc. Studies
Kardaris, Daniel, Math
Klayman, Arnold, English
Lassonde, Robert, Music
Levy, Vicki, Social Studies
Liebert, Malvina, Science
MacDonald, Sheila, For. Lang.
Maltais, Paul, For. Lang.
McKeon, John, English
Mello, Clifford, Dept. Chmn. P.E.
Miller, Kay, English
Mulroy, Michael, Science
O'Brien, Steven, Soc. Studies
Paglia, Elaine, Business
Perkins, Carole, English
Polisson, Patricia, For. Lang.
Portnoy, Kenneth, Soc. Studies
Pryor, Dept. Chmn. Music
Ransom, Lisa, Guidance
Ratte, Mickey, Sen. Decisions, Peer Tutoring
Richards, Janine, For. Lang.
Robinson, John, English
Sawyer, Steven, Math
Schlegel, Suzanne, Business

Schlossberg, Alice, Soc. Studies
Simpson, Harold, Dept. Chmn. Science
Steltenpohl, Theordora, Math
Swanson, Norman, Math
Sykes, Virginia, English
Tassinari, Ann, Soc. Studies
Westrate, Shirley, English
Whelihan, Elaine, Library
Woodbury, Richard, Math
Woodman, Leonard, Business
Woron, Diane, Dept. Chmn. Foreign Lang.
Zaniboni, Norman, Dept. Chmn. Industrial Arts

SPECIALISTS

Cuozzo, Marcia, Special Needs
Hannah, Jean, Special Needs
Harrison, Jane, Special Needs
Maynard, Joanne, Special Needs
Mercier, Helena, Special Needs
Murray, Mark, Psychologist
Norris, Janet, Special Needs
Whitaker, Nancy, Special Needs

TEACHING ASSISTANTS

Freeman, Charlene
Staubitz, Anna
Varrell, Martha

AIDES

Grocki, Maureen, Library
Steele, Patti, Library

MEDICAL SERVICES

Price, Stephen, MD
Ross, Barbara, RN

SECRETARIES

Chambers, Carol, Principal
Conant, Susan, Guidance
Heath, Marilyn, Guidance
Hindman, Virginia, English
Mercier, Rose, Ass't Principal
Stevens, Rosemarie, Dept. Chmn.

CUSTODIANS

Duff, Clifton
Bernard, Philip
French, Steven
Moynahan, Thomas
Swasey, Robert

CAFETERIA

Black, Lois, Director
Allen, Barbara
Barton, Sandra
Gaspar, Ruth
Horsman, Carol
Perkins, Rebecca
McIntosh, E. Marie
Wallick, Maria

PUPIL PERSONNEL SERVICES DEPARTMENT
775 Bay Rd., So. Hamilton, MA 01982

McArdle, Kathleen, Directorr
Hunkins, Paul, Secretary
Gajeski, Marge
Gluckert, Pat, Secretary

SPECIAL NEEDS BUS DRIVER

Maidment, Virginia
Mullen, Joanne, Aide

CROSSING GUARDS

Manthorn, Regina
Thomas, Elaine

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least five years of age on September 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of the physical examination which was given during that current year of the registration. The District holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the school year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school session, the following procedure for no-school signals will be observed. Radio Stations WBZ, WESX, WHDH, WMJX, WVBF, and TV Stations WBZ (Channel 4), WHDH (Channel 5), WNEB (Channel 7), and Channel 11 on Cable TV will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm. In the event of a delayed opening, which will be announced on the same stations, school will start two hours later and A.M. Kindergarten will not be in session.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate" that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health.

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622 STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with requirements of Title IX of the Educational Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Massachusetts 01982 (Tel. 468-2312) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

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CREDITS

Our thanks for photographs go to Merideth Fine, Editor of the Hamilton-Wenham Chronicle; to the Police Department; and to the Salem News.

Thanks also to Dorothy Osborn for editing both Part I and Part II of this report.

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 4,041 - Federal Census

Area: 8.21 Square Miles

ZONING BYLAW
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. Frontage

Building, Electrical, Plumbing and Health Regulations require permits for new construction and alterations.

ASSESSOR S' OFFICE (Board meets Tuesdays at 7:30 P.M.)	468-4469
BOXFORD-WENHAM HEALTH DISTRICT	887-8841
EMERGENCY - Fire or Police	911
(for exchanges other than 468)	468-4421
FIRE DEPARTMENT - Fire Station (Non-emergency)	468-2400
- Inspector	468-2613
INSPECTORS' OFFICE - Building, Electrical Gas & Plumbing	468-4468
LIBRARY	468-4062
POLICE DEPARTMENT (Non-emergency)	468-4000
SELECTMEN'S OFFICE	468-4468
TOWN CLERK	468-4467
TOWN ACCOUNTANT	468-1470
TREASURER/COLLECTOR	468-2331

Town Hall Office Hours*

9:00 A.M. - 4:30 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

LIBRARY HOURS:

2:00 - 5:00 Monday, Wednesday and Friday
9:00 - 5:00 Tuesday and Thursday
7:00 - 9:00 Monday through Thursday
10:00 - 5:00 Saturday (Summer - 10:00 - 1:00)

ANNUAL TOWN MEETING DAY - SECOND SATURDAY IN MAY

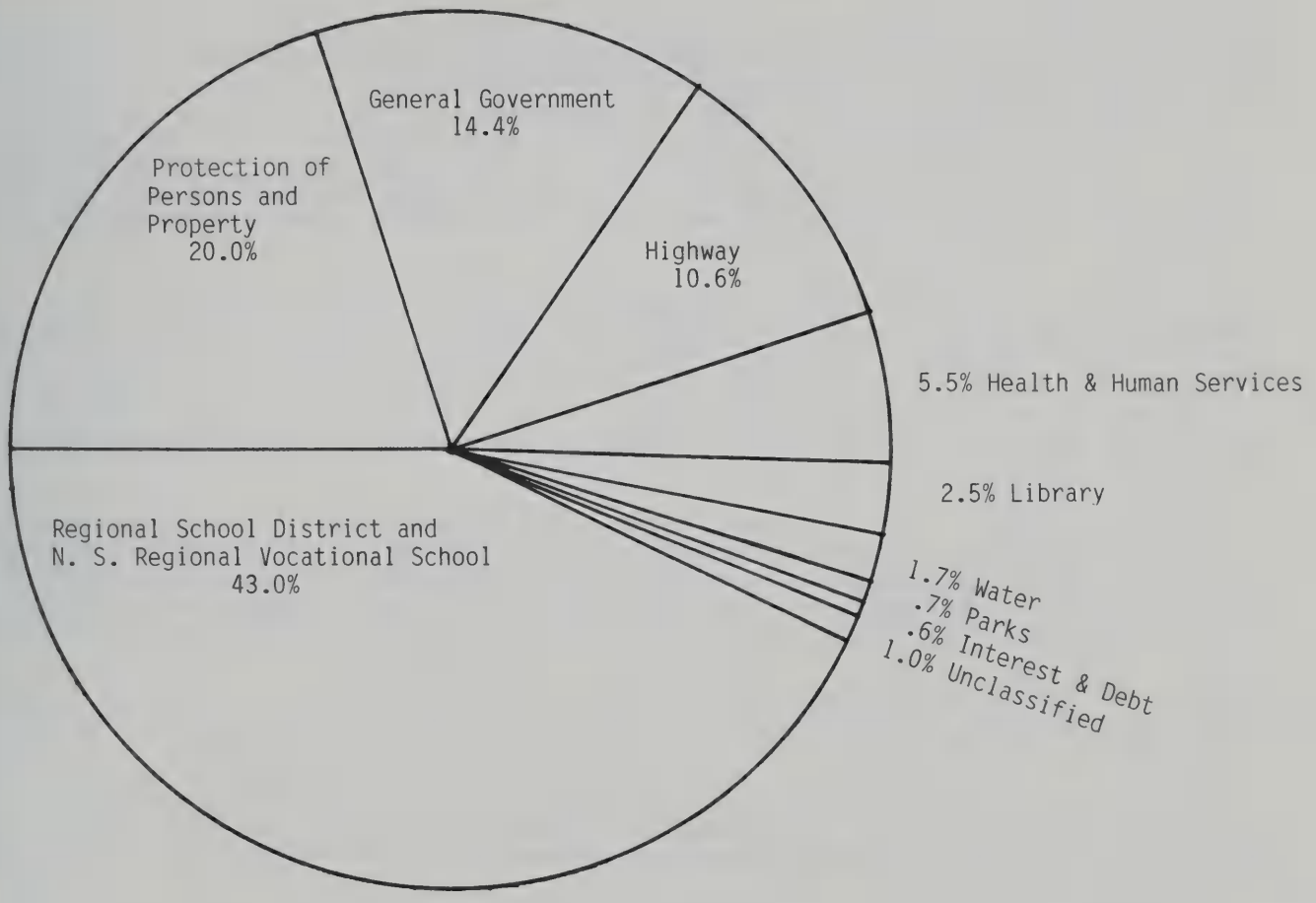
*Assessors' Office Closed Friday Afternoon

1988-1989
PART II

WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant —
Tuesday, May 10, 1988
Perkins Auditorium — 8:00 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 14, 1988
Election 8:00 A.M. — 12:00 Noon — Meeting 1:00 P.M.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX HISTORY

Calendar Year	Valuation	Tax Rate/$1,000 Val.
1983	123,063,000	18.00
1984	123,231,440	18.04
1985	147,047,561	15.84
1986	151,418,348	16.70
1987	296,466,500	9.87
1988	296,466,500	10.98

TO THE VOTERS OF WENHAM

In presenting last year's overrides to the voters of Wenham, we wrote that "the fundamental imbalance between revenue and expenditure growth is unlikely to disappear. In all probability, overrides will become a regular part of the fiscal landscape."

It should come as no surprise, therefore, that overrides will be needed to balance this years's budget as well.

At first glance, the five overrides we are presenting will strike voters as confusing. Upon further study, however, we believe that the people of Wenham will find we have acted to give them a series of choices on the future direction of their town.

The first override, and without a doubt the most important, is a $70,000 override to support the ongoing operation of town departments. Our operating budget for next year will be up by 7.3%. With non property-tax revenues (mainly state aid) up by only 5.6% and non-override property-tax revenues allowed to rise at only 4%, we clearly cannot make ends meet without the extra $70,000 we are requesting in this general override.

With a few exceptions, this override is not needed to start new programs, but rather to continue existing services. School spending is up because Wenham's share of total enrollment has risen, because rising numbers of primary school students require us to add teachers, and because health insurance costs for school employees have risen some 80% in two years. The finance committees of both towns are working with the school administration to find ways to reverse soaring health costs; in the meantime, our only choice is to approve the overrides or lay off significant numbers of teachers.

In recent years, our fire department has been called out more times than could be covered within the funds budgeted. We only pay our firefighters when they work; clearly we cannot cut back their hours. Growth in the town has meant that our fire inspectors have been called out far beyond our ability to pay them. Our recommendations to the town this year contain a major increase in fire department funds to cover essentially uncontrollable fire fighting and fire inspection costs.

The Hamilton-Wenham Emergency Center has undertaken a program to upgrade radio equipment in the town. Given the importance of such equipment in protecting both our citizens and our public safety officers, we have included the necessary $20,000 in the basic town budget.

Last year, we attempted to minimize the need for new taxes by acting to force an increase in athletic fees at the schools and recommending an elimination of the town beach program. The town strongly resisted our recommendations to eliminate life guards; athletic fees, already imposed, cannot easily be raised still further.

Over the years, the Finance Committee and the Town Meeting have combed the town budget. We have reduced the various departments to the minimum levels required to maintain the service levels supported by successive town meetings. We therefore believe there is no prudent alternative to our general override.

Last year, the voters of Wenham approved a $150,000 override to support our ongoing program to bring the town's roads up to standard. In doing so, we were following an upgrade and maintenance program laid out for us by the Metropolitan Area Planning Council. Last year's highway vote authorized a one-time expenditure. In the absence of a favorable vote on this year's highway proposal, the property tax levy will fall by $150,000. In asking for a similar vote this year, then, we are not asking for new funds, but rather to maintain last year's spending (and taxing) levels. This program will continue for another three or four years; when the upgrade is completed, we can settle on a somewhat lower maintenance level.

Three additional items will be presented to the voters. The first authorizes Wenham's share of a proposed $4 million school construction program to provide the additional classrooms needed for expanded elementary school enrollment. Since the school will not be built without matching state funds, which may not be available for some time, a favorable vote will not impact this year's tax rate. Nonetheless, it will eventually mean an increase of approximately 2 1/2% in the town's property tax levy.

The second is for $34,000 in planning funds for expansion and renovation of the police and fire station, town hall, and the library. Naturally, these projects will eventually cost far more than $34,000. A favorable vote on these planning funds does not commit the town or its voters to final approval of these projects. Nonetheless, since these final expenditures will also require override approval, we thought it best to seek voter guidance before proceeding further.

Finally, the town has the opportunity to purchase the Parsons house next to town hall. This land would be important to any future expansion of the town hall or police station. An override vote is needed to approve bonding of the purchase.

We understand, of course, that the town budget could be balanced with service cuts instead of with overrides. Given last year's override and town meeting votes, however, we remain convinced that the voters of Wenham do not want to jeopardize academic programs in our shcools, reduce levels of police protection, cut back on recreation programs and library hours, or allow our streets to deteriorate. To protect the service levels which are an integral part of the very attractive town in which we live, the Finance Committee is recommending approval of the proposed town budget and the overrides necessary to support it.

FINANCE AND ADVISORY COMMITTEE

EDWARD MOSCOVITCH, Chairman
ELEANOR THOMPSON
ANN E. MULRY
JOSEPH YOUNGER
RICHARD JONES
THOMAS BURGER

IN BRIEF - COMPARISON OF FISCAL 1988 to 1989

TAX RATE SUMMARY	FY 1988	FY 1989
Total Amount to be raised	4,397,773	4,717,263
Total Estimated Receipts	1,443,122	1,523,279
Total Amount to be raised by Taxation	2,954,651	3,193,984
PROPERTY VALUE (THOUSANDS)	299,356	303,773
TAX RATE	9.87	10.51
AMOUNT TO BE RAISED		
Appropriations	4,150,951	4,521,190
Other local expenditures		
Veterans' District	12,879	13,394
Library Aid Offset	3,006	3,017
Cherry Sheet Charges	147,124	114,662
Overlay	83,813	65,000
TOTAL AMOUNT TO BE RAISED	4,397,773	4,717,263
ESTIMATED RECEIPTS		
From State - Cherry Sheet Receipts	536,919	533,899
Local Receipts	557,246	599,380
Free Cash and Other Sources		
Stabilization Fund	0	215,000
Overlay Reserve	35,000	40,000
Lottery Funds	9,764	0
Water Surplus	0	10,000
Free Cash appropriated at Special Town Meetings in FY88	214,193	
Free Cash to level the tax rate	90,000	125,000
TOTAL ESTIMATED RECEIPTS	1,443,122	1,523,279

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
May 14, 1988

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 14th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Wednesday, May 18, 1988, at 7:30 P.M.

ARTICLE ONE

To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, two Park Commissioners, Water Commissioner, Cemetery Commissioner, all for three years; two Members of the Planning Board and one member of the Housing Authority for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1989) beginning July 1, 1988, and ending June 30, 1989, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds, and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officer, boards and committees of the Town.

Salary and wage rates are effective July 1, 1988, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1988 (July 1, 1987, through June 20, 1988). All rates so established are to be in effect through June 30, 1989.

Amounts expended in the Fiscal Year 1986 period (July 1, 1986, through June 30, 1987) that appear in parentheses are not to be added to the Article Two totals.

(Article Two totals for the Fiscal Year 1987 and the estimated Fiscal Year 1988 included Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget recommendations for the Fiscal Year 1989 (July 1, 1988, through June 30, 1989) does not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/88 - 6/30/89

Item No.	Actual 7/1/85 6/30/86	Actual 7/1/86 6/30/87	Item	Estimated 7/1/87 6/30/88	Recommended 7/1/88 6/30/89
			GENERAL GOVERNMENT 14.4% OF TOTAL		
3.			Selectmen		
3.1	9,000	9,450	Salaries - Selectmen (1 at 4,017/yr., 2 at 3,226/yr.each)	9,923	10,469
3.2	1,800	1,825	Expenses	1,825	3,400
	10,800	11,275		11,748	13,869
9.			Moderator		
9.1	30	30	Salary	30	0
9.2	50	50	Expenses	50	50
	80	80		80	50
11.			Finance and Advisory Committee		
11.2	100	100	Expenses	110	500
15.			Election and Registration		
15.1	2,605	5,000	Wages Registrars (at 22.48/day) Secretarial (at 4.74-5.69/hr)	4,200	7,000
15.2	1,855	3,000	Expenses	3,000	2,500
	4,460	8,000		7,200	9,500
19.			Town Reports		
19.2	4,255	4,200	Expenses	4,500	5,000
25.			Town Accountant		
25.1	21,392	24,570	Salary (at 29,799/yr.)	27,799	30,099
25.2	1,391	1,106	Expenses	4,700	4,501
	22,783	25,676		32,499	34,600

Item No.	Actual 7/1/85 6/30/86	Actual 7/1/86 6/30/87	Item	Estimated 7/1/87 6/30/88	Recommended 7/1/88 6/30/89
29.			Assessors		
29.1	15,747	18,851	Salaries and Wages - Assessors (1 at 1,948/yr., 2 at 1,808/yr. each) Salary-Assistant Assessor (at 9,372/yr.) Wages-Secretarial (at 6.65/hr.)	19,894	20,988
29.2	6,993	22,990	Expenses	8,490	8,690
	22,740	41,841		28,384	29,678
33.			Collector/Treasurer		
33.1	27,825	30,695	Salaries and Wages Salary (at 26,644/yr.) Wages (at 8,546)	33,355	35,190
33.2	5,182	7,500	Expenses	7,500	8,000
	33,007	38,195		40,855	43,190
39.			Town Clerk		
39.1	16,183	18,165	Salary (at 20,950/yr.)	19,573	20,950
39.2	513	900	Expenses	900	900
	16,696	19,065		20,473	21,850
45.			Law		
45.1	5,500	6,000	Salary (Retainer at 6,000/yr.)	6,000	6,000
45.2	2,893	3,500	Expenses	3,500	4,000
	8,393	9,500		9,500	10,000
49.			Town Hall		
49.1	37,441	42,185	Salaries and Wages Salary-Coordinator(at 21,400/yr.) Salary-Secretary (at 15,823/yr.) Salary-Admin. Asst. (at 6,000/yr.) Salary-Janitor (at 9,641/yr.)	47,294	52,864
49.2	17,671	17,700	Expenses	18,700	21,363
49.3	1,400	800	Capital Expenses-Carpeting 5,500 Painting 15,000	52,950	20,500
	56,512	60,685		118,944	94,727

Item No.	Actual 7/1/85 6/30/86	Actual 7/1/86 6/30/87	Item	Estimated 7/1/87 6/30/88	Recommended 7/1/88 6/30/89
61.			Board of Appeals		
61.2	391	290	Expenses	150	150
63.			Planning Board		
63.1	516	535	Wages	1,000	0
63.2	3,549	1,500	Expenses	2,000	2,000
	4,065	2,035		3,000	2,000
65.			Iron Rail Property		
65.1	3,445	5,402	Salary and Wages Custodian (at 199/mo.) Laborer (at 4.40-6.75/hr.) Student (at 4.19-5.62/hr.)	5,672	5,984
65.2	19,041	17,000	Expenses	19,500	21,000
65.3	8,400	4,095	Capital Expenses	4,500	0
	30,886	26,497		29,672	26,984
71.			Essex County Retirement Fund		
71.4	72,095	80,000	General Pensions	80,000	98,907
71.5	2,288	2,713	Former Employee's Shared Pension	2,800	2,400
	74,383	82,713		82,800	101,307
77.			Insurance		
77.4	79,465	120,000	General	114,000	88,000
77.5			Deductible Fund	1,000	1,000
77.6	58,626	61,000	Employee Group Insurance	85,000	100,000
	138,091	182,000		200,000	189,000
	427,642	512,152	TOTAL GENERAL GOVERNMENT	589,915	582,405

Item No.	Actual 7/1/85 6/30/86	Actual 7/1/86 6/30/87	Item	Estimated 7/1/87 6/30/88	Recommended 7/1/88 6/30/89
			PROTECTION OF PERSONS AND PROPERTY 20% OF TOTAL		
101.			Police		
101.1	308,739	329,413	Salaries and Wages	399,779	402,692
			Salary-Chief (at 44,310/yr.)		
			Wages -Lieutenant (at 33,729/yr.)		
			Sergeant (at 31,535/yr.)		
			Patrolman (at 27,422/yr.)		
			Part-time (at 4.92-8.37/hr.)		
			Secretarial (at 8.44/hr.)		
			Career Incentive		
			Longevity		
			Night Differential		
101.2	18,688	28,035	Expenses	30,535	36,000
101.3	11,183	18,500	Capital Expenses-2 Cruisers 30,600	14,300	35,400
			Radios 4,800		
	338,610	375,948		444,614	474,092
103.			Fire		
103.1	42,356	63,900	Salaries and Wages	88,500	128,234
			Salary-Chief (at 3,324/yr.)		
			2 Fire Engineers (at 2,216/yr. each)		
			Captain (at 830/yr.)		
			4 Lieutenants (at 554/yr. each)		
			Training Officer (at 317/yr.)		
			EMS Coordinator (at 317/yr.)		
			Oil Burner Inspector (at 751/yr.)		
			Fire Prevention Inspector (at 15,500/yr.)		
			Asst. Fire Prevention Inspectors (at 4,180/yr.)		
			Caretaker of Equipment (at 2,326/yr.)		
			Forest Warden (at 648/yr.)		
			Wages-Call Firemen (at 4.92-8.89/hr.)		
103.2	9,018	12,648	Expenses	20,061	21,726
103.3	20,000	0	Capital Expenses-Radios	0	1,500
103.4	13,095	12,239	Training	12,853	25,374
	84,469	88,787		121,414	176,834

Item No.	Actual 7/1/85 6/30/86	Actual 7/1/86 6/30/87	Item	Estimated 7/1/87 6/30/88	Recommended 7/1/88 6/30/89
105.			Ambulance Service		
105.2	6,900	7,245	Expenses	8,750	10,063
110.			Tree Warden		
110.1	244	256	Salary and Wages Salary-Tree Warden (at 337/yr.) Wages-Deputy Tree Warden (at 1,055/yr.)	1,319	1,392
110.2	3,237	3,400	Expenses	3,400	3,400
110.3	2,619	1,500	Capital Expenses - New Planting	1,500	1,500
110.4	1,472	2,000	Dutch Elm Disease Control	2,000	2,000
	7,572	7,156		8,219	8,292
112.			Horticultural Pest Control		
112.1	796	4,725	Salaries and Wages Salary (at 448/yr.) Wages (at 4.89-7.12/hr.)	4,961	5,234
112.2	2,724	3,000	Expenses	3,000	3,000
	3,520	7,725		7,961	8,234
113.			Building Inspector		
113.1	5,367	5,845	Salary (at 7,181/yr.) Wages (at 349)	7,137	7,530
113.2	1,240	1,125	Expenses	1,400	1,400
	6,607	6,970		8,537	8,930
115.			Plumbing and Gas Inspector		
115.1	771	1,050	Wages (at 10.93/hr.)	1,103	1,164
115.2	150	225	Expenses	300	300
	921	1,275		1,403	1,464
121.			Electrical Inspector		
121.1	3,540	3,717	Salaries and Wages Salary (at 3,859/yr.) Wages (at 259)	3,903	4,118
121.2	550	750	Expenses	750	950
121.3	0	0	Capital Expenses	2,000	0
	4,090	4,467		6,653	5,068

Item No.	Actual 7/1/85 6/30/86	Actual 7/1/86 6/30/87	Item	Estimated 7/1/87 6/30/88	Recommended 7/1/88 6/30/89
122.			Fire Alarms and Generator		
122.1	1,218	1,279	Salary (at 1,417/yr.)	1,343	1,417
122.2	500	650	Expenses	650	850
122.3	0	0	Capital Expenses-Time Clock	0	900
	1,718	1,929		1,993	3,167
131.			Civil Defense		
131.2	666	1,657	Expenses	1,850	1,500
133.			Dog Officer		
133.1	2,262	3,000	Salary (at 4,000/yr.)	3,150	4,000
133.2	3,906	3,500	Expenses	3,500	3,500
	6,168	6,500		6,650	7,500
140.			Conservation Commission		
140.1	0	0	Salary (at 12,500/yr.)	0	12,500
140.2	2,612	2,500	Expenses	3,060	4,055
	2,612	2,500		3,060	16,555
150.			Police and Fire Station		
150.1	3,101	3,256	Salary (at 3,607/yr.)	3,419	3,607
150.2	9,041	9,125	Expenses	9,725	10,375
150.3	14,000	13,000	Capital Expenses-Painting	4,000	2,600
	26,142	25,381		17,144	16,582
160.			Emergency Communications Center		
160.1	38,132	43,950	Wages (Wenham's share)	46,206	48,516
160.2	16,742	11,711	Expenses (Wenham's share)	11,500	10,386
160.3	0	0	Capital Expenses - Radio	0	8,275
	54,874	55,661		57,706	67,177
	544,869	593,201	TOTAL PROTECTION OF PERSONS AND PROPERTY	695,954	805,458

Item No.	Actual 7/1/85 6/30/86	Actual 7/1/86 6/30/87	Item	Estimated 7/1/87 6/30/88	Recommended 7/1/88 6/30/89
			SCHOOLS 43% OF TOTAL		
200.			Regional School District		
200.2	1,322,953	1,397,128	Expenses (Wenham's share)	1,502,215	1,716,110
200.3	0	0	Capital Expenses	10,397	0
	1,322,953	1,397,128		1,512,612	1,716,110
205.			Regional Vocational School District		
205.2	20,894	20,481	Expenses (Wenham's share)	23,548	25,982
	1,343,847	1,417,609	TOTAL SCHOOLS	1,536,160	1,742,092
			HIGHWAYS 10.6% OF TOTAL		
300.			Highway Department		
300.1	127,901	168,462	Salaries and Wages Salary-Supt. of Streets (at 33,233/yr.) Wages (at 5.91-12.78/hr.) Incentive	180,385	212,461
300.2	23,000	23,000	Expenses	24,000	24,000
300.3	13,569	8,500	Capital Expenses-Salt Shed 10,000 Loader 35,000 Radios 5,000	23,000	50,000
300.24	50,000	50,000	Street Maintenance	50,000	50,000
	214,470	249,962		277,385	336,461
305.			Snow Removal		
305.1	7,569	15,596	Wages (at 5.91-12.78/hr.)	14,679	13,376
305.2	24,898	29,000	Expenses	29,000	35,000
	32,467	44,596		43,679	48,376
307.			Street Lighting		
307.2	23,319	26,000	Expenses	23,500	24,700
309.			Maintenance of Town Equipment		
309.2	15,264	15,395	Expenses	15,395	16,000
	285,520	335,953	TOTAL HIGHWAYS	359,959	425,537

Item No.	Actual 7/1/85 6/30/86	Actual 7/1/86 6/30/87	Item	Estimated 7/1/87 6/30/88	Recommended 7/1/88 6/30/89
			HEALTH AND HUMAN SERVICES 5.5% OF TOTAL		
400.			Regional Health and Refuse		
400.4	8,250	9,020	Boxford, Wenham Health District Salary and Expenses (Wenham's share)	17,609	18,570
400.5	103,935	120,200	Rubbish and Garbage Collection	178,500	188,525
	112,185	129,220		196,109	207,095
500.			Health		
500.1	60	745	Salaries Board of Health(3 at 20/yr. each) Inspector of Animals (at 765/yr.)	782	825
500.2	712	1,056	Expenses	1,000	1,100
	772	1,801		1,782	1,925
531.			Council on Aging		
531.2	1,914	1,360	Expenses	1,360	2,250
551.			Veterans' Benefits		
551.4	(9,342)	(12,319)	Eastern Essex District (Wenham's share)	(12,879)	(13,394)
551.2	4,166	1,218	Expenses	10,000	10,000
	4,166	1,218		10,000	10,000
571.			Cemetery		
571.2	4,820	4,820	Expenses	4,820	4,820
571.3	240	275	Memorial Day	275	325
	5,060	5,095		5,095	5,145
591.			Greater Cape Ann Human Services, Inc.		
591.2	(3,128)	(3,200)	Expenses (From Trust Funds)	(3,354)	(3,471)
592.			Senior Home Care Services		
592.2	(900)	(1,150)	Expenses (From Trust Funds)	(1,442)	(1,514)
593.			Senior Home Care Transportation		
593.2		(1,250)	Expenses (From Trust Funds)	(1,250)	(1,250)

Item No.	Actual 7/1/85 6/30/86	Actual 7/1/86 6/30/87	Item	Estimated 7/1/87 6/30/88	Recommended 7/1/88 6/30/89
594.			Project RAP		
594.2	(1,000)	(1,000)	Expenses (From Trust Funds)	(1,250)	(1,500)
595.			Help for Abused Women and Children		
595.2			Expenses (From Trust Funds)	(750)	(750)
	124,097	138,694	TOTAL HEALTH AND HUMAN SERVICES	214,346	226,415
			LIBRARY 2.5% OF TOTAL		
600.			Library Department		
600.1	51,001	53,191	Salaries and Wages	56,851	63,562
			Director (at 18,422/yr.)		
			Asst. Librarian/Childrens' Librarian (at 14,500/yr.)		
			Wages-Young Adult Librarian (at 8.44/hr)		
			Library Assistant (at 5.54-7.55/hr.)		
			Library Aides (at (at 4.14-5.10/hr.)		
600.2	32,448	33,695	Expenses	35,157	38,263
600.3	15,900	7,200	Capital Expenses - Shelving	950	2,712
600.4		(482)	County Dog Fund Reimbursement	(465)	
	99,349	94,086	TOTAL LIBRARY	92,958	104,537
			PARKS AND RECREATION .7% OF TOTAL		
621.			Park Department		
621.1	23,333	7,271	Wages	7,498	6,605
621.2	5,580	4,450	Expenses	5,325	5,400
621.23	553	750	Swim Program	0	400
621.25	3,925	4,375	Other Recreation Programs	3,950	4,350
621.26	300	300	Civil War Monument	300	300
621.3	4,479	3,000	Capital Expenses - Dugout 1,000 Baseball Diamond 3,000	33,000	4,000
	38,170	20,146		50,073	21,055

Item No.	Actual 7/1/85 6/30/86	Actual 7/1/86 6/30/87	Item	Estimated 7/1/87 6/30/88	Recommended 7/1/88 6/30/89
622.			Recreation Building		
622.1	2,783	2,922	Salary - Janitor (at 3,237/yr.)	3,068	3,237
622.2	3,210	3,230	Expenses	3,350	3,350
	5,993	6,152		6,418	6,587
	44,163	26,298	TOTAL PARKS AND RECREATION	56,491	27,642
			INTEREST AND MATURING DEBT .6% OF TOTAL		
700.			Interest		
700.4		4,760	Interest on Temporary Loans	10,000	10,000
700.5	8,900	5,038	Bond Interest	4,225	3,575
	8,900	9,798		14,225	13,575
701.			Bond Principal		
701.4	50,000	15,000	Bonds	10,000	10,000
	58,900	24,798	TOTAL INTEREST AND MATURING DEBT	24,225	23,575
			UNCLASSIFIED 1% OF TOTAL		
901.			Town Clock		
901.2	435	445	Expenses	455	500
901.3			Capital Expenses- Repairs		600
	435	445		455	1,100
902.			Gasoline and Oil		
902.2	18,814	30,000	Expenses	22,000	22,000
902.3			Capital Expenses-Replace Tank		13,000
	18,814	30,000		22,000	35,000
903.			Historic District Commission		
903.2	105	105	Expenses	105	125
904.			Cable TV Committee		
904.2		450	Expenses	450	450

Item No.	Actual 7/1/85 6/30/86	Actual 7/1/86 6/30/87	Item	Estimated 7/1/87 6/30/88	Recommended 7/1/88 6/30/89
906.			Band		
906.2	500	400	Expenses	400	400
	19,854	31,400	TOTAL UNCLASSIFIED	23,410	37,075
			WATER DEPARTMENT 1.7% OF TOTAL		
961.			Water Department		
961.1	34,619	36,900	Salaries and Wages (Commissioners' Salaries 4.00) Supt. Salary (at 27,915/yr.) Wages (at 5.91-12.78/hr.)	40,450	44,631
961.2	26,446	26,274	Expenses	25,447	26,650
961.3	11,950	9,849	Capital Expenses	7,349	1,849
	73,015	73,023	TOTAL WATER DEPARTMENT	73,246	73,130
	3,021,256	3,247,214	TOTAL ARTICLE TWO	3,666,664	4,047,866
	52,000	44,500	TOTAL VOTED FROM REVENUE SHARING FUNDS	0	0
	2,969,256	3,202,714		3,666,664	4,047,866

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

BUDGET EXPENDITURES

ACCOUNT	1988-89	1987-88
1. Cutler		
a. Administrative Salaries	43,605	39,750
b. Clerical Salaries	12,906	12,171
c. Instructional Salaries	567,782	507,982
d. Instructional Supplies & Materials	37,076	38,425
e. Utilities	32,308	56,878
f. Equipment Maintenance	13,650	21,200
g. Building Maintenance	39,684	32,550
h. Custodial Salaries	37,340	34,730
i. Miscellaneous	1,486	1,978
TOTAL	785,837	745,664
2. Winthrop		
a. Administrative Salaries	50,222	45,050
b. Clerical Salaries	13,781	12,998
c. Instructional Salaries	676,514	611,883
d. Instructional Supplies & Materials	47,319	45,269
e. Utilities	32,616	47,254
f. Equipment Maintenance	6,000	7,950
g. Building Maintenance	44,415	34,000
h. Custodial Salaries	37,340	35,252
i. Miscellaneous	2,075	1,978
TOTAL	910,282	841,634
3. Middle School		
a. Administrative Salaries	68,532	73,460
b. Clerical Salaries	12,594	11,875
c. Instructional Salaries	857,587	792,796
d. Instructional Supplies @ Materials	52,472	51,203
e. Utilities	36,679	58,717
f. Equipment Maintenance	12,857	15,795
g. Building Maintenance	65,808	46,530
h. Custodial Salaries	55,810	49,546
i. Miscellaneous	0	0
j. Intramurals	12,100	16,000
k. Extra-curricular	9,071	6,938
TOTAL	1,183,510	1,122,860
4. High School		
a. Administrative Salaries	97,880	92,730
b. Clerical Salaries	75,076	68,067
c. Instructional Salaries	2,020,018	1,971,421
d. Instructional Supplies & Materials	143,711	143,719
e. Utilities	75,576	95,630
f. Equipment Maintenance	30,115	25,693
g. Building Maintenance	56,423	63,860
h. Custodial Salaries	94,316	87,633
i. Miscellaneous	0	0
j. Athletic Account	153,880	147,365
k. Extra-curricular	29,973	28,673
TOTAL	2,776,968	2,724,791

ACCOUNT	1988-89	1987-88
5. Special Needs		
a. Administrative Salaries	45,360	45,050
b. Clerical Salaries	33,658	31,461
c. Instructional Salaries	676,035	597,629
d. Contracted Educational Services	82,060	74,499
e. Transportation	52,747	39,608
f. Out-of-District Tuition	170,250	118,000
g. Supplies/Equipment	14,556	15,350
h. Miscellaneous	5,125	3,150
TOTAL	1,079,791	924,747
6. District Accounts		
a. Administrative Salaries	176,812	165,235
b. Clerical Salaries	92,741	88,769
c. Substitutes Account	50.000	50,000
d. Overtime/Maintenance	15,000	17,000
e. Legal Fees	29,700	23,700
f. School Committee	2,680	2,613
g. Supplies and Materials	34,000	29,000
h. Health Services (Nurses)	69,276	65,372
i. District Testing	500	2,000
j. Computer Account (K-12)	24,795	16,976
k. Staff Development	36,536	36,842
l. Maintenance/Utilities	122,840	118,159
m. Tuition/Adult Education	1,200	1,200
n. Insurance	689,004	497,164
o. Transportation	238,477	230,400
p. Miscellaneous	11,030	9,630
TOTAL	1,594,591	1,354,060
TOTAL GROSS BUDGET	8,330,979	7,713,756
Increase over previous year		
$	617,222	612,733
%	8.00%	8.63%
Less Income	2,291,729	2,282,757
Net Operating Cost	6,039,250	5,431,000
Increase over previous year		
$	608,250	361,596
%	11.20%	7.13%
Wenham share of Net Operating Cost		
$	1,706,692	1,502,215
%	28.26%	27.66%
Increase over previous year		
$	204,477	105,087
%	13.61%	7.52%

ARTICLE THREE

Borrowing in Anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1988, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1987, as printed in Part 1 of the Town Reports.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate a sum of money, not to exceed $75,000, for a Reserve Fund as provided in Chapter 40, Section 6 of the Massachusetts General Laws.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SIX

Road Reconstruction

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund, a sum of money, not to exceed $150,000, for the reconstruction and resurfacing of Town roads as recommended in the Metropolitan Area Planning Council's Engineering Survey which is on file with the Town Clerk.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SEVEN

Purchase Fire Truck

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund a sum of money, not to exceed $155,000, for the purchase of a new fire truck and associated equipment for the Fire Department, and to dispose of the present Engine 401, at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Board of Fire Engineers and the Board of Selectmen, or to take any other action thereon.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE EIGHT

Library Funds

To see if the Town will vote to authorize the Treasurer to receive, hold in separate account and invest for use by the Library Trustees, at their discretion, the principal amount and/or any income from investment of any gifts or bequests to the Town of Wenham of $5,000 or more to the Wenham Library or its Board of Trustees, or take any other action thereon.

THE BOARD OF SELECTMEN RECOMMENDS A FAVORABLE ACTION.

ARTICLE NINE

Increase fines for violation of Town Bylaws

To see if the Town will vote to amend the Bylaws of the Town of Wenham to increase the fines for violation of the bylaws by deleting Section VIII which reads:

> Any person who shall violate any provisions of Chapters V-VII inclusive of these bylaws shall forfeit and pay, for each offense, a sum not exceeding twenty dollars.

and substitute the following:

> Any person who shall violate any of the provisions of Chapters V-VII inclusive of these bylaws shall pay and forfeit for each offense the sum of one hundred dollars.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TEN

Acceptance of Stage Hill Road

To see if the Town will vote to accept Stage Hill Road as laid out by the Board of Selectmen, shown on a plan entitled "As-Built Street Acceptance Plan for Stage Hill Road, Wenham, Massachusetts," dated March 2, 1988, drawn by Hancock Survey Associates, bounded and described as follows:

NORTHERLY	by the 1942 county layout of Cherry Street as shown on said plan, eight-two and 46/100 (82.46) feet;
SOUTHEASTERLY	by the curved intersection of Stage Hill Road and Cherry Street, fifty-two and 36/100 (52.36) feet;
EASTERLY	by Lot 4 as shown on said plan, sixty and 22/100 (60.22) feet;
EASTERLY	again by said Lot 4, fifty-one and 66/100 (51.66) feet;
EASTERLY	again by said Lot and Lot 31 as shown on said plan, one hundred six and 80/100 (106.80) feet;
NORTHEASTERLY	by said Lot 31, twenty and 71/100 (20.71) feet;
NORTHEASTERLY EASTERLY SOUTHEASTERLY SOUTHERLY SOUTHEASTERLY WESTERLY AND NORTHWESTERLY	by said Lot 31 and Lot 30 as shown on said plan, three hundred sixty and 83/100 (360.83) feet;
WESTERLY	by said Lot 30, twenty nine and 61/100 (29.61) feet;
WESTERLY	Again by said Lot 30 and Lot 29 as shown on said plan, eighty-eight and 81/100 (88.81) feet;

WESTERLY again, by said Lot 29, thirty-nine and 89/100 (39.89) feet;

As provided in Mass. General Laws Ch. 82 §22-24, or to take any other action thereon.

THE BOARD OF SELECTMEN AND PLANNING BOARD
RECOMMEND FAVORABLE ACTION.

ARTICLE ELEVEN

Architectural renderings

To see if the Town will vote to raise and appropriate a sum of money, not to exceed $36,000, to pay architectural fees for design, plan, studies and cost projections for the alteration, renovation, addition and/or new construction of the Wenham Police and Fire Station, and the Wenham Town Hall and Library buildings, said work to be prepared and submitted prior to September 15, 1988, under the supervision of the Board of Selectmen, the Library Trustees, the Chief of Police and Board of Fire Engineers, or to take any other action thereon.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE TWELVE

Purchase of Parsons Property

To see if the Town will vote to appropriate and authorize the Treasurer, with the approval of the Selectmen to borrow for a period not to exceed twenty years, in accordance with Mass. General Laws Ch 44, §7, Cl 3 a sum of money not to exceed $150,000, to acquire from the estate of Alfred W. and Merle E. Parsons approximately 6,300 sq. ft. of land and buildings located thereon, situated at 6 Friend Court, further identified as Assessors' Map 19 Lot 42, for future expansion of Town buildings, drives and parking for Town Hall, Library, Police and Fire Stations, or other Town uses; said purchase and the use and disposition of such buildings to be made on terms acceptable to, and under the supervision of the Board of Selectmen, and to authorize the Selectmen to execute and deliver on behalf of the Town such purchase, sale and conveyance of title documents as shall in their judgment be necessary and appropriate to carry out the purposes of this Article, or take any other action thereon.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE THIRTEEN

Water Resources Protection Bylaw

To see if the Town will vote to adopt a non-zoning Water Resources Protection Bylaw as Chapter XVII of the Bylaw of the Town of Wenham which reads as follows:

Water Resources Protection Bylaw

Section 1: Purpose

The purpose of this bylaw is to protect the water resources, wetlands, and adjoining areas in Wenham by prior review and control of activities deemed by the Conservation Commission likely to have a significant or cumulatively detrimental effect upon the following values: public or private water supply, groundwater, fisheries, wildlife, wildlife habitat, recreation, and aesthetics, and the prevention and control of flooding, erosion, sedimentation, storm damage, or pollution.

Section 2: Jurisdiction

Except as permitted in writing by the Conservation Commission or as provided in this bylaw, no person shall remove, fill, dredge, discharge into, build upon, otherwise alter or degrade

the following resource areas: any freshwater wetland as determined by vegetational community, soil composition or hydrologic regime, including any marsh, wet meadow, bog, swamp, kettle hole, or seasonal wetland; any lake, stream, river or pond, whether intermittent or continuous, natural or manmade; any land under such waters; any bank or beach; any land subject to flooding or inundation by ground water, surface water or storm water; or within one hundred (100) feet of these areas.

Section 3: Exceptions

The application and permit required by this bylaw shall not be required for maintaining, repairing, but not substantially changing, relocating or enlarging, any existing or lawfully located structure or facility used in the service of the public to provide electric, gas, water, telephone or telegraph, provided that written notice and plan of work has been given to the Commission at least forty-eight (48) hours prior to commencement of work, and provided that the work is performed in accordance with standards which may be adopted in regulations promulgated under this bylaw.

The application and permit required by this bylaw shall not apply to any emergency projects necessary for public health and safety for which the Commission has received notice in accordance with M.G.L. Ch. 131 Sec. 40, and have been certified by the Commission or its agent and provided that an as-built plan is filed with the Commission and provided that the Commission may, after notice and public hearing, require restoration, project modification, and mitigation measures to protect the values stated in this bylaw.

The application and permit required by this bylaw shall not be required for work performed for the normal maintenance of lands in lawful, active agricultural use, provided that no further encroachment into areas subject to this bylaw is permitted without prior review and permission by the Commission.

Section 4: Requests for Determination and Applications for Permits

Any person desiring to know whether or not a proposed activity or an area is subject to this bylaw may request in writing a determination from the Commission. Such a request for determination shall contain data and plans as specified by regulations adopted under this bylaw.

The Commission in an appropriate case may accept any request, application and plans filed under G.L. Chapter 131 Section 40 as having also been filed under this bylaw. An application for a permit or a request for determination shall be hand delivered or sent by certified mail to the Commission. Any application for a permit or determination shall at the same time be mailed or delivered to the Board of Selectmen, Planning Board, Zoning Board of Appeals, Board of Health and Building Inspector.

The applicant shall pay fees as specified in regulations adopted under this bylaw. The Commission may waive the fees, costs and expenses for an application or request filed by a government agency.

Section 5: Notice and Hearings

The Commission shall hold a public hearing within twenty-one (21) days from receipt of a completed application or request for determination, provided that written notice of date, time, and place of hearing is given at least five (5) working days prior to the hearing, at the expense of the applicant, to all abutters, and in a newspaper of general circulation in Wenham. Upon written request of an applicant, the Commission may extend the twenty-one (21) day time period, provided notice is given in accordance with this section of this bylaw. The Commission in an appropriate case may combine its hearing under this bylaw with the hearing conducted under the Wetlands Protection Act, G.L.c. 131, Sec. 40.

For reasons stated at the hearing, which may include a request from a Town board or inspector named in Section 4, the Commission may continue the hearing to a date certain, announced at the hearing or to a date within twenty-one (21) days or receipt of information deemed necessary by the Commission. Notice of the continued hearing shall be given in accordance with this section of this bylaw.

Section 6: Determinations, Permits, and Conditions

The Commission in an appropriate case may combine the permit, determination or other action on an application issued under this bylaw with the Determination of Applicability, Order of Conditions or other action issued or taken under the Wetlands Protection Act, G.L.c. 131, Sec. 40, when applicable, or may proceed independently on matters not subject to said Act.

Within twenty-one (21) days following the close of a hearing held on a request for determination of jurisdiction or applicability of this bylaw, the Commission shall issue a written response. The response shall state whether or not an application for a permit under this bylaw must be filed.

If the Commission, after a public hearing on a application for a permit determines that the activities which are the subject of the application are likely to have a significant or cumulatively detrimental effect upon the values protected by this bylaw, the Commission, within twenty-one (21) days following the close of the hearing, shall in writing issue or deny a permit for the activities requested. Permits may be combined with an order under M.G.L. 131, Sec. 40 and shall contain conditions which the Commission deems necessary to protect said values, and all activities authorized by the permit shall be conducted and performed so as to comply with those conditions. For good cause the Commission may amend or modify the conditions of a permit issued under this bylaw after public notice and hearing.

The Commission is empowered to deny in writing a permit for failure to meet the requirements of this bylaw; for failure to submit necessary information and plans requested by the Commission; for failure to meet the performance standards and other requirements in regulations of the Commission; for failure to present adequate evidence that the proposed work will not have significant or cumulatively detrimental effects upon the values protected by this bylaw; or when no conditions are deemed by the Commission to be adequate to protect resource areas.

A permit shall expire three years from the date of issuance. Not withstanding the above, the Commission may issue a permit expiring five years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of time and location of work is given to the Commission. The Commission may renew any permit once for an additional one year period, provided project plans have not changed and no changes in the surrounding areas have occurred.

Section 7: Regulations and Definitions; Establishment of Fees

After public notice and public hearing, the Commission may promulgate or amend rules and regulations to accomplish the purposes of this bylaw and may establish a schedule of fees and costs to be paid by persons making requests for determinations or applications for permits hereunder. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this bylaw.

Except as otherwise required by this bylaw or regulations promulgated thereunder, definitions set forth in G.L. Chapter 131 Section 40 and 310 Code of Mass. Regulations 10.00 effective November 1987 as amended from time to time shall apply.

Section 8: Security

As part of a permit issued under this bylaw, in addition to any security required by any other municipal or state board, agency or official, the Commission may require that the performance and observance of the conditions imposed in a permit issued hereunder be secured wholly or in part by one or more of the following methods:

1. a bond or deposit of money or negotiable securities or other undertaking of financial responsibility.

2. A conservation restriction, easement or other covenant enforceable in a court of law, executed and duly recorded by the owner of record.

Section 9: Enforcement

The Commission and its agents shall have the authority to enter upon privately owned land for the purpose of performing their duties under this bylaw and may make or cause to be made such examination, surveys or sampling as the Commission deems necessary.

The Commission shall have authority to enforce this bylaw, its regulations, and permits issued thereunder by enforcement orders and civil and criminal court actions. Municipal boards and officers, including any police officer or other having police powers, shall have authority to assist the Commission in enforcement.

Upon request of the Commission, the Board of Selectmen shall authorize legal action for enforcement under civil law. Upon request of the Commission, the Chief of Police may take legal action for enforcement under criminal law.

The violation of any provision of this bylaw, or regulations, or permits issued thereunder, shall be punished by a fine of not more than $300.00. Each day or portion thereof during which a violation continues shall constitute a separate offense.

In the alternative to criminal prosecution, the Commission may elect to utilize the non-criminal disposition procedure set forth in G.L.c. 40, Sec. 21D.

Section 10: Severability

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit or determination which previously has been issued.

THE BOARD OF SELECTMEN MAKES NO RECOMMENDATION.
THE CONSERVATION COMMISSION RECOMMENDS FAVORABLE ACTION.

ARTICLE FOURTEEN

Water Distribution Study

To see if the Town will vote to transfer from the Stabilization Fund a sum of money, not to exceed $60,000, for a study of the water distribution system, said study to be done under the direction of the Water Commissioners, or take any other action thereon.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN
RECOMMEND FAVORABLE ACTION.

ARTICLE FIFTEEN

Property Tax

To see if the Town will vote to accept Chapter 402 of the Acts of 1987, which amends Chapter 59 of the General Laws by adding a new Section 57B, which provides that any property tax not in excess of $50 shall be due and payable in a single payment.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN
RECOMMEND FAVORABLE ACTION.

ARTICLE SIXTEEN

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from available funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1988, to June 30, 1989.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SEVENTEEN

Iron Rail Study Committee Report

To see if the Town will vote to receive a plan/report from the Iron Rail Study Committee, as established at the Special Town Meeting on February 28, 1987, for land use at the Iron Rail property, Grapevine Road.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE EIGHTEEN

Other Business

To act on any other business that may legally come before this meeting.

WENHAM DEBT RESPONSIBILITY

July 1, 1988

Year	Land Acquisition 6.5% to 1994 Principal	Interest
7/1/88 - 6/30/89	10,000	3,575
7/1/89 - 6/30/90	10,000	2,925
7/1/90 - 6/30/91	10,000	2,275
7/1/91 - 6/30/92	10,000	1,625
7/1/92 - 6/30/93	10,000	975
7/1/93 - 6/30/94	10,000	325
TOTAL	60,000	11,700

RESERVE FUND 1987-88

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1987, through April 1, 1988, from the Reserve Fund of $75,000 created at the 1987 Annual Town Meeting.

Transfers to:

Selectmen - Expense	100.00
Town Accountant - Expense	3,579.48
Assessors - Expense	2,200.00
Police - Expense	1,444.31
Fire - Expense	12,060.00
Snow - Wages	2,000.00
Iron Rail Land Study Committee	100.00
Pensions	5,249.00
Total	26,732.79

CERTIFIED AVAILABLE FUNDS

1979 - 1987

1979	176,581
1980	225,102
1981	159,599
1982	196,029
1983	227,216
1984	463,665
1985	317,552
1986	402,804
1987	388,696

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE:

(Often referred to as "Excess Deficiency")
This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the Liabilities and Reserve. This is a bookkeeping item.

FREE CASH FUNDS:

A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting. $ 388,696.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. $ 83,813.18

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund. $ 78,728

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures, such as Schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund. $ 240,806

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) Money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

CHERRY SHEET:

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

TOWN OF WENHAM

1988
ANNUAL REPORTS
PART 1

TOWN REPORTS

PART I 1988

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1988--the eighth year under Proposition 2½.

The annual Town Meeting will be held on May 13, 1989. The warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget, which will be held at the Perkins Auditorium on May 9, 1989, at 8:00 P.M. We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

WILLIAM L. SHAILOR, Chairman
MARJORIE A. DAVIS
PETER M. JOHNSON

Selectmen of the Town of Wenham

"Wenham is a delicious paradise: it abounds with rural pleasures, and I would choose it above all other towns in America to dwell in."

John Duntan's Journal 1686

cover photo by Lt. William MacKenzie, Wenham Police Dept.

ANNUAL REPORT

Claire O'Malley, Lucille Lynch, Robert Hanson, Nancy Brown,
Ellen Sturtevant, Olga Cousins, Kathleen Marsella

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1988

REPORT OF THE TOWN CLERK

The annual census was conducted in January and February, with the subsequent publishing of street lists and voting lists. This office also provided a school census for the Regional School District and a list of residents for the Jury Commissioner.

There was growth in areas of listing, such as recording and certifying records, voter registration, vital statistics, and the sale of dog and sporting licenses.

Many initiative petitions and nomination papers had to be certified, absentee ballots processed, and voting lists provided for the polls and candidates.

The following meetings and elections were conducted, recorded and certified:

March 18 - Presidential Primary
May 14 - Town and Regional School Committee Elections
Annual Town Meeting
May 21 - Override 2½
July 12 - Special Town Meeting
Sept. 18 - State Primary
Nov. 8 - State and National Elections
Dec. 13 - Special Town Meeting

On the following pages will be found the record of the year's business, including town meetings and warrants, vital statistics and licenses.

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED

1988 - 1989

MODERATOR

S- Paul D. Weaver

TOWN CLERK

S-Olga B. Cousins

SELECTMEN

William L. Shailor, ~~Chairman~~ (1991)
~~Marjorie A. Davis (1989)~~
Peter M. Johnson (1990) Chairman
S- THOMAS M. BURGER (1992)

ASSESSORS

Oscar J. Martin, Chairman (1991)
S-George V. Upton III (1989) (1992)
Reginald W. Tarr (1990)

PLANNING BOARD

Anthony M. Feeherry, Chairman (1992)
S-Robert B. Brown (~~1989~~) (1994)
David E. Geikie (1993)
Mark C. Hargrave III (1993)
S- Reginald H. Smith, Jr. (~~1989~~) (1994)

TREE WARDEN

S- A. Winslow Dodge

BOARD OF HEALTH

~~S- Herbert C. Cheeseman (1990)~~
~~Dr. Howard E. Stone, Chairman (1989)~~
Herbert L. Cheeseman (1990)
Joseph F. Robbins (1991)

REGIONAL SCHOOL DISTRICT

Elizabeth H. Hall, Chairman (1990)
Frank J. Cause (1991)
Elizabeth A. Crosbie (1991)
Jill J. Chagon (1989)
Barbara M. Elliott (1990)
Charles A. Smerage (1990)
Elizabeth A. Stone (1989)
John W. McWane (1991)
Robert P. Whittier (1989)

TRUSTEES OF THE PUBLIC LIBRARY

Ernest E. Yeo, Chairman (1990)
Dr. Frank E. Bixby, Jr. (1991)
S- Rita B. Kelley (~~1989~~) (1992)
~~Nancy W. Spofford (1991)~~ To one of us
Thomas W. Steele (1990)
S-Barbara C. Younger (~~1989~~) (1992)

PARK COMMISSIONERS

Frank S. Black, Chairman (1990)
S - Margaret W. Bode (~~1989~~) (1992)
S- James M. McCarthy (~~1989~~) (1992)
Charles S. Potter (1991)
William M. Wilson (1991)

WATER COMMISSIONERS

George K. Tozer, Chairman (1990)
S-Preston R. Clark (~~1989~~) (1992)
Frank C. Hancock (1991)

CEMETERY COMMISSIONERS

Dorothy D. Maciejowski, Chairman (1990)
S Shirley Boothroyd (~~1989~~) (1992)
Walter M. Mansfield, Jr. (1991)

WENHAM HOUSING AUTHORITY

Marcia Molay, Chairman (1989)
Helen Mulry (1991)
Abraham R. Sogoloff (1993)
~~Nancy Spofford (1989)~~
Joyce Wagner (1992)
S- John J. Kelley — (1994)

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVE

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)

Forrester A. Clark, Jr., Hamilton
State House, Boston 02133

Senator 1st Essex & Middlesex District

Robert C. Buell, Boxford
State House
Boston 02133

UNITED STATES CONGRESS

Representative (6th District)

Nicholas Mavroules, Peabody
House of Representatives Washington D.C. 20515

Senators

Edward M. Kennedy, Boston
John F. Kerry, Boston
United State Senate
Washington, D.C. 20510

Kerry - Transportation Bldg.
Ten Park Plaza, Suite 3220
Boston, Ma. 02116-3969
(617) 565-8519

TOWN OFFICERS APPOINTED

1988 - 1989

TOWN ACCOUNTANT

Nancy A. Brown (1991)

COUNCIL ON AGING

Roger D. Kramer, ~~Chairman~~ (1991)
Norman R. Durkee (1991)
Ruth C. Gilchrist (1990)
Virginia E. Hoak (1991)
Joann Lund (1990)
Eleanor A. Perkins (1989)
Mary D. Pews (1991)
S- Evelyn Six (1989) CHAIRMAN
Florentina L. Whittier (1989)

Associate Members

Ronald H. Arthur
Mary Kelly
Nancy Spofford

ADVISORY COMMITTEE OF BEVERLY AIRPORT

Robert B. Hicks
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HAMILTON-WENHAM ARTS COUNCIL

Winifred Wilson, Chairman
Dr. Thomas Adams - Hamilton
Roberta S. Berg - Wenham
Aldryth Andrews - Hamilton
Jean Buckley - Hamilton
Philip Craig - Hamilton
Terese Frasca - Hamilton
Fern K. Meyers - Wenham
Kyle Pedersen - Wenham
Elizabeth Otis - Wenham

ASSESSORS' ASSISTANTS

Jean Baylis
Ellen Sturtevant

BUILDING MAINTENANCE COMMITTEE

Martin R. Dunn, Chairman
James E. Shute

BURIAL AGENT

John Pews

REGIONAL CABLE TELEVISION ADVISORY BOARD

S- Leigh Keyser - Hamilton (1989) Chairman
Norman R. Durkee (1990)
Leland Grimes - Hamilton
Barbara Scaletti (1991)

Associate Members

Richard Vitale - Hamilton
Glenn Rogers - Hamilton
Diana Campbell - Hamilton

CONSERVATION COMMISSION

Sandra Belock-Phippen, Chairman (1990)
Margaret H. Bonney (1989)
Peter K. Dorsey (1991)
Carol Ganz (1991)
John McIver (1991)
Paul Niederer (1989)
Jonathan Stringer (1990)

COORDINATOR

S- Lucille G. Lynch

TOWN COUNSEL

Paul D. Weaver

DOG OFFICER

Christopher Silva

ECO COMMITTEE

Peter J. Burnham, Wenham (1990)
Peter L. Carnes, Wenham (1990)
Anne-Marie Cullen, Hamilton
Donald J. Killam, Wenham (1990)
Robert McRae, Hamilton
Robert W. Poole, Hamilton
S- Robert G. Porter, Wenham, Chairman (1990)
Richard Vitale, Hamilton

ELECTION OFFICERS TO SEPTEMBER 1, 1989

Thomas Tanous, Warden 2759
John Kelley, Deputy Warden 2804

Jean M. Armington 1259
John C. Armington
James H. Bentley
Thurley J. Bentley
Barbara R. Black ~~3626~~ 2347
Arthur N. Burt
Nancy A. Brown 1470
Carol Cause
Frank Cause
Betty B. Cheeseman 2526
Mary L. Corning 1760
Nelda S. Francesco 2705
L-Em Margaret H. Green
Rita B. Kelley 2801
Mayotta S. Kendrick 1943
Donna M. Kyrouz ~~1412 2129~~ 2175
Thomas J. Kyrouz
Jacquelyn C. Kudzma
John F. Lynch
Dorothy D. Maciejowski 281902 922-6000 ext 614
Theresa C. McNeil 1258 or 922-0216
H. Janice Merry
Ira Molay 1724
Lee M. Nelson 3387
Ann M. O'Shea 4838
George J. O'Shea, Jr.
Florence A. Perkins 3127
M. J. Gertrude Provost 2081
James E. Shute 7571
Josephine Moroney
Jo-Ann Lund

ELECTION OFFICERS TO SEPTEMBER 1, 1989 (cont'd)

Martha G. Rose
Harriet J. Shute
Warren H. Smith
Nancy W. Spofford
Minna R. Steele
Thomas W. Steele
Lawrence Swartz
Lauren Swartz
Fay E. Watkins
George V. Upton
Dorothy Pierce
Jane Mallon
Marliese Goehring

REGISTRARS OF VOTERS

Alice H. Bergeron (1991)
Ruth V. Stevens (1990)
Esther H. Tanous (~~1989~~) (1992)
Olga B. Cousins, Clerk Ex-Officio

FAIRFIELD CEMETERY COMMITTEE

A. Winslow Dodge
Rupert B. Lillie
Ellen B. Reid

FENCE VIEWERS

Marjorie A. Davis
William L. Shailor
Peter M. Johnson

FINANCE AND ADVISORY COMMITTEE

Joseph L. Younger, Chairman (1991)
Thomas Burger (1990)
Richard P. Jones (1990)
Anne E. Mulry (1991)
Julia Robichau (1991)
Eleanor E. Thompson (1989)
Edward Moscovitch, Res'd 1988

FIRE ENGINEERS

Donald J. Killam, Chief
Peter J. Burnham 1st Asst. Chief
Francis W. Eldridge, 2nd Asst. Chief

FIREFIGHTERS

Richard B. Brown, Jr., Capt.
Robert Blanchard, Lt.
Stevan Brown, Lt.
Wilbur Hardy, Lt.
Richard Muth, Lt.
Calvin Perkins, Lt.
Brian Aubin
Robert Brown
Thomas Churches
Wayne Grove
Sean Hunt
Christopher Huntoon
Daniel Huntoon
William Jaques
Stephen Kavanagh
Moses Knowlton
Holley Lawler
Michael Lawler
Philip Magee
Ronald May
Phillip Melanson
Robert Pelletier
John Pews
Paul Provost
Blake Richards
Troy Saunders
Christopher Silva
Bradford Stevens
Eric Trefrey
Leonard Tuneburg
Fred Varney

DEPUTY FOREST WARDEN

Marion D'Ambrosio

TOWN GOVERNMENT STUDY COMMITTEE

Gilbert L. Steward, Jr., Chairman
Thomas F. Fitzgibbon
Richard D. Phippen
Associate Members

Nancy A. Brown
Marcia Molay

AGENT FOR BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-WENHAM HEALTH DISTRICT

John R. Romanski, Director

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (1990)
Alton S. Klebe (1990)
Audrey F. MacLean (~~1989~~) (1992)
Robert Pitts (1991)
Eunice Tarr (1990)
Elaine Woodside (~~1989~~) (1992)

INSPECTOR OF ANIMALS

Risé B. Moroney

INSPECTOR OF BUILDINGS

H. Ford Brewer
Dennis M. White, Alt.

OIL BURNER INSPECTOR

Richard B. Brown

PLUMBING AND GAS INSPECTOR

Wendell P. Hall

INSPECTOR OF WIRES

Fred R. Varney
Robert B. Brown, Jr., Alt.

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT

Preston R. Clark

IRON RAIL COMMISSION

A. Winslow Dodge, Chairman (~~1989~~) (1992)
Doris K. Barnard (1990)
Norman R. Jack (~~1989~~) (1992)
Patricia M. Scanlon (1991)
Robert Woodbury (1991)
MICHAEL WOOD (1990)

PUBLIC LIBRARY

Cynthia B. McCue, Director

SURVEYOUR OF LUMBER AND MEASURER OF WOOD AND BARK

Harold W. Boothroyd

DESIGNEE TO MASS BAY TRANSPORTATION COMMISSION

Brinck Lowery

DESGINEE TO METROPOLITAN AREA PLANNING COUNCIL

Marjorie A. Davis (1989)

SUPERINTENDENT OF MOTH WORK

A. Winslow Dodge

PERSONNEL COMMITTEE

Douglas A. Mallon
Charles W. Chadder
Charles S. Potter

POLICE

S- Peter L. Carnes, Chief
S- Lawrence E. Kavanagh, Lieutenant
S- William F. MacKenzie, Jr. Lieutenant Det.
S- James. W. Foley, Sergeant
S- David J. Doyle, Patrolman
S- Donald Woodbury, Patrolman
S- Jeffrey W. Tobey, Patrolman
S- Brian H. Casparian, Patrolman
S- Kenneth M. Walsh, Patrolman

Reserve Patrolmen

S- William A. Charette
S- David W. Sandmann
S- William J. Foley
Kenneth P. Stowe
S- Thomas C. Perkins
S- Michael F. Perry
S- Kenneth J. Panciocco
S- Timothy H. Ingraham
Paul E. Mendonca
S- Winifred J. Wilson
S- Michael D. Harvey
James P. Officer, Jr.
David Reid, Inactive

Keeper of the Lockup

S- Ralph E. York

Constables

S- Peter L. Carnes
S- Ralph E. York

CONSERVATION OFFICER?
S- PETER L. CARNES
S- JAMES W. FOLEY

Secretary/Matron

S- Marion D'Ambrosio
~~S- CYNTHIA M. WILSON~~ OR
S- WINIFRED J. WILSON

Matrons

Leslie McLaughlin
Mary Tamilio
Patricia Mosley

Conservation Officer

S- Lawrence E. Kavanagh, Lt.

CIVIL DEFENSE

Wilbur H. Hardy, Director

Auxiliary Police

S- Ralph E. York, Capt. S- JONATHAN B. GRAY
S- John W. Kemp
S- Richard Rose, Jr.
Amy Collins
S- John W. Carr
S- Michael P. Gelsomini
S- Timothy R. Landers
S- Cynthia Wilson

SUPERINTENDENT OF STREETS

Peter J. Burnham

TREASURER/COLLECTOR

S- Claire E. O'Malley
S- Ellen Sturtevant, Asst. (1990)

DIRECTOR EASTERN ESSEX DISTRICT VETERANS' AFFAIRS

David Beeman

VETERANS' GRAVES OFFICER

Robert Hanson
Donald Luxton, Res'd

NORTH SHORE REGIONAL VO-TECH SCHOOL

Judith H. Bubriski

SUPERINTENDENT OF WATER DEPARTMENT

Bruce Blanchard

HANDICAP COMMITTEE

Betty J. McMillan, Coordinator
William L. Shailor, Advisor
Robert H. Locke
PATRICIA SHAILOR (1990)

BOARD OF ZONING APPEALS

Henry S. Streeter, Chairman (1991)
William M. Wilson (1989)
Clark R. Smith (1990)

Associate Members

Benjamin J. Brettler (1989)
Robert W. Donovan (1990)
James R. Westra (1991)

MARRIAGES RECORDED IN WENHAM

Jan.	2	Nelson Christopher Holmes Ruth Janette Lohnes	July	9	Ronald Fish Patricia Elaine Carlson
Jan.	31	David Barry O'Connor Amy Beth Maihos	July	16	Panagiotis Manginis Anne Ward Phippen
Feb.	20	Charles Ernest Harvey Lisa Anne Dietz	Aug.	13	Robert Wright Thompson Sandra Lynn Hroziencik
April	8	John Lawrence Hawthorne Barbara Kay Vant	Sept.	6	Robert Richard DelMastro, Jr. Karen Amanda LeRette
April	9	Leslie Chan Jeanne Marie Puopolo	Sept.	17	David Tyler Maciejowski Robin Ann McKenzie
April	23	Rexford Hall Swain Mary Jaques Roberts	Sept.	19	George Powell, Jr. Jean Wignall
May	21	David Wesley Kipp Pamela Mae Perkins	Sept.	24	Paul N. Provost Kimberly Rae Dahlgren
May	28	David Scott Barker Ruth Anna McGrath	Oct.	22	Joseph P. Hines Barbara A. McCullock
May	30	Donald Francis Fields Susan Fassbender Stewart	Oct.	22	Richard D. Tofuri Christine Pereira
June	4	Gregory Perkins Johnston Karry Lynn Parker	Nov.	26	Theodore Edward Ober Kimberly Ann Wood
June	18	Stephen David Moylan Anne Elizabeth Bucci	Dec.	4	Brian M. Burke Leslie A. McLaughlin
July	9	Philip Lumb Dunkelbarger Arlene Barbieri	Dec.	30	Mark Edward Hayward Dioguino Milagros Chavez

BIRTHS RECORDED IN WENHAM

Jan.	8	Caroline Mary Duffy	June	17	Sam Philip Monroe
Jan.	21	David Edward DeAngelis	June	18	John Thomas Shea
Jan.	21	Michael James Ronan	June	21	Jae Kyo Han
Feb.	8	Timothy McKenna, Jr.	July	20	Ellen Michele Cook
Feb.	9	Laura Elizabeth Freeman	Aug.	2	Reed Barbour Hallowell
Feb.	13	Eva Carissa Guzman	Aug.	3	Emily Anne Ambrose
Feb.	25	Peter Joseph Gonsiorowski II	Aug.	15	Katie Melissa Weinstein
Feb.	26	Haley Ann Chapman	Aug.	15	Emilie Clemencin Winslow
March	2	Bryan Douglas Carr	Aug.	26	Donald Alan Klemer
March	5	Carolyn Kinney Wolcott	Sept.	1	Benjamin William Ahearn
March	6	Sarah Camden Coffin	Sept.	8	Janna Beverly Swartz
April	13	Rebecca Diane Fogle	Sept.	9	Kate Miller Terjanian
April	26	David John Loehr	Sept.	20	Alexander Berrien Eaton
April	28	Shane William Faircloth	Oct.	10	Jennifer Lee Avallon
May	7	Carol Ann Constance Ferris	Nov.	8	Steven Hamilton Ross
June	1	Scott Edward Price, Jr.	Dec.	1	John Francis Brotchie
June	2	Alexander Louis Hoffman	Dec.	1	Lillie Rebecca McDonough
June	6	Brian Daniel Bishop	Dec.	6	Katie Ellen Markarian

DEATHS RECORDED IN WENHAM

Jan.	5	Leonard R. Boudreau	50 yrs.
Feb.	1	Paula Gail Ambrifi	36
Feb.	21	Herbert Jaques	74
Feb.	25	Mary Catherine Soucy	85
Mar.	10	Arthur S. Johnston	86
Mar.	14	Lillian Margaret Ruddock	77
Mar.	23	Elizabeth B. York	58
April	4	Herbert C. Noren	84
April	11	Joan S. Barter	62
April	28	Earl S. Smith	75
May	23	Joseph L. Francesco	75
Nov.	29	Harry L. Saulnier	93
Dec.	30	F. Burnham Chapman	73

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT

April	25	Sarah E. Morse	67 yrs.
April	25	Donald F. Morse, Sr.	59
April	25	Wayne R. Morse	37
Mar.	28	Charles G. Moody	36
May	2	Katherine MacKinnon	99
June	16	Clarence C. Batchelder	88
Aug.	22	Blanche W. Nies	
Oct.	19	Penny Christofferson	41
Dec.	9	J. Michael Baker	20
Oct.	11	Lillian E. Cook	79
Oct.	21	Mary Lydia LeRette	97
June	25	Mary Isabelle Macfarlane	78

DOG LICENSES

Male	86
Female	13
Spayed Female	113
$50 Kennel	2
	214

Total $775

FISH AND GAME LICENSES

Resident Citizen Fishing	83
Resident Citizen Minor Fishing	5
Resident Citizen Fishing 65-69	3
Resident Alien Fishing	1
Resident Citizen Trapping	24
Non-Resident Hunting	1
Resident Citizen Sporting	14
Resident Citizen Sporting 65-69 Yrs.	1
Resident Citizen Sporting Over 70 (free)	13
Archery Primitive Firearms Stamps	6
Massachusetts Waterfowl Stamps	40
Resident Citizen Trapping 65-69 Yrs.	5
	196

Total $1,833.15

WARRANT FOR THE ANNUAL TOWN MEETING

WENHAM, MASSACHUSETTS
MAY 14, 1988

Essex,
To either of the Constables in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 14th day of May next, at eight o'clock in the forenoon; then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M.

ARTICLE ONE: to elect by ballot the following:

Moderator, Town Clerk, Tree Warden, unexpired term on the Cemetery Commission, for one year; Selectman, Assessor, Member of the Board of Health, two trustees for the Public Library, two Park Commissioners, Water Commissioner, Cemetery Commissioner, all for three years; member of the Planning Board and member of the Housing Authority for five years.

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1989) beginning July 1, 1988, and ending June 30, 1989, and to make appropriations for the same and to determine the source thereof.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1988, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44,Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1987, as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate a sum of money, not to exceed $75,000, for a Reserve Fund as provided in Chapter 40, Section 6 of the Massachusetts General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund, a sum of money, not to exceed $150,000, for the reconstruction and resurfacing of Town roads as recommended in the Metropolitan Area Planning Council's Engineering Survey which is on file with the Town Clerk.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund a sum of money, not to exceed $155,000, for the purchase of a new fire truck and associated equipment for the Fire Department, and to dispose of the present Engine 401, at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Board of Fire Engineers and the Board of Selectmen, or to take any other action thereon.

ARTICLE EIGHT: To see if the Town will vote to authorize the Treasurer to receive, hold in separate account and invest for use by the Library Trustees, at their discretion, the principal amount and/or any income from investment of any gifts or bequests to the Town of Wenham of $5,000 or more restricted, generally but not more specifically than "for Library use", and any unrestricted gifts of $5,000 or more to the Wenham Library or its Board of Trustees, or take any other action thereon.

ARTICLE NINE: To see if the Town will vote to amend the Bylaws of the Town of Wenham to increase the fines for violation of the bylaws by deleting Section VIII which reads:

> Any person who shall violate any provisions of Chapters V-VII inclusive of these bylaws shall forfeit and pay, for each offense, a sum not exceeding twenty dollars.

and substitute the following:

Any person who shall violate any of the provisions of Chapters V-VII inclusive of these bylaws, shall pay and forfeit for each offense, the sum of one hundred dollars.

ARTICLE TEN: To see if the Town will vote to accept Stage Hill Road as laid out by the Board of Selectmen, shown on a plan entitled "As-Built Street Acceptance Plan for Stage hill Road, Wenham, Massachusetts," dated March 2, 1988 drawn by Hancock Survey Associates, bounded and described as follows:

NORTHERLY	by the 1942 county layout of Cherry Street as shown on said plan, Eighty-two and 46/100 (82.46) feet;
SOUTHEASTERLY	by the curved intersection of Stage Hill Road and Cherry Street, fifty-two and 36/100 (52.36) feet;
EASTERLY	by Lot 4 as shown on said plan, Sixty and 22/100 (60.22) feet;
EASTERLY	again by said Lot 4, fifty-one and 66/100 (51.66) feet;
EASTERLY	again by said lot and lot 31 as shown on said Plan, One Hundred Six and 80/100 (106.80) feet;
NORTHEASTERLY	by said Lot 31, Twenty and 71/100 (20.71) feet;
NORTHEASTERLY EASTERLY SOUTHEASTERLY SOUTHERLY SOUTHEASTERLY WESTERLY AND NORTHWESTERLY	by said Lot 31 and Lot 30 as shown on said plan, Three Hundred Sixty and 83/100 (360.83) feet;
WESTERLY	by said Lot 30, Twenty-nine and 61/100 (29.61) feet;
WESTERLY	again by said Lot 30 and Lot 29 as shown on said plan, eighty-eight and 81/100 (88.81) feet;
WESTERLY	again, by said Lot 29, Thrity-nine and 89/100 (39.89) feet;

As provided in Mass. General Laws Ch. 82, 22-24, or to take any other action thereon.

ARTICLE ELEVEN: To see if the Town will vote to raise and appropriate a sum of money, not to exceed $36,000, to pay architectural fees for design, plan, studies and cost projections for the alteration, renovation, addition and/or new construction of the Wenham Police and Fire Station, and the Wenham Town Hall and Library buildings, said work to be prepared and submitted prior to September 15, 1988, under the supervision of the Board of Selectmen, the Library Trustees, the Chief of Police and Board of Fire Engineers, or to take any other action thereon.

ARTICLE TWELVE: To see if the Town will vote to appropriate and authorize the Treasurer, with the approval of the Selectmen to borrow for a period not to exceed twenty years, in accordance with Mass General Laws Ch. 44, Sec. 7, Cl. 3 a sum of money not to exceed $150,000, to acquire from the estate of Alfred W. and Merle E. Parsons approximately 6,300 sq. ft. of land and buildings located thereon, situated at 6 Friend Court, further identified as Assessors' Map 19 Lot 42, for future expansion of Town buildings, drives, and parking for Town Hall, Library, Police and Fire Stations, or other Town uses; said purchase and the use and disposition of such buildings to be made on terms acceptable to, and under the supervision of the Board of Selectmen, and to authorize the Selectmen to execute and deliver on behalf of the Town such purchase, sale and conveyance of title documents as shall in their judgment be necessary and appropriate to carry out the purpose of the Article, or take any other action thereon.

ARTICLE THIRTEEN: To see if the Town will vote to adopt a non-zoning Water Resources Protection Bylaw as Chapter XVII of the Bylaw of the Town of Wenham which reads as follows:

ARTICLE THIRTEEN

Town of Wenham
Water Resources Protection Bylaw

Section 1: Purpose

The purpose of this bylaw is to protect the water resources, wetlands, and adjoining areas in Wenham by prior review and control of activities deemed by the Conservation Commission likely to have a significant or cumulatively detrimental effect upon the following values: public or private water supply, groundwater, fisheries, wildlife, wildlife habitat and the prevention and control of flooding, erosion, sedimentation, storm damage, or pollution.

Section 2: Jurisdiction

Except as permitted in writing by the Conservation Commission or as provided in this bylaw, no person shall remove, fill, dredge, discharge into, build upon, otherwise alter or degrade the following resource areas: any freshwater wetland as determined by vegetational community, soil composition or hydrologic regime including any marsh, wet meadow, bog, or swamp; any lake, stream, river or pond, whether intermittent or continuous, natural or manmade; any land under such waters; any bank or beach; or within one hundred (100) feet of these areas; any land subject to flooding or inundation by groundwater, surface water or storm water.

Section 3: Exceptions

The application and permit required by this bylaw shall not be required for maintaining, repairing, but not substantially changing, relocating or enlarging, any existing or lawfully located structure or facility used in the service of the public to provide electric, gas, water, telephone or telegraph, provided that, except in cases of public emergency, written notice and plan of work has been given to the Commission at least forty-eight (48) hours prior to commencement of work, and provided that the work is performed in accordance with standards which may be adopted in regulations promulgated under this bylaw.

The application and permit required by this bylaw shall not apply to any emergency projects necessary for public health and safety for which the Commission has received notice after completion of the emergency work in accordance with Massachusetts General Laws Chapter 131, Section 40, and have been certified by the Commission or its agent and provided that an as-built plan is filed with the Commission and provided that the Commission may, after notice and public hearing, require restoration, project modification, and mitigation measures to protect the values stated in this bylaw.

The application and permit required by this bylaw shall not be required for work performed for the normal maintenance of lands in lawful, active agricultural use provided that no further encroachment into areas subject to this bylaw occurs without prior review and permission by the Commission.

Section 4: Requests for Determination and Applications for Permits

Any person desiring to know whether or not a proposed activity or an area is subject to this bylaw may request in writing a determination from the Commission. Such a request for determination shall contain data and plans as specified by regulations adopted under this bylaw.

The Commission in an appropriate case may accept any request, application and plans filed under M.G.L. Ch. 131 Sec. 40 as having also been filed under this bylaw. An application for a permit or a request for determination shall be hand delivered or sent by certified mail to the Commission. Any application for a permit or determination shall at the same time be mailed or delivered to the Board of Selectmen, Planning Board, Zoning Board of Appeals, Board of Health and Building Inspector.

The applicant shall pay fees as specified in regulations adopted under this bylaw. The Commission may waive the fees, cost and expenses for an application or request filed by a government agency.

Section 5: Notice and Hearings

The Commission shall hold a public hearing within twenty-one (21) days from receipt of a completed application or request for determination, provided that written notice of date, time, and place of hearing is given at least five (5) working days prior to the hearing, at the expense of the applicant, to all abutters, and in a newspaper of general circulation in Wenham. Upon written request of an applicant, the Commission may extend the twenty-one (21) day time period provided notice is given in accordance with this section of this bylaw. The Commission in an appropriate case may combine its hearing under this bylaw with the hearing conducted under the Wetlands Protection Act, M.G.L. Ch. 131, Sec. 40.

For reasons stated at the hearing, which may include a request from a town board or inspector named in Section 4, the Commission may continue the hearing to a date certain, announced at the hearing or to a date within twenty-one (21) days of receipt of information deemed necessary by the Commission. Notice of the continued hearing shall be give in accordance with this section of this bylaw.

Section 6: Determinations, Permits, and Conditions

The Commission in an appropriate case may combine the permit, determination or other action on an application issued under this bylaw with the Determination of Applicability, Order of Conditions or other action issued or taken under the Wetlands Protection Act, M.G.L. Ch. 131 Sec. 40, when applicable, or may proceed independently on matters not subject to said Act.

Within twenty-one (21) days following the close of a hearing held on a request for determination of jurisdiction or applicability of this bylaw, the Commission shall issue a written response. The response shall state whether or not an application for a permit under this bylaw must be filed.

If the Commission after a public hearing on an application for a permit determines that the activities which are the subject of the application are likely to have a significant or cumulatively detrimental effect upon the values protected by this bylaw, the Commission, within twenty-one (21) days following the close of the hearing, shall in writing issue or deny a permit for the activities requested. Permits may be combined with an order issued under M.G.L. Ch. 131, Sec. 40, and shall contain conditions which the Commission deems necessary to protect said values, and all activities authorized by the permit shall be conducted and performed so as to comply with those conditions. For good cause the Commission may amend or modify the conditions or a permit issued under this bylaw after public notice and hearing.

The Commission is empowered to deny in writing a permit for failure to meet the requirement of this bylaw; for failure to submit necessary information and plans requested by the Commission; for failure to meet the performance standards and other requirements in regulations of the Commission; for failure to present adequate evidence that the proposed work will not have significant or cumulatively detrimental effects upon the value protected by this bylaw; or when no conditions are deemed by the Commission to be adequate to protect resource areas.

A permit shall expire three years from the date of issuance. Nothwithstanding the above, the Commission may issue a permit expiring five years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of time and location of work is given to the Commission. The Commission may renew any permit once for an additional one year period, provided project plans have not changed and no changes in the surrounding areas have occurred.

Section 7: Regulations and Definitions; Establishment of Fees

After public notice and public hearing, the Commission may promulgate or amend rules and regulations to accomplish the purposes of this bylaw and may establish a schedule of fees and costs to be paid by persons making requests for determinations or applications for permits hereunder. Failure by the Commission to promulgate such rules and regulations or legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this bylaw.

Except as otherwise required by this bylaw or regulations promulgated thereunder, definitions and regulations set forth in M.G.L. Ch. 131 Sec. 40 and 310 Code of Massachusetts Regulations 10.00 effective November 1987 as amended from time to time shall apply.

Section 8: Security

As part of a permit issued under this bylaw, in addition to any security required by any other municipal or state board, agency or official, the Commission may require that the performance and observance of the conditions imposed in a permit issued hereunder be secured wholly or in part by one or more of the following methods:

1. a bond or deposit of money or negotiable securities or other undertaking of financial responsibility.
2. a conservation restriction, easement or other covenant enforceable in a court of law, executed and duly recorded by the owner of record.

Section 9: Enforcement

The Commission and its agents shall have the authority to enter upon privately owned land for the purpose of performing their duties under this bylaw and may make or cause to be made such examination, surveys or sampling as the Commission deems necessary.

The Commission shall have authority to enforce this bylaw, its regulations, and permits issued thereunder by enforcements orders and civil and criminal court actions. Municipal boards and officers, including any police officer or other officer having police powers, shall have authority to assist the Commission in enforcement.

Upon request of the Commission, the Board of Selectmen shall authorize legal action for enforcement under civil law. Upon request of the Commission, the Chief of Police may take legal action for enforcement under criminal law.

The violation of any provision of this bylaw, or regulations, or permits issued thereunder, shall be punished by a fine of not more than $300. Each day or portion thereof during which a violation continues shall constitute a separate offense.

In the alternative to criminal prosecution, the Commission may elect to utilize the non-criminal disposition procedure set forth in M.G.L. CH. 40, Sec. 21D.

Section 10: Severability

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit or determination which previously has been issued.

ARTICLE FOURTEEN: To see if the Town will vote to transfer from the Stabilization Fund a sum of money, not to exceed $60,000, for a study of the water distribution system, said study to be done under the direction of the Water Commissioners, or take any other action thereon.

ARTICLE FIFTEEN: To see if the Town will vote to accept Chapter 402 of the Acts of 1987, which amends Chapter 59 of the General Laws by adding a new Section 57B, which provides that any property tax not in excess of $50 shall be due and payable in a single payment.

ARTICLE SIXTEEN: To see what sum of money, if any, the Town will vote from available funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1988, to June 30, 1989.

ARTICLE SEVENTEEN: To see if the Town will vote to receive a plan/report from the Iron Rail Study Committee, as established by the Special Town Meeting on February 28, 1987, for Land use at the Iron Rail property, Grapevine Road.

ARTICLE EIGHTEEN: To act on any other business that may legally come before this meeting.

Given this 26th day of April, in the year nineteen Hundred and eighty-eight.

William L. Shailor

Marjorie A. Davis

Peter M. Johnson

In pursuance of the above written Warrant I have this 26th day of April, 1988, posted the attested copies thereof as directed therein.

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 14, 1988

Essex, ss.

To either of the Constables of Wenham in said County.

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the fourteenth of May next, at five minutes past one in the afternoon, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to transfer from Free Cash the sum of $20,000 for Call Firemen's wages.

ARTICLE TWO: To see if the Town will vote to transfer from Free Cash the sum of $72 to pay an unpaid bill, for the Electrical Inspector, for signs and approval tags, incurred in FY 1987.

ARTICLE THREE: To see if the Town will vote to transfer from Free Cash the sum of $4,050 for the Rural Cities Project Grant to be administered under the Open Space and Housing Committee, provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $4,050.

And you are hereby directed to serve this warrant by posting attested copies thereof, one at the bulletin board at the corner of Friend Court and Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given this 19th day of April in the year Nineteen Hundred and Eighty-eight.

William L. Shailor

Marjorie A. Davis

Peter M. Johnson

ANNUAL TOWN MEETING
MAY 14, 1988

ARTICLE ONE

Election of Officers

Held in Perkins Auditorium of the Bessie Buker School.
Polls were opened at 8:00 A.M.
The ballot box and counter were checked and found in good condition.
Polls were open 8:00 A.M. to 12:00 Noon.

BALLOT BOX REGISTRATION		363
No. of voters of regular ballots	353	
No. of voters of absentee ballots	10	
Total ballots cast	363	
COUNT OF REGULAR BALLOTS		
No. of ballots furnished		1,000
No. of ballots cast	353	
No. of ballots spoiled	0	
Count of regular ballots at close	647	
REGULAR BALLOTS ACCOUNTED FOR		1,000
COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		50
No. of ballots cast	10	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	40	
ABSENTEE BALLOTS ACCOUNTED FOR		50

Thomas Tanous
Warden

H. Janice Merry
Ballot Clerk

Following is the official ballot as declared by the Moderator:

Moderator, 1 year		
Paul D. Weaver		319
	Blanks	44
		363
Town Clerk, 1 year		
Olga B. Cousins		332
	Blanks	31
		363
Selectman, 3 years		
William L. Shailor		328
	Blanks	35
		363

Assessor, 3 years

Oscar J. Martin		317
	Blanks	46
		363

Planning Board, 5 years

David E. Geikie		289
Mark C.Hargrave, III		296
	Blanks	141
		726

Tree Warden, 1 year

A. Winslow Dodge		322
	Blanks	40
	Other	1
		363

Board of Health, 3 years

Joseph F. Robbins		320
	Blanks	43
		363

Trustees of Public Library, 3 years

Nancy W. Spofford		327
Dr. Frank E. Bixby, Jr.		312
	Blanks	87
		726

Park Commissioners, 3 years

William M. Wilson		389
Charles L. Potter		318
	Blanks	119
		826

Water Commissioner, 3 years

Frank C. Hancock		313
	Blanks	50
		363

Cemetery Commissioners

Shirley N. Boothroyd, 1 year unexpired term		318
Walter J. Mansfield, 3 years		294
	Blanks	113
		725

Wenham Housing Authority, 5 years

Abraham R. Sogoloff		304
	Blanks	58
	Other	1
		363

Hamilton-Wenham Regional School District
Election, May 14, 1988

Held in Perkins Auditorium of the Bessie Buker School
Polls were opened at 8:00 A.M.
The ballot bax and counter were examined and found to be in good condition.
Polls were closed at Noon.

BALLOT BOX REGISTRATION		364
No. of voters of regular ballots	354	
No. of voters of absentee ballots	10	
Total ballots cast		364
COUNT OF REGULAR BALLOTS		
No. of ballots furnished		1,000
No. of ballots cast	354	
No. of ballots spoiled	0	
Count of regular ballots at close of election	646	
REGULAR BALLOTS ACCOUNTED FOR		1,000
COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		50
No. of ballots cast	10	
No. of ballots spoiled	0	
Count of absentee ballots at close of election		
ABSENTEE BALLOTS ACCOUNTED FOR		50

Thomas Tanous
Warden

Rita B. Kelley
Ballot Clerk

Result of Count of Impounded Ballots at 8:00 P.M., May 19, 1988

Three Years		
Elizabeth W. Crosbie		274
John W. McWane		271
Frank J. Cause		233
Carolyn Chouinard		84
Robert Sellars		148
	Blanks	82
	Total	1,092

ANNUAL TOWN MEETING, MAY 14, 1988

Afternoon Session

Called to order by the Moderator at 1:05 P.M.
A quorum of 97 (5% of 1,947 voters) was declared present
Invocation by the Reverend Warren H. Johnson
The Moderator declared that the warrant was in order, with the return of service by the Constable thereon.

It was moved, seconded and VOTED that the reading of the warrant be waived.

A motion made and seconded to recess for the Special Town Meeting was VOTED unanimously by voice vote.

ARTICLE ONE

Wages for Call Firemen

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that: the Town transfer from Free Cash the sum of $20,000 for Call Firemen's wages.

ARTICLE TWO

Unpaid bill - Electrical Inspector

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that: the Town transfer from Free Cash the sum of $72 to pay an unpaid bill, for the Electrical Inspector, for signs and approval tags, incurred in FY1987.

ARTICLE THREE

Matching Funds--Rural Cities Grant

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that: the Town transfer from Free Cash the sum of $4,050 for the Rural Cities Project Grant to be administered under the Open Space and Housing Committee, provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $4,050.

Moved, seconded and
VOTED to dissolve the Special Town Meeting.
Dissolved at 1:20 P.M.

The Annual Town Meeting reconvened at 1:25 P.M.

ARTICLE TWO

Expenses for 7/1/88 - 6/30/89

VOTED by voice vote on recommendation of the Finance and Advisory Committee that: the Town raise and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1988, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1988 (July 1, 1987, through June 30, 1988). All rates so established are to be in effect through June 30, 1989.

BUDGET ITEMS FOR 7/1/88 - 6/30/89

Item No.		
	GENERAL GOVERNMENT 14.4% OF TOTAL	
3.	Selectmen	
3.1	Salaries - Selectmen (1 at 4,017/yr., 2 at 3,226/yr. each)	10,469
3.2	Expenses	3,400
		13,869
9.	Moderator	
9.1	Salary	0
9.2	Expenses	50
		50
11.	Finance and Advisory Committee	
11.2	Expenses	500

15.	Election and Registration	
15.1	Wages Registrars (at 22.48/day) Secretarial (at 4.74 - 5.69/hr)	7,000
15.2	Expenses	2,500
		9,500
19.	Town Reports	
19.2	Expenses	5,000
25.	Town Accountant	
25.1	Salary (at 29,799/yr.)	30,099
25.2	Expenses	4,501
		34,600
29.	Assessors	
29.1	Salaries and Wages - Assessors (1 at 1,948/yr., 2 at 1,808/yr. each) Salary-Assistant Assessor (at 9,372/yr.) Wages-Secretarial (at 6.65/hr.)	20,988 8,690
		29,678
33.	Collector/Treasurer	
33.1	Salaries and Wages Salary (at 26,644/yr.) Wages (at 8,546)	35,190
33.2	Expenses	8,000
		43,190
39.	Town Clerk	
39.1	Salary (at 20,950/yr.)	20,950
39.2	Expenses	900
		21,850
45.	Law	
45.1	Salary (retainer at 6,000/yr.)	6,000
45.2	Expenses	4,000
		10,000
49.	Town Hall	
49.1	Salaries and Wages Salary-Coordinator at 21,400/yr.) Salary-Secretary (at 15,823/yr.) Salary-Admin. Asst. (at 6,000/yr.) Salary-Janitor (at 9,641/yr.)	52,864
49.2	Expenses	21,363
49.3	Capital Expenses-Carpeting 5,500 Painting 15,000	20,500
		94,727
61.	Board of Appeals	
61.2	Expenses	150
63.	Planning Board	
63.1	Wages	0
63.2	Expenses	2,000
		2,000

65.	Iron Rail Property	
65.1	Salary and Wages	5,984
	Custodian (at 199/mo.)	
	Laborer (at 4.40-6.75/hr.)	
	Student (at 4.19-5.62/hr.)	
65.2	Expenses	21,000
65.3	Capital Expenses	0
		26,984
71.	Essex County Retirement Fund	
71.4	General Pensions	98,907
71.5	Former Employee's Shared Pension	2,400
		101,307
77.	Insurance	
77.4	General	88,000
77.5	Deductible Fund	1,000
77.6	Employee Group Insurnace	100,000
		189,000
	TOTAL GENERAL GOVERNMENT	582.405
	PROTECTION OF PERSONS AND PROPERTY 20% OF TOTAL	
101.	Police	
101.1	Salaries and Wages	402,692
	Salary-Chief (at 44,310/yr.)	
	Wages-Lieutenant (at 33,729/yr.)	
	Sergeant (at 31,535/yr.)	
	Patrolman (at 27,422/yr.)	
	Part-time (at 4.92-8.37/hr.)	
	Secretarial (at 8.44/hr.)	
	Career Incentive	
	Longevity	
	Night Differential	
101.2	Expenses	36,000
101.3	Capital Expenses-2 Cruisers 30,600	
	Radios 4,800	35,400
		474,092
103.	Fire	
103.1	Salaries and Wages	128,234
	Salary-Chief (at 3,324/yr.)	
	2 Fire Engineers (at 2,216/yr. each)	
	Captain (at 830/yr.)	
	4 Lieutenants (at 554/yr. each)	
	Training Officer (at 317/yr.)	
	EMS Coordinator (at 317/yr.)	
	Oil Burner Inspector (at 751/yr.)	
	Fire Prevention Inspector (at 15,500/yr.)	
	Asst. Fire Prevention Inspectors (at 4,180)	
	Caretaker of Equipment (at 2,326/yr.)	
	Forest Warden (at 648/yr.)	
	Wages-Call Firemen (at 4.92-8.89/hr.)	
103.2	Expenses	21,726
103.3	Capital Expenses-Radios	1,500
103.4	Training	25,374
		176,834
105.	Ambulance Service	
105.2	Expenses	10,063

110.	Tree Warden	
110.1	Salary and Wages	1,392
	Salary-Tree Warden (at 337/yr.)	
	Wages-Deputy Tree Warden (at 1,055/yr.)	
110.2	Expenses	3,400
110.3	Capital Expenses - New Planning	1,500
110.4	Dutch Elm Disease Control	2,000
		8,292
112.	Horticultural Pest Control	
112.1	Salaries and Wages	5,234
	Salary (at 448/yr.)	
	Wages (at 4.89-7.12/hr.)	
112.2	Expenses	3,000
		8,234
113.	Building Inspector	
113.1	Salary (at 7,181/yr.)	7,530
	Wages (at 349)	
113.2	Expenses	1,400
		8,930
115.	Plumbing and Gas Inspector	
115.1	Wages (at 10.93/hr.)	1,164
115.2	Expenses	300
		1,464
121.	Electrical Inspector	
121.1	Salaries and Wages	4,118
	Salary (at 3,859/yr.)	
	Wages (at 259)	
121.2	Expenses	950
121.3	Capital Expenses	0
		5,068
122.	Fire Alarms and Generator	
122.1	Salary (at 1,417/yr.)	1,417
122.2	Expenses	850
122.3	Capital Expenses-Time Clock	900
		3,167
131.	Civil Defense	
131.2	Expenses	1,500
133.	Dog Officer	
133.1	Salary (at 4,000/yr.)	4,000
133.2	Expenses	3,500
		7,500
140.	Conservation Commission	
140.1	Salary (at 12,500/yr.)	12,500
140.2	Expenses	4,055
		16,555
150.	Police and Fire Station	
150.1	Salary (at 3,607/yr.)	3,607
150.2	Expenses	10,375
150.3	Capital Expenses-Painting	2,600
		16,582

160.	Emergency Communications Center	
160.1	Wages (Wenham's share)	48,516
160.2	Expenses (Wenham's share)	10,386
160.3	Capital Expenses - Radio	8,275
		67,177
	TOTAL PROTECTION OF PERSONS AND PROPERTY	805,458
	SCHOOLS 43% OF TOTAL	
200.	Regional School District	
200.2	Expenses (Wenham's share)	1,716,110
200.3	Capital Expenses	0
205.	Regional Vocational School District	1,716,110
205.2	Expenses (Wenham's share)	25,982
	TOTAL SCHOOLS	1,742,092
	HIGHWAYS 10.6% OF TOTAL	
300.	Highway Department	
300.1	Salaries and Wages	212,461
	Salary-Supt. of Streets (at 33,233/yr.)	
	Wages (at 5.91-12.78/hr	
	Incentive	
300.2	Expenses	24,000
300.3	Capital Expenses-Salt Shed 10,000	50,000
	Loader 35,000	
	Radios 5,000	
300.24	Street Maintenance	50,000
		336,461
305.	Snow Removal	
305.1	Wages (at 5.91-12.78/hr.)	13,376
305.2	Expenses	35,000
		48,376
307.	Street Lighting	
307.2	Expenses	24,700
309.	Maintenance of Town Equipment	
309.2	Expenses	16,000
	TOTAL HIGHWAYS	425,537
	HEALTH AND HUMAN SERVICES 5.5% OF TOTAL	
400	Regional Health and Refuse	
400.4	Boxford, Wenham Health District	18,570
	Salary and Expenses (Wenham's share)	
400.5	Rubbish and Garbage Collection	188,525
		207,095
500.	Health	
500.1	Salaries	825
	Board of Health (3 at 20/yr. each)	
	Inspector of Animals (at 765/yr.)	
	Expenses	1,100
		1,925
531.	Council on Aging	
531.2	Expenses	2,250

551.	Veterans' Benefits	
551.4	Eastern Essex District (Wenham's share)	(13,394)
551.2	Expenses	10,000
		10,000
571.	Cemetery	
571.2	Expenses	4,820
571.2	Memorial Day	325
		5,145
591.	Greater Cape Ann Human Services, Inc.	
591.2	Expenses (From Trust Funds)	(3,471)
592.	Senior Home Care Services	
592.2	Expenses (From Trust Funds)	(1,514)
593.	Senior Home Care Transportation	
593.2	Expenses (From Trust Funds)	(1,250)
594	Project RAP	
594.2	Expenses (From Trust Funds)	(1,500)
595.	Help for Abused Women and Children	
595.2	Expenses (From Trust Funds)	(750)
	TOTAL HEALTH AND HUMAN SERVICES	226,415
	LIBRARY 2.5% OF TOTAL	
600.	Library Department	
600.1	Salaries and Wages	63,562
	Director (at 18,422/yr.)	
	Asst. Librarian/Children's Librarian (at 14,500/yr.)	
	Wages-Young Adult Library (at 8.55/hr.)	
	Library Assistant (at 5.54-7.55/hr.)	
	Library Aides (at 4.14-4.10/hr.)	
600.2	Expenses	38,263
600.3	Capital Expenses - Shelving	2,712
600.4	County Dog Fund Reimbursement (465)	
	TOTAL LIBRARY	104,537
	PARKS AND RECREATION .7% OF TOTAL	
621.	Park Department	
621.1	Wages	6,605
621.2	Expenses	5,400
621.23	Swim Program	400
621.25	Other Recreation Programs	4,350
621.26	Civil War Monument	300
621.3	Capital Expenses - Dugout 1,000	4,000
	Baseball Diamond 3,000	
		21,055
622.	Recreation Building	
622.1	Salary - Janitor (at 3,237/yr.)	3,237
622.2	Expenses	3,350
		6,587
	TOTAL PARKS AND RECREATION	27,642

	INTEREST AND MATURING DEBT .6% OF TOTAL	
700.	Interest	
700.4	Interest on Temporary Loans	10,000
700.5	Bond Interest	3,575
		13,575
701.	Bond Principal	
701.4	Bonds	10,000
	TOTAL INTEREST AND MATURING DEBT	23,575
	UNCLASSIFIED 1% OF TOTAL	
901	Town Clock	
901.2	Expenses	500
901.3	Capital Expenses - Repairs	600
		1,100
902.	Gasoline and Oil	
902.2	Expenses	22,000
902.3	Capital Expenses-Replace Tank	13,000
		35,000
903.	Historic District Commission	
903.2	Expenses	125
904.	Cable TV Committee	
904.2	Expenses	450
906.	Band	
906.2	Expenses	400
	TOTAL UNCLASSIFIED	37,075
	WATER DEPARTMENT 1.7% OF TOTAL	
961.	Water Department	
961.1	Salaries and Wages (Commissioners' Salaries 4.00) Supt. Salary (at 27,915/yr.) Wages (at 5.91-12.78/hr.)	44,631
961.2	Expenses	26,650
961.3	Capital Expenses	1,849
	TOTAL WATER DEPARTMENT	73,130
	TOTAL ARTICLE TWO	4,047,866
	TOTAL VOTED FROM REVENUE SHARING FUNDS	0
		4,047,866

VOTED, on request of Mr. Moscovitch,a non-binding sense of interest in funding extended hours at the Library, and in funding an additional Police Officer so that the Police Station can be staffed around the clock. The Finance and Advisory Committee will include these proposals in next year's budget.

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that: the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow from time to time in anticipation of the revenue of the financial year beginnging July 1, 1988, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that: the Town accept the Cemetery and other Trust Funds received since January 1, 1987, as printed in Part 1 of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that: the Town raise and appropriate the sum of $32,000 and transfer $43,000 from the Overlay Reserve for a Reserve Fund as provided in Chapter 40, Section 6 of the Massachusetts General Laws.

ARTICLE SIX

Road Reconstruction

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that: the Town raise and appropriate of the sum of $150,000 for the reconstruction and resurfacing of Town roads as recommended in the Metropolitan Area Planning Council's Engineering Survey which is on file with the Town Clerk.

ARTICLE SEVEN

Purchase of Fire Truck

The Finance and Advisory Committee recommended that the Town transfer from the Stabilization Fund the sum of $155,000 for the purchase of a new fire truck and associated equipment for the Fire Department, and to dispose of the present Engine 403, at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Board of Fire Engineers and the Board of Selectmen.

It was moved, and seconded, that no action be taken and to appoint a committee of five taxpayers of the Town of Wenham, chosen by the Moderator, one member each from the Finance and Advisory committee, and the Board of Selectmen, and the Fire Department and two member taxpayers at large, to study the future operation of the Fire Department, including programs inaugurated during the last ten years with respect to mutual aid and similar responses, inspections, possible combinations with other towns,the need for the purchase of equipment and the possibility for sharing the same, with the committee to submit a report on these matters at the next Annual Town Meeting.

After some discussion, the question was called, and the Motion to amend PASSED 117 to 107.

It was then
VOTED by hand vote, two-thirds required, that the Town transfer from the Stabilization Fund the sum of $155,000 for the purchase of a new fire truck and associated equipment for the Fire Department, and to dispose of the present engine number 403 at a time and in a manner favorable to the Town, said purchase and disposition to be made under the direction of the Board of Fire Engineers and the Board of Selectmen; and to appoint a committee of five taxpayers of the Town of Wenham, chosen by the Moderator, one member each from the Finance and Advisory Committee, the Board of Selectmen, and the Fire Department and two members taxpayers at large, to study the future operation of the Fire Department, including programs inaugurated during the last ten years with respect to mutual aid and similar responses, inspections, possible combinations with other towns, the need for the purchase of equipment and the possibility for sharing the same, with the committee to submit a report on these matters at the next Annual Town Meeting.

ARTICLE EIGHT

Library Funds

VOTED unanimously by voice vote on motion by the Board of Selectmen that: the Town authorize the Treasurer to receive, hold in separate account and invest for use by the Library Trustees, at their discretion, the principal amount and/or any income from investment of any gifts or bequests to the Town of Wenham of $5,000 or more restricted generally but not more specifically than "for Library use", and any unrestricted gifts or bequests of $5,000 or more to the Wenham Library or its Board of Trustees.

ARTICLE NINE

Increase fines for violation of Town Bylaws

VOTED unanimously by voice vote on motion by the Board of Selectmen that: the Town amend the Bylaws of the Town of Wenham to increase the fines for violation of the Bylaws by deleting Section VIII which reads:

> Any person who shall violate any provisions of Chapters V-VII inclusive, of these Bylaws shall forfeit and pay, for each offense, a sum not to exceed twenty dollars.

And substitute the following:

> Any person who shall violate any of the provisions of Chapters V-VIII inclusive of these Bylaws shall pay and forfeit for each offense the sum of one hundred dollars.

ARTICLE TEN

Acceptance of Stage Hill Road

MOVED and seconded by the Planning Board that: the Town accept Stage Hill Road as laid out by the Board of Selectmen, shown on a plan entitled "As built Street Acceptance Plan for Stage Hill Road, Wenham, Massachusetts", dated March 2, 1988, drawn by Hancock Survey Associates, bounded and described as follows:

NORTHERLY	by the 1942 county layout for Cherry Street as shown on said plan Eighty-two and 46/100 (82.46) feet;
SOUTHEASTERLY	by the curved intersection of Stage Hill Road and Cherry Street Fifty-two and 36/100 (52.36) feet;
EASTERLY	by Lot 4 as shown on said Plan Sixty and 22/100 (60.22) feet;
EASTERLY	again by said Lot 4, Fifty-one and 66/100 (51.66) feet;
EASTERLY	again by said Lot 4, and Lot 31 as shown on said plan, One Hundred Six and 80/100 (106.80) feet;
NORTHEASTERLY	by said Lot 31, Twenty and 71/100 (20.71) feet;
NORTHEASTERLY	
EASTERLY	
SOUTHEASTERLY	
SOUTHERLY	
SOUTHEASTERLY	
WESTERLY AND	

NORTHWESTERLY by said Lot 31 and Lot 30 as shown on said plan, Three Hundred Sixty and 83/100 (360.83) feet;
WESTERLY by said Lot 30, Twenty-nine and 61/100 (29.61) feet;
WESTERLY again by Lot 30 and Lot 39 as shown on said Plan Eighty-eight and 81/100 (88.81) feet:
WESTERLY again by said Lot 29, Thirty-nine and 89/100 (39.89) feet;
As provided in Mass. General Laws Ch. 82, Sec. 22-24, or take any other action thereon.

It was moved and seconded that the road be re-named in honor of the late Joseph Poor.

A hand vote was taken and the Motion
LOST, and the meeting returned to the main motion

VOTED by voice vote that: the Town accept Stage Hill Road as laid out by the Board of Selectmen, shown on a plan entitled "As built Street Acceptance Plan for Stage Hill Road, Wenham, Massachusetts," dated March 2, 1988, drawn by Hancock Survey Associates, bounded and described as follows:

NORTHERLY by the 1942 county layout for Cherry Street as shown on said plan Eighty-two and 46/100 (82.46) feet;

SOUTHEASTERLY by the curved intersection of Stage Hill Road and Cherry Street, Fifty-two and 36/100 (52.36) feet;
EASTERLY by Lot 4 as shown on said plan Sixty and 22/100 (60.22) feet;
EASTERLY again by said Lot 4, Fifty-one and 66/100 (51.66) feet;
EASTERLY again by Lot 4, and Lot 31 as shown on said plan, One Hundred Six and 80/100 (106.80) feet;
NORTHEASTERLY by said Lot 31, Twenty and 71/100 (20.71) feet;
NORTHEASTERLY by said Lot 3, Twenty and 71/100 (20.71) feet;
NORTHEASTERLY
EASTERLY
SOUTHEASTERLY
SOUTHERLY
SOUTHEASTERLY
WESTERLY AND
NORTHWESTERLY by said Lot 31 and Lot 30 as shown on said plan, Three Hundred Sixty and 83/100 (360.83) feet;
WESTERLY by said Lot 30, Twenty-nine and 61/100 (29.61) feet;
WESTERLY again by said Lot 30 and Lot 29 as shown on said Plan Eighty-eight and 81/100 (88.81) feet;
WESTERLY again by said Lot 29, Thirty-nine and 89/100 (39.89) feet;
As provided in Mass. General Laws Ch. 82 Sec. 22-24, or take any other action thereon.

BRADBURY'S BLACKSMITH SHOP 1881

ARTICLE ELEVEN

Architectural Renderings

VOTED by voice vote on recommendation of the Finance and Advisory Committee that: the Town raise and appropriate $36,000 to pay for architectural fees for schematic design, renovation, addition and/or new construction of the Wenham Police and Fire Station, and the Wenham Town Hall and Library buildings, said work to be prepared and submitted prior to november 15, 1988, under the supervision of the Board of Selectmen, the Library Trustees, the Chief of Police and the Board of Fire Engineers, or take any other action thereon.

ARTICLE TWELVE

Purchase of Parsons Property

VOTED by hand vote, two-thirds required, on recommendation of the Finance and Advisory Committee that: the Town appropriate and authorize the Treasurer, with the approval of the Selectmen, to borrow for period not to exceed twenty years, in accordance with Mass. General Laws Ch. 44, Sec. 7 CL. 3 $150,000 to acquire from the estate of Merle E. Parsons approximately 6,300 sq. ft. of land and buildings located thereon, situated at 6 Friend Court, further identified as Assessors' Map 19 Lot 42, for future expansion of Town buildings, drives, and parking for Town Hall, Library, Police and Fire Stations, or other Town uses; said purchase and the use and disposition of such buildings to be made on terms acceptable to, and under the supervision of the Board of Selectmen, and to authorize the Selectmen to execute and deliver on behalf of the Town such purchase and conveyance of title documents as shall in their judgement be necessary and appropriate to carry out the purposes of this Article or take any other action thereon.

ARTICLE THIRTEEN

Water Resources Protection Bylaw

VOTED by hand vote on motion made and seconded that the Town adopt a non-zoning Water Resources Protection Bylaw as CHAPTER XVII of the Bylaws of the Town of Wenham as printed in Part Two of the Town Reports and revised on May 9, 1988.

ARTICLE FOURTEEN

Water Distribution Study

VOTED by hand vote, two-thirds required, on recommendation of the Finance and Advisory Committee that: the Town transfer $60,000 from the Stabilization Fund, for a study of the water distribution system, said study to be done under the direction of the Water Commissioners, or take any other action thereon.

ARTICLE FIFTEEN

Property Tax

VOTED by voice vote on motion made and seconded, that: the Town accept Chapter 402 of the Acts of 1987, which amends Chapter 59 of the General Laws by adding a new Section 57B, which provides that any property tax not in excess of $50 shall be due and payable in a single payment.

ARTICLE SIXTEEN

Leveling the Tax Rate

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that: the Town vote the sum of $125,000 from Free Cash to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1988, to June 30, 1989.

ARTICLE SEVENTEEN

Iron Rail Study Committee Report

VOTED unanimously by voice vote that the Town receive a plan/report from the Iron Rail Study Committee, as established at a Special Town Meeting on February 28, 1987, for land at the Iron Rail Property, Grapevine Road.

ARTICLE EIGHTEEN

Other Business

VOTED unanimously by voice vote on motion by the Board of Selectmen that the Town vote a show of appreciation to the Boy Scouts for delivering the Town Reports, and to the Wenham Village Improvement Society for again serving a delicious luncheon.

Moved, seconded and
VOTED to adjourn the meeting until after the Override Election on May 21, 1988.
Adjourned at 5:30 P.M.

OVERRIDE ELECTION, MAY 21, 1988

Held in Perkins Auditorium of the Bessie Buker School
The Ballot box and counter were checked and found to be in order
Polls were open 8:00 A.M. to 12:00 noon.

BALLOT BOX REGISTRATION		494
No. of voters of regular ballots	476	
No. of voters of absentee ballots	18	
Total ballots cast		494
COUNT OF REGULAR BALLOTS		
No. of ballots furnished		1,000
No. of ballots cast	476	
No. of ballots spoiled	0	
Count of regular ballots at close of election	524	
REGULAR BALLOTS ACCOUNTED FOR		1,000
COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		50
No. of ballots cast	18	
No. of ballots spoiled	0	
No. of unused ballots	32	
ABSENTEE BALLOTS ACCOUNTED FOR		50

Thomas Tanous
Warden

H. Janice Merry
Ballot Clerk

Result of Override Election, May 21, 1988

Question #1	YES	NO
Shall the Town of Wenham be allowed to assess an additional $70,000 in Real Estate and Personal Property taxes for the purposes of Fire Department wages, radio equipment, and additional school costs for the fiscal year beginning July 1, 1988?	354	140

QUESTION #2	YES	NO
Shall the Town of Wenham be allowed to assess an additional $150,000 in Real Estate and Personal Property taxes for the purposes of road reconstruction and resurfacing for the fiscal year beginning July 1, 1988?	343	149

QUESTION #3	YES	NO
Shall the Town of Wenham be allowed to exempt from the provisions of Proposition Two and One-half, so called, the town's share of the amounts required to pay for the bond issue by the Hamilton-Wenham Regional School District in order to construct four classrooms and a gymnasium to the Cutler School and four classrooms to the Winthrop School in the Town of Hamilton, and a cafeteria/multi-purpose room to the Bessie Buker School in the Town of Wenham, including costs of reconstructing, remodeling, making extraordinary repairs, purchasing equipment, improving outdoor recreational facilities, reconstructing and resurfacing roadways and parking lots to those schools, including costs incidental and related thereto?	341	152

QUESTION #4	YES	NO
Shall the Town of Wenham be allowed to exempt from the provisions of Proposition Two and One-half, so called, the amount required to pay for a bond issue in order to purchase the land and buildings located at 6 Friend Court, further identified as Assessors' Map Lot 42, for future expansion of Town buildings, drives and parking for the Town Hall, Library, Police and Fire Stations, or other Town uses?	351	139

QUESTION #5	YES	NO
Shall the Town of Wenham be allowed to assess an additional $36,000 in Real Estate and Personal Property taxes for the purposes of obtaining architectural renderings for new construction, remodeling and alterations to the Fire and Police Stations, Town Hall and Library building, for the fiscal year beginning July 1, 1988?	328	165

Adjourned Session of the 1988 Annual Town Meeting, May 21, 1988

Called to order by the Moderator in Town Hall at 8:00 P.M.
There being no further business, the Moderator called for a motion to dissolve.
Moved, seconded and
VOTED unanimously by voice vote to dissolve the Annual Town Meeting
Dissolved at 8:05 P.M.

WARRANT FOR SPECIAL TOWN MEETING
JULY 12, 1988

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs, to meet in Perkins Auditorium in the Bessie Buker School in said Town on Tuesday, the twelfth day of July next, at eight o'clock in the evening, then and there to act on the following article:

ARTICLE ONE: To see if the Town will vote to amend Section IV - A, subsection 6 (g) of the Wenham Protective Zoning Bylaw which reads:

g. Agencies giving day care to children less than seven (7) years of age.

By substituting the following:

g. Agencies licensed for ten (10) children or less, giving day care to children less than seven (7) years of age.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board at the corner of Friend Court and Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street, fourteen days at least before the time of meeting aforesaid.

Given this 24th day of June in the year Nineteen Hundred and Eight-eight.

William L. Shailor

Board of Selectmen

Marjorie A. Davis

Peter M. Johnson

SPECIAL TOWN MEETING, JULY 12, 1988

Held in Perkins Auditorium of the Bessie Buker School. Called to order by the Moderator, Paul D. Weaver, at 8:15 P.M.

The Moderator explained that because of the absence of the Town Clerk (due to illness), it would be necessary to elect a temporary Town Clerk for this meeting. (Four tellers for the meeting were appointed and sworn in.) By a ballot vote, Ruth C. Smith was VOTED unanimously to serve as temporary Town Clerk for this one meeting and was sworn in by the Moderator.

The Moderator reviewed the background leading up to the Special Town Meeting:

1. Wenham's Protective Zoning Bylaw makes permissible in the residential zones the operation of a day-care program.

2. Effective May 16, 1988, the Board of Zoning Appeals granted a permit to Kids' Connection to locate a day-care at 93-97 Main Street.

3. On May 31, 1988, a petition (signed by more than 100 residents) to amend a portion of the Protective Zoning Bylaw was filed with the Selectmen who are then required to call a Special Town Meeting within 45 days.

4. The proposed amendment was referred to the Planning Board who held a hearing as required.

5. A two-thirds vote is required to amend a Zoning Bylaw.

Mr. Weaver then stated that a quorum was present and the warrant was in order with the return of service by the Constable noted thereon. The warrant consisted of one article to amend Section IV-A, Subsection 6 (g) of the Wenham Protective Zoning Bylaw which reads:

(g) Agencies giving day-care to children less than seven (7) years of age.

by substituting the following:

(g) Agencies licensed for ten (10) children or less, giving day-care to children less than seven (7) years of age.

He further stated that after the warrant was posted, the Planning Board hearing was held and as a result changes were made.

The motion for the changed amendment was presented and read by Thomas Burger, representative of the petitioners, as follows:

(g) Agencies giving day-care to children less than seven (7) years of age, provided however, in the Wenham Historic District the maximum number of such children cared for by such agencies shall be six (6) children.

Mr. Burger, also representing "The Friends of the Wenham Historic District," explained that they felt that day-care was needed in Wenham, and they supported it, but that the Historic District also needed protection. Therefore, they were offering what they called a "6% solution." (The road mileage in the Wenham Historic District is 6% of the total road mileage in Wenham; and 6 children is the maximum number allowed by State law in a "home" day-care facility.) The revised amendment would restrict the number of children only in the Historic District. They supported a study of day-care, but in the meantime urged the adoption of the proposed amendment.

Anthony Feeherry, Chairman of the Planning Board, reported from that Board that after the public hearing, the Planning Board voted unanimously not to recommend what was then presented to them

which restricted to 10 the number of children in a day-care. The revised amendment was more limiting. The Planning Board did not take a vote on it but the sense of the Board was that any such amendment would be too restrictive.

The Moderator then opened the meeting for debate but first explained that the meeting would be limited to the motion. Other zoning changes were not an issue of this meeting--only day-care as it applied to zoning--not the general need of day-care in Wenham. Also, the Kids' Connection permit would not be affected by the results of this meeting.

The Moderator further stated that at their meeting prior to this Special Town Meeting, the Board of Selectmen agreed to appoint a committee to study the need for day-care in Wenham and invited persons to contact them who would be willing to serve on the committee or give them any information that would be helpful.

Police Chief Carnes spoke to correct traffic statistic information listed in a handout from the "Friends of the Wenham Historic District."

Mr. Reynolds of Cherry Street asked for the limits of the Historic District. Rupert Lillie gave a brief history of the formation of the District which takes in both sides of Route 1-A from Beverly to the Hamilton line.

Mardi Lowery of 7 Kimball AVenue spoke as the representative of a number of concerned Wenham residents. They opposed the amendment because of the shortage of day-care in Wenham. Family day-care has dropped by 50% during the last 10 years, but the need has risen and will increase by 1990. They felt any limitation suggested at this time was arbitrary--more information was needed. Also they wanted their children to interact with other children in the Town and therefore wanted to attract, not discourage, quality day-care providers. They understood the concern about commercialization in the Town but felt that child care was hardly the same as a gas station or fast food chain.

Susan Steward of 59 Dodges Row asked why they were focusing on child care in the Historic District. Mr. Burger replied that they focused on the issue because of the size of the building (7,500 sq. ft.) to be built in the District under the permit granted to the Kids' Connection.

The Moderator noted that any use is governed by the Zoning Bylaw. The Historic District Bylaw regulates architecture. Any physical transformation in a building in the Historic District would have to have the approval of the Historic District Commission.

Nancy Toso of 28 Burnham Road addressed her concern about limitations--about closed doors. Family day-care was not a viable option in Wenham--there being only one. She noted that if the amendment passed, they would be saying that there is not one piece of property in the Historic District that might be appropriate to have a day-care. She recommended obtaining the results of the study before voting on the limitation of day-care.

The question was called.

A hand vote by tellers was taken and the
MOTION LOST 106 in the affirmative and 102 in the negative.
(two-thirds needed to pass)

MOVED, SECONDED AND VOTED unanimously by voice vote to dissolve the Special Town Meeting.

WARRANT FOR SPECIAL TOWN MEETING
December 13, 1988

Essex, ss.

To either of the constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said town on Tuesday, the thirteenth of December next, at 8:00 P.M. in the evening, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to transfer the sum of $2400 from the Water Rates Account to the Water Department Salary and Wage Account for payment of a temporary employee.

ARTICLE TWO: To see if the Town will vote to transfer from Free Cash the sum of $86.59 for payment of an unpaid bill to the Selectmen's Account for custodial services incurred in FY'88.

ARTICLE THREE: To see if the Town will vote to transfer from Free Cash the sum of $13,950 for the Rural Cities Project Grant to be administered under the direction of the Open Space and Housing Committee, provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $13,950.

ARTICLE FOUR: To see if the Town will vote to appropriate $3,071,000 or any greater or lesser sum of money for constructing, originally equipping and furnishing an addition or additions to the Town Hall and Library for remodeling, reconstructing or making extraordinary repairs to the present facilities, including costs incidental and related thereto, said work to be done under the direction of the Building Committee and the Board of Selectmen, and to determine whether this appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto.

ARTICLE FIVE: To see if the Town will vote to appropriate $1,960,000 or any greater or lesser sum of money for constructing, originally equipping and furnishing an addition or additions to the Police and Fire Station and for remodeling, reconstructing or making extraordinary repairs to the present facilities, including the costs incidental and related thereto, said work to be done under the direction of the Building Committee and the Board of Selectmen, and to determine whether this appropriation shall be raised by borrowing or otherwise, or to take any other action relative thereto.

And you are hereby directed to serve this warrant by posting attested copies thereof, one at the bulletin board at the corner of Friend Court and Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given this 29th day of November in the year Nineteen Hundred and Eighty-eight.

William L. Shailor

Board of Selectmen

Marjorie A. Davis

Peter M. Johnson

SPECIAL TOWN MEETING
DECEMBER 13, 1988

Held in Perkins Auditorium of the Bessie Buker School.
Called to order by the Moderator, Paul D. Weaver, at 8:05 P.M.
Four tellers for the meeting were appointed and sworn in.
The Moderator explained that because of the absence of the Town Clerk (due to illness), it would be necessary to elect a temporary Town Clerk for this meeting. By a ballot vote, Ruth C. Smith was VOTED to serve as Temporary Town Clerk for this one meeting and was sworn in by the Moderator.

ARTICLE ONE

Transfer of Water Funds

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer the sum of $2400 from the Water Rates Account to the Water Department Salary and Wage Account for payment of a temporary employee.

ARTICLE TWO

Fiscal '88 Unpaid Bill

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $86.59 for the payment of an unpaid bill to the Selectmen's Account for custodial services incurred in FY'88.

ARTICLE THREE

Rural Cities Project Grant

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $13,950 for the Rural Cities Project Grant to be administered under the direction of the Open Space and Housing Committee, provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $13,950.

The Moderator then explained that the next two articles (4 and 5) required a two-thirds vote to pass, and if they did pass, confirmation by a majority vote by a ballot election to vote the capital exclusion would be necessary and would be held at the end of January.

VOTED by hand vote on motion made and seconded that Articles 4 and 5 be voted by paper ballot.

Joseph Younger, Chairman of the Finance and Advisory Committee, presented some estimates on the impact of Articles 4 and 5 on the 1990 Base Tax Rate. The Finance and Advisory Committee recommended passage of both articles.

ARTICLE FOUR

Town Hall/Library Addition and Reconstruction

MOVED by the Board of Selectmen, and seconded, that: the sum of $3,071,000 be hereby appropriated for constructing, originally equipping and furnishing an addition or additions to the Town Hall and Library and for remodeling, reconstructing or making extraordinary repairs to the present facilities, including costs incidental and related thereto, such work to be done under the direction of the Building Committee and the Board of Selectmen and that to raise this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of $3,071,000 under and pursuant to Chapter 44, Section 7 Clause (3) and (3A), of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor, provided that no money shall be borrowed hereunder unless the Town shall have voted at a Special or Annual Town Election to exempt the amount required to pay principal and interest on such bonds from the provisions of Proposition 2½, so called.

Following a presentation by Thomas Steele, Chairman of the Building Committee for the Town Hall and Library, questions were raised and discussed concerning the impact on taxes, decrease of local aid from the State, school budget increase in the next few years, need of overrides for operating costs because of the restrictions of 2½, cost effectiveness of regionalization of library, cost of making only needed repairs to building, consideration of a fund raiser toward the library expansion, probable availability of tax exempt bonds in the near future, need for a more moderate approach.

357 ballots cast:
MOTION LOST 113 in the affirmative and 244 in the negative.

ARTICLE FIVE

Fire-Police Station Addition and Reconstruction

MOVED by the Board of Selectmen, and seconded, that: the sum of $1,960,000 be hereby appropriated for constructing, originally equipping and furnishing an addition or additions to the Police and Fire Station and for remodeling, reconstructing or making extraordinary repairs to the present facilities, including costs incidental and related thereto, such work to be done under the direction of the Building Committee and the Board of Selectmen and that to raise this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of $1,960,000 under and pursuant to Chapter 44, Section 7 Clause (3) and (3A), of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor, provided that no money shall be borrowed hereunder unless the Town shall have voted at a Special or Annual Town Election to exempt the amount required

to pay principal and interest on such bonds from the provisions of Proposition 2½, so called.

Gilbert L. Steward, Jr., Chairman of the Police-Fire Station Building Study Committee, made a presentation recommending passage of the article. Questions and discussion followed concerning use of the second floor of the building, look again at regionalization, the issue of need.

348 Ballots cast:
MOTION LOST 222 in the affirmative and 126 in the negative (2/3 needed to pass)

Moved, seconded and
VOTED unanimously by voice vote to dissolve the Special Town Meeting.
Dissolved at 10:30 P.M.

Ruth C. Smith
Temporary Town Clerk

POLICE-FIRE STATION BUILDING CHAIRMAN, GILBERT STEWARD

REPORT OF THE BOARD OF SELECTMEN

1988 proved again that the days of "status quo" or "business as usual" are a thing of the past. Following are highlights of activities during the year.

An Open Space and Housing Study Committee, made up of Jim Colt, Wendy Campbell, Julie Nagazina, Tim Hollander, and Ed Bauerband, Jr., was established under a charge to conduct a town-wide study of land use, with a view to preserving the rural character of the town. Through a state grant for arts and humanities the committee was fortunate to obtain the services of Claudia Kopkowski as Project Coordinator.

The historic mile marker in front of the Prince property on Main Street was uncovered and brought back to view after details were worked out with the State DPW. This marker is one of three in our town. There is one in front of town hall and another in the Wenham Cemetery wall.

Lt./Inspector Bill MacKenzie and Reserve Patrolman Tom Perkins were honored by the board and the governor for saving the life of Richard J. Doyle of Beverly. Mr. Doyle spoke highly of these gentlemen and the Wenham Police Department.

Metes and bounds between Topsfield and Wenham were perambulated in February, and again "Albie" Dodge led the way--no small task for a man recovering from two knee replacements.

Rather than calling a special town meeting to authorize the school district to seek bonding for school additions, the selectmen voted an approval.

Consideration of the use of town land off Hull Street for affordable housing continued. The possibility of a joint venture with Gordon College is also under study.

Personnel policies for town employees were updated and adopted. In addition to some language changes, longevity service awards, personal days, vacations, and clarification of maternity leave were addressed.

Negotiations between the town and trustees for the Warren and Merle Parsons property on Friend Court resulted in the property being purchased, after approval at the annual town meeting. Subsequently the David Waters Insurance Co. was awarded the home for removal to 152 Main Street, to be used as an addition to their office. The garage was donated to the Town of Hamilton Fire department for housing of their antique fire equipment.

Several meetings were held to reach the decision not to petition the state for the return of land at Pleasant Pond from state to town control. The Parks and Recreation Commission, Conservation Commission and Police Department felt it was in the town's best interest to take this course of action.

The Board of Zoning Appeals decision regarding "Kids Connection" resulted in a request for a special town meeting to amend the bylaw relating to day care. The bylaw amendment was defeated and a committee established to study day care needs. The committee is to determine the need for day care in Wenham and recommend how to meet such a need.

Thanks to the efforts of Betty McMillan (handicap coordinator) and Postmaster Don Luxton, a handicapped-accessible mail box was acquired and installed in front of town hall.

Wenham continues to provide "locations" for the movie and television industries, as borne out by the filming of segments of the movie "American Built."

Gordon College and the Town Community Band co-sponsored the Marine band concert, which was very well attended and proved to be an enjoyable as well as inspiring experience.

Selectman Peter Johnson undertook the project of reestablishing the skating rink behind the Wenham Tea House. Cooperative efforts of the Wenham Historic and Improvement Societies, the Fire Department, and many volunteers made the dream a reality.

Waste in its many forms received the emphasis it deserves. Paper recycling continues through the efforts of Boy Scout Troop 28, and regional recycling through the MAPC is being studied. Senator Bob Buell, working with representatives from Boxford, Essex, Georgetown, Hamilton, Middleton, N. Reading, Rowley, Topsfield, and Wenham, is writing enabling legislation to establish an Essex Middlesex Sanitary District.

A decision was made to immunize EMT's for Hepatitis "B" through a program at Hunt Hospital--thanks to Cal Perkins for his careful analysis and fact gathering.

Although the town, at a special meeting, voted not to appropriate funds for the alteration and renovation of town hall, the library, and the police and fire building, the Building Committees have provided a platform from which improvements are and will be made.

The Arbor and Main Street intersection, a traffic nightmare, was studied, and recommendations have been made to the state DPW to solve the problem.

Parking problems on Fiske Road were addressed and Bill Flynn is working with the town to bring about a more acceptable and permanent solution to the problem.

A proposal was made to provide affordable housing under a comprehensive permit on the former Vitale land in North Beverly. Access would be via Nelson Road off Dodges Row. As of this writing there is no indication of whether the developers plan to go ahead or not.

Town Counsel and the board studied the unaccepted streets situation, and a warrant article is being drafted to address a solution. This will be presented to the townspeople at the annual town meeting.

The Department of Mental Health, under the CHOICE program, held hearings to inform the abuttors and townspeople of their intention to purchase a residence at 24 Cherry Street for the mentally ill. At this time the decision is pending.

Town Clerk Olga Cousins sustained an injury when she fell in her home. We're thankful she's back on the job. We know she joins us in thanking Nancy Brown for filling in as acting town clerk during her absence.

The following people retired or asked not to be reappointed:

Karen Black - Police Department
Bob Hanson - Cemetery Commission Consultant/Burial Agent
David Rideout - Library Trustees and Town Government Study Committee
Joyce Wagner - Historic District Commission
Lt. Arthur Hayes - Police Department
John Lynch - Iron Rail Commission
Edward Moscovitch - Finance Committee
Statler Gilfillen - Historic District Commission
Mary Anne Amero - Conservation Commission
Donald Luxton - Housing Authority and Veterans Graves Officer
Reinette Phillips - Conservation Commission
William Bursaw - Town Government Study Committee

The town is indebted to them all for the time and effort they contributed.

WILLIAM L. SHAILOR, Chairman
MARJORIE A. DAVIS
PETER M. JOHNSON

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my fifth Annual Report for the Wenham Police Department. The year 1988 has been both challenging and productive. During 1988 we did see a reduction in home burglaries and an increase in the need for drug awareness and education within our community. As members of the law enforcement community, our ultimate goal is to preserve the safety and lives of the population we serve. It is imperative for those of us in law enforcement to obtain the cooperation of our local residents and to coordinate our anti-crime efforts with the members of our community whenever possible. Here in Wenham, your individual cooperation, which has been never lacking, was readily apparent in 1988. The members of our Department appreciate your continued support and remind you that police/citizen cooperation allows us to maintain optimum response to crime in Wenham.

The reduction in home burglaries is directly related to increased police visibility within the community and the residents' willingness to report suspicious activities. We encourage each resident to report any suspicious incidents and to participate in our Crime Prevention Program. We invite you to notify us if your home is going to be vacant for a period of time and to have one of our Crime Prevention Officers conduct a survey at your home.

Drug and alcohol problems are present here within our community and of course we share this dilemma with every other city and town within our nation. Recently, we have discovered evidence that tells us we are only perceiving a small portion of a much larger problem that has woven itself into the fabric of our community. The dilemma affects all levels of society and impacts all ages.

To combat the problem, we urge the continued efforts of a coalition of parents, police, and school staff in an awareness and prevention program. During 1988, Lt. MacKenzie has been active within our school district and community with drug awareness and education programs. Both Lt. MacKenzie and I have worked closely with our Governor's Alliance Task Force at our Regional High School. We urge your support of the Task Force and remind you that the solution to our drug abuse problem lies with awareness and education.

To further enhance our efforts, Lt. MacKenzie did attend the Leslie College Substance Abuse Seminar. Each member of our community is reminded that we do have an open-door policy on suggesting resources to individuals or parents who may have questions in the area of drug abuse. This service is confidential, as is the Hamilton-Wenham drug hot-line. The hot-line number is 468-1313.

SAFETY EDUCATION

Safety Officer Sgt. James W. Foley had a busy year coordinating programs at all of our public schools, and at the Notre Dame Children's School, Children's Workshop, and at the Wenham Public Library. Included in these lectures was information regarding bicycle, pedestrian, school bus Halloween, and winter safety. Sgt. Foley also has been active with the Mothers Against Drunk Drivers and worked with our District Attorney's Office in presenting a mock trial for a vehicular homicide case to our high school juniors and seniors. He also was the recipient of a "Make it Click" seat belt award from the Governor's Highway Safety Bureau.

FUTURE NEEDS

Our Department is in desperate need of more work area for our daily activities. This need is increasing daily and was highlighted in a recent report of our Police/Fire Building Study Committee. The limited work area is definitely a detriment to overall efficiency of our Department and currently we are utilizing the Fire Department kitchen for meetings and interviews. I personally appreciate the hard work of our Building Study Committee and hope in the future our voters will support the Article for our renovations. The lack of workspace is obvious and I have a deep concern for the lack of safety for our officers within the confined area.

During 1988 we did make some improvements in our overall radio communications system. On portable radios, we can now reach the Emergency Center from a wider area of the town, but we are lacking the ability to communicate with our surrounding communities via a radio system. In early December, Sgt. Foley and Ptlm. Sandmann were patrolling Rte. 1A and came upon a pursuit from a nearby community. Our officers had no prior warning of the pursuit but were able to assist in the pursuit and arrest of the suspect for an armed robbery. We did lack prior knowledge of this incident due to

the lack of our participation in the Boston Area Police Emergency Radio Network. All of our surrounding towns with the exception of Hamilton and Topsfield are members of this group, which involves departments as far south as Quincy. This network replaced the former Inter-City Police Radio Network. I recommend our involvement in this system as soon as possible.

GRANTS AND AWARDS

We were most fortunate during 1988 to receive over $11,000 in grants and assistance from the Massachusetts Committee on Criminal Justice. A portion of these funds was given to enhance drug investigations and the remainder to update our internal computer system. Our computer system serves as a model for small police departments and has been under the control of Lt. MacKenzie. In 1989, we look forward to obtaining additional grants in the area of highway safety and drug awareness.

HIGHWAY SAFETY AND COURT ACTIVITY

We continued our efforts in all areas of highway safety in 1988. One area in which we spent considerable hours of planning was the redesign of the traffic pattern in Wenham Square. The plan currently is being reviewed by the Massachusetts Department of Public Works. Our enforcement program returned in excess of $87,000 to the town with approximately $13,000 remaining uncollected. The uncollected money was due to the lack of adequate staff at the Clerk's Office at the Salem District Court. In December, I assigned an officer to assist our court liaison officer in clearing our defaulted traffic cases and notifying the Registry of Motor Vehicles of these cases. Our court officer Donald Woodbury performs his duties in a professional and efficient manner. Unfortunately, due to the lack of staff in the Clerk's office and the lack of efficient management of the case load with the District Attorney's office, our court costs have risen. In many cases we are finding that our court system does have a disregard for the cost of police overtime.

TRAINING

During 1988 we continued our in-service training programs and emergency medical training. Several of our officers contributed numerous hours of their off-duty time pursuing various courses in police sciences offered by the Massachusetts Criminal Justice Training Council. I appreciate the officers donating their time and their positive attitudes towards further education. Lt. Kavanagh and Ofc. Casparian maintained our firearms training and updated the course to include a classroom segment on civil liability.

During October, Auxiliary Captain Ralph E. York and I attended the International Conference of Police Chiefs in Portland, Oregon. This five-day seminar was most informative and was attended at our own expense.

AUXILIARY POLICE

The members of the Auxiliary Police donated over one thousand hours to the town during 1988. These hours included police services and emergencies, directing church traffic, and riding with our regular patrols. I appreciate the hard work of these officers and the fine job performed by our Auxiliary Police liaison officer Tobey.

In December, we appointed officer Kenneth Walsh to replace officer Karen Black, who accepted a full-time position with the Hamilton Police Department.

In conclusion, I would like to thank our entire staff for the efficient and enthusiastic manner in which they perform their duties. I would especially like to express my appreciation to Lt. Kavanagh, Lt. MacKenzie, Sgt. Foley, and our Secretary Marion D'Ambrosio for their assistance to me in the administration of the Department. On a daily basis our work is made easier by the teamwork with the Emergency Center dispatchers, the Fire Department and their most capable EMT'S, the Board of Selectmen, the Town Hall staff, the Highway Department, and the crew from Lyons Ambulance Service.

PETER L. CARNES, Chief
Wenham Police Department

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submits the following report for the year 1988.

The Department answered a total of 401 alarms, consisting of 174 box alarms, 73 still alarms, 152 medical aids and 2 extrications.

CALL DEPARTMENT

To clarify any misunderstanding, particularly with the newer citizens of the town: the Wenham Fire Department is a call organization with one full-time Fire Prevention Officer.

Requests for inspections, information and other non-emergency matters can be made by calling 468-2613. A Department Officer is available twenty-four hours a day to respond to problems not requiring a full emergency response. Telephone either 911 or 468-4421.

MONIES RETURNED TO THE TOWN

During the year 1988, in excess of $20,000 was returned to the town from negotiated fees for service and permit revenue.

TRAINING

During the year all members were recertified in CPR. Our training program continued, with classroom work and practical "hands on" suppression training, with engine and ladder company coordination, and problem solving at simulated and live fire situations.

The Department is in the process of conforming to the requirements of the Superfund Amendments and Reauthorization Act (SARA) of 1986. These requirements, which are federally mandated and include no provisions for reimbursement, state that all fire departments must provide a minimum of twenty-four hours of hazardous materials training to all members each year. EPA will be the enforcing authority and will assess fines to municipalities for non-conformance. This requirement has added an additional twenty-four hours and associated expense to the department training program.

Department members, again this year, have donated hundreds of hours for firefighting and medical aid training in excess of the regular Department training program.

FUTURE OF DEPARTMENT

The Department has just concluded the busiest year in its history. Each year, we are experiencing a growth in responses that is averaging approximately ten percent.

With the Department averaging one response a day, the call firefighters are being placed in a situation that will eventually become unacceptable. Presently, a firefighter is losing an average of five hours a week from his full-time employment for fire responses.

FIRE STATION RENOVATIONS

The need for additional space for operation and equipment storage has reached a critical stage within the existing station.

The Department is presently storing part of its dry hose in the hose drying tower and the remainder in the "Old Enon" building behind the fire station. Both of these locations are a damp environment and are harmful to the overall life of the hose.

Protective clothing, boots, helmets and other such equipment is stored under the eaves on the second floor of the building. The temperature extremes to which this equipment is subjected during the course of a year contributes significantly to a shortened service life.

Space is extremely limited on the apparatus room floor. There is just enough room to move around the apparatus, with a small work area, behind the ladder truck, for the repair of tools

and small equipment. Upon the return from a fire where hose has been used, the apparatus must be parked partially on the ramp while the hose load is replaced. This means that the firefighters are, for all practical purposes, working in outdoor temperatures. This is an unacceptable situation during cold and inclement weather.

The proposed ten-foot addition on the front of the apparatus room will not be utilized for any increase in the amount of apparatus, but only for increased work space within the apparatus room allowing all work to be done indoors after returning from a fire.

Headroom is extremely limited in the apparatus room. The existing headroom is ten feet and the proposed renovation will improve this to twelve feet. The standard headroom being designed in new fire stations is fourteen feet, but this standard can't be reached with the existing building. The present lack of headroom creates a serious safety situation for the ladder truck tillerman. He must remember to duck while the truck is leaving the building or his head will hit the beams that support the second floor.

The warning lights on the two pumpers and the ladder truck have only three inches clearance under the overhead door facia beam. This clearance can drop to almost zero with snow on the ground.

Office space is very limited within the building. The existing office was included as an afterthought when the building was built in 1964 and is only six feet by six feet square. This office is presently being used by six people for the following activities: EMS record keeping, Department administrative activities, Department records and Fire Prevention activities.

Every activity in which the Department engages carries with it a requirement for record keeping. Requests for fire incident reports have been received five or six years after an incident has occurred, normally just before some type of legal action is to begin. Training records for each member, from the time he enters the Department until he leaves, are required for the town's protection. Records for each fire inspection performed and any action taken must be maintained as proof that the Department is fulfilling its obligation under Chapter 148 of the General Laws. Much of this work, with the exception of Fire Prevention, is now being done outside the station because of the lack of space. This is a situation that is not in the best interests of the town. All Fire Department records should be completed and securely stored within the fire station.

The proposed renovations for the Fire/Police facility will provide additional work space in the apparatus room, additional office space, and very badly needed small equipment storage space. In addition, maintenance work that must be done to maintain the integrity of the building has been included. The Board of Fire Engineers can't recommend strongly enough that this renovation project move forward this year.

WENHAM FIRE COMPANY

The Board of Fire Engineers wishes to thank the Wenham Fire Company for its continuing support. During the past year the Fire Company has purchased a gasoline-powered chain saw with a carbide chain and a spare chain, and an inflatable rubber boat for water rescue; and it has instituted and administered a grant from IBM, which was used to purchase an IBM Model 50 computer and associated hardware and software. The funds for these purchases were raised by the Fire Company through its annual raffle.

In conclusion, the Board of Fire Engineers wishes to thank the Police Department, Emergency Center operators, Town Mechanic Lenny Tuneberg, members of the Department and other departments for their assistance and cooperation during the past year.

DONALD J. KILLAM, Chief
FRANCIS W. ELDRIDGE, 1st. Asst. Chief
PETER J. BURNHAM, 2nd. Asst. Chief

REPORT OF THE FIRE PREVENTION INSPECTOR

Oil Burner Permits	31
General Permits (Blasting, LPG, Tank Removal)	15
Smoke Detector Inspection Chapter 148, Section 26	35

The increase in building has continued from last year. The size of the structures has increased considerably requiring more time for plan review and on-site inspections. The full-time status of the Fire Prevention Bureau has allowed us to complete timely inspections coordinated with the various trades and the homeowners.

False alarms from fire alarm systems are dangerous and reduce the reliability of the systems. We have been working with system owners to find the causes of false alarms and eliminate the problems. The major cause is the lack of an ongoing maintenance program which includes at least annual cleaning of all detectors.

Underground storage tanks have had a new focus placed on them. If a tank has not been installed properly, the chance that it may leak is great. This causes a pollution problem and risks contaminating our water supplies. Certain tanks are now required to be registered and inspected on a regular basis. If you have questions about your underground storage tank don't wait until it leaks, let us assist you in maintaining your tank.

When you call us in an emergency we can't help you if we can't find you! Town Bylaws require that you post your house number in large numerals easy to read in both directions.

I encourage anyone with questions regarding any fire safety matter to contact us at 468-2613 for assistance.

My thanks to the many other Town departments and officials without whose continued co-operation and assistance we could not do our job of fire prevention.

CAPTAIN RICHARD J. BROWN
Fire Prevention Officer

PETER J. BURNHAM, DONALD J. KILLAM, FRANCIS W. ELDRIDGE - BOARD OF FIRE ENGINEERS

MEDICAL AID PROGRAM

Your Medical Aid program continues to provide rapid and skilled care to victims of serious injury or illness. The Medical Aid team will quickly assess and treat the victim, obtain and record vital signs, stabilize, and prepare for transport to the hospital. Often, members of the team work with Lyons personnel in the ambulance, to continue an advanced level of care while en route to the hospital. The Medical Aid team enjoys an excellent relationship and frequently trains with Lyons personnel. Over half of the Wenham EMT's are now trained to a level higher than basic EMT. This training, and the continuing education that is required at all levels, is done on an individual's own time with no reimbursement from the town.

The Medical Aid team has an extensive inventory of specialized emergency medical equipment which has been acquired through your generous support of our yearly fund raising efforts (chicken barbeque, raffle tickets, and pancake breakfasts). We appreciate the support and endeavor to provide the best of services.

Area Emergency Medical Service personnel are excited over a new and long awaited level of emergency care about to become available. On-scene care for heart attack victims will take a "giant step" when Massachusetts finally allows specially trained EMT's to defibrillate on scene. The equipment is expensive, but it will save lives that would have been lost due to the time delay in getting to an emergency room. This level of care has been available for years in other parts of the country, and will now be available in Massachusetts in a matter of months.

The members of the Wenham Fire Department are proud of the Emergency Medical Service they provide and strive to continue to upgrade training and equipment to the highest possible level of pre-hospital care. We feel it is significant that several area communities have recently adopted similar programs, and are confident that this will further upgrade "on-scene" care.

LT. CALVIN PERKINS
LT. ROBERT BLANCHARD

LT. WILLIAM MACKENZIE, CHIEF PETER CARNES AND CHILDREN

REPORT OF THE EMERGENCY CENTER

The Hamilton-Wenham Emergency Center continues to provide communication for the public safety departments with the cooperation of all involved. Our local government frequency continues to serve the increased needs of the police, fire, highway and civil defense organizations for both towns. Due to an increase in the activity of these departments, this past year we have conducted an extensive study on the use of the system with an objective to improve the daily operation.

Additional channels have been acquired for use in emergency situations. The highway departments may now freely use their channel during storms without sharing air time with police and fire.

Work is nearing completion on the radio tower and also the new remote base station, which will be housed at Gordon-Conwell Theological Seminary. With the cooperation of the Seminary, we have been able to place equipment in the steeple and extend our broadcast area throughout both towns, eliminating several dead spots and therefore increasing the safety of our policemen and firemen. This major project would not have been possible without many hours of work by the Advisory Committee, chaired by Robert Porter. Special thanks go to our radio consultant Charles Dunne and to Calvin Perkins who volunteered countless hours.

Our 911 lines continue to be a valuable asset. Anyone dialing from a 468 exchange is able to contact all emergency services by simply dialing 911. This is a fine example of the cooperation between Hamilton and Wenham providing the best possible service for the townspeople. Thanks to the diligence of New England Telephone's Bob Convery, we are now able to initiate the 911 call-back function. This allows the dispatcher to call back the residence after a 911 has been terminated. For example, a child may be calling for help and hang up before vital information is given. The dispatcher, by performing a simple procedure, can cause the complainant's telephone to ring and then obtain the needed information.

During the past year, smoke and heat detectors have been installed throughout the building. This has been a well appreciated improvement for the safety of the dispatchers. A thermostat was also added to allow us, for the first time, to control the heat within the Emergency Center. Both of these projects were funded from the building improvement monies.

Once again, I ask the cooperation of the townspeople regarding police and fire alarms. We have the capability to accept alarms directly into the Emergency Center. Regardless of the termination point, it is imperative we have owner information on file.

The cooperation of town employees, officials and citizens of Hamilton and Wenham help immeasurably in the performance of this department and is deeply appreciated.

ANNE MARIE CULLEN
Chief Dispatcher

REPORT OF THE SUPERINTENDENT OF STREETS

Our primary function is to assure the motoring public and pedestrian traffic a safe and secure road and highway system, and to maintain this system and update it from time to time as necessary to meet accepted standards as set forth in the Uniform Traffic Control Manual.

We are also charged with correcting all "hazards" in a timely manner, and performing regular preventive maintenance so as to keep costs at a minimum, and to plan ahead and prepare a budget to keep the impact on the tax rate at a level that is both affordable and practical.

We also oversee all new construction of roads and supporting structures to insure that it meets accepted industry and planning board requirements and standards.

We also work with various town boards and commissions to see that the town's interests are protected and maintained.

Secondary responsibilities include maintaining the parks and cemetery facilities.

We also maintain all town-owned equipment, including Fire and Police Department equipment, and we perform minor repairs and maintenance on most town-owned structures, in an effort to keep costs at a minimum. Increased use of all facilities has increased the need for maintenance.

Our road reconstruction and maintenance programs are on schedule, and we are pleased with the progress being made. We have completed the reconstruction of the following streets:

Pleasant Street, Kimball Avenue, Morgan Street, and Regwill Avenue.

The next phase of reconstruction will be:

Burnham Road from Topsfield Road to Hilltop Drive
Conrad Circle
Puritan Road
Meridian Road
Eaton Road

Drainage has also been improved and added to on Cherry Street at William Fairfield Drive, and Larch Row at Larch Lane. We eliminated the drainage that ran through the property at #55 Larch Row (Bishop), because it interfered with a new septic system placement.

Our next problem to be faced and dealt with is the deteriorating condition of "unaccepted" streets. Under state law the town is not responsible for maintaining these streets, and is therefore not allowed to spend any monies on such maintenance. It is very difficult for the residents of these streets to pay for the cost of repairs to bring the streets up to standards that would allow the town to accept them and then maintain them.

I would suggest that at Town Meeting, either the town be allowed to help maintain unaccepted streets, or the town accept the streets as is and be allowed to contribute towards bringing them back to serviceable condition, with the help of abutters' contributions.

If we do not make some sort of effort soon, we could be forced to restrict travel, or in a worst-case scenario, be forced to close a street.

We need to replace a 1982 one-ton dump truck with plow, that was held back last year to lower the tax increase.

We also need to replace an aging 1954 sidewalk roller, due to the fact that we can no longer find repair parts for it and it no longer fills the need for which it was originally purchased. We are going to need to update and rebuild our sidewalks, and will need a piece of equipment that will do the job properly.

We have been asked by many residents to help with the disposal of leaves, as there is a problem with ever-shrinking landfill capacity, and the refuse company refuses to take more than a few bags at a time. Also there is a value in composting these leaves and recycling them into valuable soil enhancers. We have persons interested in using this material if we choose to purchase the necessary equipment. We do not at this time have the capability to pick this material up, and would need to purchase a machine that would allow us to vacuum leaves raked to the side of the road and load them into trucks. This would relieve the pressure on landfills, and also relieve the pressure of non-biodegradable plastic bags on the environment.

We will again ask that additional land be assigned to the highway department for use as storage, and also to allow for the erection of a larger salt shed and mixing area, to assure that the least amount of road salt will find its way into the watershed. We now have to mix sand and salt together outside of our existing storage shed, which results in more leaching of salt into this sensitive area. This is not only causing us concern but also the DEQE and the Salem Beverly Water Supply Board. I feel that we should make every effort to correct this situation as soon as possible, and we need additional land to accomplish this. I feel that this is a justifiable use for this property.

We would like to thank the many residents who helped make our job easier, and express appreciation to those who understood the inconvenience necessary when reconstruction and paving projects were under way.

I would also like to thank our loyal and dedicated employees for their fine efforts and concern for the town's well-being and interest. As always, they have gone the extra mile.

Thanks also to all the department heads who worked with us to provide the best possible service to the town. As always the ladies at Town Hall have made our tasks a great deal more pleasant and enjoyable. Many thanks!

PETER J. BURNHAM
Superintendent of Streets

PETER J. BURNHAM AND JOHN PEWS

REPORT OF THE WENHAM WATER DEPARTMENT

1988 brought a very hot and dry summer. We were forced to institute a water ban in order to maintain adequate reserves for fire fighting and emergencies. As the town grows, and more people water lawns and gardens, these bans may become a more common occurrence. WE MUST LEARN TO CONSERVE WATER, especially when watering lawns and gardens. We still find people watering during periods of rain, particularly when using automatic sprinklers. Our daily consumption increases up to four-fold during hot, dry weather. This cannot continue if we are to maintain adequate pressure and emergency reserves. Also, the state may force us to institute measures that are very unpleasant if our consumption becomes excessive.

We are currently engaging a consulting firm to evaluate our entire distribution system. We expect that a report will be completed during the coming year. This report will give us population and use projection, along with plans to correct any deficiencies in the distribution system, such as inadequate pipe sizes, storage tank sizes and locations, and generally any other problems associated with delivering water for domestic use and firefighting.

Finally, we wish to thank the concerned citizens, dedicated town employees, and all others who help make the operation of the Water Department successful. Particular thanks to John Pews and Peter Burnham who helped us through the temporary absence of Superintendent Bruce Blanchard. Their help was and is invaluable.

	1987	1988
TOTAL WATER PUMPED:	123,677,000	117,497,000
MAXIMUM DAY:	1,173,000	996,000
HARDNESS:	171 mg/l	185 mg/l
SODIUM: WELL #1	14 mg/l	16 mg/l
WELL #2	18 mg/l	18 mg/l
MILES OF MAIN:	26.89	26.89
FIRE HYDRANTS:	194	194
NUMBER OF SERVICES:	1,070	1,075
NEW SERVICES ADDED:	28	5
METERED WATER SALES:	$ 91,108.10	$ 103,137.00
OTHER INCOME:	9,188.02	1,495.00
TOTAL INCOME:	$ 100,296.12	$ 104,632.00

BRUCE BLANCHARD
Water Superintendent

GEORGE K. TOZER, Chairman
FRANK C. HANCOCK
PRESTON. R. CLARK
Water Commissioners

REPORT OF THE DESIGNEE TO THE MBTA

By the time this report reaches you the Massachusetts Bay Transportation Authority (MBTA) will have implemented a 25% fare increase. Even with this increase, which is the first since 1981, the MBTA's commuter rail fares will be among the lowest in the nation. Commuter rail riders are heavily subsidized by taxpayers. Fares cover only one quarter of the total costs of operation. The remaining three quarters is paid for by the Commonwealth and the cities and towns. The annual increase in cities' and towns' assessments is capped at 2.5% per year.

The quality of service has improved markedly during the past year as older commuter rail cars have been replaced by new ones. Seating capacity has increased 75% during the last two years.

Although 75 new double-decker cars are on order, they won't be delivered for at least two years. During the past two years the number of riders has increased by nearly 50%. If that pattern continues we may experience another period of overcrowding.

The huge increase in riders in recent years has created parking shortages at stations in many communities. While there appears to be ample parking at the Hamilton station, I am not certain about the North Beverly station. I would appreciate it if those people who use the North Beverly station would contact me if it appears that parking will become inadequate during the next year or two.

BRINCK LOWERY
Designee

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

This Department is charged with the administration of aid and preparation of claims for veterans and their dependents under the provisions of Chapter 115 of the Massachusetts General Laws and U.S. Title Code 38, generally known as the G.I. Bill of Rights.

Since July of 1984, reimbursement to the Town of Wenham from the state for authorized cases, which qualified for assistance, increased from 50% to 75%. It is hoped that in the near future the legislature will pass a 5% increase in reimbursements.

This department deals with the unpredictable variables of illness, unemployment, the unemployable, labor disputes and the economy. It is not possible to predict with any positive accuracy the monetary demands that may occur when dealing with uncertain elements of economics or health. It is impossible to state the exact amount this office will require for Veterans' Benefits. Therefore, I would request that the Town of Wenham fund this program at $10,000 for Fiscal Year 1989-1990. A breakdown of cases will be included with this request.

The federal benefits processed by this department are paid directly to those veterans who are eligible to receive such assistance. Over 90% of our activity stems from the federal programs. In the Town of Wenham approximately 516 veterans and their dependents receive $338,835 from the Veterans' Administration.

The Community does not contribute to these benefits.

DAVID E. BEEMAN
District Director

BOXFORD-WENHAM
HEALTH DISTRICT

Established under the provisions of Section 27A, Chapter 111 of the General Laws, the Boxford and Wenham Health District organized and adopted bylaws on August 20, 1968. At the last annual district meeting the following members were elected as officers:

Chairman	Dr. Richard F. Taylor (Boxford)
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-officio Member

RADON

Radon itself is an inert chemical and poses little danger, but radon decays to polonium, and polonium decays to lead. These and later progeny are chemically very active as well as being radioactive. When we breathe, these radioactive progeny lodge in our windpipe and lungs. The radiation from the progeny disrupts and mutates the cells of the windpipe and lungs and can, eventually, result in lung cancer.

In some cases, the radon can come from the fieldstone or granite that make up a floor or fireplace. Well water with a high radon content can be a significant source. Generally radon gets sucked into the home from the soil and rocks beneath the foundation. Most experts believe that negative pressure in the home, relative to the outdoors, is a root cause. Weather conditions outside the house--the sun heating the attic, winds passing windows and roof, pulling air from the house --create negative pressures. The home heating system that gets its air supply from the basement can cause a negative pressure in the basement with respect to the soil.

Some specific pathways by which radon enters the home are: cracks in the cellar floor, especially wall-floor intersections, the sump pump opening, hollows of cinder blocks, crawl spaces, openings around water pipes, gas pipes and electric conduits. Tests have revealed that foundations built on sandy soils may also have a radon problem. Sand also contains uranium.

What if your test is POSITIVE?

1. Repeat the test. Rule out a fluke test due to a short-term radon spike.

2. Know the source of the radon. Test your supposition with inexpensive do-it-yourself detectors placed strategically around the basement, especially in obvious trouble spots such as a large crack, a sump pump or crawl space.

3. Seal any obvious entry points.

4. If ground water under your house is amenable to ventilation, through the sump pump or specially drilled holes, you should do so. Such solutions have proved successful and are not unduly expensive.

5. If sealing the obvious cracks and exposed soil does not work, and sub-slab or sump pump ventilation is impractical, you may examine the practicalities of the other techniques given in the EPA radon reduction guide. These include adding sealant to the basement walls and floor and air-to-air exchangers, usually with a heat exchanger to reduce the heating costs.

6. Several air cleaners will be coming on the market, which could reduce the levels of radon in a room or in the whole house to acceptable levels.

7. If your radon level is higher than 15pCi/1 in your living area, you should contact William Bell, Massachusetts Department of Public Health, Radon Division. Telephone: 413-586-7525

JOHN R. ROMANSKI, CHO, RS
Health Agent

PERCOLATION TESTS 1988

1. 58 percolation tests were performed.
2. 2 re-tests were performed.
3. 6 new construction permits were issued for the year.
4. 15 repair/alteration permits were issued for the year.

BOXFORD-WENHAM HEALTH DISTRICT
Treasurer's Report

CASH BALANCE JULY 1, 1987			4,251.08
RECEIPTS:			
Member Town Assessments;			
Boxford (58%)	24,318.00		
Wenham (42%)	17,609.00	41,927.00	
Interest Earned		1,058.81	42,985.81
			47,236.89

DISBURSEMENTS:	Budget	Paid	
Salaries	31,346.00	31,346.00	
Travel	2,400.00	2,400.00	
Telephone	500.00	600.93	
Office Expense & Dues	175.00	294.15	
Lab Fees	275.00	257.00	
Insurance	2,000.00	1,993.00	
County Retirement	4,731.00	4,871.00	
Health Insurance	500.00	552.96	42,315.04
Totals	41,927.00		

CASH BALANCE - JUNE 30, 1988	4,921.85

Cash Balance Analysis - 6/30/88 (per rec.)	
ATR Checking (0021172)	1,206.28
ATR M.M. (0831670)	3,715.57
Total	4,921.85

JOSEPH ROBBINS

HERBERT CHEESEMAN

DR. HOWARD STONE

WENHAM BOARD OF HEALTH

REPORT OF THE TREE WARDEN—INSECT PEST CONTROL

The Tree Warden and his assistant, Pierre Erhard, have been very busy this past year. Pruning has been done in some areas of the town, and many dead and dying trees, as well as storm-damaged trees, have been removed as funds have become available. Arborists from the Massachusetts Electric Co. have been very helpful in this effort.

We had to keep an eye on the installation of new power lines and taller poles along Larch Row, Walnut Road, and Dodges Row, with a view to protecting good trees and eliminating weak or dying trees. We spent a great deal of time monitoring the new feeder line to Topsfield on Route 97 with new wires for Wenham's use. Cooperation all around resulted in an amicable conclusion. Our involvement with the installation of a new 8-inch gas line was also very time consuming because of the difficulties presented by many trees and their roots in the same space as the gas line route, but most problems were resolved happily.

One foliage spray was applied to oaks and elms throughout the town.

The tree planting program, which has been ongoing for several years, continued. Some trees were donated by the Massachusetts Electric Co. to replace trees removed.

The Tree Warden was also involved in new developments and entrances on town highways.

We appreciate the cooperation of the Highway Department, who helped in many ways with our operations.

I would like to suggest the formation of a Tree Planting Committee of 5 to 7 citizens to plan and suggest future planting of trees throughout the town.

A. WINSLOW DODGE
Tree Warden and
Insect Pest Control Officer

REPORT OF THE PARK COMMISSIONERS

Many new projects have been accomplished this past year despite the fact that our expenses are less than one percent of the town budget.

The iron railing surrounding the Civil War Monument on Main Street was sanded and painted during the summer.

The West Wenham playground has been groomed and neatly maintained to make a more attractive recreation area.

Three new benches and two picnic tables have been added to Pingree Park, and the baseball field was resodded.

The swimming program at Pleasant Pond was successful due to a very competent staff of lifeguards and parking lot attendants. The Wenham Police Department was very helpful , especially in patrolling the beach during busy weekends.

All maintenance of the parks and beach is supervised by Peter Burnham and the Highway Department, and they do an excellent job.

Wenham continues to partially fund the joint recreation program with Hamilton. We encourage Wenham residents to take advantage of the activities.

The Commission welcomes any suggestions for improvements in their program.

F. STEWART BLACK, Chairman
MARGARET W. BODE, Secretary
J. J. MCCARTHY
WILLIAM WILSON
CHARLES POTTER

REPORT OF THE HAMILTON-WENHAM REGIONAL CABLE TELEVISION ADVISORY BOARD

The advisory board met on an every-other-month schedule and found that this was sufficient to handle business matters relating to the cable programming for the two towns. The members will use this schedule in the coming year.

The number of subscribers in the two towns has grown to just over 2400 and there were only a few changes in the programs offered by Continental. One change was the dropping of Channel Nine from Chicago and Channel Nine from New Hampshire. These channels were replaced with a Turner company station and another music video station. The music station has not been termed a good replacement, judging from calls and comments that this committee and other advisory boards in the area have received since the new station went on the air. A discussion with Continental Cablevision was held regarding this channel and the company will keep that in mind when they plan to realign many of the channels in the next few months.

The service problems on the system stayed at a very low rate, since Cablevision keeps doing regular checks on the system and is able to maintain the system without major problems. In this area, the company has enlarged the repair department and is handling many service calls on Saturday, as well as during the week.

On the local programming level, Peter Vaughn, the program director, assisted by Lynn Case, have been turning out excellent programming and have added several new shows. The selectmen's meeting each week still heads the list of most watched programs, and the new citizens forum program is slowly growing as folks are finding out that it's on the air. Hopefully we will get the school committee to come on one of the Tuesday night programs, but they seem reluctant to appear and discuss school matters.

We were able to broadcast a live program covering the Finance Committee's hearing on the special town meeting regarding new additions to the police and fire station and to the town library. It is our hope that we can do more of these programs which relate to the business of the community.

A big highlight of the cable people for the two towns was the state award to the Kids News program which William Heitz and Ted Josephs produced for the local channel. It was an excellent award for these two men, who worked hard to make this a top show. The irony of this is that the show could not be put on the channel this year because of lack of grant money to produce the program. Requests to the School Committee were made, but they cited a tight budget and the lack of available funds for this program.

In all, the board tried to bring better cable coverage and more of it in the past year, and we hope to keep doing the same this coming year. Our many thanks to the selectmen of both towns for their help and support during the past year.

LEIGH M. KEYSER, Chairman
NORMAN DURKEE, Secretary
LELAND GRIMES
BARBARA SCALLETTI
WILLIAM HEITZ

REPORT OF THE WENHAM HOUSING AUTHORITY

Enon Village has been in operation for twelve years. All eighty-four units were occupied by ninety-two (73 women, 19 men) elderly and handicapped tenants. We had ten vacancies during 1988. We currently have a waiting list of ten eligible people for elderly housing.

The residents of Enon Village continue to lead active and productive lives. They have held rummage and bake sales in the Community Building this year and have enjoyed catered dinners. Many of the residents enjoy weekly bingo parties held each Friday evening. Beaufort Transportation Company, in conjunction with the Wenham Council on Aging, provides weekly trips to the North Beverly Shopping Center. In addition, the Wenham Council on Aging hires a van the second Thursday of each month to take tenants to the North Shore Shopping Center in Peabody. There is also a transportation service run by the Council on Aging to take townspeople, as well as Enon Village residents, to various medical facilities in the area by private vehicle.

We have a grant of $715,000 from the Commonwealth of Massachusetts to build two four-bedroom homes for eight mentally retarded handicapped adults. The site will be on Enon Village property. We have hired the firm of Ganister/Field Architects to complete construction documents. We hope to break ground in early summer, 1989.

The Wenham Housing Authority also administers a 707 Scattered Site program with three certificates. We subsidize the rent to low-income families who qualify.

The new state limits on low income are as follows: Net income:

One person:	$18,144	Three people:	$23,328
Two people:	$20,736	Four people:	$25,920

We also recognize the need to provide affordable family housing and it is our goal to provide some in the future for Wenham.

We are continuing the very successful hot lunch program which is served under the auspices of the Hamilton-Wenham Regional High School throughout the school year. This program is available to all senior citizens sixty years or over at a cost of one dollar per meal. Menus are published in the local newspaper and posted at Enon Village. Reservations may be made by calling 1-508-468-1532; a twenty-four hour notice is necessary. All townspeople are welcome.

The Wenham Housing Authority wishes to express its appreciation to the Police, Fire and Highway Departments for their continued concern and support on behalf of the Enon Village residents. We wish also to thank the Wenham Council on Aging and the Wenham Public Library for making life more pleasant at Enon Village.

Thank you, also, to the Hamilton-Wenham Garden Club for their Christmas workshop and to the Hamilton-Wenham Lions Club for their annual Christmas party enjoyed by more than fifty tenants. Many residents continue to use the greenhouse throughout the winter, starting seedlings which produce beautiful flowers and vegetables for the summer season.

MARCIA MOLAY, Chairman
JOYCE WAGNER, Vice-Chairman
NANCY SPOFFORD, Treasurer
HELEN MULRY, Assistant Treasurer
JANE B. MALLOY, PHM Executive Director
ABE SOGOLOFF, Member
ROBERT D. HERRICK, Maintenance

INFORMATION ABOUT HOUSING AND YOUR HOUSING AUTHORITY

Q. What is the Wenham Housing Authority?

A. The Authority is made up of five people; four are elected by the town; one is appointed by the governor. Their job is to set local policies that will implement housing programs subsidized by the state. They hire an executive director who is responsible for the day-to-day operation of all the housing authority programs.

Q. What is the state requirement for low-income housing?

A. Each community is required to have 10% of its housing available as low-income subsidized housing. Wenham currently has 8.42%.

Q. What is low-income subsidized housing?

A. It is housing subsidized by the state. Tenants who qualify pay 25% of their net income as rent and a state subsidy makes up the rest.

Q. What low-income subsidized housing do we have now?

A. Wenham has the following:

84 one bedroom apartments for the elderly at Enon Village; 3 scattered-site family rentals; 2 homes for eight mentally-handicapped adults (under construction).

Q. What housing is needed to comply with the law?

A. The town already has elderly housing for low-income residents. In addition, a minimum of twelve units of low-income family housing are needed. These apartments would have two to four bedrooms each.

Q. What can the town do?

A. A warrant can be presented at town meeting and voters can vote to turn over a parcel of town-owned property to the housing authority. In some cases towns purchase private property to donate to the housing authority.

Q. What happens if the town donates land to the housing authority?

A. The housing authority, as a state entity, would then receive state funds to build and manage a minimum of twelve low-income family units.

Q. Who qualifies for low-income housing?

A. Current income limits set by the state are as follows:

Number of persons in household	Annual net income limit
1	$18,144
2	20,736
3	23,328
4	25,920
5	27,540
6	29,160
7	30,780

Assets may not exceed $15,000 or 1½ times net income.

Q. Who would be a typical applicant?

A. From surveys done on the north shore, qualifying renters frequently are:

Human Service Workers
Secretaries

Bus & Truck Drivers
Store Clerks
Maintenance Workers
Mechanics
Municipal Workers

What typical applicants and our prospective tenants have in common is their inability to purchase a $200,000+ home or to pay an average Wenham rent of $800 plus utilities for a two bedroom apartment.

Q. Who would maintain the housing?

A. The Wenham Housing Authority. The commitment to the maintenance and success of such housing would be the same as has been demonstrated at Enon Village for more than ten years.

If you have further questions feel free to call the Wenham Housing Authority office, Monday through Thursday mornings at (508) 468-1532.

ENON VILLAGE

REPORT OF THE PLANNING BOARD

In 1988, the pace of real estate development in the town slowed to some degree. The Planning Board's work focused upon the continuing work at the Virginia Place and Dodge Hill subdivisions, which were originally approved in 1987. Those subdivisions are in progress, with homes under construction and roads and utilities in various stages of completion. In addition, two small subdivisions were approved during the year.

The Board also worked closely with the Living Options For Elders group and the Mullen Advertising Agency, in connection with the proposed construction of 41 elder housing units at the Mullen site. That project is still very much alive. The Planning Board expects that 1989 will be the year in which a moderately priced elder housing complex will become a reality in Wenham.

Work on a draft of the town's Master Plan continued throughout the year. However, the current draft of the Master Plan will likely be modified as a result of the work of the Open Space and Housing Study Committee, which will present its efforts at a symposium on February 4, 1989.

ANTHONY M. FEEHERRY, Chairman
ROBERT B. BROWN
DAVID E. GEIKIE
MARK C. HARGRAVE, III
REGINALD H. SMITH, JR.

THOMAS BURGER, PLANNING BOARD SEC. KATHY MARSELLA, AND MEMBERS TONY FEEHERRY, MARK HARGRAVE AND REG SMITH

REPORT OF THE CONSERVATION COMMISSION

The past year has brought much activity and many achievements to your Conservation Commission. It has also been a year in which the awareness and commitment of our community to environmental issues has increased. The crucial importance of protecting our water supplies and the value of Wenham's remaining open space in preserving and protecting the resources, character, and scenic beauty of our town have been reaffirmed as priorities by townspeople. This reaffirmation has been demonstrated in a tangible manner by actions by the town in the past year: the adoption of the Water Resources Protection Bylaw; the funding of a part-time Conservation Administrator for the Commission; and the townspeople's encouragement, interest and participation in open space and resource protection projects.

The Commission has been extremely successful again in 1988 in applications for state grant monies. In January the Conservation Commission, with encouragement and help from the Selectmen, conceived and designed a project to promote preservation of town character and applied for $18,000 from the Rural Design Assistance Program of the Massachusetts Council for Arts and Humanities to fund this project. In April, the Commission's application was approved and the full amount requested was awarded. This is the largest grant received by the Commission to date. This grant is being administered by the Open Space and Housing Study Committee, formed in February of 1988 by the Selectmen to implement this project and to study additional growth problems. This committee has worked diligently throughout 1988 and will complete this project early in 1989 with production of a workbook distributed to every residence, and a town-wide conference and final report. Hopefully some of the innovative solutions to town problems identified by this study will help the town address issues of balanced growth in an informed and sensitive way.

The $13,500 planning grant received in 1987 from the Massachusetts Department of Environmental Management for the Bay Circuit program shared with Hamilton was extended with an additional award of $1,500 in May 1988 to fund production of a booklet entitled Bay Circuit Guide to Walks in Hamilton and Wenham, making this one of the largest grants awarded under this program.

The Commission's representative participated in the year-long study of the Iron Rail property conducted by the Iron Rail Study Committee as mandated by the 1987 town meeting. The final report for this study was issued in May 1988 at the annual town meeting.

In August the Town Open Space Map, funded in part by the Soil Conservation Service and the Bay Circuit program, was printed. This map supplements the Town Open Space Plan. Copies of this map and plan are available at the town hall.

At last year's annual meeting the town approved the Commission's request for a part-time staff position, and in August Lynne Davis was hired as the Conservation Coordinator. Lynne has made a tremendous difference by improving the efficiency and effectiveness of the Commission. In addition to the 20 hours or more she devotes to Commission business per week she is also a Master's Degree candidate in Environmental Studies at the University of Lowell.

The 1988 annual meeting also adopted the Water Resources Protection Bylaw for the town. The Commission developed this bylaw with the help of environmental attorney Sally Newbury of the Conservation Law Foundation, to whom we are deeply indebted for the many hours of free help she provided. This bylaw was approved by the Attorney General in August and in October the Commission held a public hearing and approved regulations for this bylaw. The Commission is now administering this law in tandem with the State Wetlands Protection Act.

Reflecting an on-going commitment and concern for the protection of Wenham Lake, the Commission has supported a petition to the Executive Office of Environmental Affairs to have this resource granted the special status of an Area of Critical Environmental Concern (A.C.E.C.) under the Massachusetts Environmental Protection Act (M.E.P.A.).

In September, Commission Associate Member Reinette Phillips was presented an award by August Schumacher, Jr., Commissioner of the Massachusetts Dept. of Food and Agriculture. This Certificate of Appreciation was in recognition of her commitment and dedication on behalf of the Massachusetts Farmers' Market program and Massachusetts agriculture, and in honor of her work in

developing and administering the Wenham Farmers' Market, which is the longest continuously operating Farmers' Market in the state.

In September the Commission also made its annual inspection of the Ledyard and Cabot properties required by the conservation restrictions held by the Town.

In November, Commission members held the first Conservation Field Day at the town's conservation land on Larch Row. Members and residents worked to clear brush along the stone walls and walked this beautiful property, a gift to the town in 1974 from Mr. and Mrs. James Reynolds. The Commission has also received a report from the U.S. Soil Conservation Service that analyzed farming practices at this property and found them to be optimal with minimal topsoil lost to erosion.

The Commission meets the second and fourth Tuesday of each month and encourages all residents to attend and take part in the effort to protect and enhance the environmental resources of our town.

Members

SANDRA BELOCK-PHIPPEN, Chairman
PAUL NIEDERER, Vice-chairman
CAROLE GANZ
PETER DORSEY
MARGARET BONNEY
JOHN MCIVER*
JONATHAN STRINGER*

Associates

MARY ANNE AMERO**
JOHN CLEMENZI
KATHY FELTON*
JOHN LEDBETTER
SUSAN YOUNG
REINETTE PHILLIPS**
JOHN MARINO*

Coordinator

Lynne Davis

Conservation Officer

Lt. Lawrence Cavanaugh

* new member 1988
**retired from regular membership

REPORT OF THE CEMETERY COMMISSIONERS

The Board of Cemetery Commissioners has been most fortunate to have the expertise of two new persons this year. At Town Meeting in May, 1988, Walter Mansfield was duly elected a Cemetery Commissioner to fill the vacancy created when Norman Jack did not seek reelection to the Board. We were pleased to welcome Walter aboard and have enjoyed working with him this year. Subsequently, the Commissioners welcomed John Pews who has very capably assumed the role of Burial Agent. He has done a fine job, and the Commissioners look forward to a long relationship with John.

We have begun selling the front section of our new parcel of land, and it reminds us that future planning for the Town should always include the need for Cemetery land. We would remind fellow residents that the Cemetery Commission does not exist on the budget monies received from the Town. Judicious use of interest on some Cemetery Funds is permitted for certain phases of the upkeep of our cemetery; however, discretion must be used so that our interest funds do not deplete.

Shirley Boothroyd and Dorothy Maciejowski were pleased to attend a Boston Parks and Cemetery Conference on Restoration and Upkeep of Cemetery Stones and Monuments. Mrs. Boothroyd also attended a meeting of the Essex County Historical Association in Middleton on old gravestones. This Association is planning a conference on Essex County gravestones in June at Governor Dummer Academy. We hope that group will wish to tour our Cemetery. The Commissioners are pleased to enjoy a relationship with the Historical Association of Wenham. With the aid of good friends of the Historical Association, a fine collection of pictures and information is beginning to be compiled. A significant program unfolding is the inventory of each stone in the Old Burying Ground.

Thank you's are in order once again: to Peter Burnham and his Highway Department for his excellent and special care of our Cemetery and his support of the Commissioners; to the Police Department for their "watchful eye"; to Nancy Brown, always gracious; and a very large THANK YOU to John Pews for a very smooth transitional year.

DOROTHY D. MACIEJOWSKI, Chairperson
SHIRLEY S. BOOTHROYD
WALTER M. MANSFIELD

REPORT OF THE IRON RAIL COMMISSION

The town-owned Iron Rail property continues to be a financially self-supporting operation by continuing to lease to the following businesses/schools: Beverly School of Dance, Project adventure, Iron Rail Gymnastics and Landmark School. The Boy Scouts, Farmers' Market, and Highway Department also use various space and facilities on the property.

A great deal has been accomplished this year in terms of repair and maintenance: The Canary Cottage roof was repaired; a metal exterior entrance door to the Barn was installed; interior electrical wiring was installed; the 80-foot stone wall along Grapevine Road was reconstructed; the kitchen and gymnasium were painted; National Surface Cleaning Co. was contracted to repair and encapsulate the asbestos in the boiler room of the Iron Rail building. In addition, a wall was erected over the mural in the library to reduce noise from the gymnasium, and a wall was erected in the foyer to create additional office space for Project Adventure.

Steps are being taken to make the proper improvements on the fire road to Dodge's Island. The Commission is following the necessary procedures to protect the wetlands during construction in accordance with conservation requirements.

The members wish to thank John Lynch for the more than two terms he served on the Commission. We welcome Robert Woodbury as our newest appointed member.

A. WINSLOW DODGE, Chairman
DORIS K. BARNARD
NORMAN R. JACK
PATRICIA SCANLON
ROBERT WOODBURY

REPORT OF THE INSPECTOR OF WIRES

A total of 123 electrical permits were issued this year. Total fees collected for these permits amounted to $12,518.

All electrical work performed must be done by a licensed electrician, unless special permission has been granted by the Inspector.

Permit fees for new construction or additions are $10 for the first $1,000 of estimated building costs as determined by the building inspector and $3 for each additional $1,000.

FRED R. VARNEY
Electrical Inspector

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

A total of 67 permits were issued this year. Total fees collected for these permits amounted to $1,560.

Plumbing fees are $40 for new construction and $20 for remodeling; $10 for hot water heater replacements; $20 per bathroom for multi-family buildings, condos, commercial buildings and businesses.

Gas fees are a flat rate of $15 and $5 for hot water heater replacement (plus plumbing fee). There is a surcharge of $10 for work begun prior to obtaining a permit. The rate became effective July 1, 1985.

WENDALL P. HALL
Gas & Plumbing Inspector

REPORT OF THE BUILDING INSPECTOR

New residences	8
Alterations	45
Additions	15
Woodstove	6
Garages and carports	4
Sheds and barns	12
Decks and porches	20
Foundations	2
Reroof	8
Siding	4
Pools	9
Chimneys	3
Move building	1
Reconstruction and demolition of house	1
Gazebo	1
Extension of permit	1
Balance paid on permit	2
	142 Total permits issued in 1988

The total amount collected in permit fees during the year was $27,585.

According to the state building code, a building permit is required for any work in which structural members are altered or where a plumbing and gas or electrical permit is required.

The estimated cost is determined by multiplying the square footage figure by $70 for residential space and $30 for garage or storage areas.

H. FORD BREWER
Building Inspector

REPORT OF THE BOARD OF ZONING APPEALS

During 1988 the Board held eight hearings: four on Special Permits--three of which were granted and one denied, and three on Variances--all of which were granted. In addition, we reconsidered our previous decision in the Living Options for Elders matter. Much of the year's work could be considered routine.

Two of the matters involved the ongoing problem of "mother-in-law" apartments, which is one of probably several matters which should be addressed in a revision of the Bylaws.

The most controversial action taken by the Board in many years was to grant a special permit to Kids' Connection to operate a day-care center. The decision generated litigation on the grounds that our conditions to the permit were too lenient and the withdrawal by the petitioner on the grounds that our conditions were too harsh. The matter is, therefore, now moot.

HENRY S. STREETER, Chairman
WILLIAM M. WILSON
CLARK R. SMITH

Associates

BENJAMIN J. BRETTLER
ROBERT W. DONOVAN
ANTHONY M. FEEHERRY

REPORT OF THE WENHAM PUBLIC LIBRARY

The Wenham Public Library experienced another very busy year providing quality library service to all segments of the community. Over 78,000 items of library materials were circulated in fiscal 1988, programs were held for various interest and age groups, and plans were set in motion to secure the necessary facility to continue the present level of library service into the next decades.

Functioning much as a general bookstore does in offering a wide range of books and other materials in current demand, the library also emphasized its roles as information provider, reference and research resource, and cultural center.

A new collection of campact discs, featuring classical music, was begun. The video collection was almost doubled by a grant valued at approximately $5,000 from the John D. and Catherine T. MacArthur Foundation's Library Classical Video Project which funded acquistion of 82 Public Broadcasting Service productions. The reference collection was enhanced by the important addition of the complete set of the Annotated Laws of Massachusetts.

Donations of new library materials and/or funds for purchase of materials were made by the Hamilton-Wenham Lions Club, the Hamilton-Wenham League of Women Voters, the Hamilton-Wenham Grange, and by individuals in memory of Arthur Johnson, Leonard Boudreau, Lela Clarke, Hazen M. Richardson, and Virginia Lyman. Donations also were received from Katharine Marshall, Ruth Franson, Marilyn Collins, Elizabeth Spofford, the Hamilton family, and Daniel Pitts, commemorating his fifth birthday.

A full schedule of children's programs served over 125 children weekly through the year with three story hours for preschoolers and one for primary students. Special programs well received included a babies story time, a toddler and parent series, and visiting storyteller Jeffrey Kelly. The annual bookmark contest,sponsored by the Friends of Wenham Public Library, focused on an election year theme and produced several examples sent to the White House by an interested patron. All entries in the pumpkin decoration contest were awarded appropriate ribbons.

The annual winter travelogue series was held for ten weeks February to April in Burnham Hall. A four-week fall program on classical music appreciation was presented by John Rafferty, a member of the continuing education teaching staff at Endicott College. An evening on the college application process was led by professional counselor David Donavel. Art exhibits continued in the meeting room on a six-week rotating schedule and included watercolors, oils, acrylics, photographs, and needlework. Demand for use of the meeting room for meetings increased beyond the capacity to fulfill.

Considerable effort was expended in developing plans to expand the library, following a long-range plan previously adopted. After available sites were reviewed by the Board of Library Trustees, the (then) building consultant from the Massachusetts Board of Library Commissioners, and the Director, it was decided the best option was to expand at the present location. The Town voted funds for schematic drawings at the May town meeting and architect Robert Farley of Danvers was hired to do that work. At a special town meeting in December, the voters turned down the request for construction funds. A few of the present building problems since then have been or are being addressed, but the basic need for additional space remains unresolved, and will become more and more pressing each year.

Retrospective conversion of the card catalog into machine-readable form and data entry continued and was mostly completed by year end. Data entry for newly acquired materials and new patrons is an ongoing process. The Director was elected Secretary of the computer network management committee of the Merrimack Valley Library Consortium (MVLC) and appointed to the Long Range Planning Committee of MVLC.

Grateful thanks are due the many individuals and organizations who support and contribute to the library in numerous immeasurable ways, including: the Friends of Wenham Public Library for raising funds to provide museum passes, videos, programs, the Wall Street Journal, and other items outside the town budget; the Hamilton-Wenham Garden Glub for flower and plant arrangements and for the redesign and replanting of the indoor garden in the Children's Room; Elizabeth Stone for the outdoor landscape design and planting; the members of the Board of Trustees for their individual as well as collective time, efforts and consideration; the staff of the Wenham Museum for their

cooperation and loans for exhibits; and volunteers, expecially Elizabeth Colt and Mary Elizabeth Russell.

To the library staff goes a special public and personal thank you for outstanding performance at a professional level seldom found in small town libraries and for continuing effort above and beyond the call of duty in physical conditions that do not do justice to the quality or quantity of the work produced.

CYNTHIA B. MCCUE
Director

REPORT OF TRUSTEES
OF THE WENHAM PUBLIC LIBRARY

At our annual reorganization meeting in May we voted to reappoint Cynthia McCue Library Director; Pat Purdy, Assistant Librarian and Children's Librarian; Doris Gallant, Young Adult Librarian; Katherine Duffy, Joanne Howland and Fran Moscovitch, Library Assistants; Amy Kuemmerle, Shannon Smith, Jodie Messina, Maureen Marsella, Christine Young and Amy Cochrane as Library Aids for periods of time during the past year.

After 5 years of anticipating the space needs of the library we thought we were ready to go ahead, only to find out that the updating of the town hall facilities had to be included with the library changes. This added over $1,000,000 to the cost of the project, which brought the total up to approximately $3,000,000. Unfortunately this was too much to be absorbed in the tax structure along with the police and fire proposal.

For the present we will have to make changes to alleviate some of the problems we were trying to solve.

I would like to take this opportunity to thank the library building committee for the time and effort they spent on the project, especially Barbara Younger and Tom Steele, who took turns as chairpersons on the committee.

The Friends of the Library continue to be our friends. They are the sponsors for four different museum passes. They supply funds for the subscription to the Wall Street Journal, funds for additions to the video collection and to defray the cost of childrens programs, and they also put on a luncheon for the staff volunteers in December.

We received state grants totaling $4,101 in 1988.

We have received 85 public television video cassettes through the J. D. and Catherine T. MacArthur Foundation.

The board would like to again take this opportunity to show our appreciation for the co-operation we receive from the Library Director and her staff.

ERNEST YEO, Chairman
NANCY SPOFFORD
BARBARA YOUNGER
THOMAS STEELE
DR. FRANK BIXBY
RITA KELLEY, Secretary

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

This year the Commission processed eleven new applications for Certificate of appropriateness. This brought the total number of applications to 150 since the establishment of our Commission.

Applications approved in 1988 included requests to make the following modifications: new fencing, business district sign designs, an above-ground swimming pool, conversion of a railroad freight house to a dwelling, installation of replacement shutters, relocation of a dwelling into the district, removal of an upper porch with a restoration of the lower porch to original design, modifications and new construction on the town-owned Town Hall/Library and Police/Fire Station. One application for artificial siding was returned to the applicant because of incomplete information.

The Commission compiled and published a 1988 addendum to the "Historic District Guidelines for the Town of Wenham" on artificial siding. Any applicant considering such siding should contact the town hall for a copy of this addendum before making application.

We have been fortunate to have Robert Pitts and Elaine Woodside become new members of our Commission. Also both Robert Pitts and Statler Gilfillen were scheduled for another three-year term appointment, which was accepted by the Board of Selectmen.

Later in the year Statler Gilfillen resigned from our Commission for personal reasons, leaving us without architectural expertise. We have since contacted the Boston Society of Architects to suggest a replacement candidate to serve on our Commission but to date have had no response.

A large part of our activity this year was involved with the Town Hall/Library and Police/Fire Station projects which were regrettably rejected by the voters of the Town of Wenham.

HAROLD W. BOOTHROYD, Chairman
(Wenham Historical Assn. & Museum)
ALTON S. KLEBE, Vice-chairman
AUDREY MACLEAN, Secretary
(Salem Board of Realtors)
ELAINE WOODSIDE
(Wenham Village Improvement Society)
ROBERT PITTS
EUNICE TARR

MAIN STREET & FRIEND COURT CIRCA 1890

REPORT OF THE COUNCIL ON AGING

The Council on Aging is the principal agency of the community to mobilize the human, physical and financial resources to plan and implement programs that ensure the dignity and independence of the town's elderly persons, age 60 and older. This includes implementation of a home-care program and serving as a viable and effective advocate of appropriate and affordable housing for the elderly of Wenham.

At the start of 1988 we had 699 seniors. During the year ten died and eighteen moved out of town. Forty-eight individuals, born in 1928, were added to our list of seniors age 60 and older. We ended the year with the following breakdown:

Age Group	Males	Females	Total
60 thru 64	109	113	222
65 thru 69	86	90	176
70 thru 74	51	59	110
75 thru 79	36	63	99
80 and older	36	76	112
Totals	318	401	719

During the year the Council carried out its mandate to: provide direct care to elderly individuals in a timely and compassionate manner; maintain and if necessary improve the general quality of life of the town's elderly residents; assist to the greatest extent possible in continuing the dignity, self-esteem and personal independence of the elderly and preserve their role as full participants in the life of the community in which they reside.

In support of our elderly, the following services were provided:

1. Meals-on-wheels delivered daily to eleven individuals. John Walke performed this task for most of the year.

2. Free transportation to Liberty Tree Mall and North Shore Shopping Center on the second Thursday of each month. Tina Whittier handled all details of scheduling and reservations. Bob Smith drove the van rented from Danvers Motors. The cost of the rental van was funded by a grant from the state plus voluntary contributions.

3. Free transportation for individuals without personal transportation having medical appointments with a doctor, dentist or hospital. This service was provided by volunteer drivers Bob Birkemose, Bob Smith and John Walke. Whenever possible we used the service of Beauport Ambulance but on occasion we were forced to employ a public taxi. Costs were covered by a state grant.

4. Social activities. Twenty-five people attended a POPS concert on May 18th. Thirty-four people participated in a four-day, three-night trip to Brandywine and Valley Forge.

5. Quarterly newsletter to our seniors to keep them informed of services and activities provided by the Council as well as local current events. These newsletters were typed by Ruth Gilchrist. The printing was performed, at no cost, by a Wenham resident who is a friend of the elderly but who wishes to remain anonymous.

6. A questionnaire, prepared and distributed to our senior residents, to determine if they know about the various services available, what services they use and what, if any, services are needed but not available. We received an 8% response which will help us plan future activities.

7. Under the able direction of Eleanor Perkins, 136 poinsettia plants were delivered to individuals age 80 and older and elders confined to their home or hospitalized during the holidays. Many recipients informed us that their holidays were made brighter by the plants received.

The Council held ten meetings during the year. In January, Lisa Stockman addressed our group regarding the services provided by the Visiting Nurses Association. In February, Barbara Elliott presented a review of the School Building Project and in March, Kay Beirweiler gave us an overview of the services available through Senior Home Care Services.

The following people retired as active members of the Council:

Bob Birkemose--served six years during which time he delivered meals-on-wheels to shut-ins, served 3½ years on the Advisory Committee of Senior Home Care Services, drove the van for the monthly shopping trips, chauffeured people to doctors' offices for appointments, and served as our Treasurer for over a year.

Mary Kay Russell--served nine years. Kay arranged our one-day outings, assisted with special activities, and participated in collating our quarterly newsletter.

John Walke--served seven years as Secretary of the Council. Served on the Board of Trustees of Senior Home Care Services, transported people to doctors' appointments, and delivered meals-on-wheels.

During the years these three individuals served our community and its seniors in a selfless manner. Their dedication, willingness and contributions may be known to only a few but they touched and helped many of the elderly in the community. We are most grateful.

Ron Arthur, who actively served on the Council for 15 months, requested a change of status for personal reasons. He is now an associate member of the Council, together with Mary Kelly and Nancy Spofford. To replace those we lost, Virginia Hoak, Norman Durkee, Joann Lund and Evelyn Six have agreed to serve. We welcome them.

The Council meets on the first Thursday of each month at the Public Library between 7 and 9 p.m. Our meetings are open to all.

ROGER D. KRAMER, Chairman
NORMAN DURKEE, Vice Chairman and Treasurer
VIRGINIA HOAK, Secretary
RUTH GILCHRIST, Written Communications Coordinator
JOANN LUND, Public Relations Director
ELEANOR PERKINS, Special Events Director
MARY PEWS, Special Events Assistant
EVELYN SIX, Social Programs Director
FLORENTINA WHITTIER, Telephone Communications Coordinator
RONALD H. ARTHUR, Associate Member
MARY KELLY, Associate Member
NANCY SPOFFORD, Associate Member

1st CHURCH IN WENHAM - 1905

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

North Shore Regional Vocational-Technical High School entered its thirteenth year of operation as a vocational-technical high school in September of 1988. Students at the school receive both academic instruction leading to a high school diploma and vocational education leading to a vocational certificate. Students who successfully complete their programs of studies receive both a high school diploma and a vocational certificate upon graduation, and are prepared for immediate employment, further education, or both.

ADMINISTRATION

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee, and oversee the daily operation of the school.

ENROLLMENT

Enrollment, as of October 1, 1988, was 366. Grade nine enrollment has decreased due to a corresponding decrease in total ninth grade population throughout the District.

The enrollment from Wenham is three (3) students. Of the three, one is in grade nine and is exploring six different vocational programs, preparatory to choosing a permanent program in the spring. There is one student in the eleventh grade and one student in the twelfth grade. Wenham students are enrolled in Cosmetology and Electronics programs.

GRADUATION

Eighty-three (83) students received high school diplomas and vocational certificates at the twelfth annual graduation exercises, held in the Lester C. Ayres Gymnasium on June 5, 1988. Seventy-six percent (76%) of the graduates were placed in trade-related jobs, six percent (6%) entered the military, and fourteen percent (14%) pursued further education. Three students were unavailable for placement.

CURRICULUM MODIFICATION

The faculty and administration continuously review curriculum and teaching methods to meet the needs of the students and to prepare them for the demands of the twenty-first century. Program Advisory Committee input is utilized extensively in reviewing and modifying vocational curriculum. Instructors from North Shore Regional have been involved in identifying math competencies which relate to a broad range of vocational programs and in pilot-testing for the Division of Occupational Education, a program in Statistical Process Control. A comprehensive AIDS education program was initiated during the 1987-88 school year and is continuing this school year.

Several vocational programs which are offered in more than one location within the District were reviewed by outside experts selected by the Division of Occupational Education. Efforts to promote sharing among teachers within those programs are being organized by the Division of Occupational Education and the schools involved in offering those programs.

The North Shore Regional Vocational School District, along with vocational directors from several other schools within the region, are studying several vocational program areas, currently not available within the District, for possible consideration for future programming.

The School Committee, administration, faculty, and staff of North Shore Regional are currently engaged in the self-study necessary to prepare for initial accreditation through the New England Association of Schools and Colleges. The accreditation team is expected to visit North Shore Regional in the fall of 1989.

FUNDING

The vocational education community was jubilant last January when Chapter 731, the Vocational Education Improvement Act, was passed by the legislature and signed into law by the

governor. Among the provisions of the legislation are a one-time fifteen million dollar equipment grant for vocational education programs, and an increase, over a three-year period, of state aid to vocational education, until it again reaches the fifty percent state reimbursement once provided. Unfortunately, the jubilation faded when the funding for this legislation was withdrawn. There is some hope that the equipment funds may be released in January, but little optimism that any additional funding of the act will be forthcoming in the near future.

BUILDINGS AND GROUNDS

The North Shore Regional Vocational School District Committee continues to lease space at 20 Balch Street from the Emhart Corporation. Although the complex is for sale, the terms of the District's lease ensure that we may remain through 1996, if the District chooses to exercise its second five-year option.

The Building Needs Sub-Committee continues to actively seek a permanent solution to the housing needs of the school district, and is pursuing several possible alternatives.

INTERSCHOLASTIC SPORTS

North Shore Regional's teams continue to be competitive in a number of sports in the Commonwealth Athletic Conference. Soccer and cross-country occupy the fall season, basketball and cheerleading the winter season, and baseball and softball round out the spring season. Increasing numbers of students participate each year and enjoy the many benefits of organized sports. Each season is capped off by awards banquets sponsored by the Varsity Club.

CAREER EXPLORATION

Ninth grade students explore six different shops in their first three quarters of attendance. This experience, along with a Career Guidance Seminar series offered by the Guidance Department, enables students to make informed and realistic career choices.

SPECIAL EDUCATION

Providing special education services to those students identified as requiring services continues to be a major strength of North Shore Regional. A team of well-trained specialists works closely with the regular education academic and vocational instructors to ensure maximum benefit to the students. Efforts to further integrate special needs students into the mainstream are underway. Research, and our own experience, have shown that many students who have been identified as having learning problems learn best through a hands-on approach to learning. Therefore, it is often possible for basic skills to be reinforced through shop experiences.

Resort Services, a substantially separate program for students whose special needs preclude their mainstreaming in regular academic and shop areas, provides a fully integrated program of academic instruction, daily living skills, and occupational training to approximately fourteen students. Several graduates have made a very smooth transition to the world of work from the Resort Services program.

PLACEMENT EFFORT

Placement of students in trade or trade-related employment has been very high. Over the last five years, we have averaged over ninety-five percent placement. The average starting wage is over $8.50 per hour. Follow-up studies show that both employers and graduates are very satisfied with the training received. We also find that the majority of graduates remain on the North Shore, and an increasing number have become employers and entrepreneurs in their own right, thereby making a positive contribution to their communities. Many students also participate in some form of post-secondary education or training, usually to upgrade skills learned at North Shore Regional.

OTHER ACTIVITES

COLLABORATIVE EFFORTS

North Shore Regional Vocational School District, along with representatives from all school districts within the sixteen member communities, is engaged in discussions designed to promote

the collaborative delivery of vocational education services and to broaden vocational offerings to students throughout the District.

The Bridge Program, a pilot program with Masconomet Regional High School is in operation this year. Through this program, junior and senior students from Masconomet spend a part of the school day in a vocational program at North Shore. The program will be evaluated in the spring, and recommendations for continuation or expansion will be made.

EVENING ADULT EDUCATION

The Evening Adult Education Division of North Shore Regional Vocational School District continues to serve yearly over one thousand residents of the District. A wide variety of courses, ranging from specific skill training and retraining to home improvement and creative arts, are offered each of two semesters each year. This program operates at no cost to the District Committee, and provides a much-needed service to the adults of the region.

SUMMARY

North Shore Regional Vocational School District provides a much-needed alternative form of education for students on the North Shore who wish to learn a trade or technical skill. Through constant attention to labor market demand, an active and involved Trade Advisory Committee, and involvement in general school improvement efforts, North Shore Regional Vocational-Technical High School strives to provide education and training to enable its graduates to enter the twenty-first century with the requisite skills to succeed. North Shore Regional Vocational School District will continue to serve the communities of the North Shore by providing a continuous flow of young, highly skilled workers who are prepared to take their places as contributing members of society and valuable citizens of their communities.

JUDITH BUBRISKI
Representative

REPORT OF THE HAMILTON-WENHAM ARTS COUNCIL

It is with great pleasure that I hereby submit my first annual report. In 1988 the Hamilton-Wenham Arts Council awarded a total of $6,612 in grants. In accordance with the guidelines set forth by the Massachusetts Arts Lottery, the funds allocated to our Council from the State Arts Lottery Fund are distributed to selected applicants twice annually.

During the spring funding cycle, the following applicants received grants: Dorothy C. Massalski received $875 to present an Integrated Arts Workshop at the High School: Emanual Wise received $300 to perform a Dixieland band concert: Christopher Linkas and Christopher Brown received $300 for their performance of an Acoustic Folk and Blues Concert; Music at Eden's Edge received $350 to distribute 50 free tickets to the elderly for a chamber music series; and the Blackburn Theatre Co. received $400 for an audience development program which distributed free tickets to 50 Hamilton-Wenham residents.

Among the regular applications submitted to the Council, one PASS application was approved. PASS stands for the Performing Art Student Series, which allocates funds for the Hamilton-Wenham school district to purchase tickets for students to attend various professional public performances. Stephen Driscoll of the Buker Middle School was allocated $390 for students to attend the performance of "Just Say No," a program using theatre to address drug abuse, which was held at Berklee.

During the fall funding cycle, four PASS applications were funded. The recipients were as follows: The H-W High School was allocated $300 to attend "Candice" at the Huntington Theatre; the Buker Middle School will receive $335 to attend the performance of a "Musical Time Machine" at the Mass. College of Art; and the Winthrop school received $362.50 to attend the "Freedcm Train-Story of Harriet Tubman," and $500 to attend "Charlotte's Web." Both will take place at the University of Lowell.

Also during the fall funding cycle, the following applications were approved: the Special Friends received $500 for a Theatre Workshop and Performance; the Hamilton Public Library received a $200 grant to host an Irish Eve; Kyle Pedersen of Wenham received a $200 grant for the H-W Xmas walk; Ruth Brooks of the Buker Middle School was allocated $400 to present assemblies and workshops of African art and music; and Dorothy C. Massalski received a $600 grant for an Arts Workshop and Performance which will integrate literature classics.

In October of 1988, Cynthia Linkas resigned as chairman of the Arts Council. Cynthia has served on the Council for six years and in accordance with Mass. General Law c10 s35c, she may not serve more than three consecutive two-year terms. The Council appointed Winifred J. Wilson of Wenham to serve as the new chairman.

The members of the Arts Council look forward to serving the community by encouraging the arts and humanities within our community. We hope that the citizens of our community become involved in some aspect of cultural activity that has been sponsored by the Arts Lottery for their enjoyment and enrichment.

DR. THOMAS ADAMS
PHILIP CRAIG
TERESA FRASCA
ALDRYTH ANDREWS
JEAN BUCKLEY

WINIFRED J. WILSON, Chairman
ROBERTA BERG
FERN MEYERS
LISA OTIS
KYLE PEDERSEN

REPORT OF THE OPEN SPACE AND HOUSING STUDY COMMITTEE

In January 1988, the Board of Selectmen appointed our 5-member Open Space and Housing Study Committee to develop growth management guidelines for the Town of Wenham. Our objectives have been to:

- Preserve the open space and rural character of Wenham through innovative strategies
- Comply with state mandates for providing affordable housing services
- Evaluate financial resources to meet future demands for services
- Develop tools for land-use planning for the next five to twenty years

We undertook our three-phase charge in February 1988: to prepare and distribute town-wide a manual of land-use issues and options; to conduct a conference encouraging community participation in decision-making; and to compile a summary of the findings and recommendations for the Board of Selectmen.

In carrying out its charge, the committee published an 88-page resource workbook, Wenham's Landscape: Guiding Growth for Tomorrow, and delivered it to each household in Wenham prior to the conference. The booklet examines the key issues faced by Wenham: how to preserve the open character of the town while providing sufficient housing and services for its people. It contains an overview of Wenham's current land-use patterns and housing profile and reviews Wenham's course under existing regulatory tools. Most importantly, it introduces innovative strategies for protecting natural resources, promoting compatible growth and addressing affordable housing responsibilities. Maps and case studies of several development scenarios illustrate the need for community action on these critical issues.

The Wenham Land-Use Conference was held at the Buker School on Saturday, February 4, 1989. The conference format was designed to provide additional information on the issues and to generate discussion. The program consisted of large group presentations in the auditorium, followed by small discussion groups where the real work of the day was accomplished.

As a companion to the pre-conference resource workbook, the final report and recommendations were completed in booklet form in March, 1989. Together they document the challenges confronting Wenham and the consensus-building process of the conference instrumental in effective land-use planning. They contain background reference material and planning principles and recommendations to shape Wenham's future.

The final report is organized in three sections. The first is an account of the conference, highlighting the ideas shared in the discussion groups. The second section reports what people thought about the issues based on the results of 85 questionnaires. The final section contains the recommendations to the Board of Selectmen which reflect the research of the committee and community input. The recommendations are as follows:

OPEN SPACE

1. The Zoning Bylaw should more effectively protect Wenham's rural character. The Zoning Bylaw should be reviewed and up-dated to give the town more control.

2. The up-dated Zoning Bylaw should include Compulsory Open Space Zoning for large properties of ten acres or more.

3. To protect groundwater resources, various modifications and additions to the Zoning Bylaw, subdivision regulations, and Board of Health rules and regulations should be implemented.

4. The Town of Wenham should actively encourage and participate in land protection strategies, such as, Chapters 61, 61A and 61B, APR program, conservation restrictions, estate planning and gifts of land, to protect privately owned, undeveloped land.

5. The town should develop a master list of "Land of Significant Open Space Value" to direct its long-range land protection and/or acquisition plan.

6. The Real Estate Transfer Tax should be adopted as an additional source of revenue for the Town of Wenham.

7. The town-owned land on Boulder Lane adjacent to Route 128 should be studied for its best use and its potential to provide additional revenue to the town.

8. The Town of Wenham should not install a sewer system.

HOUSING

1. The possibility of participating in the Massachusetts Housing Partnership should be more fully explored. No recommendation is made at this time.

2. Wenham should adopt an Inclusionary Zoning Bylaw that requires developers to provide affordable housing.

3. Large high-density developments with multi-family units of affordable housing should be discouraged. Affordable housing should be provided in several locations around town in small housing clusters.

4. Zoning should be revised to allow large estate houses to be divided into apartments or condominiums. These should meet regulatory standards for parking, septic systems, building codes.

5. The Iron Rail property should not be developed for housing during the 20-year period of this land-use study.

TOWN FINANCES

1. Sources of revenue other than residential property taxes should be explored.

2. A temporary committee should be appointed to advise the Board of Selectmen on long-range capital planning.

3. The town should aggressively pursue federal, state and other grants which are available to meet community needs.

4. The financial committee of the town must continue aggressive oversight of the various town budget areas.

JAMES D. COLT, Chairman
WENDY L. CAMPBELL, Vice-Chairman
JULIE P. NAGAZINA, Recording Secretary
TIMOTHY K. HOLLANDER
EDWARD H. BAUERBAND, JR.
CLAUDIA KOPKOWSKI, Project Coordinator

REPORT OF THE DOG OFFICER

As dog officer of Wenham I submit my report for 1988. I report such activites as follows:

Calls and complaints	207
Dogs confined	18
Dog bites	4
Dogs reported lost	57
Dogs found and returned	31
Injured dogs to vets	6
Dogs sold	1
Dogs destroyed	3
Dogs killed in streets	7
Dogs taken to animal shelters	6

Dog tags are available at the town hall and all dogs should be licensed. Only with a tag can a dog be returned to its owner.

I would like to thank both the Wenham Police Department and the Wenham Department of Public Works for their support and assistance.

CHRIS SILVA
Dog Officer

REPORT OF THE ANIMAL INSPECTOR

Listed below are farm animals in the Town of Wenham. All animals and their environs have been inspected as required.

Number of Cattle	0
Number of Horses	63
Number of Ponies	8
Number of Goats	1
Number of Sheep	25
Number of Swine	0
Number of Poultry Flocks (25 or more birds)	3

No Orders of Quarantine issued by Inspector of Animals in 1988.

One complaint investigated.

RISÉ B. MONONEY
Inspector of Animals

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council would like to thank Wenham for its support. During 1988, the community contributed .1854 per capita, or $704 to MAPC for regional planning services.

With the support of Wenham and 100 other communities in the Metropolitan Boston area, MAPC provided planning services, information and advice for subregional and region-wide initiatives in the areas of land use, economic development, housing, transportation and environmental quality.

Projects completed during 1988 and of direct benefit to Wenham include:

Municipal officials from North Shore Transporation Task Force cities and towns agreed upon 10 transportation priorities during 1988. They were developed from 160 problem areas identified by Task Force officials and MAPC staff.

MAPC staff completed a regional water protection plan for the towns of Essex, Beverly, Hamilton, Manchester and Wenham. The plan, and accompanying maps, focuses on protection of ground and surface water resources found in the Ipswich River and North Shore drainage basins within the five communities.

MAPC staff began producing a MacConnell Map for this community. Funded by the state Department of Public Works, MAPC together with the state Hazardous Waste Facility Site Safety Council (HWFSSC) created land-use maps from aerial photographs. Land-use information was also translated into statistics. Both map and statistics will be delivered to the community in 1989.

Regionally, MAPC continued to work on MetroPlan 2000, the agency's comprehensive regional plan, developing new population, employment and retail trade forecasts; an inventory of more than 600 vacant commercial and industrial sites; and several resource papers on affordable housing issues, regional transportation improvements and land-use projects.

MAPC also worked for additional funds for local pavement management programs and coordinated the local TIP review, which provides federal funds for local highway projects.

MAPC appreciates the continued support of Wenham, and looks forward to further service in the years ahead.

MARJORIE A. DAVIS
MAPC Representative

REPORT OF THE HANDICAP COORDINATION COMMITTEE

The purpose of this committee is to improve handicapped access to the facilites and buildings of the Town of Wenham. Suggestions are welcome.

BETTY J. MCMILLAN
ROBERT LOCKE, Consultant
WILLIAM SHAILOR

ANNUAL REPORT

IRON RAIL GYM

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1988

TOWN ACCOUNTANT'S REPORT

As required by Chapter 41 of the General Laws, I submit my report for the fiscal year beginning July 1, 1987, and ending June 30, 1988.

This report is based on the fund account and activity descriptions from the Uniform Municipal Accounting System of the Massachusetts Department of Revenue.

The report includes the following:

- Revenues and Expenditures by Fund
- Recapitulation of Departmental Appropriations, Expenditures and Encumbrances
- Statement of Revenues - Estimated and Actual
- Balance Sheet - All Funds
- Balance Sheet - Trust Funds
- Statement of General Long Term Debt
- List of Reserve Fund Transfers

The general purpose financial statements of the Town of Wenham were audited as of June 30, 1987. The statements must be audited again as of June 30, 1990. Proposals for the audit will be sent out and awarded in Fiscal 1989. Any additional information on the financial accounts of the Town of Wenham is available at my office in the Town Hall.

Nancy A. Brown
Town Accountant

TOWN OF WENHAM
Receipts from July 1, 1987
Through June 30, 1988

GENERAL FUND REVENUES AND OTHER FINANCING SOURCES (FUND 01)

TAXES	
Personal Property Taxes	28,382
Real Estate Taxes	2,844,278
Tax Liens Redeemed	16,621
Motor Vehicle Excise	201,110
Penalty & Interest - Property Taxes	22,233
Penalty & Interest - Motor Vehicle Excise	309
Penalty & Interest - Tax Lien Redemptions	10,572
In lieu of Taxes	11,586
TOTAL TAXES	3,135,091
CHARGES FOR SERVICES	
Parks and Recreation Charges	3,041
Other Charges for Services	28,027
Fees	6,896
Rentals	32,472
TOTAL CHARGES FOR SERVICES	70,436
LICENSES AND PERMITS	
Other Licenses and Permits	49,901
TOTAL LICENSES AND PERMITS	49,901
REVENUES FROM THE STATE	
Abatements to the Elderly	3,643
Veterans' Benefits	1,692
Highway Transit and Fringe	15,000
Additional Assistance	353,267
Lottery	83,449
Highway Fund	12,054
Chap. 70 School Aid	52,493
Governer's Highway Safety	8,048
TOTAL REVENUES FROM THE STATE	529,646
REVENUES FROM OTHER GOVERNMENTS	
Court Fines	94,547
TOTAL REVENUES FROM OTHER GOVERNMENTS	94,547
FINES AND FORFEITURES	
Fines	3,543
TOTAL FINES AND FORFEITURES	3,543
MISCELLANEOUS REVENUES	
Sales of Inventory	1,454
Earnings on Investments	65,852
Other Revenues	29,737
TOTAL MISCELLANEOUS REVENUES	97,043
TOTAL GENERAL FUND REVENUES	3,980,207
TRANSFERS FROM SPECIAL REVENUE FUNDS	21,765
TOTAL GENERAL FUND REVENUES AND OTHER FINANCING SOURCES	4,001,972

NANCY BROWN

Expenditures from July 1, 1987 Through June 30, 1988

GENERAL FUND EXPENDITURES (FUND 01)

MODERATOR	
Expenses	30
Total Moderator	30
SELECTMEN	
Personal Services	9,923
Purchase of Services	278
Other Expenses	1,915
Total Selectmen	12,116
OTHER EXECUTIVE	
Iron Rail Study Committee	100
Cable TV Committee	41
Total Other Executive	141
FINANCE COMMITTEE	
Dues	90
Total Finance Committee	90
ACCOUNTANT	
Personal Services	27,799
Purchase of Services	95
Supplies	144
Dues	90
Attending Meetings	875
Total Accountant	29,003
ASSESSORS	
Personal Services	18,547
Purchase of Services	296
Supplies	369
Other Expenses	309
Total Assessors	19,521
REVALUATION	
Purchase of Services	22,050
Total Revaluation	22,050
TREASURER/COLLECTOR	
Personal Services	33,355
Purchase of Services	6,405
Supplies	444
Other Expenses	487
Total Treasurer/Collector	40,691
LAW - TOWN COUNSEL	
Purchase of Services	6,000
Other Expenses	5,322
Total Law	11,322
DATA PROCESSING	
Purchase of Services	5,870
Supplies	67
Other Capital Outlay	443
Total Data Processing	6,380
TAX TITLE FORECLOSURE	
Purchase of Services	802
Total Tax Title Foreclosure	802
TOWN HALL OPERATIONS	
Personal Services	41,568
Purchase of Services	6,182
Supplies	4,003
Other Expenses	193
Total Town Hall Operations	51,946
TOWN CLERK	
Personal Services	19,573
Purchase of Services	105
Supplies	93
Other Expenses	271
Total Town Clerk	20,042
ELECTIONS AND REGISTRATION	
Personal Services	3,519
Purchase of Services	2,949
Supplies	51
Total Election and Registration	6,519

CONSERVATION COMMISSION	
Purchase of Services	6,286
Supplies	384
Other Expenses	346
Total Conservation Commission	7,016
PLANNING BOARD	
Personal Services	654
Other Expenses	50
Total Planning Board	704
ZONING APPEALS BOARD	
Purchase of Services	54
Total Zoning Appeals Board	54
PUBLIC PROPERTIES MAINTENANCE	
Personal Services:	
Town Hall	9,138
Iron Rail	2,809
Police and Fire Station	3,419
Recreation Building	3,068
	18,434
Other Expenditures:	
Town Hall	7,628
Iron Rail	13,559
Police and Fire Station	10,831
Recreation Building	1,580
	33,598
Other Capital Outlay:	
Town Hall	50,120
Iron Rail	11,723
Police and Fire Station	9,761
	71,604
Total Public Properties	123,636
TOWN REPORTS	
Purchase of Services	5,073
Total Town Reports	5,073
MUNICIPAL AUDIT	
Purchase of Services	10,000
Total Municipal Audit	10,000
POLICE	
Personal Services	386,950
Other Expenses	34,976
Capital Outlay	14,293
Total Police	436,219
FIRE	
Personal Services	89,931
Other Expenses	36,682
Total Fire	126,613
AMBULANCE SERVICE	
Purchase of Services	8,750
Total Ambulance Service	8,750
BUILDING INSPECTOR	
Personal Services	7,137
Supplies	216
Other Expenses	1,098
Total Building Inspector	8,451
PLUMBING INSPECTOR	
Personal Services	709
Other Expenses	128
Total Plumbing Inspector	837
ELECTRICAL INSPECTOR	
Personal Services	5,246
Purchase of Services	650
Supplies	72
Other Expenses	751
Capital Outlay	1,578
Total Electrical Inspector	8,297
CIVIL DEFENSE	
Other Expenses	1,742
Total Civil Defense	1,742
DOG OFFICER	
Personal Services	2,494
Other Expenses	1,124
Total Dog Officer	3,618
FORESTRY	
Personal Services	1,744
Purchase of Services	8,097
Capital Outlay	1,500
Total Forestry	11,341

EMERGENCY COMMUNICATIONS CENTER	
Purchase of Services	51,440
Other Expenses	1,426
Total Emergency Center	52,866
HIGHWAY	
Personal Services	171,312
Other Expenses	21,030
Construction	242,460
Capital Outlay	21,574
Total Highway	456,376
SNOW AND ICE REMOVAL	
Personal Services	14,095
Other Expenses	29,000
Total Snow and Ice Removal	43,095
STREET LIGHTING	
Purchase of Services	22,942
Total Street Lighting	22,942
MAINTENANCE OF TOWN EQUIPMENT	
Other Expenses	15,291
Total Equipment Maintenance	15,291
RUBBISH AND GARBAGE COLLECTION	
Purchase of Services	160,340
CEMETERY	
Supplies	1,244
Other Expenses	174
Capital Outlay	2,500
Total Cemetery	3,918
HEALTH INSPECTION SERVICES	
Personal Services	782
Purchase of Services	601
Other Expenses	717
Health District Assessment	17,609
Total Health Inspection	19,709
COUNCIL ON AGING	
Other Expenses	1,339
Total Council on Aging	1,339
VETERANS' SERVICES	
Other Expenses	698
Total Veterans' Services	698
LIBRARY	
Personal Services	56,712
Other Expenses	34,952
Capital Outlay	950
Total Library	92,614
PARKS AND RECREATION	
Personal Services	5,969
Other Expenses	5,985
Capital Outlay	32,418
Total Parks and Recreation	44,372
HISTORIC DISTRICT COMMISSION	
Purchase of Services	56
Total Historic District	56
OTHER RECREATION	
Band and Concert	400
Total Other Recreation	400
DEBT SERVICE	
Retirement of Principal	10,000
Interest-Long Term Debt	4,225
Interest-Short Term Debt	6,134
Total Debt Service	20,359
ESSEX COUNTY RETIREMENT FUND	
Wenham Assessment	87,537
Total Retirement Fund	87,537
INSURANCE	
Worker's Compensation	14,333
Health Insurance	79,182
Life Insurance	2,310
Medicare	2,300
Liability Insurance	74,482
Total Insurance	172,607
TOWN CLOCK	
Purchase of Services	455
Total Town Clock	455

GASOLINE & OIL

Purchase of Services	33,320
Total Gasoline & Oil	33,320

AQUIFER STUDY

Purchase of Services	18,818
Total Aquifer Study	18,818

TOTAL NONSCHOOL GENERAL FUND EXPENDITURES

Personal Services	1,102,115
Purchase of Services	399,213
Supplies	8,955
Intergovernmental	17,609
Other Expenses	282,545
Construction	242,460
Capital Outlay	146,860
Debt Service	20,359
GRAND TOTAL	2,220,116

SCHOOL EXPENDITURES

Regional School District	1,502,215
Regional Vocational School District	23,548
Capital Outlay-Asbestos Removal	10,397
Total Schools	1,536,160

STATE, COUNTY AND OTHER ASSESSMENTS

County Tax	78,892
Special Education	4,097
Motor Vehicle Excise Bills	557
Air Pollution Control	885
Metropolitan Area Planning	704
MBTA	66,091
Veterans' District	12,879
Total Assessments	164,105

SPECIAL REVENUE FUNDS
(FUNDS #10-29)

HIGHWAY-CHAPTER 90 GRANTS

Total Revenues	0.00
Road Construction	63,578
Excess of Revenues over Expenditures	(63,578)
Fund Balance Beginning of year	63,578
Fund Balance End of year	0.00

STATE AID TO LIBRARY

State Revenue received	4,082
Total Revenues	4,082
Expenditures	- 4,905
Excess of Revenues over Expenditures	(823)
Fund Balance beginning of year	13,552
Fund Balance end of year	12,729

ARTS LOTTERY GRANT

State Revenue received	0
Expenditures	0
Fund Balance beginning of year	415
Fund Balance end of year	415

RIGHT TO KNOW GRANT

State Revenue received	0
Expenditures	0
Fund Balance beginning of year	525
Fund Balance end of year	525

ELDERLY PROGRAMS GRANT
(Council on Aging-Transportation)

State Revenue received	1,218
Expenditures	- 520
Excess of Revenues over Expenditures	698
Fund Balance beginning of year	1,112
Fund Balance end of year	1,810

EOCD PLANNING BOARD GRANT

State Revenue received	0
Expenditures	0
Fund Balance beginning of year	5,000
Fund Balance end of year	5,000

TOTAL STATE GRANTS

Revenues	5,300
Expenditures	69,003
Fund Balance beginning year	84,182
Fund Balance end of year	20,479

RECEIPTS RESERVED FOR APPROPRIATION

SALE OF REAL ESTATE FUND

Total Revenues	0
Total Expenditures	0
Balance beginning of year	2,150
Balance end of year	2,150

SALE OF CEMETERY LOTS

Total Revenues	3,150
Total Expenditures	0
Balance beginning of year	10,249
Balance end of year	13,399

FAIRFIELD CEMETERY FUND

Total Revenues	0
Total Expenditures	0
Balance beginning of year	285
Balance end of year	285

COUNTY DOG FUND

Total Revenues	0
Total Expenditures	466
Fund Balance beginning of year	466
Fund Balance end of year	0

TOTAL RECEIPTS RESERVED FOR APPROPRIATION

Total Revenues	3,150
Total Expenditures	- 466
Excess of revenues over Expenditures	2,684
Fund Balance beginning of year	13,150
Fund Balances end of year	15,834

OTHER SPECIAL REVENUE FUNDS

WATER FUND

Charges for Services	95,701
Expenditures:	
Personal Services	47,215
Other Expenses	24,998
Capital Outlay	7,897
Total Expenditures	80,110
Transfers to General Fund	21,765
Excess of revenues over Expenditures	(6,174)
Fund Balance beginning of year	14,104
Fund Balance end of year	7,930

OUTSIDE POLICE DETAIL

Charges for Services	103,854
Expenditures:	
Personal Services	107,553
Excess of revenues over Expenditures	(3,699)
Fund Balance beginning of year	1,566
Fund Balance end of year	(2,133)

GIFTS TO LIBRARY

Gifts	11,961
Expenditures	- 340
Excess of revenues over Expenditures	11,621
Fund Balance beginning of year	1,502
Fund Balance end of year	13,123

GIFTS TO FIRE DEPT.

Revenues	50
Expenditures	0
Fund Balance beginning of year	1,048
Fund Balance end of year	1,098

MISCELLANEOUS GIFTS	
Revenues	16,100
Expenditures	16,109
Excess of revenues over Expenditures	(9)
Fund Balance beginning of year	2,246
Fund Balance end of year	2,237

TOTAL ALL SPECIAL REVENUE FUNDS	
Revenues	236,116
Expenditures	273,581
Transfers to Other Funds	21,765
Excess of revenues over Expenditures	(59,230)
Fund Balances beginning of year	117,798
Fund Balances end of year	58,568

TRUST FUNDS (#80-89)

EXPENDABLE TRUST FUNDS

Cemetery Perpetual Care Fund	
Revenues	1,870
Earnings on Investment	1,800
Total Revenues	3,670
Purchase of Services	- 6,550
Excess of revenues over Expenditures	(2,880)
Fund Balance Beginning of year	43,778
Fund Balance end of year	40,898

Conservation Trust Fund	
Revenues	5,887
Earnings on Investment	351
Total Revenues	6,238
Purchase of Services	- 5,896
Excess of revenues over Expenditures	342
Fund Balance beginning of year	21,013
Fund Balance end of year	21,355

Library Trust Funds	
Earnings on Investment	1,116
Other Expenses	- 3,637
Excess of revenues over Expenditures	(2,521)
Fund Balance beginning of year	13,731
Fund Balance end of year	11,210

Stabilization Fund	
Earnings on Investments	4,065
Expenditures	0
Excess of revenues over Expenditures	4,065
Fund Balance beginning of year	232,741
Fund Balance end of year	236,806

Flower Funds and Charity Funds	
Earnings on Investments	1,251
Expenditures	8,684
Excess of revenues over Expenditures	(7,433)
Fund Balances beginning of year	46,633
Fund Balances end of year	39,200

TOTAL EXPENDABLE TRUST FUNDS	
Revenues	7,757
Earnings on Investments	8,583
Total Revenues	16,340
Total Expenditures	24,767
Excess of revenues over Expenditures	(8,427)
Fund Balances beginning of year	357,896
Fund Balances end of year	349,469

NON-EXPENDABLE TRUST FUNDS

Cemetery Perpetual Care Fund

P/C Endowments	5,250
Fund Balance Beginning of year	91,757
Fund Balance end of year	97,007

Library Trust Fund

Fund Balance beginning of year	70,379
Fund Balance end of year	70,379

Flower Funds and Charity Funds

Fund Balance beginning of year	49,916
Fund Balance end of year	49,916

TOTAL NON-EXPENDABLE TRUST FUNDS

Revenues	5,250
Fund Balances beginning of year	212,052
Fund Balances end of year	217,302

TOTAL ALL TRUST FUNDS

Total Revenues	21,590
Total Expenditures	24,767
Excess of revenues over Expenditures	(3,177)
Fund Balances beginning of year	569,948
Fund Balances end of year	566,771

AGENCY FUNDS

Licenses to State:

Hunting and Fishing Licenses	
Balance 7/1/87	0
Additions	1,750
Deductions	1,750
Total Assets	0

County Dog Licenses:	
Balance 7/1/87	0
Additions	635
Deductions	128
Balance 6/30/88	507

PERSONNEL EXPENDITURES

Total Salaries and Wages paid to all Employees in Fiscal 88	1,008,540
Total Number of Employees	120

TAX RATE FOR 1987-88 YEAR

General Rate	4.74 per thousand
School Rate	5.13 per thousand
Total Tax Rate	9.87 per thousand

DEBT OUTSTANDING AND RETIRED

Iron Rail Property

Debt Outstanding 7/1/87	70,000
Retired Fiscal 88	- 10,000
Debt Outstanding 6/30/88	60,000
Interest - Long Term Debt	4,225

Tax Anticipation Notes

Short Term Debt FY88	600,000
Retired Fiscal 88	- 600,000
Debt Outstanding 6/30/88	0
Interest - Short Term Debt	6,133

CASH AND INVESTMENT ASSETS
as of June 30, 1988

	GENERAL FUND	SPECIAL REVENUE FUNDS	TRUST AND AGENCY FUND
Cash on Hand	5,728	556	
Petty Cash	50		
Cash - Unrestricted Checking	1,040,379	65,460	
Combined Investments	8,931		563,228
TOTAL	1,055,088	66,016	563,228
TOTAL ALL FUNDS			1,684,332

RECONCILIATION OF FUND EQUITY FOR THE FISCAL YEAR ENDED JUNE 30, 1988

	General	Special Revenue	Trust	TOTAL
NON SCHOOL				
Total Revenues	3,980,207	236,116	21,590	4,237,913
Total Expenditures	2,220,116	273,115	24,767	2,517,998
Intergovernmental Expenditures	164,105			164,105
SCHOOL SYSTEMS				
Total Expenditures	1,536,160			1,536,160
Total Excess of Revenues Over Expenditures	59,826	(36,999)	(3,177)	19,650
Transfers from Other Funds and to Other Funds	21,765	(22,231)		(466)
Total Excess of Revenues over Expenditures and Transfers	81,591	(59,230)	(3,177)	19,184
FUND EQUITY beginning of year	827,928	117,798	569,948	1,515,674
FUND EQUITY end of year	909,519	58,568	566,771	1,534,858

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR FISCAL YEAR BEGINNING JULY 1, 1987 AND ENDING JUNE 30, 1988

GENERAL FUND

Department		Appropriations Transfers and Refunds	Expended	Balance
Selectmen-Salaries		9,923.00	9,923.00	0.00
Expenses	Appro.	1,825.00		
	Transfers	378.00	2,203.00	2,193.03	9.97
Moderator-Salary		30.00	0.00	30.00
-Expenses		50.00	30.00	20.00
Finance & Advisory Committee-Expenses		110.00	90.00	20.00
Election & Registration-Wages	Appro.	4,200.00		
	Refund	233.97	4,433.97	3,752.77	681.20
-Expenses		3,000.00	3,000.00	0.00
Town Reports-Expenses	Appro.	4,500.00		
	Transfer	573.05	5,073.05	5,073.05	0.00
Town Accountant-Salary		27,799.00	27,799.00	0.00
-Expenses	Appro.	4,700.00		
	Refund	122.62		
	Transfer	3,579.48	8,402.10	7,706.74	695.36
Assessors-Salaries & Wages		19,894.00	18,546.95	1,347.05
-Expenses	Appro.	8,490.00		
	Transfer	2,200.00	10,690.00	6,207.32	4,482.68
Collector/Treasurer-Salaries & Wages		33,355.00	33,355.00	0.00
-Expenses		7,500.00	7,334.65	165.35
Town Clerk-Salary		19,573.00	19,573.00	0.00
-Expenses		900.00	468.93	431.07
Law-Retainer		6,000.00	6,000.00	0.00
-Expenses	Appro.	3,500.00		
	Transfer	1,821.93	5,321.93	5,321.93	0.00
Town Hall-Salaries & Wages	Appro.	47,294.00		
	Transfer	3,412.52	50,706.52	50,706.52	0.00
-Expenses	Appro.	18,700.00		
	Refunds	73.88	18,773.88	18,013.39	760.49

Department			Appropriations Transfers and Refunds	Expended	Balance
Town Hall-Capital Expenses			52,950.00	50,120.42	2,829.58
Zoning Appeals Board-Expenses			150.00	54.00	96.00
Planning Board-Wages			1,000.00	653.60	346.40
-Expenses			2,000.00	50.00	1,950.00
Iron Rail-Salaries & Wages			5,672.00	2,809.50	2,862.50
-Expenses	Appro.	19,500.00			
	Refund	400.00	19,900.00	13,959.16	5,940.84
-Capital Expenses			4,500.00	1,270.00	3,230.00
Essex County Retirement Fund	Appro.	80,000.00			
	Transfer	5,249.00	85,249.00	85,249.00	0.00
Former Employee's Shared Pension			2,800.00	2,287.61	512.39
Insurance-General			114,000.00	87,815.30	26,184.70
-Deductible Fund			1,000.00	1,000.00	0.00
-Employee Group			85,000.00	83,792.16	1,207.84
Police-Salaries & Wages			399,779.00	386,950.57	12,828.43
-Expenses	Appro.	30,535.00			
	Transfers	4,444.31			
	Refund	42.00	35,021.31	35,017.68	3.63
-Capital Expenses			14,300.00	14,293.49	6.51
Fire-Salaries & Wages	Appro.	86,500.00			
	Transfer	2,786.40	89,286.40	82,062.55	7,223.85
-Expenses	Appro.	20,061.00			
	Transfer	12,060.00			
	Refund	33.00	32,154.00	32,143.30	10.70
-Training			12,853.00	12,439.71	413.29
Ambulance Service-Expenses			8,750.00	8,750.00	0.00
Tree Warden-Salary & Wages			1,319.00	1,319.00	0.00
-Expenses			3,400.00	3,400.00	0.00
-New Planting			1,500.00	1,500.00	0.00
Dutch Elm Disease Control-Expenses			2,000.00	1,805.00	195.00
Horticultural Pest Control-Salary & Wages			4,961.00	425.00	4,536.00
-Expenses			3,000.00	2,892.00	108.00
Building Inspector-Salary & Wages			7,137.00	7,137.00	0.00
-Expenses			1,400.00	1,313.50	86.50
Plumbing & Gas Inspector-Wages			1,103.00	709.07	393.93
-Expenses			300.00	127.60	172.40
Electrical Inspector-Salary & Wages			3,903.00	3,903.00	0.00
-Expenses			750.00	750.00	0.00
-Unpaid Bill FY 87			72.00	72.00	0.00
-Capital Expenses			2,000.00	1,578.75	421.25
Fire Alarm & Generator-Salary			1,343.00	1,343.00	0.00
-Expenses			650.00	650.00	0.00
Civil Defense-Expenses			1,850.00	1,741.60	108.40

Department			Appropriations Transfers and Refunds	Expended	Balance
Dog Officer-Salary			3,150.00	2,493.75	656.25
-Expenses			3,500.00	1,124.30	2,375.70
Conservation Commission-Expenses			3,060.00	2,966.17	93.83
Police & Fire Station-Janitor-Salary			3,419.00	3,419.00	0.00
-Expenses	Appro.	9,725.00			
	Transfer	1,163.80	10,888.80	10,831.32	57.48
-Capital Expenses			4,000.00	4,000.00	0.00
Emergency Communications Center-Wages			46,206.00	43,602.85	2,603.15
-Expenses			11,500.00	7,837.91	3,662.09
Regional School District-Expenses			1,502,215.00	1,502,215.00	0.00
-Capital Expenses			10,397.00	10,397.00	0.00
Regional Vocational School District			23,548.00	23,548.00	0.00
Highway-Salaries & Wages	Appro.	180,385.00			
	Refunds	864.29	181,249.29	172,176.34	9,072.95
-Expenses			24,000.00	18,990.23	5,009.77
-Capital Expenses			23,000.00	21,415.74	1,584.26
-Street Maintenance			50,000.00	32,647.23	17,352.77
-Snow Removal-Wages	Appro.	12,679.00			
	Transfer	2,000.00	14,679.00	14,094.93	584.07
-Snow-Expenses			29,000.00	29,000.00	0.00
Street Lighting-Expenses			23,500.00	22,942.65	557.35
Maintenance of Town Equipment	Appro.	15,395.00			
	Refund	475.00	15,870.00	15,765.66	104.34
Boxford, Wenham Health District			17,609.00	17,609.00	0.00
Rubbish & Garbage Collection-Expenses			178,500.00	160,339.86	18,160.14
Health-Salaries			782.00	782.00	0.00
-Expenses	Appro.	1,000.00			
	Transfer	318.07	1,318.07	1,318.07	0.00
Council on Aging-Expenses	Appro.	1,360.00			
	Refunds	408.35	1,768.35	1,747.62	20.73
Veterans' Benefits-Expenses			10,000.00	697.58	9,302.42
Cemetery-Expenses	Appro.	4,820.00			
P/C Fund	Transfers	6,550.00			
	Refund	25.55	11,395.55	10,288.13	1,107.42
-Memorial Day			275.00	204.50	70.50
Library-Salaries & Wages			56,851.00	56,711.70	139.30
-Expenses	Appro.	35,157.00			
	Refunds	276.95			
	Dog Fund	465.75	35,899.70	35,230.50	669.20
-Capital Expenses			950.00	950.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Park Department-Wages			7,498.00	5,969.00	1,529.00
-Expenses	Appro.	5,325.00			
	Refunds	37.97	5,362.97	4,028.94	1,334.03
-Capital Expenses			33,000.00	32,418.22	581.78
-Other Recreation Programs			3,950.00	1,994.31	1,955.69
-Civil War Monument			300.00	0.00	300.00
Recreation Building-Janitor-Salary			3,068.00	3,068.00	0.00
-Expenses			3,350.00	1,580.55	1,769.45
Interest on Temporary Loans			10,000.00	6,133.89	3,866.11
Bond Interest			4,225.00	4,225.00	0.00
Bond Principal			10,000.00	10,000.00	0.00
Town Clock-Expenses			455.00	455.00	0.00
Iron Rail Study Committee-Expenses	Transfer		100.00	100.00	0.00
Gasoline & Oil-Expenses			22,000.00	22,000.00	0.00
Historic District Commission-Expenses			105.00	56.50	48.50
Cable TV Committee-Expenses			450.00	40.58	409.42
Band-Expenses			400.00	400.00	0.00
Cutler School-Parking Lot Repairs			9,330.00	0.00	9,330.00
Road Reconstruction			200,000.00	97,914.01	102,085.99
Rural Cities Project Grant			4,050.00	4,050.00	0.00
TOTALS			3,852,965.89	3,576,260.89	276,705.00
Unused Balance Returned to P/C Fund			1,107.42		
Unused Balances Returned to Surplus			125,748.87		
Balances Encumbered for Future Spending			149,848.71		
			276,705.00		
Encumbrances FY 87					
Assessors - Revaluation			16,817.00	16,817.00	0.00
Municipal Audit			10,000.00	10,000.00	0.00
Conservation Commission-Expenses			276.16	0.00	276.16
Police & Fire Station-Capital Expenses			21,081.29	5,761.15	15,320.14
Emergency Communications Center-Expenses			4,000.00	1,425.00	2,575.00
Highway-Expenses			4,270.82	2,040.03	2,230.79
-Capital Expenses			261.50	0.00	261.50
-Street Maintenance			47,704.00	47,704.00	0.00
-New Sidewalk Plow			2,167.60	158.00	2,009.60
-Chapter 90 Construction			17,131.66	17,131.66	0.00
-Road Reconstruction			47,063.48	47,063.48	0.00
Park-Civil War Monument			600.00	0.00	600.00
Pingree Fence Repairs			1,230.45	0.00	1,230.45
Gasoline & Oil-Expenses			11,319.62	11,319.62	0.00

Department	Appropriations Transfers and Refunds	Expended	Balance
Repair Iron Rail Road	15,000.00	10,453.25	4,546.75
Water - Aquifer Study	18,817.59	18,817.59	0.00
Fire - Hose Tower	534.44	0.00	534.44
Walnut Road Walkway	2,000.00	0.00	2,000.00
Treasurer - Tax Title Foreclosure	5,047.21	801.60	4,245.61
TOTALS	225,322.82	189,492.38	35,830.44
Unused Balances Returned to Surplus	30,450.39		
Balances Encumbered for Future Spending	5,380.05		
	35,830.44		

Encumbrances FY 88

Town Accountant - Expenses	695.36	Highway - Capital Expenses	1,584.26
Town Hall - Expenses	200.00	Highway - Street Maintenance	17,352.77
Iron Rail - Expenses	5,940.84	Highway - Maintenance of Town Equipment	104.34
Insurance - Expenses	12,000.00	Park - Expenses	500.00
Fire - Training	413.29	Park - Civil War Monument	300.00
Emergency Communications Center	3,662.09	Road Reconstruction	102,085.99
Highway - Expenses	5,009.77		
			149,848.71

WATER FUND

Water - Salaries & Wages	Appro.	40,450.00			
	Transfer	6,764.83	47,214.83	47,214.83	0.00
- Expenses	Balance 7/1/87	600.00			
	Appro.	25,447.00	26,047.00	25,558.75	488.25
- Capital Expenses			7,349.00	7,336.20	12.80
TOTALS			80,610.83	80,109.78	501.05
Unused Balance Returned to Water Surplus			501.05		

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from the Reserve Fund of $75,000:

Selectmen - Expenses	378.00	Police-Expenses	4,444.31
Town Accountant-Expenses	3,579.48	Fire-Salaries & Wages	2,786.40
Assessors-Expenses	2,200.00	Fire-Expenses	12,060.00
Town Reports-Expenses	573.05	Police & Fire Station-Expenses	1,163.80
Town Hall-Salaries & Wages	3,412.52	Highway-Snow Wages	2,000.00
Law-Expenses	1,821.93	Health-Expenses	318.07
Pensions	5,249.00		39,986.56

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 1988

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	250,000	205,244	(44,756)
Penalties and Interest on Taxes and Excises	16,000	31,267	15,267
Payments in Lieu of Taxes	3,000	11,586	8,586
Charges for Services - Water	73,246	74,000	754
Charges for Services - Other	5,900	14,159	8,259
Fees	10,000	16,021	6,021
Rentals	35,000	39,693	4,693
Departmental Revenue-Schools		8,516	8,516
Departmental Revenue-Libraries	4,500	4,700	200
Departmental Revenue-Cemetery	4,000	4,275	275
Departmental Revenue-Recreation	2,600	3,041	441
Other Departmental Revenue	3,000	15,342	12,342
Licenses and Permits	50,000	50,201	201
Fines and Forfeits	60,000	95,622	35,622
Investment Income	40,000	67,273	27,273
Essex County Assessment Refund		14,045	14,045
Total Local Receipts	557,246	654,985	97,739
STATE AID: CHERRY SHEET RECEIPTS			
Loss of Taxes a/c Abatements	4,759	3,643	(1,116)
Public Libraries - Additional	1,090	1,090	
School Aid - Chapter 70	56,590	52,493	(4,097)
Veterans' Benefits	4,523	1,692	(2,831)
Highway - Fringe MBTA	15,000	15,000	
Additional Assistance	349,170	353,267	4,097
Lottery	83,449	83,449	
Highway Fund	12,054	12,054	
Total Cherry Sheet Receipts	526,635	522,688	(3,947)

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

TRUST FUNDS	Expendable	Non-Expendable	Total
CHARITY FUNDS:			
John K. Dodge	1,707.18	500.00	2,207.18
Mary E. Perkins	506.95	3,000.00	3,506.95
Ralph M. Smith	30,280.68	34,000.00	64,280.68
Elizabeth P. Tilton	2,184.22	3,000.00	5,184.22
Benjamin F. Young	1,193.71	1,620.00	2,813.71
	35,872.74	42,120.00	77,992.74
LIBRARY FUNDS:			
Judson W. Dodge	239.81	500.00	739.81
Edwin D. Hawkins	88.30	100.00	188.30
Neilson Fund	1,465.43	3,000.00	4,465.43
Charles W. Davis	671.48	670.00	1,341.48
Louise E. Brown	8,744.24	66,108.65	74,852.89
	11,209.26	70,378.65	81,587.91
GENERAL CEMETERY FUNDS:			
David O. Allen	354.00	475.00	829.00
Hattie L. Batchelder	466.72	596.68	1,063.40
James H. & Mary E. Perkins	527.26	1,000.00	1,527.26
Ethel B. Wentworth	486.78	1,000.00	1,486.78
	1,834.76	3,071.68	4,906.44
CEMETERY FLOWER FUNDS:			
Goodridge-Larrabee	20.05	200.00	220.05
William E. Ludden	217.47	200.00	417.47
Ralph M. Smith	233.85	200.00	433.85
Edward Perkins	135.36	200.00	335.36
Ethel B. Wentworth	166.72	200.00	366.72
Lloyd C. Brooks	98.93	200.00	298.93
Lena Peck	89.61	225.00	314.61
Mercy Featherstone	103.50	225.00	328.50
John & Ruth Cannon	18.01	175.00	193.01
Alonzo & Mary Perkins	79.72	200.00	279.72
John Rice	3.74	100.00	103.74
Earl Johnson	41.88	200.00	241.88
George Badger	16.67	100.00	116.67
Philip Dodge	41.90	200.00	241.90
Ruth Perkins	182.52	500.00	682.52
Dudley Lot	5.72	200.00	205.72
Kent Lot	5.72	200.00	205.72
Elbridge Stanley Lot	7.03	200.00	207.03
Elizabeth Dodge Lot	7.03	200.00	207.03
Frank & Thelma Corning	8.75	200.00	208.75
Walter Ober	6.08	400.00	406.08
George Kilham	2.05	200.00	202.05
	1,492.31	4,725.00	6,217.31
CEMETERY PERPETUAL CARE FUNDS	39,816.77	91,757.50	131,574.27
CONSERVATION FUND			21,355.86
STABILIZATION FUND			236,806.83
TOTAL TRUST AND INVESTMENT FUNDS			560,441.36

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

JUNE 30, 1988

ASSETS	Governmental Fund Types		Fiduciary Fund Type	Account Group	
	General	Special Revenue	Trust & Agency	Long Term Debt	Totals (Memorandum Only)
Cash	1,046,156.53	66,016.64			1,112,173.17
Investments at Cost	8,931.39		563,228.36		572,159.75
Receivables:					
Property Taxes	71,997.23				71,997.23
Provision for Abatements and Exemptions	(22,364.17)				(22,364.17)
Deferred Revenue - Property Taxes	(63,147.99)				(63,147.99)
Excise	82,279.99				82,279.99
User Charges		11,992.40			11,992.40
Reserve for Uncollectibles		(11,992.40)			(11,992.40)
Tax Liens	45,980.38	944.61			46,924.99
Departmental	6,726.72				6,726.72
Due From Other Governments	53,244.00				53,244.00
Due From Other Funds			6,331.87		6,331.87
Deferred Revenue - Other Receivables	(188,231.09)	(944.61)			(189,175.70)
Tax Foreclosures	566.13				566.13
Amounts to be Provided for Payment of Bonds				60,000.00	60,000.00
TOTAL ASSETS	1,042,139.12	66,016.64	569,560.23	60,000.00	1,737,715.99
LIABILITIES					
Warrants Payable	121,402.81	7,447.84	2,787.00		131,637.65
Unclaimed Checks	595.14				595.14
Due to Other Governments	507.50				507.50
Due to Trust Funds	6,331.87				6,331.87
Bonds Payable				60,000.00	60,000.00
TOTAL LIABILITIES	128,837.32	7,447.84	2,787.00	60,000.00	199,072.16

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

JUNE 30, 1988

	Governmental Fund Types		Fiduciary Fund Type	Account Group	
	General	Special Revenue	Trust & Agency	Long Term Debt	Totals (Memorandum Only)
Fund Equity:					
Water Surplus		7,930.51			7,930.51
Fund Balances:					
Reserved for Encumbrances	155,228.76				155,228.76
Reserved for Expenditures	125,000.00				125,000.00
Reserved for Over/Under Assessments	(2,179.00)				(2,179.00)
Reserved for Payroll Deductions	3,774.36				3,774.36
Reserved for Extraordinary or Unforeseen Expenditures	43,000.00				43,000.00
Unreserved:					
Undesignated	588,477.68	50,638.29	566,773.23		1,205,889.20
TOTAL FUND EQUITY	913,301.80	58,568.80	566,773.23		1,538,643.83
TOTAL LIABILITIES AND FUND EQUITY	1,042,139.12	66,016.64	569,560.23	60,000.00	1,737,715.99

ASSESSORS' REPORT

The Board of Assessors has completed a more or less routine year. We have been able to incorporate all the properties in town to our revised and updated values. The overrides voted at Town Meeting have caused concern with regard to the magnitude of the tax bills.

Town property values have grown approximately 1½%. The Department of Revenue has certified that the following are the "Full and Fair Cash Value" as of January 1, 1988.

Certified Values 1/1/88

Taxable Property	Value	Number of Parcels
Residential	$281,444,730	1256
Commercial	18,113,310	19
Industrial	577,240	2
Taxable Real Property	300,135,280	
Personal Property	3,192,461	
Total Taxable Property	303,327,741	
Exempt Property	57,034,900	71
Total Assessed	$360,362,641	1348

The tax rate for Fiscal Year 1989 was $11.00 per thousand taxable as of January 1, 1988.

The Board wishes to express its appreciation to Jean Baylis and Ellen Sturtevant and to all the Town Hall staff for their continued cooperation.

WENHAM BOARD OF ASSESSORS
OSCAR J. MARTIN, CHAIRMAN
REGINALD W. TARR
GEORGE V. UPTON

TREASURER'S REPORT

Claire E. O'Malley, Collector/Treasurer

Cash Balance Brought Forward, July 1, 1987	$1,044,988.70
Total Receipts, July 1, 1987 - June 30, 1988	5,262,306.64
	$6,307,295.34
Total Disbursements, July 1, 1987 - June 30, 1988	($5,182,155.41)
	$1,125,139.93

Cash Accounts

Undeposited Cash and Checks in Office	6,283.57
Bay Bank - Capital Account	287,544.11
Essexbank - Money Market	253,055.89
Arlington Trust - Premium Account	57,665.14
Boston Safe Deposit and Trust - Money Market	299,055.43
Beverly National - Money Market	18,443.81
Lincoln Trust - Money Market Plus	112,274.65
Massachusetts Municipal Depository Trust - Pooled Investment	8,916.39
Eastern Bank - Certificate of Deposit	201,208.34
Essexbank - Vendor Checking	(119,646.78)
Essexbank - Payroll Account	339.38
Total Cash and Investments - June 30, 1988	$1,125,139.93

TRUST FUND REPORT FY88

ORIGINAL ENDOWMENT	NAME OF FUND	BALANCE 7-1-87	INTEREST EARNED	OTHER INCOME	EXPENDED	BALANCE 6-30-88
	Library Memorial Funds					
500.00	Judson W. Dodge	730.10	39.39			769.49
100.00	E. P. Hawkins	185.83	10.03			195.86
3,000.00	Neilson Fund	4,406.66	253.47			4,660.13
670.00	C. W. Davis	1,323.89	71.38			1,395.27
66,108.65	Louise Brown Memorial	77,462.95	4,135.72		3,637.76	77,960.91
		84,109.43	4,509.99		3,637.76	84,981.66
	General Charity Funds					
500.00	John K. Dodge	2,178.23	117.48			2,295.71
3,000.00	Mary E. Perkins	3,460.95	186.65			3,647.60
3,000.00	Elizabeth Tilton	5,290.25	108.00			5,398.25
1,620.00	Benjamin Young	2,776.80	149.77			2,926.57
34,000.00	Ralph M. Smith Memorial	71,410.05	3,539.85		8,046.00	66,903.90
		85,116.28	4,101.75		8,046.00	81,172.03
	General Cemetery Funds					
475.00	David Allen	818.13	44.12			862.25
596.68	Hattie L. Batchelder	1,049.45	56.59			1,106.04
1,000.00	J. H. & Mary L. Perkins	1,557.54	84.02		51.00	1,590.56
1,000.00	Ethel B. Wentworth	1,584.22	63.51		118.50	1,529.23
		5,009.34	248.24		169.50	5,088.08
91,757.50	Cemetery Perpetual Care	135,535.34	8,453.39	788.23	6,550.00	138,226.96
	Cemetery Flower Funds					
200.00	Goodrich & Larabee	232.92	12.60		16.00	229.52
200.00	Wm. L. Ludden	443.54	23.95		32.00	435.49
200.00	Ralph M. Smith	443.93	23.96		16.00	451.89
200.00	Edward A. Perkins	346.74	18.72		16.00	349.46
200.00	Ethel Wentworth	377.69	20.38		16.00	382.07
200.00	Lloyd Brooks	310.49	16.75		16.00	311.24
225.00	Lena Peck	326.26	17.60		16.00	327.86

ORIGINAL ENDOWMENT	NAME OF FUND	BALANCE 7-1-87	INTEREST EARNED		EXPENDED	BALANCE 6-30-88
	Cemetery Flower Funds					
225.00	Mercy Featherstone	339.97	18.35		16.00	342.32
175.00	John D. Cannon	206.25	11.06		16.00	201.31
200.00	Alonzo C. & Maryl L. Perkins	291.82	15.77		16.00	291.59
100.00	John M. Rice	102.36	5.54		0.00	107.90
200.00	Earl Johnson	254.48	13.75		16.00	252.23
100.00	George Badger	130.91	7.08		16.00	121.99
200.00	Philip Elwood Dodge	254.50	13.75		16.00	252.25
500.00	Ruth Perkins	689.34	37.19		16.00	710.53
200.00	Margaret R. Dudley	210.91	11.38		8.00	214.29
200.00	Col. Henry S. Kent	210.91	11.38		8.00	214.29
200.00	Elbridge Stanley	212.20	11.45		8.00	215.65
200.00	Elizabeth Dodge	212.20	11.45		8.00	215.65
200.00	Frank Corning	213.91	11.54		8.00	217.45
200.00	George Kilham	204.33	11.02		5.00	210.35
400.00	Walter C. Ober	408.65	22.03		8.00	422.68
		6,424.31	346.70		293.00	6,478.01
	Conservation Fund	21,013.42	1,473.57	600.00	3,085.81	20,001.18
	Stablization Fund	232,741.16	16,800.56			249,541.72

TOWN COLLECTOR'S REPORT

Robert W. Hanson, Deputy Collector — July 1, 1987 - June 30, 1988

Year	Account		Uncollected 6/30/87	Net Amount Abated	Refunds	Tax Title	Collected	Uncollected
1985	Real Estate		310.20					310.20
1986	Real Estate		154.54					154.54
1987	Real Estate	*	41,426.77			7,001.31	28,170.88	6,254.58
1988	Real Estate	*	2,926,665.93	68,701.36	815.08		2,794,485.63	64,294.02
1983	Personal Property		49.17					49.17
1985	Personal Property		787.50					787.50
1986	Personal Property		20.59					20.59
1987	Personal Property		325.66	74.32			251.34	00
1988	Personal Property	*	28,526.85	324.23			28,075.99	126.63
1980	Motor Vehicles		29.70					29.70
1981	Motor Vehicles		801.32					801.32
1982	Motor Vehicles		683.19					683.19
1983	Motor Vehicles		1,149.77				6.67	1,143.10
1984	Motor Vehicles		914.12				15.00	899.12
1985	Motor Vehicles	*	2,437.94	63.21			214.21	2,160.52
1986	Motor Vehicles	*	4,365.76	513.99	421.89		2,015.71	2,257.95
1987	Motor Vehicles	*	107,183.13	8,378.34	1,621.46		90,869.41	9,556.84
1988	Motor Vehicles	*	184,804.35	5,909.89	557.88		114,709.59	64,742.75
1986	Water Liens		509.50			162.25	252.50	94.75
1987	Water Liens		1,650.25				1,609.25	41.00
1988	Water Liens	*	1,953.35					1,953.35
1987	Water Rates	*	61,634.00	194.90			59,694.75	1,744.35
1988	Water Rates	*	39,415.40	74.70			29,752.40	9,588.30
1987-88	Water Services	*	8,965.00				8,650.00	315.00
1987-88	Interest Collected						19,633.10	
1987-88	Demands Collected						2,914.00	
1987-88	Lien Certificates						2,290.00	
1976-88	Real Estate Deferred	*	25,481.84				25,481.84	

*Committed

ANNUAL REPORT

CHRIS CAUSE, JASON BURGESS, ALISON GEIKIE, DAN HANSON, GABE FRASCA, JOHN FAVAZZO
TARA FALK, CARI PERSIVAL, LESLIE WILTON, CHRISTINA PEARSE
CAST OF "MURDER GAME"

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT FOR THE YEAR ENDING DECEMBER 31, 1988

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
Elizabeth Hall (Chairman) 45 Walnut Rd., So. Hamilton (468-7079)	1990
John McWane (Vice-Chairman) 175 Woodbury St., So. Hamilton (468-2612)	1991
Barbara Elliott (Secretary) 135 Larch Row, Wenham (468-1063)	1990
Frank Cause (Asst. Secretary) 28 Juniper St., Wenham (468-3897)	1991
Betty Stone (Treasurer) 30 Porter St., Wenham (468-7073)	1989
Jill Chagnon 17 Rust St., So. Hamilton (468-3442)	1989
Betsy Crosbie 7 Donald Rd., So. Hamilton (468-1079)	1991
Charles Smerage 79 Rust St., So. Hamilton (468-3621)	1990
Robert Whittier 35 Waldingfield Rd., So. Hamilton (468-4020)	1989

CENTRAL ADMINISTRATIVE OFFICE

Mailing Address

Superintendent of Schools
775 Bay Rd.
South Hamilton, Massachusetts 01982
Telephone 468-4464

Patricia A. Alger	Superintendent of Schools
Mary S. Gardiner	Administrative Assistant for Business Assistant Treasurer
Edmund E. Dodge	Transportation Director
Mark L. Kaufman	Curriculum Director
Sonya L. Pryor	Music Director
Jean M. Vitale	Secretary to Superintendent
Nancy P. Gilbert	Payroll Supervisor
Lois E. McIntyre	Accounting Assistant
Kimberly A. Manuel	Bookkeeping Coordinator
Margaret A. Patch	Assistant Secretary

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The 1987-88 school year was marked by an unusually high level of change for the School District. Three administrators left to assume positions in other school districts: Janice Yelland, Principal of the Cutler School returned to her home town of Wellesley as principal of an elementary school and was replaced by Sue Cooke, a former second grade teacher at the Winthrop School; Steve Driscoll, Principal of the Buker Middle School, was offered a position in the Walpole Public School system and was replaced by Kalil Boghdan, a former science teacher at the Regional High School; the Assistant Principalship at the High School temporarily filled by an intern, Elizabeth Moon, was filled by Louis Salza, formerly of the Landmark School in Beverly.

Changes in the elementary school enrollment caused the school district to seek off-site classrooms for its Kindergarten children and the Gordon Conwell Seminary generously offered space for these classes. The Building Study Subcommittee continued its study of the space needs for the elementary, middle, and high school and presented its building project to the voters at Town Meetings in May. Both Towns voted to approve the school building plan for four additional classrooms and a gymnasium at Cutler School, four additional classrooms at the Winthrop School and a multi-purpose room at the Buker Middle School. The building project, however, is contingent upon funds being received from the School Building Assistance Bureau.

The School District faced many and varied issues during 1988. The School Committee successfully completed negotiations with the teachers for a three-year contract while the rising costs in health insurance prompted the District to investigate a new health carrier. Problems with building maintenance, increased costs in special needs, continued to be major areas of concern during the year. Efforts to increase revenues by attracting more tuition students into the high school were successful but rising costs for all town services, including the school budget, precipitated an override of Proposition 2½ in the Spring followed by a re-vote in July. Under the aegis of BEST BET, a subcommittee to study a Local Education Foundation to support programs and personnel beyond the scope of the regular school budget was established.

During 1988, the District continued to assess and improve its curriculum and instructional programs. We received a $5,000 grant to support the development of a new K-6 health education program, "Growing Healthy". The High School received a grant from the Massachusetts Global Education Program and the Harvard Principals' Center to develop a global awareness program in the Social Studies department. Eight teachers were awarded "Horace Mann" grants to pursue projects which will contribute to their professional development and improve the district's programs. The computer programs in the elementary and middle schools have been revised. Both staff and parents have been involved in training to use computers to support the classroom program. Summer curriculum projects produced new materials for Kindergarten, Middle School Reading and Life Skills and High School Foreign Language and Industrial Arts. Staff development efforts were enhanced by a wide range of inservice and graduate courses offered in the district. The cornerstone of the district's professional development program in Learning Styles expanded to the High School and now involves all instructional staff from K-12.

In May of 1988, the School Committee welcomed Frank Cause to its board and saw the departure of Ray Bucci, who had served on the Committee for over nine years. The School Committee wishes to express its deep appreciation to Mr. Bucci for his years of dedicated service to the children and parents of Hamilton and Wenham.

As in the past years, the Friends Groups supported school activities through a number of creative fundraising projects. We wish to thank the Friends and parents of the community for their help and support during the 1988 school year.

This report would not be complete without expressing my appreciation to all the members of our School Committee for their service on behalf of the children of the Hamilton-Wenham Regional School District. The people of our communities are fortunate to be served by such dedicated people.

Respectfully submitted,

Patricia A. Alger
Superintendent of Schools

REPORT OF THE DIRECTOR OF SPECIAL EDUCATION

During the past year the Special Education Department has been working diligently to provide service to youngsters with special needs in the least restrictive setting, that is, the regular classroom. It is our belief that children learn best socially, academically and psychologically, with their peers in the regular classroom setting. In order to successfully mainstream students with special needs however, there must be a strong partnership between special and regular educators. This requires constant communication and collaboration.

In our school district, the special and regular education teachers have formed this partnership and assume a shared responsibility for educating children with special needs. The special education teachers provide the major portion of their service to students in the regular education classes. They do this in a variety of ways including; team teaching, consulting with teachers, monitoring student progress and adapting and modifying instructional materials.

Presently there are 209 students residing in the Hamilton-Wenham District who receive special education services. Of these students, 140 receive at least seventy-five percent of their instruction in regular education classes.

The District also provides service for students who may require more intensive special education. We do this through resource rooms, language-based programs and individualized programs. Although we make every effort to provide service to all our students within the community, a very small percentage require out-of-district placements.

As I complete my first year as the Director of Special Education, I would like to take this opportunity to thank the parents, staff and people in the community for their support. I look forward to working with you this year as we continue to strive in providing quality programs for all students in the Hamilton-Wenham Regional School District.

Respectfully submitted,

Kathleen McArdle
Special Education Director

REPORT OF THE CUTLER SCHOOL PRINCIPAL

The Cutler School has had a very productive and positive year in 1988. Staff, students and parents worked closely together to make Cutler an environment in which students can grow and mature as young citizens.

The Building Committee went forward with plans to develop a major addition for the Cutler School. It will include four classrooms, an elementary gymnasium and some much needed storage space. The addition will be situated in front of the Cutler to provide easy access for the public use of the gymnasium. The town approved funding for this project along with approval for other additions and renovations for Winthrop and Buker Middle School. We are now waiting for state funds to begin our addition.

Janice Yelland, Cutler's principal for four years, resigned June 30th to take a similar position in Wellesley, her home town. I replaced Janice on July 1st. I have been a teacher at the Winthrop School for the past five years and have also taught in Rockport, Chelmsford, and Washington, D.C. It is a tribute to the staff, students and administrative team that the transition has been a smooth one.

Other staff changes included Beth Blanchard, who joined the staff as a kindergarten teacher, replacing Debra Ronga. DeeAnne Sidell replaced Sherri Mason as our music teacher. Sherri is on leave. Carole Reid has transferred from Winthrop School as a half-time kindergarten teacher.

The Cutler School and other personnel in the district focused on "Learning Styles" as a staff development project. Using research on right- and left-brain learning, staff worked on curriculum and lessons using a variety of modalities. The way we have viewed teaching has

evolved into an on-going, ever-changing process which we adapt and modify to meet the needs of our students.

The Cutler School has been involved in an exciting project with Gordon College. We have collaborated on a math course for Gordon College sophomore education majors. The course was taught at Cutler by four Cutler teachers this fall. We are looking forward to further collaboration with Gordon College in the near future.

The Friends of Cutler have played an important role in supporting our staff and student efforts, and in 1988 this was especially true. The Friends raised approximately ten thousand dollars with the annual Jog-A-Long, Book Fair, and Family Fun Day and Raffle of the Cutler quilt. The quilt is hand-made by Cutler parents and a work of art!

This year, the Friends have made a generous donation and bought supplemental computer equipment for the school. The Friends have also coordinated the many volunteers who work in classes, the library, and with computers. We are thankful for their fundraising efforts and their assistance on behalf of all Cutler's students.

This past summer, the Department of Public Works for the town of Hamilton hot-topped the walkways around Cutler and also a large play area. We appreciate their time and effort on this project.

Our annual Immersion at Cutler School for 1988 was "Transportation". Many activities, projects, contests and experiences were developed using this theme. Students, staff and parents thoroughly enjoyed this event and look forward to next year's Immersion.

In conclusion, I would like to thank the School Committee, fellow administrators, staff, students, and parents for the warm welcome and support I have received as the new principal of Cutler School.

Respectfully submitted,

Susan Cooke, Principal
Cutler School

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

Winthrop School classes, due to our present and increasing space problems, have now expanded beyond the walls of our building. In September of this year, 407 students began the school term. Unfortunately two of our kindergarten classes could not be housed within the Winthrop building and had to be placed on the Gordon-Conwell Seminary campus. We were fortunate to be able to acquire a fine facility, and the cooperation from the staff at Gordon-Conwell has helped this to be a positive setting. Every other room, closet, or space within the Winthrop walls is being completely utilized.

The Winthrop School population is projected to increase more, and this will mean that other classes will have to be located at off-campus sites. It is important to realize that there are educational and financial costs to programs that are not on school grounds. Extra complex transportation arrangements have to be made. Specialists such as our art, music, physical education, library and reading, as well as other support personnel, must take the time to drive to our off-campus site. This requires extra time and funds.

Fortunately our staff, parents, and members of the Friends of Winthrop have all been extremely sensitive and understanding. All have made the extra effort to make certain that students who attend Winthrop School off campus are fully involved and integrated with our main building programs and personnel.

Winthrop School is kept in excellent condition due to the hard work and efforts of our custodial staff, Mr. Schiller and Mr. Dorman. We continue to be heavily used by outside and community organizations running not only on weekday nights, but frequently on weekends. In addition to maintaining our heating plant and other services in good condition, Mr. Schiller has assisted us in constructing a computer corner in a small office. Through the efforts of

volunteers under the supervision of Mrs. Grace Meo, our Computer Coordinator, and Winthrop School teaching assistant, Mrs. Adelaide Liporto, this computer instruction room provides programs throughout the day for our entire student population.

Winthrop parents, working through the North Shore Creative Arts Council, continue to provide outstanding cultural programs on a planned yearly basis. This has been developed and coordinated by the Winthrop teaching personnel working with Mrs. Elizabeth Reilly and Mrs. Martha Garfield. In addition to classroom programs, our library, under the direction of our Librarian, Lynne Sawyer, and the reading program, facilitated by Cheryl Sweeney, continue to offer strong and varied program support for classes from kindergarten to grade 5.

Our Winthrop School newspaper involves the efforts of student writers practicing their writing skills and using a variety of computer programs for word processing. Through this and letters to parents, as well as news releases, we have tried to keep parents and the public informed of the exciting events our students participate in throughout the year.

Hamilton-Wenham is indeed fortunate to have the support it does from our Superintendent and School Committee in its training efforts. Teachers are involved in teaching with and observing each other so as to be able to share experiences and increase the quality of their instructional skills. Classroom programs have not only been enhanced through the efforts of our volunteer parents, but also with our continued partnership with Gordon College. Every teacher within our building is also a member of a curriculum committee, meeting on Wednesday afternoons.

Despite the frustration and problems of not being able to have all our students in one building, this school year has been exciting and productive. Staff members have worked diligently not only in their teaching, but personal and professional development. Our parent groups and outside organizations have combined in their strong support and assistance. We are indeed fortunate to have a caring and understanding School Committee. All of these have helped to make the Winthrop School and other schools within the Hamilton-Wenham District special.

In closing, it should be noted that Mrs. Beatrice Medieros will be retiring at the end of this school year. She has served Hamilton's children, and parents, as well as a myriad of other community organizations for twenty-three years. She deserves all our thanks and best wishes for a healthy and happy retirement.

Respectfully submitted,

Glenn Rogers, Principal
Winthrop School

REPORT OF THE BUKER MIDDLE SCHOOL PRINCIPAL

1988 for the Buker Middle School was a year filled with change and new direction. Mr. Steve Driscoll, after serving three years as the Principal of Buker, resigned to take a principalship of a middle school closer to his home in Boston. Dr. Kalil Boghdan, the Assistant Principal of Buker, was appointed the new Principal and Mrs. Connie Pawlak, a teacher at Buker, was appointed the new Assistant Principal. The transition from the previous administration to the new one was a very smooth one.

Many maintenance projects were completed during the summer months and Buker opened in September with the Center School and main building repainted. Other projects for both buildings include the replacement of damaged ceiling and floor tiles, the installation of new bathroom stalls, and the repair and painting of the student lockers. It is our goal to continue with the maintenance and renovations of both buildings to ensure a school plant that the students and the communities can be proud of.

The summer saw the introduction of three separate orientation nights for the incoming 6th graders which helped make their transition from elementary school to the middle school smoother. The entire academic curriculum combined with the many extra-curricular and intramural activities affords our students a variety of challenging, wholesome, and rewarding programs. It should be noted that early in the fall, Mr. Richard Butterworth was appointed the new Intramural Athletic Director. Mr. Butterworth replaced Mr. Jack Parkhurst who took a leave of absence to become an Assistant Principal at a high school in Connecticut. Mr. Parkhurst served 20 years as

an English teacher at the Junior High and Middle School and as the Intramural Athletic Director at the Middle School since 1982.

New staff to Buker this year include: Mrs. Joan Cosselman, reading teacher; Mrs. Judy Naylor (from the Winthrop elementary school), Computer, Library and Media specialist; Mrs. Mardi Lowery (a math teacher from Melrose), 8th grade math teacher; Mr. Harry Daniels (a math teacher at the high school), 8th grade Algebra teacher; and Mr. Leonard Woodman (a business teacher at the high school), Buker's 8th grade typing teacher.

The faculty is into its second year of Learning Styles research, and it is through their commitment to this research, that they will better understand not only how students learn differently from one another, but also the variety of ways that instruction can be transmitted. The faculty have also committed themselves to becoming peer coaches and peer partners, and during this past year they have entered each others classes to do peer observations.

Another goal of Buker is to involve the communities of Hamilton and Wenham to an even greater extent in the school. We have not only encouraged the parents of our students to become more involved with our school, but we have also attempted to reach out to the public in general. As a result of this, we have had increased attendance of the general community to our activities and we have had a greater degree of people volunteering at Buker.

It is our intent to produce a middle school environment that is not only safe for our children, but also one that is conducive to both learning and teaching. This can only be accomplished through the efforts and hard work of many people, and it is with this that I would like to thank not only the various town deparments that have helped us around the school during the year, but also the Friends of Buker for their support of our programs, and the parents and staff for their continued commitment to Buker.

Respectfully submitted,

Kalil Boghdan, Principal
Bessie Buker Middle School

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

While there are many things to report about the 1988 school year, one event stands out in particular. After 26 years of dedicated and loyal service to Hamilton-Wenham Regional High School one of the last original remaining members of the High School staff retired. Mr. Ron Baker, known to hundreds of former students as a skilled and caring teacher, tendered his resignation during the summer of 1988 due to health reasons. Mr. Baker will be missed, for he had that very special ability to bring Latin alive while dispensing good "down Maine" humor and values to our young people. As a member of the class of 1989 stated, "Mr. Baker taught me more about myself than I had ever hoped to learn, more about my capacity to care about others, and more importantly to respect all others regardless of our differences." I know that all the citizens of our communities join me in wishing Mr. Ron Baker the very best just as he has given his very best to our students for over a quarter of a century.

In addition to Mr. Baker's leaving there were several other staff changes at the Regional in September. Ms. Elizabeth Moon, who had served as assistant principal for the 1987-88 school year, decided to return to her English teaching position. I would like to express my thanks and appreciation to Ms. Moon for her commitment and dedication to the high school. Mr. Lou Salza, formerly Director of Secondary Education at nearby Landmark School, was hired during the summer to fill the assistant principal's position. Mr. Salza, a highly skilled and committed professional, has been a positive and welcome addition to our staff. Mr. Kevin O'Reilly, Social Studies teacher and resident critical thinking authority, returned in September after spending the 1987-88 school year sharing his research and findings on critical thinking with teachers throughout the state as part of the state-sponsored Lucretia Crocker sabbatical program. Mrs. Lynne Lovelace, a resident of Hamilton and a former business teacher at Endicott College, joined the Business Department to fill the position created by the leave of Ms. Elaine Paglia. In the Foreign Language Department, Mrs. Nancy Mirra, a graduate of Gordon College, joined us to teach one class in Spanish. Mrs. Barbara Swanson, whose teaching experience at the Regional goes back to 1965, joined us once again, this time to teach Latin, filling the position created by Mr. Baker's retirement.

Our Special Needs Department found several new staff on board in September. Mr. Jim Cornacchio joined us from the Salem Public Schools to fill the psychologist position when Mr. Mark Murray was granted a one-year leave of absence to work with Project Adventure. When JoAnne Maynard, Special Education teacher, resigned in September, Carole McCann was hired to fill the position. Mrs. Helen Bryant joined us from Landmark School when Jane Harrison, Resource Room teacher, resigned at the end of August.

Once again our students continue to distinguish themselves and bring recognition to our School District. Seniors Gregory Brozenske, Susan Bullivant, Jason Burgess, Nicole Chenard, Jennifer Grancio, Amy Hannah, Moishe Lettvin, David Nason and Rose Turiello have been designated as Commended Scholars in the National Merit Scholarship Competition. This brings to 36 the number of students who have received Commended Scholar status in the past three years.

Our College Bowl Team, under the direction of advisors Ms. Sheila MacDonald and Mr. Paul Maltais, won their divisional championship and placed second overall in the entire North Shore League.

In the State Science Fair competition Jennifer Grancio ('89) won second place. In addition, Jennifer was selected as one of 27 honorees out of 10,000 entries in a scientific essay competition sponsored by the Dupont and General Learning Competitions.

During the spring break in April seven of our Regional students under the supervision of Spanish teacher, Mr. Tom Teusch, practiced their Spanish skills while visiting cities in warm, sunny Spain. At the same time, another 42 Regional students, under the direction of Mr. Vincent Bucci, Social Studies teacher and Mr. Arnold Klayman, English teacher, were experiencing the cold, not-so-sunny Russian cities of Moscow and Leningrad. From all reports both trips were educationally rewarding and exciting.

Once again March found the halls of the Regional filled with music as Mr. Robert Lassonde and the Regional students presented Godspell as the annual spring musical. As in past years, the show was a success. This fall we were excited to learn that Kim Pericelli, Ken Polischuk, Melissa Tobey, Marcia Tobey, Katie McWane, Julie Perkins, and Lori Perkins had been selected for the highly competitive and prestigious Northeast District Chorus. Also, Jennifer Mahaney was accepted for the New England Conservatory Extension Division Youth Chorale.

Senior Christianna Pearce was selected for the DAR Good Citizenship Award while senior Leana Schusheim was chosen by her peers for the Jewish War Veterans Award.

In the area of athletics our boys' basketball and tennis teams made the State Playoffs while our baseball team went the whole distance, winning the coveted title of State Champions. We will all long remember the parades through Wenham and Hamilton with police and fire truck escorts, as we all shared and enjoyed the baseball team's successes. A very special congratulations to Coach Doug Hoak and the 1988 State Championship baseball team. In the fall the volleyball team continued our winning ways by capturing the North Sectional title.

I would be remiss without thanking the Parent Advisory Council for their continued support to the Regional. It is especially rewarding to work with such a positive and contributing group of parents. From sponsoring informative evenings to providing a Teacher Appreciation breakfast to producing a beautiful informative calendar, they are never too busy to help our school and students.

The Regional School community is made up of a very special staff who commit themselves to our students both in school and outside the classroom. From secretaries like Miss Carol Chambers, who volunteers her time and skills to help our students in a myriad of ways, to Mr. Norman Swanson, math teacher and assistant class advisor, who can be found at the school from 7:00 a.m. on a Monday preparing a math test to 11:00 p.m. on a Saturday chaperoning a dance, to Cathy Thibedeau, English Department Chairperson and renowned writing teacher, who infects her students with her love for writing and quest for excellence, to Chuck Cooke, our omnipresent athletic director, who attends all home athletic games and many away games, we are blessed with committed and dedicated professionals who make Hamilton-Wenham Regional High School a very special place for students.

And, finally, I would like to take this opportunity to thank the citizens of the town of Hamilton and Wenham for their continued support of our schools and students. Our young people are our most precious resource and, as I have stated in the past, we have the dual responsibility as citizens and teachers to provide the very best for our students and to expect the same from them.

Respectfully submitted,

John Elwell, Principal
Hamilton-Wenham Regional High School

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1988

Alison Jane Amero
Craig M. Anderson
Walter Kenneth Bailey
Katherine Beryl Bandrowski
Gregory Thomas Banks
Rebecca Anne Batchelder
Kim Elena Bianchi
Jennifer Elizabeth Bishop
Patricia Ann Blaisdell
Rachel Elizabeth Borgman
Glenn Carlton Boutchie, Jr.
David Mario Rolfe-Boutwell
Ellen Rebecca Branch
Sarah Francis Bresnahan
Zachery David Brousseau
Jeffrey Alexander Bucci
Patricia Joan Burke
Alan David Campbell
Heather Dawne Carlberg
Rebecca Howland Caroline
Alice Elizabeth Carroll
Adam James Carter
Courtney Cerreta
Christopher H. Ciampa
Giglia Anne Clayton
Nicole Robinson Clayton
Robert Lee Collins, Jr.
Bradford Keith Colman
Kristin Ann Comeau
Pamela Lee Connor
Holly Ann Coté
John Lewis Cotton
Jacquelyn Elizabeth Cressey
Jill Crosbie
Frances Evelyn Davey
Timothy Prescott Day
P. Christopher DelMonico
Christine Ann Denham
Christian Brant Dexter
Amy Priscilla Dodge
Matthew John Dorman
Tammy Lynn Doucette
Lauren Elizabeth DuBosque
John Robert Dunn
Nancy Edwards
Kimberly Kristin Elliott
Ché Richard Elwell
John Chandos Erwin
Heidi Lynne Farley
Charles Nicholas Favazzo, Jr.
Karen Michelle Fernandez
Mark Lamson Foss
Erik Kenneth Foubert
Charlotte Sheldon Friend
Kimberly Jean Fucillo
Daryl Elizabeth Gammons
Nicole Gauthier
David Vincent Gillis
Kristin Marie Gongas
Kimberly Ruth Good
Cynthia Lynne Green
Gregory Steven Grimes
Stephanie Joan Guay
Stephen Peter Hallett
Suzann Marci Hancock
Chester Lawrence Harding, III
David Martin Harnisch
Colin Andrew Harper
Nancy Gregg Hazelton
Jay Calvin Heath
Melissa Kay Hempstead
Lori Ann Henderson
Lara Janet Henry
Patrick Means Henry
Warland Mark Hersey
Derek William Holland
Douglas Wakefield Hughes
Mark Robert Hursty
F. Ellen Huth
Eric Todd Jermyn
Jessica Susan Johnson
Kerie Ann Johnson
Jennifer Ann Jones
Sharon Louise Kane
Cynthia Helen Kelly
Christian Kersten
Michelle Dawn Kimball
David Erik Kinney
Jayson Thomas Kmiec
Michael James LaFrance
Andrea Elizabeth Lamson
Tracy Alesia Larkin
Laurie Ann Leszczynski
Tamara Beth Liebert
Christina Liporto
Vivien Rodgers Low
Jessica Lynn MacKenzie
Michael Scott MacKinnon
Seth Elliott Marsh
Christiana Elizabeth Mason
Corey Jon Matthews
Jessica Wells McAleer
Elinore Lindsay McCoy
Leonard Joseph McDonald, III
Mark Edward McLaughlin
Jeffrey William Mercier
Emily Dawn (Maihos) Mills
Scott Raymond Mitchell
Sandra Jane Moloney
Michael John Moore
Mary Michelle Morris
Carolyn Elizabeth Morrow
Thomas John Moulton
Jill Anne Murphy
Evan Lee Newman
Christopher D. Nicholson
Joel Frederick Nies
Kevin Salvatore Novello
Matthew Scott Olmsted
Kimberly Rebecca Parsons
Lisa Ann Pascucci
Michael Todd Patch
Brian Joseph Patrican
Erik Kling Pearson
Lia Jane Pedersen
Kathy Anne Pereira
Edwin Carleton Perkins, Jr.
Laurie Ann Perrier
Tammi Elizabeth Phillips
Timothy Warren Pinkham
Daniel Paul Pino
Jacqueline H. Poirier
Heather Marie Poole
Huw David Price
James Quincy Purdy, Jr.
Susan Elizabeth Ragusa
Brian Patrick Rawston
Jeffrey Derek Reed
Kenneth Foster Reed
Jill Elizabeth Reymer
Tricia Marie Rhoades
Blake James Richards
Jennifer Ward Riggs
Tiffany Lynn Ross
Morgan Garrith Roswell
Matthew James Rust
Sharon Mary Saduikis
Michael Alexander Sarandopolis
Kellie J. Sargent
Brad Kerwin Saunders
Daren William Sawyer
Christopher Lee Schrock
Andrea Schurgin
Martha Ann Sears
Eric Christopher Searson
David Patrick Sedgwick
Nancy Tucker Shane
Marlin Ray Shearer
Meredith Alice Shepard
Keith S. Smith
Kristi Jolane Stavros
Sean E. Stechenfinger
Kurt Maus Steltenpohl
Jennifer Dawson Stone
Christopher Brian Sullivan
Daniel Cashen Sullivan
Mariellen Sullivan
Paul Dennis Tarsook
Randy Brent Taylor
Lorie Ann Teel
Charlene Ann Thorpe
John Tobey
Lisa Susan Vannah
Christopher Walter
Kristin Lee Watkins
Kate Winnett Weld
Eric John Wilhelm
John Peter Williamson
Christopher Stuart Willis
Karen Huntress Woodman
Melissa Gayle Yasharian

1988 MIDDLE SCHOOL GRADUATES

Stacie Alimenti
Peter Andersen
Nicole Andreottola
Benjamin Bade
Kanchan Balsé
Glen Bergeron
Christine Blamire
Susan Boghdan
Cheryl Budaj
Julie Caldwell
Collette Camp
Barry Carlton
Elin Carter
Erica Celentano
Jeremy Clark
Mereyln Clark
Eric Collins
Kristen Cosselman
Jesse Crowley
Emily Duncan
Krista Eldridge
Gabriel Frasca
Michael Fucillo
Jason Gale
Stephen Gamble
Maureen Gangi
Jeffrey Goldberg
James Hammell
David Hannah
Douglas Hansen
Meghan Harris
Arthur Hatt
Jennifer Heitz
Susan Heilman
Justin Hoggard
Stephen Hoggard
Ashley Hoyt
Kimberly Hoyt
Kimberly Humphrey
John Ireland
Holly Ishmael
Tina Karl
Priscilla Kenney
Katie Kern
Eric Knudsen
Stephen Landers
Lisa Larivee
Danielle LeBlanc
Richard LeBlanc
Mindy Lees
Cheryl Lemelin
Eric Letterman
Shobha Lindsey
Stephen Lombara
William Luckert
Adam Lutz
Elizabeth Lyman
Robin Lyness
Sherri Lyons
Sarah McWane
Nicole Maffeo
Joseph Maher
Melissa Mercier
Albert Mitchell
Adam Morin
Matthew Mougalian
Richard Newton
Conor O'Brien
Eric O'Neill
Lynn Paglierani
Valeria Peona
Stephanie Poirier
David Polito
June Poste
Matthew Power
Carl Princi
Whitney Purdy
Carrie Remson
Chris Rezza
Emily Riggs
Jeremy Roberts
Nicole Rueda-Watts
Lisa Sarandopolis
Daniel Saulnier
Jonathan Sawyer
James Scoglio
Leala Sears
Karen Sellars
Darin Shearer
Gretchen Shuman
Bridget Smith
Garrett Spence
Jody Spiewak
Daniel Stephens
Daniel Steward
Gilbert Sutcliffe
Amy Talbot
Peter Thomas
Diana Viggiano
Melissa Villa
Matthew Whitman
Adam Wills
Erica Wolff
Mindy Zaniboni

SCHOOL DIRECTORY

CUTLER SCHOOL Asbury St., So. Hamilton

Cooke, Susan, Principal
Bandrowski, Wendy, Gr. 3
Blanchard, Beth, Gr. K
Boghdan, Dolores, Gr. 1
Butler, Cathy, Gr. 5
Dupray, Sandra, Gr. 2
Hoops, Chris, Gr. 3
Horowitz, Kathy, Gr. 2
Larchez, Pam, Gr. 1
LeBlanc, Judith, Gr. 4
Merrow, Lynda, Gr. 5
Reid, Carole, Gr. K
Rogers, James, Gr. 4
Rogers, Nancy, Gr. 1
Swanson, Leonard, Gr. 3
Woolf, Karen, Gr. 2

SPECIAL TEACHERS
Amidon, Joy, Speech
Arnold, Linda, Early-Childhood
Bailey, Jean, Art
Becker, Connie, Psychologist
Brophy, Lois, PE
Eisenhower, Gary, Chairperson
Hawkes, MaryAnne, Reading
Lassonde, Robert, Band
Meo, Grace, Computer
Pilkanis, Prudy, PE
Pryor, Sonya, Music
Sawyer, Lynn, Librarian
Sidell, DeeAnn, Music
Sullivan, Katherine, Special Needs

TEACHING ASSISTANTS

Lotito, Marie
Pimental, Barbara

AIDES

Liporto, Adelaide

SECRETARY

McLaughlin, Carol

MEDICAL SERVICES

Banville, Beverly

CUSTODIANS

Purdy, Frank
Trefry, Norman

NOON AIDES

Primmer, Bernadette
Trefry, Linda

CAFETERIA

Davis, Mildred
Sheppard, Alberta
Tobyne, Barbara

WINTHROP SCHOOL 325 Bay Rd., So. Hamilton

Rogers, Glenn R., Principal
Medeiros, Beatrice, Secretary
Bade, Patricia, Gr. 4
Crowley, Mary, Gr. 5
DeVos, Brenda, Gr. 2
Freelove, Janice, Gr. 2
Heitz, William, Gr. 5
Hochberg, Harris, Gr. 3
Jango-Cohen, Judith, Gr. 4
Josephs, Edmund, Gr. 4
Kinney, Donna, Gr. 3
Kotch, Diane, Gr. 1
Martin, Susan, Gr. 1
Miller, Patti, K
O'Neill, Joanne, Gr. 3
O'Shea, Kathleen, Gr. 1
Penniman, Linda, Gr. 2
Roy, Mirinda, Gr. 5
Sargent, Catherine, K
Wallace, Mary, Gr. 2

SPECIAL TEACHERS
Becker, Constance, Psychologist
Bratt, Carol, Learning Lab
Conrad, Faith, Speech
Eisenhower, Gary, Chairperson
Lassonde, Robert, Band
Meo, Grace, Computer
Otis, Lisa, Art
Pilkanis, Prudence, PE
Pryor, Sonja, Music
Rollinger, Sr. Patricia, Music
Sawyer, Lynn, Librarian
Sweeney, Cheryl, Reading
Hackler, Cindy, O.T.

AIDES
Barrett, Diane, Library
Hamilton, Mary, Reading
Marchetti, Patricia, Learning Lab
Mitchell, Frances, K
Liporto, Adelaide, Computer

MEDICAL SERVICES
Banville, Beverly

CUSTODIANS
Dorman, David
Schiller, Andre'

CAFETERIA
Anderson, Jean
Nyland, Paula
Wetson, Jane

MONITORS
Eggleston, Evelyn
Stechenfinger, Louise

BUKER MIDDLE SCHOOL School St., Wenham

Boghdan, Kalil, Principal
Pawlak, Connie, Asst. Principal
Acinpura, Elizabeth, English
Anderson, Bruce, IA
Baker, Charlotte, English
Burt, Arthur, Guidance
Butterworth, Richard, PE
Carter, Anne, Soc. Studies/English
Civitarese, Nicholas, Science
Collins, Chris, L.S.
Cosselman, Joan, Reading
Curtis, Joan, Social Studies/Math
Daniels, Harry, Math
Godfrey, Karen, L.S.
Herrick, Ruth, Math/Social Studies
Lowery, Martha, Math
Lynch, Nancy, French
Mahoney, John, Social Studies/English
Melville, Clare, French
Moroney, Barbara, English/Science/Math
Morrow, David, Music
Naylor, Judy, Librarian
Nolan, Margaret, Science/Math
Pedersen, Jane, Math/English
Rooks, Ruth, Art
Sawyer, Carolyn, Music
Sawyer, David, Math
Stropnicky, Joseph, IA
Twitchell, Lynn, PE
Vose, Charlie, Science/Math
Washburn, Roger, Social Studies/Science
Woodman, Leonard, Typing
Zuorski, Mary, English/Social Studies

SPECIALISTS
Brown, JoAnn, Speech/Language
Madore, Jim, Psychologist
Malio, Karen, Chairperson
Mendonca, Mary, Special Needs
Nassaf, Mary, Special Needs

TEACHING ASSISTANTS
Cleveland, Marilyn
Prunier, Joyce
Thomas, Suzanne

SECRETARY
Lombara, Sharon

MEDICAL SERVICES
Bouchard, Annette

CUSTODIANS
Boudreau, Dick
McSwiggin, Gardner
Nunes, Steve

CAFETERIA
Black, Lois, Director
Brumby, Kathy
Chouinard, Carolyn
Crowley, Marcia
Dolliver, Emily
Taylor, Laura

SPECIAL EDUCATION OFFICE 775 Bay Rd.,So.Hamilton

McArdle, Kathleen, Director
Brousseau, Dominque, Secretary
Gluckert, Pat, Asst. Secretary
Gajeski, Margie, Chairperson Assistant
Hannah, Jean, Chairperson
Maidment, Virginia, Bus Driver

CAPE ANN COLLABORATIVE

Kurtz, Robert, Director
Hursty, Grace, Payroll

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
775 Bay Rd., So. Hamilton

Elwell, John, Principal
Salza, Louis, Asst. Principal
Aieta, Richard, Dept. Chair, Social Studies
Allen, Charles, Dept. Chair., Art
Alston, William (Dr.), Science
Anderson, Sally, PE
Avedikian, Stephen, Science
Bailey, Jean, Art
Berg, Earl, Science
Bryant, Helen, Special Education
Bucci, Vincent, Social Studies
Campbell, Gelean, Dept. Chair, Math
Campbell, Wendy, Science
Cann, Marlene, Dept. Chair, Home Economics
Clair, Charles, Dept. Chair, Guidance
Collins, Christine, Home Economics
Cooke, Charles, PE/Athletic Director
Corley, William, IA
Cornacchio, James, Special Education
Cuozzo, Marcia, Special Education
Daniels, Harry, Math
DeLena, Marilyn, Dept. Chair, Business
Dorman, Thomas, Math
Grilk, Susan, Study Skills/Reading
Halleran, Patty, Special Education
Hannah, Jean, Chairperson
Hoak, Douglas, PE
Hodges, Richard, English
Jones, Kenneth, English
Kardaris, Daniel, Math
Kenney, Rebecca, Special Education
Kirkland, Hugh, Guidance
Klayman,Arnold, English
Krupp, Vicki, Social Studies
Lassonde, Robert, Music
Liebert, Malvina, Science
Lovelace, Lynne, Business
MacDonald, Sheila, Foreign Language
Maltais, Paul Foreign Language
McCann, Carole, Special Education
McKeon, John, English
Mello, Clifford, Dept. Chair, PE
Miller, Sylvia, English
Mirra, Nancy, Foreign Language
Moon, Elizabeth, English
Mulroy, Michael, Science
Norris, Janet, Special Education
O'Reilly, Kevin, Social Studies
Polisson, Patricia, Foreign Language
Portnoy, Kenneth, Social Studies

Pryor, Sonya, Music Director
Ransom, Lisa, Guidance
Ratte, Mickey, Guidance
Richards, Janine, Foreign Language
Robinson, John, English
Sawyer, Steven, Math
Schlossberg, Alice, Social Studies
Simpson, Harold, Dept. Chair, Science
Steltenpohl, Theodora, Math
Swanson, Barbara, Foreign Language
Swanson, Norman, Math
Sykes, Virgina, English
Tassinari, Ann, Social Studies
Teusch, Thomas, Foreign Language
Thibedeau, Catherine, Dept. Chair, English
Tompkins, Walter, Science
Weinhold, Robert, Social Studies/Guidance
Westrate, Shirley, English
Whelihan, Elaine, Librarian
Whitaker, Nancy, Special Education
Woodbury, Richard, Math
Woodman, Leonard, Business
Woron, Diane, Dept. Chair, Foreign Lang
Zaniboni, Norman, Dept. Chair, IA

SECRETARIES

Chambers, Carol, Principal
Craig, Susan, Guidance
Heath, Marilyn, Guidance
Hindman, Virginia, English
Stevens, Rosemarie, Asst. Principal

MEDICAL SERVICES

Price, Stephen, M.D.
Ross, Barbara R.N.

AIDES

Freeman, Charlene, Special Education
Grocki, Maureen, Library
Staubitz, Anna, Special Education
Steele, Patti, Library
Varrell, Martha, Special Education

CAFETERIA

Allen, Barbara
Barton, Sandra
Gaspar, Ruth
Horsman, Carol
McIntosh, E. Marie
Perkins, Rebecca
Wallick, Teddi

CUSTODIANS

Duff, Clifton, Director
Bernard, Philip
French, Steven
Moynahan, Thomas
Swasey, Robert

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least five years of age on September 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of the physical examination which was given during that current year of the registration. The schools hold a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the school year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school in session, the following procedure for no school signals will be observed. Radio Stations WBZ, WESX, WHDH, WMJX, WVBF, and TV Stations WBZ (Channel 4), WHDH (Channel 5), WNEB (Channel 7), and Channel 11 on Cable TV will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm. In the event of a delayed opening, which will be announced on the same stations, school will start two hours later and A.M. Kindergarten will not be in session.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate" that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles, and poliomyelitis and such other communicable diseases, as may be specified from time to time by the Department of Public Health.

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with requirements of Title IX of the Educational Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Massachusetts 01982 (Tel. 468-2312) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

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CREDITS

Our thanks for photographs go to Lt. William MacKenzie of the Police Department; Eric Schwartz, Editor of the Hamilton-Wenham Chronicle; and to the Salem News.

Thanks also to Dorothy Osborn for editing both Part I and Part II of this report.

Notes

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 4,041 - Federal Census

Area: 8.21 Square Miles

ZONING BYLAW
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. Frontage

Building, Electrical, Plumbing and Health Regulations require permits for new construction and alterations.

ASSESSORS' OFFICE (Board meets Tuesdays at 7:30 P.M.)	468-4469
BOXFORD-WENHAM HEALTH DISTRICT	887-8841
EMERGENCY - FIRE or POLICE	911
(for exchanges other that 468)	468-4421
FIRE PREVENTION OFFICER (Non-emergency)	468-2613
INSPECTORS' OFFICE - Building, Electrical Gas & Plumbing	468-4468
LIBRARY	468-4062
POLICE DEPARTMENT (non-emergency)	468-4000
SELECTMEN'S OFFICE	468-4468
TOWN CLERK	468-4467
TOWN ACCOUNTANT	468-1470
TREASURER/COLLECTOR	468-2331

TOWN HALL OFFICE HOURS

Monday - Thursday	9:00 A.M. - 4:30 P.M.
Friday	9:00 A.M. - 1:00 P.M.
Tuesday night	6:30 P.M. - 9:00 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 PM.

LIBRARY HOURS

2:00 - 5:00	Monday, Wednesday and Friday
9:00 - 5:00	Tuesday and Thursday
7:00 - 9:00	Monday through Thursday
10:00 - 5:00	Saturday (summer - 10:00 - 1:00)

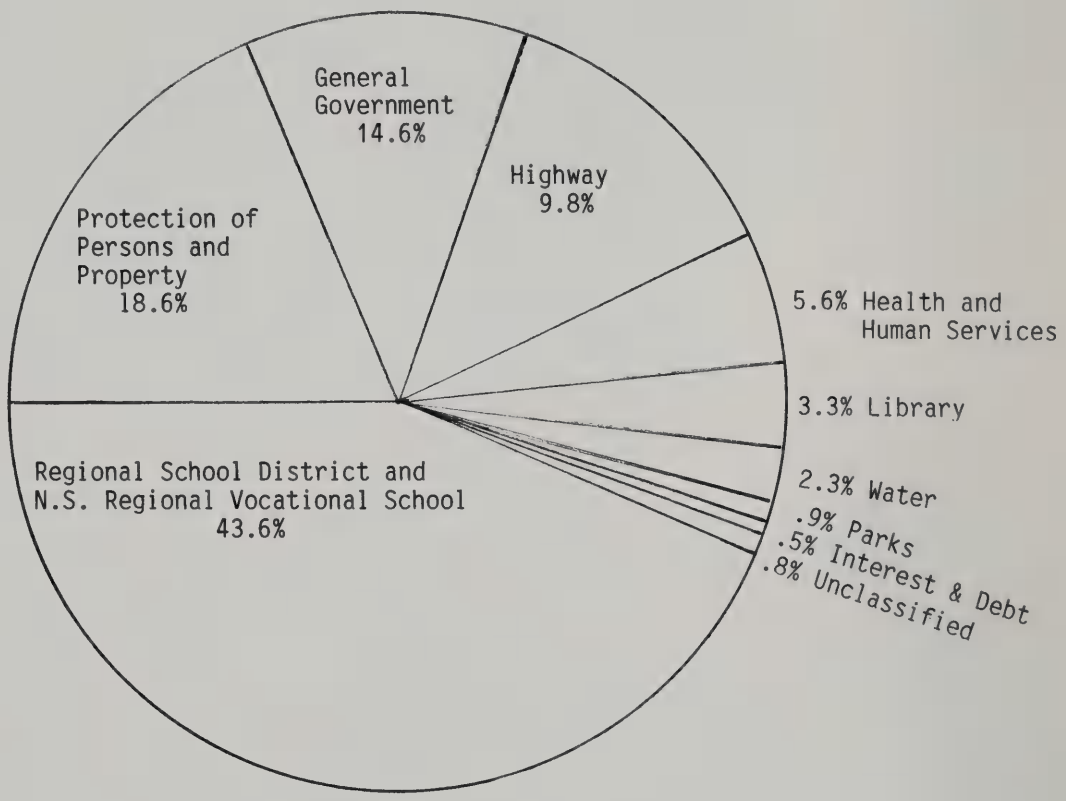
ANNUAL TOWN MEETING DAY - SECOND SATURDAY IN MAY

1989-1990
PART II

WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant —
Tuesday, May 9, 1989
Perkins Auditorium — 8:00 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 13, 1989
Election 8:00 A.M. — 12:00 Noon — Meeting 1:00 P.M.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX HISTORY

Calendar Year	Valuation	Tax Rate/$1,000 Val.
1984	123,231,440	18.04
1985	147,047,561	15.84
1986	151,418,348	16.70
1987	296,466,500	9.87
1988	303,327,741	11.00
1989	307,788,000	11.12 Est.

CHANGES TO YOUR FINANCE COMMITTEE BOOK (PART II)

PAGE 3

IN BRIEF - COMPARISON OF FISCAL 1989 to 1990

TAX RATE SUMMARY		FY 1990		FY 1990
Line 1.	Total Amount to be raised was	4,964,769	CHANGE TO	5,010,511
Line 2.	Total Estimated Receipts was	1,540,631	CHANGE TO	1,586,373
AMOUNT TO BE RAISED				
Line 1.	Appropriations was	4,763,472	CHANGE TO	4,809,214
Line 9.	TOTAL AMOUNT TO BE RAISED was	4,964,769	CHANGE TO	5,010,511
ESTIMATED RECEIPTS				
Line 7.	Free Cash to Level Tax Rate was	400,000	CHANGE TO	445,742
Line 8.	TOTAL ESTIMATED RECEIPTS was	1,540,631	CHANGE TO	1,586,373

PAGE 8 - ARTICLE TWO

POLICE DEPARTMENT

Line 101.1	Salaries and Wages was	427,752	CHANGE TO	471,944
INSERT:	Salary-Chief @	46,305/yr.		
	Wages - Lieutenant @	35,248/yr.		
	Sergeant @	32,955/yr.		
	Patrolman @	28,657/yr.		
	Part-time @	7.00 - 8.75/hr.		
Line 101.2	Expenses was	35,450	CHANGE TO	37,000
Total for Police Department	was	479,602	CHANGE TO	525,344

PAGE 10

Bottown of page	TOTAL PROTECTION OF PERSONS AND PROPERTY was	828,614	CHANGE TO	874,356

PAGE 15

Bottom of page	TOTAL ARTICLE TWO was	4,462,086	CHANGE TO	4,507,828

CERTIFICATION
TOWN OF WENHAM
ANNUAL TOWN MEETING, MAY 13, 1989

ARTICLE #	TOTAL APPROPRIATION	FROM TAX LEVY	OVERLAY SURPLUS	STABILIZATION FUND	OVERRIDE/DEBT EXCLUSION
2	4,507,828	4,062,086	445,742		120,000
5	75,000	75,000			
6	150,000	150,000			150,000
7	24,994	24,994			
14	5,000	5,000			
15	16,074	16,074			16,074
16	11,280	11,280			11,280
21	5,000	5,000			
	4,795,176	4,349,434	445,742		

TO THE VOTERS OF WENHAM

We are faced in 1989-1990 with the consistent challenge of rising expenditures and less revenue from the Commonwealth. In order to maintain the quality of service we have come to expect in Wenham, we are recommending an operational override to cover increases in school cost, waste disposal, insurance and wages. This will be needed to balance the budget for the comming fiscal year.

Specifically, these higher expenditures are:

- Wenham's share of the regional school's budget which is up significantly due to special education, wage contracts, and rising elementary pupil enrollments.

- Salaries, wages and benefits in general government categories have increased approximately 5%.

- Essex County Retirement Fund increases are mandatory.

- General and health insurances have risen over 10%.

- A new waste disposal contract represents an increase of approximately 10%.

- Capital spending to maintain buildings and equipment.

We have reviewed the proposed budget requirements with our responsible town department heads and feel that it is prudent to support their needs.

The Highway Department suggests we continue to bring our roads up to standard as programmed by the Metropolitan Area Planning Council. An affirmative vote on this project will maintain not increase the tax level. We are continuing to recommend this project.

The Finance Committee believes that the recent availability of the Malkemus property could be of great importance to the town. The property consists of nine acres on Main Street in the heart of the town and historic district. The Finance Committee believes its purchase makes good economic sense as it offers future opportunities for town building needs, land conservation and historic preservation. We urge that the land and buildings be acquired by the town and then, in keeping with the spirit and soundness of town planning, a study be made to develop a workable plan for presentation at a town meeting.

We recommend that the town pass the article for the addition to the Police/Fire building for $1.9 million. If the expenditure passes, it will be funded and add approximately $.80 to the tax rate for twenty years. At this time, we feel the money will be well spent securing our public protection needs for the future welfare of the town.

We support the school district's request to rectify the asbestos situation at our school facilities and urge that the town vote to meet these health issues by passing this warrant article.

As you might have noticed in past budgets, we have neglected maintenance programs at our schools as an effort at frugality. Some of these problems cannot be postponed any longer, so we urge passage of the school maintenance article to avoid larger expenses in the future.

Our projection states that Wenham will need to raise approximately 10% more than in FY 1989 to meet our budgeted needs. Since the amount is over the 2.5% limit, we are proposing a $116,000 override and also transferring available free cash to stablilize the tax rate. As usual, the Finance Committee has worked hard to assemble and present this data to the town. The town budget could be balanced by cuts instead of overrides. However, we are convinced that the people of Wenham prefer to maintain and improve the quality of town services. The Finance Committee urges you to investigate and study the proposed financial articles.

If we don't pass the general override, we can expect program reductions in the schools, roads and other town services. Our task is to present our town's financial situation to you. Your job is to decide and vote. We applaud the dedication of all town employees and the volunteers who create the spirit that has made Wenham an excellent community in which to live.

FINANCE AND ADVISORY COMMITTEE

JOSEPH YOUNGER, Chairman
ELEANOR THOMPSON
ANN MULRY
RICHARD JONES
THOMAS BURGER
JULIE ROBICHAU

IN BRIEF - COMPARISON OF FISCAL 1989 to 1990

TAX RATE SUMMARY	FY 1989	FY 1990
Total Amount to be raised	4,895,145	5,010,511 ~~4,964,769~~
Total Estimated Receipts	1,558,540	1,586,373 ~~1,540,631~~
Total Amount to be raised by Taxation	3,336,605	3,424,138
PROPERTY VALUE (THOUSANDS)	303,327	307,788
TAX RATE	11.00	Est. 11.12
AMOUNT TO BE RAISED		
Appropriations	4,697,988	4,809,214 ~~4,763,472~~
Other Local Expenditures		
Tax Titles	5,000	0
Veterans' District	13,324	10,210
Library Aid Offset	3,017	3,017
Cherry Sheet Charges	116,580	121,973
Overlay	59,236	65,000
Overlay Deficits	0	1,097
TOTAL AMOUNT TO BE RAISED	4,895,145	5,010,511 ~~4,964,769~~
ESTIMATED RECEIPTS		
From State - Cherry Sheet Receipts	535,918	522,000
Local Receipts	615,500	589,594
Free Cash and Other Sources		
Stabilization Fund	215,000	0
Overlay Reserve	43,000	15,000
Free Cash Appropriated at Special Town Meetings	24,122	14,037
Free Cash to Level the Tax rate	125,000	~~400,000~~ 445,74
TOTAL ESTIMATED RECEIPTS	1,558,540	~~1,540,631~~ 1,586,3

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
May 13, 1989

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins auditorium in Bessie Buker School in said Town on Saturday, the 13th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Wednesday, May 17, 1989, at 7:30 P.M.

ARTICLE ONE

To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, two Park Commissioners, Water Commissioner, Cemetery Commissioner, all for three years; two Members of the Planning Board and one Member of the Housing Authority for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1990) beginning July 1, 1989, and ending June 30, 1990, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds, and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1989, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1989 (July 1, 1988, through June 30, 1989). All rates so established are to be in effect through June 30, 1990.

Amounts expended in the Fiscal Year 1987 period (July 1, 1987, through June 30, 1988) that appear in parentheses are not to be added to the Article Two totals.

(Article Two totals for the Fiscal Year 1988 and the estimated Fiscal Year 1989 included Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget recommendations for the Fiscal Year 1990 (July 1, 1989, through June 30, 1990) does not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/89 - 6/30/90

Item No.	Actual 7/1/86 6/30/87	Actual 7/1/87 6/30/88	Item	Estimated 7/1/88 6/30/89	Recommended 7/1/89 6/30/90
			GENERAL GOVERNMENT 14.6% OF TOTAL		
voice vote					
3.			Selectmen		
3.1	9,450	9,923	Salaries - Selectmen (1 at 4,198/yr., 2 at 3,371/yr. each)	10,469	10,940
3.2	1,825	2,193	Expenses	3,400	3,000
	11,275	12,116		13,869	13,940
9.			Moderator		
9.1	30	0	Salary	0	0
9.2	50	30	Expenses	50	50
	80	30		50	50
11.			Finance and Advisory Committee		
11.2	100	90	Expenses	500	100
15.			Election and Registration		
15.1	5,000	3,753	Wages Registrars (at 23.49/day) Secretarial (at 4.95-5.95/hr.)	7,000	5,000
15.2	3,000	3,000	Expenses	2,500	3,000
	8,000	6,753		9,500	8,000
19.			Town Reports		
19.2	4,200	5,073	Expenses	5,000	5,500
25.			Town Accountant		
25.1	24,570	27,799	Salary (at 33,440/yr.)	30,099	33,440
25.2	1,106	7,707	Expenses	4,501	2,651
	25,676	35,506		34,600	36,091

Item No.	Actual 7/1/86 6/30/87	Actual 7/1/87 6/30/88	Item	Estimated 7/1/88 6/30/89	Recommended 7/1/89 6/30/90
29.			Assessors		
29.1	18,851	18,547	Salaries and Wages - Assessors (1 at 2,036/yr., 2 at 1,889/yr. each) Salary-Assistant Assessor (at 9,794/yr.) Wages - Secretarial (at 6.65 - 9.00/hr.)	20,988	21,932
29.2	22,990	6,207	Expenses	8,690	9,090
	41,841	24,754		29,678	31,022
33.			Collector/Treasurer		
33.1	30,695	33,355	Salaries and Wages Salary (at 29,000/yr.) Wages (at 14,830)	35,190	43,830
33.2	7,500	7,335	Expenses	9,000	8,000
	38,195	40,690		44,190	51,830
39.			Town Clerk		
39.1	18,165	19,573	Salary (at 21,893/yr.)	20,950	21,893
39.2	900	469	Expenses	900	700
	19,065	20,042		21,850	22,593
45.			Law		
45.1	6,000	6,000	Salary (Retainer at 6,250/yr.)	6,000	6,250
45.2	3,500	5,322	Expenses	4,000	4,000
	9,500	11,322		10,000	10,250
49.			Town Hall		
49.1	42,185	50,707	Salaries and Wages Salary-Coordinator (at 23,863/yr.) Salary-Secretary (at 17,000/yr.) Salary-Janitor (at 10,075/yr.)	52,864	50,938
49.2	17,700	18,213	Expenses	21,363	20,800
49.3	800	52,950	Capital Expenses (Building Repairs and Alterations)	20,500	25,000
	60,685	121,870		94,727	96,738

Item No.	Actual 7/1/86 6/30/87	Actual 7/1/87 6/30/88	Item	Estimated 7/1/88 6/30/89	Recommended 7/1/89 6/30/90
61.			Board of Appeals		
61.2	290	54	Expenses	150	150
63.			Planning Board		
63.1	535	654	Wages	0	0
63.2	1,500	50	Expenses	2,000	2,000
	2,035	704		2,000	2,000
65.			Iron Rail Property		
65.1	5,402	2,810	Salaries and Wages Custodian (at 208/mo.) Laborer (at 4.60-7.05/hr.) Student (at 4.37-5.86/hr.)	5,984	6,253
65.2	17,000	19,500	Expenses	21,000	18,630
65.3	4,095	1,270	Capital Expenses (Finish Road to Dodge's Island)	0	3,500
	26,497	23,580		26,984	28,383
71.			Essex County Retirement Fund		
71.4	80,000	85,249	General Pensions	98,907	118,977
71.5	2,713	2,288	Former Employee's Shared Pension	2,400	2,400
	82,713	87,537		101,307	121,377
77.			Insurance		
77.4	120,000	90,000	General	91,294	103,000
77.5	0	1,000	Deductible Fund	1,000	1,000
77.6	61,000	83,792	Employee Group Insurance	100,000	120,000
	181,000	174,792		192,294	224,000
	511,152	564,913	TOTAL GENERAL GOVERNMENT	586,699	652,024

Item No.	Actual 7/1/86 6/30/87	Actual 7/1/87 6/30/88	Item	Estimated 7/1/88 6/30/89	Recommended 7/1/89 6/30/90
			PROTECTION OF PERSONS AND PROPERTY 18.6% OF TOTAL		
101.			Police		
101.1	329,413	386,951	Salaries and Wages	402,692	471,944 ~~427,752~~
			Salary-Chief @ 46,305/yr.		
			Wages -Lieutenant @ ~~35,248~~/yr.		
			Sergeant @ 32,955/yr.		
			Patrolman @ 28,657/yr.		
			Part-time @ 7.00 – 8.75/hr.		
			Secretarial (at 9.50/hr)		
			Career Incentive		
			Longevity		
			Night Differential		
101.2	28,035	35,018	Expenses	36,000	~~35,450~~ ~~37,000~~
101.3	18,500	14,300	Capital Expenses - 1 Cruiser	35,400	16,400
	375,948	436,269		474,092	~~479,602~~ 525,344
103.			Fire		
103.1	63,900	82,063	Salaries and Wages	128,234	139,831
			Salary-Chief (at 3,474/yr.)		
			2 Fire Engineers (at 2,316/yr. each)		
			Captain (at 867/yr.)		
			4 Lieutenants (at 579/yr. each)		
			Training Officer (at 331/yr.)		
			EMS Coordinator (at 331/yr.)		
			Fire Prevention Inspector (at 33,440/yr.)		
			Caretaker of Equipment (at 2,431/yr.)		
			Forest Warden (at 677/yr.)		
			Call Firemen (at 5.14-9.29/hr.)		
103.2	12,648	32,143	Expenses	21,726	23,800
103.3	0	0	Capital Expenses	1,500	0
103.4	12,239	12,853	Training	25,374	21,597
	88,787	127,059		176,834	185,228
105.			Ambulance Service		
105.2	7,245	8,750	Expenses	10,063	13,081

Item No.	Actual 7/1/86 6/30/87	Actual 7/1/87 6/30/88	Item	Estimated 7/1/88 6/30/89	Recommended 7/1/89 6/30/90
110.			Tree Warden		
110.1	256	1,319	Salary and Wages Salary-Tree Warden (at 392/yr.) Wages-Deputy Tree Warden (at 1,250/yr.)	1,392	1,642
110.2	3,400	3,400	Expenses	3,400	3,600
110.3	1,500	1,500	Capital Expenses-New Planting	1,500	1,500
110.4	2,000	2,000	Dutch Elm Disease Control	2,000	2,000
	7,156	8,219		8,292	8,742
112.			Horticultural Pest Control		
112.1	4,725	425	Salaries and Wages Salary (at 468/yr.) Wages (at 5.11-7.44/hr.)	5,234	5,234
112.2	3,000	3,000	Expenses	3,000	3,000
	7,725	3,425		8,234	8,234
113.			Building Inspector		
113.1	5,845	7,137	Salary (at 7,504/yr.) Wages (at 365)	7,530	7,869
113.2	1,125	1,314	Expenses	1,400	1,314
	6,970	8,451		8,930	9,183
115.			Plumbing and Gas Inspector		
115.1	1,050	709	Wages (at 11.42/hr.)	1,164	1,216
115.2	225	128	Expenses	300	300
	1,275	837		1,464	1,516
121.			Electrical Inspector		
121.1	3,717	3,903	Salaries and Wages Salary (at 4,033/yr.) Wages (at 270)	4,118	4,303
121.2	750	750	Expenses	950	950
121.3	0	1,579	Capital Expenses	0	0
	4,467	6,232		5,068	5,253

Item No.	Actual 7/1/86 6/30/87	Actual 7/1/87 6/30/88	Item	Estimated 7/1/88 6/30/89	Recommended 7/1/89 6/30/90
122.			Fire Alarms and Generator		
122.1	1,279	1,343	Salary (at 1,481/yr.)	1,417	1,481
122.2	650	650	Expenses	850	850
122.3	0	0	Capital Expenses (Fire Alarm Cable to ECO)	900	13,000
	1,929	1,993		3,167	15,331
131.			Civil Defense		
131.2	1,657	1,742	Expenses	1,500	2,000
133.			Dog Officer		
133.1	3,000	2,494	Salary (at 4,180/yr.)	4,000	4,180
133.2	3,500	1,124	Expenses	3,500	3,500
	6,500	3,618		7,500	7,680
140.			Conservation Commission		
140.1	0	0	Salary (at 12,000/yr.)	12,000	12,000
140.2	2,500	2,966	Expenses	4,945	4,590
140.3	0	0	Capital Expenses(Mapping Project)	0	3,300
	2,500	2,966		16,945	19,890
150.			Police and Fire Station		
150.1	3,256	3,419	Salary (at 3,769/yr.)	3,607	3,769
150.2	9,125	10,831	Expenses	10,375	10,375
150.3	13,000	4,000	Capital Expenses	2,600	0
	25,381	18,250		16,582	14,144
160.			Emergency Communications Center		
160.1	43,950	43,603	Wages (Wenham's share)	48,516	49,000
160.2	11,711	11,500	Expenses (Wenham's share)	10,386	9.730
160.3	0	0	Capital Expenses	8,275	0
	55,661	55,103		67,177	58,730
	593,201	682,914	TOTAL PROTECTION OF PERSONS AND PROPERTY	805,848	~~828,614~~ 874,356

Item No.	Actual 7/1/86 6/30/87	Actual 7/1/87 6/30/88	Item	Estimated 7/1/88 6/30/89	Recommended 7/1/89 6/30/90
			SCHOOLS 43.6% OF TOTAL		
200.			Regional School District		
200.2	1,397,128	1,502,215	Expenses (Wenham's share)	1,706,692	1,917,054
200.3	0	10,397	Capital Expenses	0	0
	1,397,128	1,512,612		1,706,692	1,917,054
205.			Regional Vocational School District		
205.2	20,481	23,548	Expenses (Wenham's share)	25,982	29,663
	1,417,609	1,536,160	TOTAL SCHOOLS	1,732,674	1,946,717
			HIGHWAYS 9.8% OF TOTAL		
300.			Highway Department		
300.1	168,462	172,176	Salaries and Wages	212,461	227,625
			Salary-Supt. of Streets (at 38,343/yr.)		
			Wages (at 6.18-15.45/hr.)		
300.2	23,000	24,000	Expenses	24,000	26,500
300.3	8,500	23,000	Capital Expenses	50,000	44,800
			Dump Truck 20,000		
			Sidewalk Roller 9,800		
			Leaf Vacuum 15,000		
300.24	50,000	50,000	Street Maintenance	50,000	50,000
	249,962	269,176		336,461	348,925
305.			Snow Removal		
305.1	15,596	14,095	Wages (at 6.18-15.45/hr.)	13,376	13,978
305.2	29,000	29,000	Expenses	35,000	35,000
	44,596	43,095		48,376	48,978
307.			Street Lighting		
307.2	26,000	22,943	Expenses	24,700	25,935
309.			Maintenance of Town Equipment		
309.2	15,395	15,395	Expenses	16,000	16,000
	335,953	350,609	TOTAL HIGHWAYS	425,537	439,838

Item No.	Actual 7/1/86 6/30/87	Actual 7/1/87 6/30/88	Item	Estimated 7/1/88 6/30/89	Recommended 7/1/89 6/30/90
			HEALTH AND HUMAN SERVICES 5.6% OF TOTAL		
400.			Regional Health and Refuse		
400.4	9,020	17,609	Boxford, Wenham Health District Salary and Expenses (Wenham's share)	18,570	20,263
400.5	120,200	160,340	Rubbish and Garbage Collection	188,525	208,525
	129,220	177,949		207,095	228,788
500.			Health		
500.1	745	782	Salaries Board of Health(3 at 20/yr. each) Inspector of Animals (at 802/yr.)	825	862
500.2	1,056	1,318	Expenses	1,100	750
	1,801	2,100		1,925	1,612
531.			Council on Aging		
531.2	1,360	1,360	Expenses	2,250	2,250
551.			Veterans' Benefits		
551.4	(12,319)	(12,879)	Eastern Essex District (Wenham's share)	(13,324)	(10,210)
551.2	1,218	698	Expenses	10,000	10,000
	1,218	698		10,000	10,000
571.			Cemetery		
571.2	4,820	4,820	Expenses	4,820	4,820
571.3	0	0	Capital Expenses(Mowers)	0	1,000
571.4	275	275	Memorial Day	325	350
	5,095	5,095		5,145	6,170
591.			Greater Cape Ann Human Services		
591.2	(3,200)	(3,354)	Expenses (From Trust Funds)	(3,471)	(3,187)
592.			Senior Home Care Services		
592.2	(1,150)	(1,442)	Expenses (From Trust Funds)	(1,514)	(1,600)
593.			Senior Home Care Transportation		
593.2	(1,250)	(1,250)	Expenses (From Trust Funds)	(1,250)	(1,313)

Item No.	Actual 7/1/86 6/30/87	Actual 7/1/87 6/30/88	Item	Estimated 7/1/88 6/30/89	Recommended 7/1/89 6/30/90
594.			Project RAP		
594.2	(1,000)	(1,250)	Expenses (From Trust Funds)	(1,500)	(1,750)
595.			Help for Abused Women and Children		
595.2	0	(750)	Expenses (From Trust Funds)	(750)	(1,000)
	138,694	187,202	TOTAL HEALTH AND HUMAN SERVICES	226,415	248,820
			LIBRARY 3.3% OF TOTAL		
600.			Library Department		
600.1	53,191	56,712	Salaries and Wages	63,562	78,493
			Director (at 22,483/yr.)		
			Asst. Librarian/Children's Librarian (at 17,100/yr.)		
			Wages - Young Adult Librarian (at 9.00/hr.)		
			Library Assistants (at 6.00-8.25/hr.)		
			Library Aides (at 4.50-5.25/hr.)		
600.2	33,695	35,231	Expenses	38,263	42,612
600.3	7,200	950	Capital Expenses (Repairs and Alterations)	2,712	25,000
600.4	(482)	(465)	County Dog Fund Reimbursement	0	(351)
	94,086	92,893	TOTAL LIBRARY	104,537	146,105
			PARKS AND RECREATION .9% OF TOTAL		
621.			Park Department		
621.1	7,271	5,969	Wages	6,605	6,615
621.2	4,450	5,325	Expenses	5,400	7,050
621.23	750	0	Swim Program	400	175
621.25	4,375	3,950	Other Recreation Programs	4,350	5,175
621.26	300	300	Civil War Monument	300	0
621.3	3,000	33,000	Capital Expenses	4,000	11,000
			Baseball Diamond 3,000		
			Tennis Court 4,000		
			Ice Rink 4,000		
	20,146	48,544		21,055	30,015

Item No.	Actual 7/1/86 6/30/87	Actual 7/1/87 6/30/88	Item	Estimated 7/1/88 6/30/89	Recommended 7/1/89 6/30/90
622.			Recreation Building		
622.1	2,922	3,068	Salary - Janitor (at 3,383/yr.)	3,237	3,383
622.2	3,230	1,581	Expenses	3,350	1,896
622.3	0	0	Capital Expenses - Painting	0	4,400
	6,152	4,649		6,587	9,679
	26,298	53,193	TOTAL PARKS AND RECREATION	27,642	39,694
			INTEREST AND MATURING DEBT .5% OF TOTAL		
700.			Interest		
700.4	4,760	6,134	Interest on Temporary Loans	10,000	10,000
700.5	5,038	4,225	Bond Interest	3,575	3,250
	9,798	10,359		13,575	13,250
701.			Bond Principal		
701.4	15,000	10,000	Bonds	10,000	10,000
	24,798	20,359	TOTAL INTEREST AND MATURING DEBT	23,575	23,250
			UNCLASSIFIED .8% OF TOTAL		
901.			Town Clock		
901.2	445	455	Expenses	500	525
901.3	0	0	Capital Expenses	600	0
	445	455		1,100	525
902.			Gasoline and Oil		
902.2	30,000	22,000	Expenses	22,000	22,000
902.3	0	0	Capital Expenses	13,000	0
	30,000	22,000		35,000	22,000
903.			Historic District Commission		
903.2	105	105	Expenses	125	130
904.			Cable TV Committee		
904.2	450	41	Expenses	450	375

Item No.	Actual 7/1/86 6/30/87	Actual 7/1/87 6/30/88	Item	Estimated 7/1/88 6/30/89	Recommended 7/1/89 6/30/90
905.			Municipal Audit		
905.2	10,000	0	Expenses	0	10,000
906.			Band		
906.2	400	400	Expenses	400	400
907.			MAPC Transportation Task Force		
907.2	0	0	Expenses	0	500
	41,400	23,001	TOTAL UNCLASSIFIED	37,075	33,930
			WATER DEPARTMENT 2.3% OF TOTAL		
961.			Water Department		
961.1	36,900	47,215	Salaries and Wages (Commissioners' Salaries at 4.00) Supt. Salary (at 29,372/yr.) Wages (at 6.18-15.45/hr.)	47,031	52,441
961.2	26,274	25,447	Expenses	26,650	29,804
961.3	9,849	7,349	Capital Expenses New Truck 19,000 New Meters 1,849	1,849	20,849
	73,023	80,011	TOTAL WATER DEPARTMENT	75,530	103,094
	3,256,214	3,591,255	TOTAL ARTICLE TWO	4,045,532	~~4,462,086~~ 4,507,828

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
BUDGET EXPENDITURES

ACCOUNT	1988-89	1989-90
1. Cutler		
a. Administrative Salaries	43,500	46,328
b. Clerical Salaries	14,260	18,564
c. Instructional Salaries	588,771	692,247
d. Instructional Supplies/Materials	37,326	36,068
e. Utilities	42,308	37,590
f. Equipment Maintenance	19,750	19,300
g. Building Maintenance	33,584	33,760
h. Custodial Salaries	38,317	40,672
i. Miscellaneous	1,486	2,200
TOTAL	819,302	926,729
2. Winthrop		
a. Administrative Salaries	48,825	51,999
b. Clerical Salaries	22,400	23,890
c. Instructional Salaries	665,016	784,141
d. Instructional Supplies/Materials	48,169	45,350
e. Utilities	42,616	38,850
f. Equipment Maintenance	23,400	25,444
g. Building Maintenance	27,015	24,600
h. Custodial Salaries	38,317	40,672
i. Miscellaneous	1,486	2,200
TOTAL	917,244	1,037,146
3. Middle School		
a. Administrative Salaries	67,600	71,995
b. Clerical Salaries	13,172	16,641
c. Instructional Salaries	848,846	1,013,780
d. Instructional Supplies/Materials	52,472	51,736
e. Utilities	46,679	43,520
f. Equipment Maintenance	29,257	24,650
g. Building Maintenance	49,408	48,150
h. Custodial Salaries	57,225	60,708
i. Miscellaneous	0	0
j. Intramural	12,100	13,910
k. Extracurricular	9,071	9,722
TOTAL	1,185,830	1,354,812
4. High School		
a. Administrative Salaries	95,400	101,602
b. Clerical Salaries	82,652	91,015
c. Instructional Salaries	1,965,589	2,057,030
d. Instructional Supplies/Materials	143,711	126,452
e. Utilities	85,576	81,140
f. Equipment Maintenance	11,115	32,433
g. Building Maintenance	75,423	71,310
j. Custodial Salaries	96,070	101,854
i. Miscellaneous	0	0
j. Athletics Accounts	153,880	162,857
k. Extracurricular	29,974	31,528
TOTAL	2,739,390	2,857,221

ACCOUNT	1988-89	1989-90
5. Special Needs		
a. Administrative Salaries	45,000	47,925
b. Clerical Salaries	31,231	33,915
c. Instructional Salaries	614,348	666,070
d. Contracted Services	98,823	83,282
e. Transportation	51,311	62,297
f. Out of District Tuition	189,240	249,280
g. Supplies/Equipment	14,556	19,074
h. Miscellaneous	5,125	5,225
i. Nurses	0	0
TOTAL	1,049,634	1,167,068
6. District Accounts		
a. Administrative Salaries	176,487	204,155
b. Clerical Salaries	99,161	102,153
c. Substitutes Account	50,000	67,000
d. Overtime/Maintenance	15,000	17,000
e. Legal Fees	29,000	29,000
f. School Committee	3,380	3,251
g. Supplies/Materials	35,000	36,000
h. Nurses	72,531	81,381
i. District Testing	500	1,500
j. Computer Account	24,795	38,000
k. Staff Development	40,536	50,269
l. Maintenance/Utilities	129,152	139,431
m. Adult Education	1,200	1,200
n. Insurance	691,404	743,341
o. Transportation	238,477	262,223
p. Miscellaneous	12,956	33,811
TOTAL	1,619,579	1,809,715
TOTAL GROSS BUDGET	8,330,979	9,152,691
Increase Over Previous Year		
$	617,222	821,712
%	8.00	9.86
Less Income	2,291,729	2,354,625
Net Operating Cost	6,039,250	6,798,065
Increase Over Previous Year		
$	608,250	758,815
%	11.20	12.56
Wenham Share of Net Operating Cost		
$	1,706,692	1,917,054
%	28.26	28.20
Increase Over Last Year		
$	204.477	210,362
%	13.61	12.33

ARTICLE THREE

Borrowing in Anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1989, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Sec. 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1988, as printed in Part I of the Town Reports.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate a sum of money not to exceed $75,000, for a Reserve Fund as provided in Massachusetts General Laws, Chapter 40, Section 6.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE SIX

Road Construction

To see if the Town will vote to raise and appropriate, transfer from available Funds, or transfer from the Stabilization Fund, a sum of money, not to exceed $150,000, for the reconstruction and resurfacing of Town roads, as recommended in the Metropolitan Area Planning Council's Engineering Survey which is on file with the Town Clerk.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SEVEN

Highway - Chapter 90

To see if the Town will vote to raise and appropriate the sum of $24,994 for the construction and maintenance of various streets, under Chapter 15 of the Acts of 1988 (Chapter 90, Section 34, of the Massachusetts General Laws), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $24,994.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE EIGHT

Town Garage Boundaries

To see if the Town will vote to transfer care, custody, management and control of an additional portion of the Iron Rail property consisting of approximately 21,000 sq. ft., more particularly described in a plan prepared by Hancock Survey Associates dated August 3, 1982, and amended in March 1989, to the Highway Department for construction of a new salt shed, and other uses of the Highway Department, said additional land to be contiguous with and added to the existing land located on the Iron Rail property already in the care, custody, management and control of the Highway Department, and to take any other action necessary and appropriate to carry out the purposes of this Article.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE NINE

Repair of Private Ways

To see if the Town will vote to amend the bylaw for making temporary repairs on private ways in accordance with the provisions of Massachusetts General Laws Chapter 40, Section 6N, by repealing the bylaw adopted under Article Seven of the 1987 Annual Town Meeting and to substitute therefor a new bylaw in the following form, or take any other action thereon:

The Town of Wenham is authorized to make temporary repairs on private ways in accordance with the following bylaw:

1. The owners of land which abuts and has frontage on a private way opened to continuous public use for ten (10) years or more may petition the Board of Selectmen, on a form to be provided by the Town which must be signed by at least 80 percent of the abutters of such private way, to have the Town make temporary emergency or general repairs to such private way. If the Board of Selectmen determines first the public necessity will be served thereby, it may authorize such repairs to be made by the Town in accordance with the provisions of this bylaw, upon the condition that the petitioning abutters agree to indemnify and hold the Town harmless for claims for personal and property injury resulting from any defects in such private way.

2. If upon receipt of an abutters petition the Board of Selectmen determines that public safety access and safe passage of public service vehicles on the private way so requires, it may order that temporary emergency repairs be made to the private way at the Town's expense. Such temporary emergency repairs shall be limited to the filling and patching of holes in the surface of such private way or the least expensive feasible correction to a defect in drainage which has caused a blockage of such private way.

3. Temporary general repairs shall be any repairs to private ways which are not emergency repairs as provided in the preceding section, and which are reasonable and appropriate to serve the public necessity and convenience as determined by the Board of Selectmen. Temporary general repairs may include the installation and construction of drainage where required; the filling of holes in the surface of such ways and repairs to the surface materials; and the reconstruction and resurfacing of the base and surface of the ways. Materials for such repairs shall, where practical, be the same as or comparable with those for the existing surfaces of such ways, but may include surfacing the ways with bituminous materials including bituminous concrete. The cost of labor to perform temporary general repairs shall be paid by the Town, and may be performed by employees of the Town provided that the cost of materials is paid by the abutters of any such private ways as betterments. Temporary general repairs shall not be undertaken until (1) the Finance and Advisory Board determines that the budget cost of such repair work to be paid by the Town is includable in the Town's operating budget for the year, or in the alternative, has been separately raised and appropriated by vote of an Annual or Special Town Meeting, and (2) the Town acting through the Board of Selectmen has assessed betterments for cost of repair materials upon the owners of properties abutting and having frontage on such private ways, allocated in proportion to the frontage thereof on such ways, and said owners have deposited in full the projected costs of the materials required to perform such repairs.

4. The Town shall not be liable on account of any damage caused by temporary emergency repairs or general repairs performed by the Town pursuant to this bylaw. The Town shall post warning signs at the beginning of such private ways that the Town is not responsible for any defects in such ways, and that members of the public use the same at their own risk.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN
RECOMMEND FAVORABLE ACTION

Atty Gen - bylaw

ARTICLE TEN

Voice vote

Increase Boston Mutual Coverage

F.&A.

To see if the Town will vote to increase the face value of the Boston Mutual Life Insurance Coverage provided for all current and retired employees of the Town of Wenham, originally adopted under the provisions of Massachusetts General Laws Chapter 32B on March 21, 1964, from $2,000 to $5,000 to comply with recent amendments to those provisions.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN
RECOMMEND FAVORABLE ACTION

ARTICLE ELEVEN

F.&A.

Voice vote unanimously

Update Town Clerk's Fees

To see if the Town will vote to adopt a new fee schedule for the Town Clerk's Fees, in accordance with the provision of Massachusetts General Laws, Chapter 262, Section 34, Clause 1-79, to establish the following fees:

1.	For filing and indexing assignment for the benefit of creditors.	$10.00
2.	For entering amendment of a record of the birth of a child born out of wedlock subsequently legitimized.	10.00
3.	For correcting errors in a record of birth.	10.00
4.	For furnishing certificate of a birth.	5.00
5.	For furnishing an abstract copy of a record of birth.	4.00
6.	For entering delayed record of birth.	10.00
7.	For filing certificate of a person conducting business under any title other than his real name.	20.00
8.	For filing by a person conducting business under any title other than his real name of a statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or change of location of, such business.	10.00
9.	For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business.	5.00
10.	For recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth.	20.00
11.	For correcting errors in a record of death.	10.00
12.	For furnishing a certificate of death.	5.00
13.	For furnishing an abstract copy of a record of death.	4.00
14.	For entering notice of intention of marriage and issuing certificates thereof.	15.00
15.	For entering certificate of marriage filed by persons married out of the Commonwealth.	5.00
16.	For issuing certificate of marriage.	5.00
17.	For furnishing an abstract copy of a record of marriage.	4.00
18.	For correcting errors in a record of marriage.	10.00
19.	For recording power of attorney.	10.00
20.	For recording certificate of registration granted to a person engaged in the practice of optometry, or issuing a certified copy thereof.	20.00

21.	For recording the name of the owner of a certificate of registration as a physician or osteopath in the Commonwealth.	$20.00	
22.	For recording order granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable or attachments under the provisions of Sec. 22 of Chapter 166.	40.00 10.00	flat rate add'l streets
23.	For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than.	5.00	
24.	For copying any manuscript or record pertaining to a birth,marriage or death.	5.00	per page
25.	For receiving and filing a complete inventory of all items to be included in a "closing out sale," etc.	10.00 2.00	1st page add'l page
26.	For filing a copy of written instrument or declaration of trust by trustees of an association or trust, or any amendment thereof as provided by Sec. 2, Chapter 182.	20.00	
27.	For recording deed of lot or plot in a public place or cemetery.	10.00	
28.	Recording any other documents.	10.00 2.00	1st page add'l pages
29.	Voter's Certificate	5.00	

Voice unanimously

Selectmen Motion

ARTICLE TWELVE

Conduct Voter Education

To see if the Town will vote to accept the provisions of Chapter 281 of the Acts of 1988, which requires registrars and election commissioners to conduct voter education and voluntary registration sessions one day each year between April 1 and May 15, in each private, public and vocational high school in their cities and towns,as part of an educational assembly for all seniors..

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

Voice unanimous

Selectmen Motion

ARTICLE THIRTEEN

Join Middlesex/Essex Sanitary District

To see if the Town will vote to join, as a full and participating member, the Middlesex/Essex Sanitary District on the condition that at least six Towns join the District, that the District be approved by the Commonwealth of Massachusetts and that the final Charter of the District be approved by the Town.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

Voice unanimously

Selectmen 4 to 0

ARTICLE FOURTEEN

Study to define and establish the Middlesex/Essex Sanitary District

To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of $5,000, as an equal share for a study to be carried out under the direction of the Middlesex Essex Sanitary District for the purpose of defining and establishing the organization, functions and needs of the District, said funds to be expended under the direction of the District.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE FIFTEEN

School Maintenance

To see if the Town will vote to raise and appropriate the sum of $16,074 as Wenham's share of all costs to repair, replace, or otherwise provide in all school buildings of the Hamilton-Wenham Regional School District such maintenance needs as gutters, bathroom stalls, emergency and vandal lights, doors, floor and ceiling tiles, exhaust fans and other necessary repairs and to determine the manner in which said appropriation is to be raised, whether by taxation, transfer of available funds, or borrowing, or otherwise, or take any other action thereon or relative thereto, provided the town of Hamilton appropriates its proportional share for the same purpose.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SIXTEEN

Remove Asbestos from Schools

To see if the Town will vote to raise and appropriate the sum of $11,280 as Wenham's share of all costs to remove and replace asbestos material from the Cutler School cafeteria, lobby and kitchen, the Buker School stage and locker room, the Winthrop School boiler room, the Regional High School boiler room, and to determine the manner in which said appropriation is to be raised, whether by taxation, transfer from available funds, or borrowing or otherwise, or take any other action thereon or relative thereto, provided the Town of Hamilton appropriates its proportional share for the same purpose.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SEVENTEEN

Purchase of Malkemus Property

To see if the Town will vote to appropriate and authorize the Treasurer, with the approval of the Selectmen, to borrow for a period not to exceed twenty years, in accordance with Massachusetts General Laws Chapter 44, Section 7, Clause 3, a sum of money not to exceed $2,000,000 to acquire approximately 9.5 acres of land and buildings thereon now or formerly owned by Charles M. and Christina Thompson Malkemus, further identified as Assessors' Map 19, Lot 32, for future Town uses; said purchase and use and disposition of such buildings to be made under the supervision of the Board of Selectmen, and to authorize the Selectmen to execute and deliver on behalf of the Town such purchase and sale, public bid or other documents as shall in their judgment be necessary and appropriate to carry out the purposes of this article, or take any other action thereon.

THE BOARD OF SELECTMEN AND THE FINANCE AND ADVISORY COMMITTEE RECOMMEND FAVORABLE ACTION

ARTICLE EIGHTEEN

Fire Department Study

To see if the Town will vote to accept the report of the Committee appointed under Article Seven of the 1988 Annual Town Meeting for the following purpose:

> To study the future operation of the Fire Department, including programs inaugurated during the last ten years with respect to mutual aid and similar responses, inspections, possible combinations with other Towns, and the need for the purchase of equipment and the possibility of sharing the same, with the committee to submit a report on these matters at the new Annual Town Meeing.

or take any other action with respect thereto.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE NINETEEN

Fire and Police Station Additions and Renovations

To see if the Town will vote to appropriate $1,975,000 or any greater or lesser sum of money for constructing, originally equipping and furnishing an addition or additions to the Police and Fire Station and for remodeling, reconstructing and making extraordinary repairs to the present facilities, including the costs incidental and related thereto, said work to be done under the direction of the Building Committee and the Board of Selectmen, and to determine whether this appropriation shall be raised by borrowing or otherwise, or to take any other action relative thereto.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY

Amendment to Floodplain and Wetlands Districts of the Protective Zoning Bylaw

To see if the Town will vote to amend the Wenham Protective Zoning Bylaw to comply with the National Flood Insurance Program by repealing the last four (4) paragraphs of Subsection A of Section III - Districts and substituting therefor the following paragraphs:

"The boundaries of the Floodplain and Wetlands Districts, which are overlay districts, are as described in Section V - (As amended 5/13/89)" and by repealing Section V- Flood Plain and Wetlands Districts in its entirety and substituting therefor the following new Section V.

A. Statement of Purpose

The purposes of the Floodplain District are to protect the public health, safety and general welfare, to protect human life and property from the hazards of periodic flooding, to preserve the natural flood control characteristics, and the flood storage capacity of the floodplain.

The purposes of the Wetlands District are protection of public health, safety and general welfare; prevention of pollution; protection of water supply; flood control and storm damage prevention;and wildlife habitat values.

B. Existing Regulations

All development in the district including structural and non-structural activities whether permitted by right or by special permit must be in compliance with the following:

1. 780 CMR 744.0 of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas

2. 310 CMR 10.00, Wetlands Protection Act, Department of Environmental Quality Engineering

3. 302 CMR 6.00, Inland Wetlands Restriction Act, DEQE

4. 310 CMR 15, Title 5, minimum requirements for the subsurface disposal of sanitary sewage, Department of Environmental Quality Engineering

5. All other applicable State, Federal and Town requirements

C. Definitions

All terms used in this section shall have the meaning of the definitions included in the State and Federal laws and regulations applicable to the District.

D. Floodplain District and Wetlands District Boundaries and Base Flood Elevation Data

1. The Floodplain District, herein established, is an overlay district. The District includes all special flood hazard areas designated on the Wenham Flood Insurance Rate Map (FIRM)

issued by FEMA (successor to the U.S. Department of Housing and Urban Development (HUD) for the administration of the NFIP dated 7/15/88 and the Federal Emergency Management Agency Flood Boundary and Floodway Map dated 7/23/76 and Town of Wenham Flood Plain District Zoning Map dated 2/2/70, all maps which indicate the 100-year regulatory floodplain. The exact boundaries of the District may be defined by the 100 year base flood elevations shown on the FIRM, combined with elevations indicated on the Flood Plain District Zoning Map and further defined by the Flood Insurance Study booklet dated 12/87. The FIRM, Floodways maps, Flood Insurance Study booklet and Wenham Flood Plain District Zoning Map are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Inspector, Conservation Commission and Board of Zoning Appeals.

2. The Wetlands District, herein established, is an overlay district. The District includes all areas designated on the Town of Wenham Wetlands Maps dated 1977, on file with the Conservation Commission.

E. Floodway Data

1. In Zone A, the best available Federal, State, local or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. "Zone A" means the 100 year floodplain area where the base flood elevation (BFE) has not been determined. To determine the BFE, use the best available Federal, State, local or other data. In Zones A1-30 and AE, along watercourses that have not had a regulatory floodway designated, no new construction, substantial improvement or other development shall be permitted unless it is demonstrated that the cumulative effect of the proposed development, when combined with all other existing and anticipated development, will not increase the water surface elevation of the base flood. In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Wenham FIRM or Flood Boundary Floodway Map encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. "Zone A1-A30" and "Zone AE" means the 100-year floodplain where the base flood elevation has been determined.

F. Permitted Uses

The following uses of low flood damage potential and causing no obstructions to flood flows shall be allowed provided they are permitted in the underlying district and they do not require structures, fill, alterations in topography, or existing soil and surface water levels, or storage of materials or equipment:

1. Agricultural uses including farming, grazing, horticulture, and similar activities.

2. Forestry and nursery uses

3. Outdoor recreational uses including fishing, boating, play areas, and similar activities.

4. Conservation of water, plants, wildlife.

5. Wildlife management areas, foot, bicycle and/or horse paths.

6. Temporary non-residential structures used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises.

7. Buildings lawfully existing prior to the adoption of these provisions which shall not hereafter be enlarged or extended, nor shall such buildings be adapted for sustained human occupation unless otherwise already in use for such purposes on May 13, 1989.

G. Use Regulations

The Floodplain District and Wetlands District are established as overlay districts to all other districts. All development, including structural and non-structural activities, whether permitted by right or by Special Permit must be in compliance with Massachusetts General Laws Chapter 131, Section 40, with the Wenham Water Resources Protection Bylaw, Chapter XVII, and with the requirements of the Massachusetts State Building Code pertaining to construction in the Floodplains.

1. Existing contour intervals of site and elevations of existing structures must be included on all plan proposals submitted to the Board of Appeals.

2. There shall be established a "routing procedure" which will circulate or transmit one copy of the development plan to the Conservation Commission, Planning Board, Board of Health, Building Inspector and Board of Selectmen for comments which will be considered by the Board of Appeals prior to issuing applicable permits.

H. Special Permits

Requests for Special Permits in the Floodplain and Wetlands District require approval by the Board of Zoning Appeals and shall be processed and subject to the general provisions for Special Permits set forth in Section XIII of the Wenham Protective Zoning Bylaw.

I. Special Provisions

1. As overlay districts the Floodplain and Wetlands District boundaries control parts of other zoning districts in order that the Floodplain and Wetlands provisions shall apply in the underlying districts. Accordingly, subject to the determination of the Board of Zoning Appeals with respect to soil structure and the general character of development in the neighborhood, and with respect to flooding and health and welfare factors, each building to be erected on land which is partly in Floodplain District and/or Wetlands District and partly in another zoning district shall be on a lot of not less than the frontage and area required by the underlying zoning district and shall comply with setback, area coverage and height requirements applicable to such underlying districts exclusive of the land in the Floodplain District and the Wetlands District.

A.G. – bylaw

Selectmen made Motion.

ARTICLE TWENTY-ONE

Hand vote unanimous

Police Revolving Account

To see if the Town will vote to appropriate the sum of $5,000 to be placed in a special fund, as authorized by Massachusetts General Laws Chapter 44, Section 53C to be expended without further appropriation for the compensation of Special Duty Detail Work, within the Town of Wenham, by Wenham Police Officers.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY-TWO

Hand vote unan. Passed

Selectmen

Amend Fire and Intrusion Alarm Bylaw

To see if the Town will vote to amend the Wenham Bylaw relative to Fire and Instrusion Alarms by including changes in language so that the bylaw will read as follows:

> The Emergency Communications Center Advisory Committee with the approval of the Board of Selectmen, of if such Committee shall not be appointed, the Board of Selectmen, is authorized to establish rules, regulations, and schedules of fees for the installation, operation and maintenance of fire and intrusion alarm systems, including medical alert systems. No person shall install, operate, or maintain a fire, intrusion, or medical alert alarm system which is connected by direct line to the Emergency Center, or a private alarm service, or which incorporates a telephone dialing device programmed to dial a local police, fire, emergency, or private alarm service telephone number automatically, or which uses exterior audible signals at the alarm location, or which otherwise is intended to cause, directly or indirectly, the dispatch of emergency personnel, unless such person first obtains a permit from the Emergency Communications Center Advisory Committee or the Board of Selectmen, and thereafter complies with applicable rules and regulations and pays any applicable fees. No person shall intentionally transmit any false fire, intrusion or medical alert alarm.

Repeated transmissions of false fire, intrusion or medical alert alarms after notice of a system malfunction from the Emergency Communications Center Advisory Committee, or the Board of Selectmen, shall constitute an intentional transmission of a false fire, intrusion or medical alert alarm. Violation of this bylaw shall be punishable by a fine of up to but not more than one hundred dollars ($100) for each offense.

AG - Bylaw

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE TWENTY-THREE

Hand vote unanimous

Selectmen

Dog Services

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 140, Section 147A, which empowers the Town to enact bylaws and ordinances relative to the regulation of dogs, and to assume all duties and responsibilities for dog services currently performed by the County of Essex.

Action See 147A accepted Reserved Ch.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE TWENTY-FOUR

Selectmen

Hand vote unanimous

Town Meeting Resolution

WHEREAS, the very survival of municipal government has depended on adequate amounts of local aid from the State,

WHEREAS, local governments cannot raise the money needed to provide essential services without the active participation of the state,

WHEREAS, local government provides the most basic services to our citizens: police and fire protection, education, water and sewer services, trash removal, and the like,

WHEREAS, drastic reductions in local aid will inevitably result in decreases in basic local services or increases in the regressive property tax,

WHEREAS, 65% of the general public of the Commonwealth oppose cuts in local aid,

WHEREAS, state revenue projections indicate FY 1990 state revenue without a state tax increase will increase more than $600 million over FY 1989 revenues,

RESOLVED, that the WENHAM Town Meeting urges the State to continue its necessary partnership with municipalities by sharing the growth in state revenues with cities and towns as it has for the past nine years.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

WENHAM DEBT RESPONSIBILITY

July 1, 1989

Year	Land Aquisition 6.5% to 1994 Principal	Interest
7/1/89 - 6/30/90	10,000	2,925
7/1/90 - 6/30/91	10,000	2,275
7/1/91 - 6/30/92	10,000	1,625
7/1/92 - 6/30/93	10,000	975
7/1/93 - 6/30/94	10,000	325
TOTAL	50,000	8,125

RESERVE FUND 1988-89

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1988, through April 1, 1989, from the Reserve Fund of $75,000 created at the 1988 Annual Town Meeting.

Transfers to:

Town Hall - Expenses	350.00
Town Hall - Capital Expenses	5,036.75
Insurance - General	3,961.94
Police - Expenses	266.00
Police - Off Duty Detail	3,000.00
Conservation Commission - Expenses	890.00
Town Clock - Capital Expenses	400.00
Total	13,904.69

CERTIFIED AVAILABLE FUNDS

1980 - 1988

1980	225,102
1981	159,599
1982	196,029
1983	227,216
1984	463,665
1985	317,552
1986	402,804
1987	388,696
1988	626,775

Dear Citizen:

The Board of Selectmen routinely seeks to broaden the base of citizen participation and involvement in Wenham's government.

If you would like to volunteer to assist any of our Town boards or committees, please fill out this form and return it to Town Hall or to Town Meeting on May 13th.

Board of Selectmen

NAME

ADDRESS Telephone

Please Check Areas of Interest

HOUSING	HISTORICAL
CONSERVATION - OPEN SPACE	LIBRARY/ARTS
EDUCATION	PLANNING
ELDER AFFAIRS	RECREATION/PARKS
HANDICAP ASSISTANCE	TOWN FINANCES
PERSONNEL	OTHER

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE (Undesignated Fund Balance):

This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the Liabilities and Reserves. This is a bookkeeping item.

FREE CASH (Budgetary Fund Balance):

An amount certified annually by the Massachusetts Department of Revenue by deducting from surplus revenue all uncollected taxes for prior years. These funds may be used by vote of the Town Meeting. 626,775

OVERLAY (Provision for Abatements and Exemptions):

The amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. 59,237

OVERLAY RESERVE (Provision for Abatements and Exemptions Surplus):

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the Town for extraordinary or unforeseen purposes or voted into the Reserve Fund.

STABILIZATION FUND:

This fund was established by the voters to provide a fund to be used for anticipated capital expenditures, such as schools. Under certain circumstances, the Commonwealth will match appropriations voted from this fund. 44,805

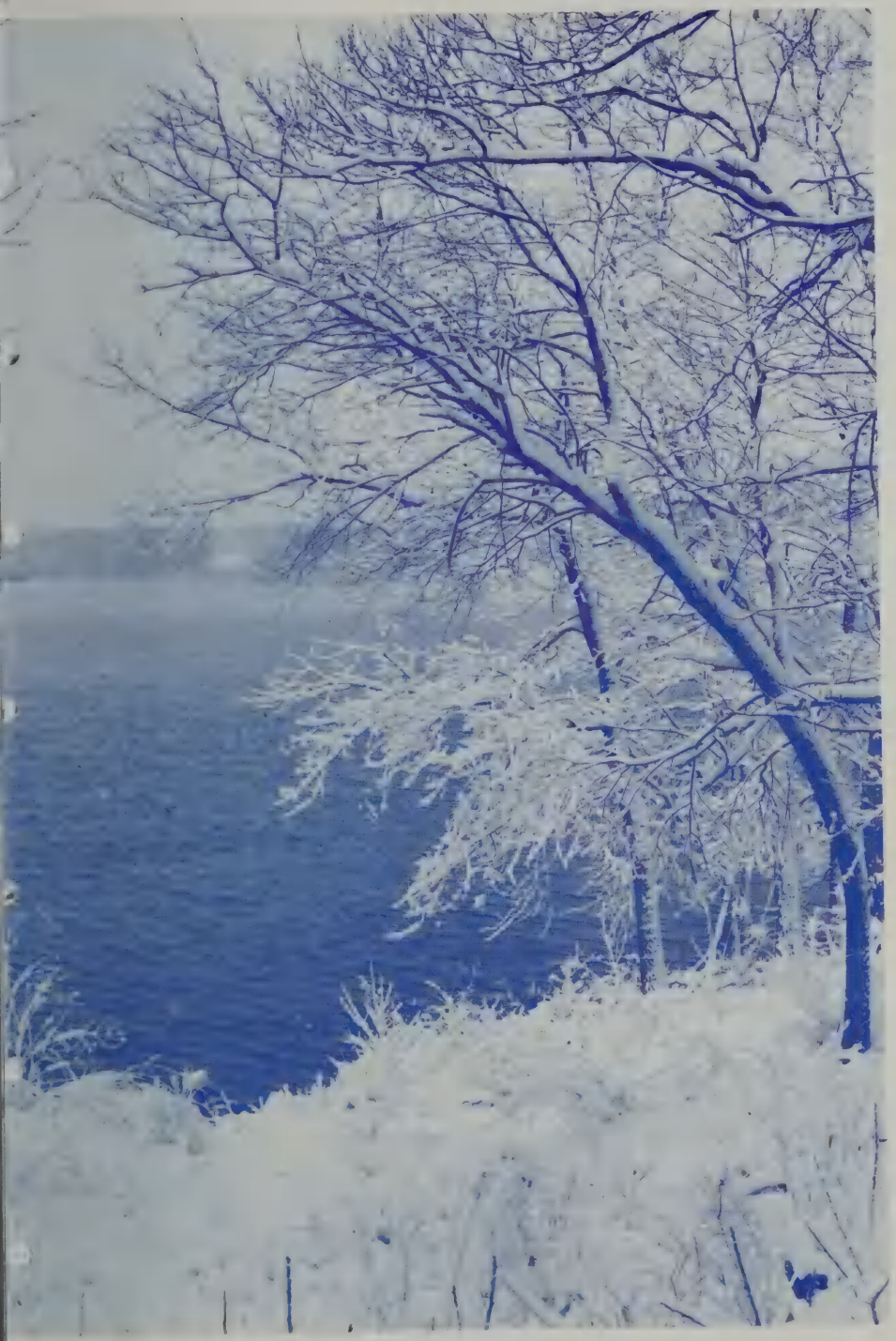
RESERVE FUND :

This fund is established by the voters at the annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) Money transferred from the Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

CHERRY SHEET :

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

TOWN OF WENHAM



1989
ANNUAL REPORTS
PART 1

TOWN REPORTS

PART 1 1989

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1989 the ninth year under Proposition 2 1/2.

The Annual Town Meeting will be held on May 12, 1990. The Warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget, which will be held at the Perkins Auditorium on May 8, 1990, at 8:00 P.M. We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

PETER M. JOHNSON, Chairman
WILLIAM L. SHAILOR
THOMAS M. BURGER

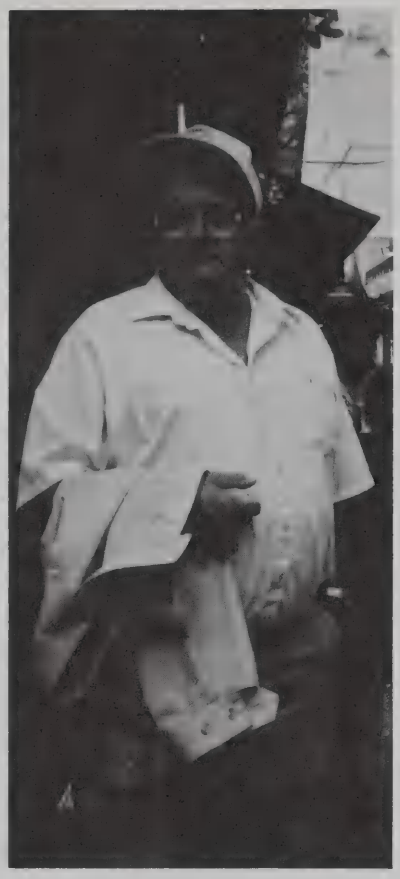
"Wenham is a delicious paradise: it abounds with rural pleasures, and I would choose it above all other towns in America to dwell in."

John Duntan's Journal 1686

ANNUAL REPORT

THOMAS M. BURGER, PETER M. JOHNSON, WILLIAM L. SHAILOR

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1989



DEDICATION

FRED R. VARNEY

1927 - 1990

Police Officer	Firefighter	Wiring Inspector
1958 - 1970	1975 - 1989	1957 - 1989

He will be remembered for his tireless dedication and loyalty to "his town" and its people. Fred was never too busy to take on a job, or help out a friend. We will miss his professional expertise, but most of all, the warmth of his company.

REPORT OF THE TOWN CLERK

The annual census was conducted in January and February, with the subsequent publishing of street lists and voting lists. This office also provided a school census for the Regional School District and a list of residents for the Jury Commissioner.

There was growth in areas of listing, such as recording and certifying records, voter registration, vital statistics, and the sale of dog and sporting licenses.

Many initiative petitions and nomination papers had to be certified, absentee ballots processed, and voting lists provided for the polls and candidates.

The following meetings and elections were conducted, recorded and certified:

May 13 - Annual Town Meeting
Town and Regional School Committee Elections

May 20 - Override 2 1/2

Oct. 3 - Special Town Meeting

On the following pages will be found the record of the year's business, including town meetings warrants, vital statistics and licenses.

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED
1989 - 1990

MODERATOR

Paul D. Weaver

TOWN CLERK

Olga B. Cousins

SELECTMEN

Peter M. Johnson, Chairman (1990)
William L. Shailor, (1991)
Thomas M. Burger, (1992)

ASSESSORS

Oscar J. Martin, Chairman (1991)
George V. Upton III (1989)
Reginald W. Tarr (1990) Res'd.
Linda Ahearn (1989) Appt.

PLANNING BOARD

Anthony M. Feeherry, Chairman (1992)
Robert B. Brown (1994)
David E. Geikie (1993)
Reginal H. Smith, Jr. (1994)
Mark C. Hargrave III (1993) Res'd.
Robert E. Healey, (1990) Appt.

TREE WARDEN

A. Winslow Dodge

BOARD OF HEALTH

Dr. Herbert C. Hagele, Chairman (1992)
Herbert L. Cheeseman (1990)
Joseph F. Robbins (1991)

REGIONAL SCHOOL DISTRICT

John W. McWane, Chairman (1991)
Frank J. Cause (1991)
Jill J. Chagon (1992)
Elizabeth A. Crosbie (1991)
Barbara M. Elliott (1990)
Elizabeth H. Hall (1990)
Charles A. Smerage (1990)
Elizabeth A. Stone (1992)
Robert P. Whittier (1992)

TRUSTEES OF THE PUBLIC LIBRARY

Thomas W. Steele, Chairman (1990)
Dr. Frank E. Bixby, Jr. (1991)
Rita B. Kelley (1992)
Nancy W. Spofford (1991)
Ernest E. Yeo (1990)
Barbara C. Younger (1992)

PARK COMMISSIONERS

Frank S. Black, Chairman (1990)
Margaret W. Bode (1992)
James M. McCarthy (1992)
Charles S. Potter (1991)
William M. Wilson (1991)

WATER COMMISSIONERS

George K. Tozer, Chairman (1990)
Preston R. Clark (1992)
Frank C. Hancock (1991)

CEMETERY COMMISSIONERS

Walter M. Mansfield, Jr., Chairman (1991)
Shirley Boothroyd (1992)
Dorothy D. Maciejowski (1990)

WENHAM HOUSING AUTHORITY

Joyce Wagner, Chairman (1992)
John S. Kelley (1992)
Marcia Molay (1994)
Helen Mulry (1991)
Abraham R. Sogoloff (1993)

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVE

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)

Forrester A. Clark, Jr., Hamilton

Senator(1st. Essex & Middlesex District)

Robert C. Buell, Boxford

UNITED STATES CONGRESS

Representative (6th District)

Nicholas Mavroules, Peabody

Senators

Edward M. Kennedy, Boston
John F. Kerry, Boston

TOWN OFFICERS APPOINTED
1989 - 1990

TOWN ACCOUNTANT

Nancy A. Brown (1991)

COUNCIL ON AGING

Evelyn Six, Chairman (1992)
Norman R.Durkee (1991)
Ruth C. Gilchrist (1990)
Paul S. Hatfield (1992)
Virginia E. Hoak (1991)
Joan Lund (1990)
Eleanor A. Perkins (1992)
Mary D. Pews (1991)
Florentina L. Whittier (1992)

Associate Members

Ronald H. Arthur
Mary Kelly
Nancy Spofford

ADVISORY COMMITTEE OF BEVERLY AIRPORT

Robert B. Hicks
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HAMILTON-WENHAM ARTS COUNCIL

Winifred Wilson, Chairman
Dr. Thomas Adams - Hamilton
Roberta S. Berg - Wenham
Aldryth Andrews - Hamilton
Jean Buckley - Hamilton
Philip Craig - Hamilton
Terese Frasca - Hamilton
Fern K. Meyers - Wenham
Elizabeth Otis - Wenham
Kyle Pedersen - Wenham

ASSESSORS' ASSISTANTS

Jean Baylis
Ellen Sturtevant

BUILDING MAINTENANCE COMMITTEE

Martin R. Dunn, Chairman
James E. Shute

BURIAL AGENT

John Pews

REGIONAL CABLE TELEVISION ADVISORY BOARD

Leigh Keyser, Chairman - Hamilton (1992)
Norman R. Durkee (1990)
Leland Grimes - Hamilton
Barbara Scaletti (1991)

Associate Members

Richard Vitale - Hamilton
Diane Campbell - Hamilton
Fred Hale - Hamilton

CONSERVATION COMMISSION

Sandra Belock-Phippen, Chairman (1990)
Margaret H. Bonney (1992)
Carol Ganz (1991)
Eric Mason (1991)
John McIver (1991)
Paul Niederer (1992)
Jonathan Stringer (1990)

COORDINATOR

Lucille G. Lynch

TOWN COUNSEL

Paul D. Weaver

DOG OFFICER

Christopher Silva

ECO BOARD

Robert G. Porter, Chairman, Wenham
Peter J. Burnham, Wenham
Peter L. Carnes, Wenham
Anne-Marie Cullen, Hamilton
Donald J. Killam, Wenham
Robert McRae, Hamilton
Robert W. Poole, Hamilton
Richard Vitale, Hamilton

ELECTION OFFICERS TO SEPTEMBER 1, 1990

Thomas Tanous, Warden
John Kelley, Deputy Warden

Jean M. Armington
John C. Armington
James H. Bentley
Thurley J. Bentley
Barbara R. Black
Arthur N. Burt
Nancy A. Brown
Grace Cause
Frank Cause
Betty B. Cheeseman
Mary L. Corning
Nelda S. Francesco
Marliese Goehring
Margaret H. Green
Rita B. Kelley
Mayotta S. Kendrick
Donna M. Kyrouz
Thomas J. Kyrouz
Jacquelyn C. Kudzma
Joan Lund
John F. Lynch
Dorothy D. Maciejowski
Jane Mallon
Theresa C. McNeil
H. Janice Merry
Ira Molay
Josephine Moroney
Lee N. Nelson

ELECTION OFFICERS TO SEPTEMBER 1, 1990 (cont'd)

Anne M. O'Shea
George J. O'Shea, Jr.
Florence A. Perkins
Dorothy Pierce
M. J. Gertrude Provost
Martha G. Rose
Harriet J. Shute
James E. Shute
Warren H. Smith
Nancy W. Spofford
Minna R. Steele
Thomas W. Steele
Lawrence Swartz
Lauren Swartz
George V. Upton
Fay E. Watkins

REGISTRARS OF VOTERS

Alice H. Bergeron (1991)
Ruth V. Stevens (1990)
Esther H. Tanous (1992)
Olga B. Cousins, Clerk Ex-Officio

FAIRFIELD CEMETERY COMMITTEE

A. Winslow Dodge
Rupert B. Lillie
Ellen B. Reid

FENCE VIEWERS

Peter M. Johnson
William L. Shailor
Thomas M. Burger

FINANCE AND ADVISORY COMMITTEE

Joseph L. Younger, Chairman (1991)
Edward H. Bauerband, Jr. (199
Richard P. Jones (1990)
Anne E. Mulry (1991)
Julia Robichau (1991)
Eleanor E. Thompson (1992)

FIRE ENGINEERS

Donald J. Killam Chief
Francis W. Eldridge, 1st Asst. Chief
Peter J. Burnham, 2nd Asst. Chief
Calvin M. Perkins, Lt.
Richard J. Brown, Capt.

FIREFIGHTERS

Robert A. Blanchard, Lt.
Stevan M. Brown, Lt.
Wilbur H. Hardy Jr., Lt.
Richard F. Muth
Robert W. Ballentine
Robert B. Brown, Jr.
Steven Cameron
Thomas Churches
Wayne M. Grove
Matthew Herrick
Robert C. Howatt
Sean E. Hunt
Christopher Huntoon

FIREFIGHTERS (cont'd)

Daniel T. Huntoon
William L. Jaques
Steven B. Kavanagh
Moses Knowlton, Jr.
Holly S. Lawler
Michael J. Lawler
Philip Magee
Ronald E. May
Philip C. Melanson
Robert J. Pelletier
John A. Pews
Paul Provost
Troy Saunders
Joseph Sherblom
Christopher Silva
Bradford W. Stevens
Eric M. Trefrey
Leonard Tuneburg

DIRECTOR OF EMT

Calvin M. Perkins, 1990

SUPERINTENDENT OF FIRE ALARMS & GENERATORS

Richard J. Brown

DEPUTY FOREST WARDEN

Marion D'Ambrosio

TOWN GOVERNMENT STUDY COMMITTEE

Wendy Campbell
Thomas F. Fitzgibbon
Donald Gibbons
Richard D. Phippen
Jonathan Stringer

Associate Members

Nancy A. Brown
Marcia Molay

AGENT FOR BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-WENHAM HEALTH DISTRICT

John R. Romanski, Director

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (1990)
Alton S. Klebe (1990)
Audrey F. MacLean (1992)
Robert Pitts (1991)
Eunice Tarr (1990)
Elaine Woodside (1992)

INSPECTOR OF ANIMALS

Anne Jackman

INSPECTOR OF BUILDINGS

H. Ford Brewer
Dennis M. White, Alt.

OIL BURNER INSPECTOR

Richard J. Brown

PLUMBING AND GAS INSPECTOR

Wendell P. Hall

INSPECTOR OF WIRES

John Varney
Robert B. Brown, Jr., Alt.

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT

Preston R. Clark

IRON RAIL COMMISSION

A. Winslow Dodge, Chairman (1992)
Doris K. Barnard (1990)
Norman R. Jack (1992)
Patricia M. Scanlon (1991)
Robert Woodbury (1991)

Associate members

Michael Wood
Charles Thibeault

PUBLIC LIBRARY

Cynthia B. McCue, Director

Staff

Katherine Duffy
Doris Gallant
Joanne Howland
Carole Jansky
Frances Moscovitch
Patricia Purdy

SURVEYOR OF LUMBER AND MEASURER OF WOOD AND BARK

Harold W. Boothroyd

DESIGNEE TO MASS BAY TRANSPORTATION COMMISSION

Brinck Lowery

DESGINEE TO METROPOLITAN AREA PLANNING COUNCIL

Marjorie A. Davis (1992)

SUPERINTENDENT OF MOTH WORK

A. Winslow Dodge

POLICE

Peter L. Carnes, Chief
Lawrence E. Kavanagh, Lieutenant
William F. MacKenzie, Jr.,Lieutenant Det.
James W. Foley Sergeant
David J. Doyle, Patrolman
Donald Woodbury, Patrolman
Jeffrey W. Tobey, Patrolman
Kenneth M. Walsh, Patrolman
Thomas C. Perkins, Patrolman
Kenneth J. Panciocco, Patrolman

Reserve Patrolmen

William J. Foley
Michael F. Perry
Timothy H. Ingraham
Winifred J. Wilson
Michael D. Harvey
Jonathan B. Gray

Reserve Patrolmen cont'd.

Richard F. Rose, Jr.
John W. Carr
Timothy R. Landers

Secretary/Matron

Marion D'Ambrosio

Matrons

Winifred Wilson
Cynthia M. Wilson

Conservation Officer

James W. Foley

CIVIL DEFENSE

Wilbur H. Hardy, Director

Auxiliary Police

Ralph E. York
John W. Kemp
Michael P. Gelsomini
Cynthia Wilson
David M. Bruce
Kenneth I. Phoenix
Stephen D. Hill
Antonio Diruzza, Jr.

SUPERINTENDENT OF STREETS

Peter J. Burnham

TREASURER/COLLECTOR

Claire E. O'Malley
Ellen Sturtevant, Asst.

DIRECTOR EASTERN ESSEX DISTRICT VETERANS' AFFAIRS

David Beeman

VETERANS' GRAVES OFFICER

Robert Hanson

NORTH SHORE REGIONAL VO-TECH SCHOOL

Judith H. Bubriski

SUPERINTENDENT OF WATER DEPARTMENT

Bruce Blanchard

HANDICAP COMMITTEE

Betty J. McMillan, Coordinator
Patricia C. Shailor
William L. Shailor
Robert H. Locke
Danielle Gauthier, Student Intern

OPEN SPACE/HOUSING COMMITTEE

James D. Colt, Chairman
Wendy L. Campbell
Julie P. Nagazina
Timothy K. Hollander
Edward H. Bauerband, Jr.
Claudia Kopkowski, Project Coordinator

DAY CARE NEEDS STUDY COMMITTEE

Frank E. Bixby, M.D.
Elizabeth Colt
Martha Lowery
John May
Helen Owens
Randall Smolik
Nancy Toso

BOARD OF ZONING APPEALS

Henry S. Streeter, Chairman (1991)
William M. Wilson (1992)
Clark R. Smith (1990)

Associate Members

Benjamin J. Brettler (1992)
Robert W. Donovan (1990)
James R. Westra (1991)

PETER M. JOHNSON

MARRIAGES RECORDED IN WENHAM

Jan.	28	Robert Allen Raby Janine Marie Pacheco	June	24	Francis Toomey Lisa Sousa
Feb.	18	Thomas John Ferguson Susan Dale Amaral	June	25	Michael Leon Ramsdell Nicole Gauthier
April	27	Nasser Mahmoud Shehata Rebecca Jane Penniman	July	1	Eric Fulton Harmony Leslie Anne Black
June	10	Ross Belmont Elkin Jennifer Lee Brown	July	15	Kenneth William Jones Jean Baldinger Hannah
June	11	Terry Lee Charek Sherri Ray Powers	July	29	Dana Allan Dobrenchuk Delena Dawn Denham
June	17	Andrew Hamilton Richards Cynthia Louise Donahue	Aug.	20	Theodore Robb Johnson, Jr. Judith Marie Smith
June	17	Stanley George Winston Marica Elena Dole	Sept.	2	David Henry Divone Tanya Lee Morse
June	24	Douglas Robert Locke Patricia Ann Stanislovitis	Sept.	9	James Robert Brao Paula Michele Gesmundo
June	24	Luis Joaquin Merry Judith Christine MacLean	Oct.	21	Michael Laurence Byrne Clare Cutler Lovejoy

BIRTHS RECORDED IN WENHAM

Jan.	5	Meghan Elizabeth Lyons	July	11	John Volker
Feb.	1	Hunter Greenleaf Smith	July	27	Christopher Francis Loehr
Feb.	2	Vasiliki Dane Manginis	July	30	Dawn Marie Zampell
Feb.	21	Peter Owens Frankland	Aug.	7	Gabriella Marquis Taylor
Feb.	27	Ryan Walter McGlynn	Aug.	8	Samuel Beck Kielty
Feb.	26	James McRoberts Stahl	Aug.	16	Cameron Michael McLellan
March	10	Joanna Sierks Smith	Aug.	16	Christopher Michael Hunt
March	2	Deidre Ann Winrow	Sept.	6	Dalaney Noelle Derrick
March	31	Abigail Zerrenner Sawyer	Sept.	11	Teresa Ann Doherty
April	2	Kathryn Elyse Maristany	Sept.	12	Ellen Jayne Sexton
April	8	Peter James Langstaff	Sept.	16	George Angus West
May	3	Justin Kirk Gardner	Sept.	20	Megan Wright Katz
May	8	Renee Ann Provost	Sept.	20	Julia Adams Katz
May	15	Benjamin Jeffrey Lithgow	Sept.	20	Daniel William Katz
May	19	Charlotte Emily LeTourneau	Oct.	10	Courtney Taylor Perkins
May	21	Jennifer Ashley Andrake	Oct.	18	Mark Andrew Sears
May	21	Christopher Surya Suwita	Oct.	21	Marissa Alexandria Tavares
June	13	Molly Hewson Knowles	Dec.	5	Thomas Andrew Brennick, Jr.

DEATHS RECORDED IN WENHAM

Jan.	30	Donald B. Lewis	81 yrs.
Feb.	9	Betsey L. Phippen	75
March	9	Helen E. Crawford	84
March	18	Evelyn Louise Newton	67
March	20	William E. Hanlon	79
March	26	Rose Marie Gabuzda	73
April	27	Arthur F. Jorgensen	81
May	1	Eloise Lewis	75
May	9	Derby Moore	79
May	28	Nancy Rice Smith	70
May	28	Theodore C. Hollander	82
May	29	Howard E. Perkins	84
May	29	Elenore Greene	73
June	26	Ethel Adele Wilks	92
July	9	W. Lincoln Boyden, Jr.	85
Aug.	13	Ann Marie Pratt	46
Sept.	8	Fred R. Varney	63
Sept.	18	Etta M. Irving	96
Sept.	19	Rebecca L. Perkins	48
Oct.	7	Rita Marie Pedra	66
Oct.	27	Priscilla W. Dodge	63
Nov.	7	Joan B. Sanford	59
Nov.	9	David Reid III	65
Nov.	19	Bertha Hammond	90
Nov.	27	Martha A. Wildes	87

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT

Feb.	22	Eunice L. Green	74 yrs.
March	2	Mary F. Barker	90
March	9	Constance C. Brown	72
April	12	Grace F. Connolly	85
May	8	Silas P. Campbell	96
May	19	Diane M. Pyburn	39
June	2	Gordon D. Hill	78
June	15	Frank A. Gilbert	89
Sept.	2	Philip A. LaBonte	33
Sept.	2	Pearl S. Marcheterre	63
Sept.	23	Francis Masutto	77
Dec.	8	Marion A. Giles	90

DOG LICENSES

Male	83
Female	9
Spayed Female	91
Kennel	2
	185

Total $676

FISH AND GAME LICENSES

Resident Citizen Fishing	56
Resident Citizen Minor Fishing	1
Resident Citizen Fishing age 65-69	5
Non-resident Citizen/Alien Fishing	2
Resident Citizen Trapping	1
Resident Citizen Trapping age 65-69	1
Resident Citizen Hunting	19
Resident Citizen Suporting	20
Resident Citizen Sporting age 65-69	1
Resident Citizen Sporting over 70 Free	15
Duplicate Sporting	2
Archery/Primitive Firearms Stamps	11
Massachusetts Waterfowl Stamps	27
	161

Total $1,535.45

WARRANT FOR THE ANNUAL TOWN MEETING

WENHAM, MASSACHUSETTS
MAY 13, 1989

Essex,
To Either of the Constables in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 13th day of May next, at eight o'clock in the forenoon; then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M.

ARTICLE ONE: to elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; Selectmen, Assessor, Member of the Board of Health, two Trustees for the Public Library, two Park Commissioners, Water Commissioner, Cemetery Commissioner all for three years; Member of the Planning Board and Member of the Housing Authority for five years.

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1990) beginning July 1, 1989, and ending June 30, 1990,and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds, and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1989, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1989 (July 1, 1988, through June 30, 1989). All rates so established are to be in effect through June 30, 1990.

Amounts expended in the Fiscal Year 1988 period (July 1, 1987, through June 30, 1988) that appear in parentheses are not to be added to the Article Two totals.

(Article Two totals for the Fiscal year 1988 and the estimated Fiscal Year 1989 included Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget recommendations for the Fiscal Year 1990 (July 1, 1989, through June 30, 1990) does not include expenditures for Special Article to be voted upon at this Annual Town Meeting.)

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1989, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Sec. 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1988, as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate a sum of money not to exceed $75,000, for a Reserve Fund as provided in Massachusetts General Laws, Chapter 40, Section 6.

ARTICLE SIX: To see if the Town will vote to raise and appropriate, transfer from Available Funds, or transfer from the Stabilization Fund, a sum of money, not to exceed $150,000, for the reconstruction of Town roads, as recommended in the Metropolitan Area Planning Council's Engineering Survey which is on file with the Town Clerk.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate the sum of $24,994 for the construction and maintenance of various streets, under Chapter 15 of the Acts of 1988 Chapter 90,

Section 34, of the Massachusetts General Laws, provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $24,994.

ARTICLE EIGHT: To see if the Town will vote to transfer care, custody, management and control of an additional portion of the Iron Rail property consisting of approximately 21,000 sq. ft., more particularly described in a plan prepared by Hancock Survey Associates dated August 3, 1982, and amended in March 1989, to the Highway Department for construction of a new salt shed, and other uses of the Highway Department, said additional land to be contiguous with and added to the existing land located on the Iron Rail property already in the care, custody, management and control of the Highway Department, and to take any other action necessary and appropriate to carry out the purposes of this Article.

ARTICLE NINE: To see if the Town will vote to amend the bylaws for making temporary repairs on private ways in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 6N, by repealing the bylaw adopted under Article Seven of the 1987 Annual Town Meeting and to substitute therefor a new bylaw in the following form, or take any other action thereon:

The Town of Wenham is authorized to make temporary repairs on private ways in accordance with the following bylaw:

1. The owners of land which abuts and has frontage on a private way opened to continuous public use for ten (10) years or more may petition the Board of Selectmen, on a form to be provided by the Town which must be signed by at least 80 percent of the abutters of such private way, to have the Town make temporary emergency or general repairs to such private way. If the Board of Selectmen determine first the public necessity will be served thereby, it may authorize such repairs to be made by the Town in accordance with the provisions of this bylaw, upon the condition that the petitioning abutters agree to indemnify and hold the Town harmless for claims for personal and property injury resulting from any defects in such private way.

2. If upon receipt of an abutters petition the Board of Selectmen determine that public safety access and safe passage of public service vehicles on the private way so requires, it may order that temporary emergency repairs be made to the private way at the Town's expense. Such temporary emergency repairs shall be limited to the filling and patching of holes in the surface of such private ways or the least expensive feasible correction to a defect in drainage which has caused a blockage of such private way.

3. Temporary general repairs shall be any repairs to private ways which are not emergency repairs as provided in the preceding section, and which are reasonable and appropriate to serve the public necessity and convenience as determined by the Board of Selectmen. Temporary general repairs may include the installation and construction of drainage where required; the filling of holes in the surface of such ways and repairs to the surface materials; and the reconstruction and resurfacing of the base and surface of the way. Materials for such repairs shall, where practical, be the same as or comparable with those for the existing surfaces of such ways, but may include surfacing the ways with bituminous materials including bituminous concrete. The cost of labor to perform temporary general repairs shall be paid by the Town, and may be performed by employees of the Town provided that the cost of materials is paid by the abutters of such private ways as betterments. Temporary general repairs shall not be undertaken until (1) the Finance and Advisory Board determines that the budget cost of such repair work to be paid by the Town is includable in the Town's operating budget for the year, or in the alternative, has been separately raised and appropriated by vote of an Annual or Special Town Meeting, and (2) the Town acting through the Board of Selectmen has assessed betterments for cost of repair materials upon the owners of properties abutting and having frontage on such private way, allocated in proportion to the frontage thereof on such way, and said owners have deposited in full the projected costs of the materials required to perform such repairs.

4. The Town shall not be liable on account of any damage caused by temporary emergency repairs or general repairs performed by the Town pursuant to this bylaw. The Town shall post warning signs at the beginning of such private ways that the Town is not responsible for any defects in such way, and that members of the public use the same at their own risk.

ARTICLE TEN: To see if the Town will vote to increase the face value of the Boston Mutual Life Insurance Coverage provided for all current and retired employees of the Town of Wenham, originally adopted under the provisions of Massachusetts General Laws Chapter 32B on March 21, 1964, from $2,000 to $5,000 to comply with recent amendments to those provisions.

ARTICLE ELEVEN: To see if the Town will vote to adopt a new fee schedule for the Town Clerk's fees, in accordance with the provisions of Massachusetts General Laws, Chapter 262, Section 34, Clauses 1-79, to establish the following fees:

1.	For filing and indexing assignment for benefit of creditors		$10.00
2.	For entering amendment of a record of the birth of a child born out of wedlock subsequently legitimized.		10.00
3.	For correcting errors in a record of birth.		10.00
4.	For furnishing certificate of a birth.		5.00
5.	For furnishing an abstract copy of a record of birth.		4.00
6.	For entering delayed record of birth.		10.00
7.	For filing certificate of a person conducting business under any title other than his real name.		20.00
8.	For filing by a person conducting business under a title other than his real name of a statement of change of his residence or of his discontinuance, retirement or withdrawal from, or change of location of, such business.		10.00
9.	For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business.		5.00
10.	For recording the name and address, the date and number of certificate issued to a person registered for the practice of podiatry in the Commonwealth.		20.00
11.	For correcting errors in a record of death.		10.00
12.	For furnishing a certificate of death.		5.00
13.	For furnishing an abstract copy of a record of death.		4.00
14.	For entering notice of intention of marriage and issuing certificates thereof.		15.00
15.	For entering certificate of marriage filed by persons married out of the Commonwealth.		5.00
16.	For issuing certificate of marriage.		5.00
17.	For furnishing an abstract copy of a record of marriage.		4.00
18.	For correcting errors in a record of marriage.		10.00
19.	For recording power of attorney.		10.00
20.	For recording certificate of registration granted to a person engaged in the practice of optometry, or issuing a certified copy therof.		20.00
21.	For recording the name of the owner of a certificate of registration as a physician or osteopath in the Commonwealth.		20.00
22.	For recording order granting locations of poles, piers, abutments or conduits, alterations or transfer thereof, and increase in number of wires and cable or attachments under the provisions of Section 22 of Chapter 166.	flat rate	40.00
		additional streets	10.00
23.	For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than		5.00
24.	For copying any manuscript or record pertaining to a birth, marriage or death.	per page	5.00
25.	For receiving and filing a complete inventory of all items to be included in a "closing out sale", etc.	1st page	10.00
		add'l page	2.00
26.	For filing a copy of written instrument or declaration of trust by trustees of an association or trust, or any amendment as provided by Section 2, Chapter 182.		20.00
27.	For recording deed of lot or plot in a public place or cemetery.		10.00
28.	Recording any other documents.	1st. page	10.00
		add'l page	2.00
29.	Voter's Certificate		5.00

ARTICLE TWELVE: To see if the Town will vote to accept the provisions of Chapter 281 of the Acts of 1988, which requires registrars and election commissions to conduct voter education and voluntary registration sessions one day each year between April 1 and May 15, in each private, public and vocational high school in their cities and town, as part of an educational assembly for all seniors.

ARTICLE THIRTEEN: To see if the Town will vote to join, as a full and participating member, the Middlesex/Essex Sanitary District on the condition that at least six towns join the District, that the District be approved by the Commonwealth of Massachusetts and that the final Charter of the District be approved by the Town.

ARTICLE FOURTEEN: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of $5,000, as an equal share for a study to be carried out under the direction of the Middlesex Essex Sanitary District for the purpose of defining and establishing the organization, functions and needs of the District, said funds to be expended under the direction of the District.

ARTICLE FIFTEEN: To see if the Town will vote to raise and appropriate the sum of $16,074 as Wenham's share of all costs to repair, replace, or otherwise provide in all school buildings of the Hamilton-Wenham Regional School District such maintenance needs as gutters, bathroom stalls, emergency and vandal lights, doors, floor and ceiling tiles, exhaust fans and other necessary repairs and to determine the manner in which said appropriation is to be raised, whether by taxation, transfer of available funds, or borrowing, or otherwise, or take any other action thereon or relative thereto, provided the Town of Hamilton appropriates its proportional share for the same purpose.

ARTICLE SIXTEEN: To see if the Town will vote to raise and appropriate the sum of $11,280 as Wenham's share of all costs to remove and replace asbestos material from the Cutler School cafeteria, lobby and kitchen, the Buker School stage and locker room, the Winthrop School boiler room, and the Regional High School boiler room, and to determine the manner in which said appropriation is to be raised, whether by taxation, transfer from available funds, or borrowing or otherwise, or take any other action thereon or relative thereto, provided the Town of Hamilton appropriates it proportional share for the same purpose.

ARTICLE SEVENTEEN: To see if the Town will vote to appropriate and authorize the Treasurer, with the approval of the Selectmen, to borrow for a period not to exceed twenty years, in accordance with Massachusetts General Laws Chapter 44, Section 7, Clause 3, a sum of money not to exceed $2,000,000 to acquire approximately 9.5 acres of land and buildings thereon now or formerly owned by Charles M. and Christina Thompson Malkemus, further identified as Assessor's Map 19, Lot 32, for future Town uses; said purchase and use and disposition of such buildings to be made under the supervision of the Board of Selectmen, and to authorize the Selectmen to execute and deliver on behalf of the Town such purchase and sale, public bid or other documents as shall in their judgment be necessary and appropriate to carry out the purposes of this article, or take any other action thereon.

ARTICLE EIGHTEEN: To see if the Town will vote to accept the report of the Committee appointed under Article Seven of the 1988 Annual Town Meeting for the following purpose:

To study the future operation of the Fire Department, including programs inaugurated during the last ten years with respect to mutual aid and similar responses, inspections, possible combinations with other Towns, and the need for the purchase of equipment and the possibility of sharing the same, with the committee to submit a report on these matters at the next Annual Town Meeting, or take any other action with respect thereto.

ARTICLE NINETEEN: To see if the Town will vote to appropriate $1,975,000 or any greater or lesser sum of money for construction, originally equipping and furnishing an addition or additions to the Police and Fire Station and for remodeling, reconstructing and making extraordinary repairs to the present facilities, including the costs incidental and related thereto, said work to be done under the direction of the Building Committee and the Board of Selectmen, and to determine whether this appropriation shall be raised by borrowing or otherwise, or to take any other action relative thereto.

ARTICLE TWENTY: To see if the Town will vote to amend the Wenham Protective Zoning Bylaw to comply with the National Flood Insurance Program by repealing the last four (4) paragraphs of Subsection A of Section III - Districts,and substituting therefor the following paragraphs:
"The boundaries of the Flood Plain and Wetland Districts, which are overlay districts, are as described in Section V - (As amended 5/13/89)" and by repealing Section V - Flood Plain and Wetlands Districts in its entirety and substituting therefor the new Section V.

ARTICLE TWENTY-ONE: To see if the Town will vote to appropriate the sum of $5,000 to be placed in a special fund, as authorized by Massachusetts General Laws Chapter 44, Section 53C to be expended without further appropriation for the compensation of special duty detail work within the Town of Wenham by Wenham Police Officers.

ARTICLE TWENTY-TWO: To see if the Town will vote to amend the Wenham bylaw relative to fire and intrusion alarms by including changes in language so that the bylaw will read as follows:

The Emergency Communications Center Advisory Committee with the approval of the Board of Selectmen, or if such Committee shall not be appointed, the Board of Selectmen, is authorized to establish rules, regulations, and schedules of fees for the installation, operation and maintenance of fire and intrusion alarm systems, including medical alert systems. No person shall install, operate, or maintain a fire, instrusion, or medical alert alarm system which is connected by direct line to the Emergency Center, or a private alarm service, or which incorporates a telephone dialing device programmed to dial a local police, fire, emergency, or private alarm service telephone number automatically, or which uses exterior audible signals at the alarm location, or which otherwise is intended to cause, directly or indirectly, the dispatch of emergency personnel, unless such person first obtains a permit from the Emergency Communications Center Advisory Committee or the Board of Selectmen, and thereafter complies with applicable rules and regulations and pays any applicable fees. No person shall intentionally transmit any false fire, intrusion or medical alert alarm. Repeated transmissions of false fire, intrusion or medical alert alarms after a notice of a system malfunction from the Emergency Communications Center Advisory Committee, or the Board of Selectmen, shall constitute an intentional transmission of a false fire, intrusion or medical alert alarm. Violation of this bylaw shall be punishable by a fine of up to but not more than one hundred dollars ($100) for each offense.

ARTICLE TWENTY-THREE: To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 140, Section 147A, which empowers the Town to enact bylaws and ordinances relative to the regulation of dogs, and to assume all duties and responsibilites for dog service currently performed by the County of Essex.

ARTICLE TWENTY-FOUR: WHEREAS, the very survival of municipal government has depended on adequate amounts of local aid from the state,
WHEREAS, local governments cannot raise the money needed to provide essential services without the active participation of the state
WHEREAS, local government provides the most basic services to our citizens: police and fire protection, education, water and sewer services, trash removal, and the like,
WHEREAS, drastic reductions in local aid will inevitably result in decreases in basic local services or increases in the regressive property tax,
WHEREAS, 65% of the general public of the Commonwealth oppose cuts in local aid,
WHEREAS, state revenue projections indicate FY 1990 state revenue without a state tax increase will increase more than $600 million over FY 1989 revenues,
RESOLVED, that the WENHAM Town Meeting urges the State to continue its necessary partnership with municipalities by sharing the growth in state revenues with cities and towns as it has for the past 9 years.

ARTICLE TWENTY-FIVE: To act on any other business that may legally come before this meeting.

Given this 18th day of April, in the year Nineteen Hundred and Eighty-nine.

WILLIAM L. SHAILOR

MARJORIE A. DAVIS

PETER M. JOHNSON

ANNUAL TOWN MEETING
MAY 13, 1989

ARTICLE ONE

Election of Officers

Held in Perkins Auditorium of the Bessie Buker School
Polls were opened at 8:00 A.M.
The ballot box and counter were checked and found in good condition.
Polls were open 8:00 A.M. to 12:00 Noon

BALLOT BOX REGISTRATION		868
No. of voters of regular ballots	812	
No. of voters of absentee ballots	56	
Total ballots cast		868
COUNT OF REGULAR BALLOTS		
No. of ballots furnished		1,000
No. of ballots cast	812	
No. of ballots spoiled	1	
Count of regular ballots at close of election	187	
Regular ballots accounted for		1,000
COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		100
No. of ballots cast	56	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	44	
Absentee ballots accounted for		100

Thomas Tanous
Warden

H. Janice Merry
Ballot Clerk

Following is the official ballot as declared by the Moderator:

Moderator, 1 year		
Paul D. Weaver		727
	Blanks	141
		868
Town Clerk, 1 year		
Olga B. Cousins		720
	Moscovitch	2
	Blanks	146
		868
Selectman, 3 years		
Marjorie A. Davis		418
Thomas M. Burger		443
	Blanks	7
		868

		Corrected by Recount
	Marjorie A. Davis	418
	Thomas M. Burger	444
Assessor, 3 years		
George V. Upton, III		724
	Blanks	144
		868
Planning Board, 5 years		
Robert B. Brown		689
Reginal H. Smith, Jr.		656
	Blanks	391
		1,736
Tree Warden, 1 year		
A. Winslow Dodge		725
	Pierre Erhard	1
	Blanks	142
		868
Board of Health, 3 Years		
Dr. Herbert C. Hagele		730
	Blanks	138
		868
Trustees of Library, 3 years		
Rita B. Kelley		716
Barbara C. Younger		703
	Blanks	317
		1,736
Park Commissioners, 3 years		
Margaret W. Bode		713
James J. McCarthy		668
	Blanks	354
		1,735
Water Commissioner		
Preston R. Clark		744
	Blanks	124
		868
Cemetery Commissioner, 3 years		
Shirley N. Boothroyd		746
	Blanks	122
		868
Wenham Housing Authority, 5 years		
John S. Kelley		738
	Blanks	130
		868

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE
ELECTION, MAY 13, 1989

Held in Perkins Auditorium of the Bessie Buker School
Polls were open at 8:00 A.M.
The ballot box and counter were examined and found to be in good condition.
Polls were closed at Noon.

BALLOT BOX REGISTRATION		853
No. of voters of regular ballots	810	
No. of voters of absentee ballots	43	
Total ballots cast		853
COUNT OF REGULAR BALLOTS		
No. of ballots furnished		1,000
No. of ballots cast	810	
No. of ballots spoiled	0	
Count of regular ballots at close at election	190	
REGULAR BALLOTS ACCOUNTED FOR		1,000
COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		50
No. of ballots cast	42	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	8	
ABSENTEE BALLOTS ACCOUNTED FOR		50

Result of Count of Impounded Ballots at 8:00 P.M., May 18, 1989

Three Years

Jill J. Chagnon		463
Robert C. Hagopian		166
David Keough		306
Bernard MacCallum		157
Elizabeth A. Stone		679
Robert P. Whittier		600
	Blanks	188
		2,559

ANNUAL TOWN MEETING, MAY 13, 1989

Afternoon Session

Called to order by the Moderator at 1:05 P.M. and declared that a quorum was present.

Invocation presented by the Reverend Warren H. Johnson.

The Moderator declared that the warrant was in order, with the return of the service by the Constable thereon.

ARTICLE TWO

Expenses for 7/1/89 - 6/30/90

VOTED by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the following sums and transfer from available funds the sum of $445,742 for the several specific purposes hereafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1989, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1989 (July 1, 1988, through June 30, 1989). All rates so established are to be in effect through June 30, 1990.

BUDGET ITEMS FOR 7/1/89 - 6/30/90

Item No.		
	GENERAL GOVERNMENT 14.6% OF TOTAL	
3.	Selectmen	
3.1	Salaries - Selectmen	10,940
	(1 at 4,198/yr., 2 at 3,371/yr. each)	
	Expenses	3,000
		13,940
9	Moderator	
9.1	Salary	0
9.2	Expenses	50
11.	Finance and Advisory Committee	
11.2	Expenses	100
15.	Election and Registration	
15.1	Wages	5,000
	Registrars (at 23.49/day)	
	Secretarial (at 4.95 - 5.95/hr.)	
15.2	Expenses	3,000
		8,000
19.	Town Reports	
19.2	Expenses	5,500
25.	Town Accountant	
25.1	Salary (at 33,440/yr)	33,440
25.2	Expenses	2,651
		36,091
29.	Assessors	
29.1	Salaries and Wages - Assessors	21,932
	(1 at 2,036/yr., 2 at 1,889/yr. each)	
	Salary-Assistant Assessor (at 9,749/yr.)	
	Wages - Secretarial (at 6.65 - 9.00/hr.)	
29.2	Expenses	9,090
		31,022
33.	Collector/Treasurer	
33.1	Salaries and Wages	43,830
	Salary (at 29,000/yr.)	
	Wages (at 14,830)	
33.2	Expenses	8,000
		51,830
39.	Town Clerk	
39.1	Salary (at 21,893/yr.)	21.893
39.2	Expenses	700
		22,593
45.	Law	
45.1	Salary (Retainer at 6,250/yr.)	6,250
45.2	Expenses	4,000
		10,250

49.	Town Hall	
49.1	Salaries and Wages	50,938
	Salary-Coordinator (at 23,863/yr.)	
	Salary-Secretary (at 17,000/yr.)	
	Salary-Janitor (at 10,075/yr.)	
49.2	Expenses	20,800
49.3	Capital Expenses	25,800
	(Building Repairs and Alterations)	
		96,738
61.	Board of Appeals	
61.2	Expenses	150
63.	Planning Board	
63.1	Wages	0
63.2	Expenses	2,000
		2,000
65.	Iron Rail Property	
65.1	Salaries and Wages	6,253
	Custodian (at 208/mo.)	
	Laborer (at 4.60 - 7.05/hr.)	
	Student (at 4.37 - 5.86/hr.)	
65.2	Expenses	18,630
65.3	Capital Expenses	3,500
	(Finish Road to Dodge's Island)	
		28,383
71.	Essex County Retirement Fund	
71.4	General Pensions	118,977
71.5	Former Employee's Shared Pension	2,400
		121,377
77.	Insurance	
77.4	General	103,000
77.5	Deductible Fund	1,000
77.6	Employee Group Insurance	120,000
		224,000
	TOTAL GENERAL GOVERNMENT	652,024
	PROTECTION OF PERSONS AND PROPERTY 18.6% OF TOTAL	
101.	Police	
101.1	Salaries and Wages	471,944
	Salary-Chief at 46,305/yr.	
	Wages-Lieutenant (at 35,248/yr.)	
	Sergeant (at 32,955/yr.)	
	Patrolman (at 28,657/yr.)	
	Part-time (at 7.00 - 8.75/hr.)	
	Secretarial (at 9.50/hr.)	
	Career Incentive	
	Longevity	
	Night Differential	
101.2	Expenses	37,000
101.3	Capital Expenses - 1 Cruiser	16,400
		525,344
103.	Fire	
103.1	Salaries and Wages	139,831

	Salary-Chief (at 3,474/yr.) 2 Fire Engineers (at 2,316/yr. each) Captain (at 867/yr.) 4 Lieutenants (at 579/yr. each) Training Officer (at 331/yr.) EMS Coordinator (at 331/yr.) Fire Prevention Inspector (at 33,440/yr.) Caretaker of Equipment (at 2,431/yr.) Forest Warden (at 677/yr.) Call Firemen (at 5.14 - 9.29 hr.)	
103.2	Expenses	23,800
103.3	Capital Expenses	0
103.4	Training	21,597
		185,228
105.	Ambulance Service	
105.2	Expenses	13,081
110.	Tree Warden	
110.1	Salary and Wages Salary-Tree Warden (at 392/yr.) Wages-Deputy Tree Warden (at 1,250/yr.)	1,642
110.2	Expenses	3,600
110.3	Capital Expenses-New Planting	1,500
110.4	Dutch Elm Disease Control	2,000
		8,742
112.	Horticultural Pest Control	
112.1	Salaries and Wages Salary (at 468/hr.) Wages (at 5.11 - 7.44/hr.	5,234
112.2	Expenses	3,000
		8,234
113.	Building Inspector	
113.1	Salary (at 7,504/yr.) Wages (at 365)	7,869
113.2	Expenses	1,314
		9,183
115.	Plumbing and Gas Inspector	
115.1	Wages (at 11.42/hr.)	1,216
115.2	Expenses	300
		1,516
121.	Electrical Inspector	
121.1	Salaries and Wages Salary (at 4,033/yr.) Wages (at 270)	4,303
121.2	Expenses	950
121.3	Capital Expenses	0
		5,253
122.	Fire Alarms and Generator	
122.1	Salary (at 1,481/yr.)	1,481
122.2	Expenses	850
122.3	Capital Expenses (Fire Alarm Cable to ECO)	13,000
		15,331

131.	Civil Defense		
131.2	Expenses		2,000
133.	Dog Officer		
133.1	Salary (at 4,180/yr.)		4,180
133.2	Expenses		3,500
			7,680
140.	Conservation Commission		
140.1	Salary (at 12,000/yr.)		12,000
140.2	Expenses		4,590
140.3	Capital Expenses (Mapping Project)		3,300
			19,890
150.	Police and Fire Station		
150.1	Salary (at 3,769/yr.)		3,769
150.2	Expenses		10.375
150.3	Capital Expenses		0
			14,144
160.	Emergency Communications Center		
160.1	Wages (Wenham's share)		49,000
160.2	Expenses (Wenham's share)		9,730
160.3	Capital Expenses		0
			58,730
	TOTAL PROTECTION OF PERSONS AND PROPERTY		874,356
	SCHOOLS 43.6% OF TOTAL		
200.	Regional School District		
200.2	Expenses (Wenham's share)		1,917,054
200.3	Capital Expenses		0
			1,917,054
205.	Regional Vocational School District		
205.2	Expenses (Wenham's share)		29,663
	TOTAL SCHOOLS		1,946,717
	HIGHWAYS 9.8% OF TOTAL		
300.	Highway Department		
300.1	Salaries and Wages		227,625
	Salary-Supt. of Streets (at 38,343/yr.)		
	Wages (at 6.18 - 15.45/hr.)		
300.2	Expenses		26,500
300.3	Capital Expenses		44,800
	Dump Truck	20,000	
	Sidewalk Roller	9,800	
	Leaf Vacuum	15,000	
300.24	Street Maintenance		50,000
			348,925
305.	Snow Removal		
305.1	Wages (at 6.18 - 15.45/hr.)		13,978
305.2	Expenses		35,000
			48,978

307.	Street Lighting	
307.2	Expenses	25,935
309.	Maintenance of Town Equipment	
309.2	Expenses	16,000
	TOTAL HIGHWAYS	439,838
	HEALTH AND HUMAN SERVICES 5.6% OF TOTAL	
400.	Regional Health and Refuse	
400.4	Boxford, Wenham Health District	20,263
	Salary and Expenses (Wenham's share)	
400.5	Rubbish and Garbage Collection	208,525
		228,788
500.	Health	
500.1	Salaries	
	Board of Health (3 at 20/yr. each)	862
	Inspector of Animals (at 802/yr.)	
500.2	Expenses	750
		1,612
531.	Council on Aging	
531.2	Expenses	2,250
551.	Veterans' Benefits	
551.4	Eastern Essex District (Wenham's share)	(10,210)
551.2	Expenses	10,000
		10,000
571.	Cemetery	
571.2	Expenses	4,820
571.3	Capital Expenses (Mowers)	1,000
571.4	Memorial Day	350
		6,170
591.	Greater Cape Ann Human Services	
591.2	Expenses (From Trust Funds)	(3,187)
592.	Senior Home Care Services	
592.2	Expenses (From Trust Funds)	(1,600)
593.	Senior Home Care Transportation	
593.2	Expenses (From Trust Funds)	(1,313)
594.	Project RAP	
594.2	Expenses (From Trust Funds)	(1,750)
595.	Help for Abused Women and Children	
595.2	Expenses (From Trust Funds)	(1,000)
	TOTAL HEALTH AND HUMAN SERVICES	248,820
	LIBRARY 3.3% OF TOTAL	
600.	Library Department	
600.1	Salaries and Wages	78,493
	Director (at 22,483/yr.)	
	Asst. Librarian/Children's Librarian (at 17,100/yr.)	
	Wages - Young Adult Librarian (at 9.00/hr.)	
	Library Assistants (at 6.00 - 8.25/hr.)	
	Library Aides (at 4.50 - 5.25/hr.)	
600.2	Expenses	46,612
600.3	Capital Expenses (Repairs and Alterations)	25,000
600.4	County Dog Fund Reimbursement	(351)
		146,105

	PARKS AND RECREATION .9% OF TOTAL		
621.	Park Department		
621.1	Wages		6,615
621.2	Expenses		7,050
621.23	Swim Program		175
621.25	Other Recreation Programs		5,175
621.26	Civil War Monument		0
621.3	Capital Expenses		11,000
	Baseball Diamond	3,000	
	Tennis Court	4,000	
	Ice Rink	4,000	
			30,015
622.	Recreation Building		
622.1	Salary - Janitor (at 3,383/yr.)		3,383
622.2	Expenses		1,896
622.3	Capital Expenses - Painting		4,400
			9,679
	TOTAL PARKS AND RECREATION		39,694
	INTEREST AND MATURING DEPT .5% OF TOTAL		
700.	Interest		
700.4	Interest on Temporary Loans		10,000
700.5	Bond Interest		3,250
			13,250
701.	Bond Principal		
701.4	Bonds		10,000
	TOTAL INTEREST AND MATURING DEPT		23,250
	UNCLASSIFIED .8% OF TOTAL		
901.	Town Clock		
901.2	Expenses		525
901.3	Capital Expenses		0
			525
902.	Gasoline and Oil		
902.2	Expenses		22,000
902.3	Capital Expenses		0
			22,000
903.	Historic District Commission		
903.2	Expenses		130
904.	Cable TV Committee		
904.2	Expenses		375
905.	Municipal Audit		
905.2	Expenses		10,000
906.	Band		
906.2	Expenses		400
907.	MAPC Transportation Task Force		
907.2	Expenses		500
	TOTAL UNCLASSIFIED		33,930

	WATER DEPARTMENT 2.3% OF TOTAL		
961.	Water Department		
961.1	Salaries and Wages		52,441
	(Commissioners' Salaries at 4.00)		
	Supt. Salary (at 29,372/yr.)		
	Wages (at 6.18 - 15.45/hr.)		
961.2	Expenses		29,804
961.3	Capital Expenses		20,849
	New Truck	19,000	
	New Meters	1,849	
	TOTAL WATER DEPARTMENT		103,094
	TOTAL ARTICLE TWO		4,507,828

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED by voice vote on recommendation of the Finance and Advisory Committee: that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1989, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town accept the Cemetery and other Trust Funds received since January 1, 1988, as printed in Part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate a sum of money not to exceed $75,000, for a Reserve Fund as provided in Massachusetts General Laws, Chapter 40, Section 6

ARTICLE SIX

Road Construction

VOTED on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate, transfer from Available Funds or transfer from the Stabilization Fund, a sum of money not to exceed $150,000, for reconstruction and resurfacing Town roads, as recommended in the Metropolitan Area Planning Council's Engineering Survey which is on file with the Town Clerk.

ARTICLE SEVEN

Highway - Chapter 90

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $24,994 for the construction and maintenance of various streets, under Chapter 15 of the Acts of 1988 (Chapter 90, Section 34, of the Massachusetts General Laws) provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $24,994.

ARTICLE EIGHT

Town Garage Boundaries

VOTED by hand vote, two-thirds required, on motion made and seconded by the Board of Selectmen: that the Town transfer care, custody, management and control of an additional portion of the Iron Rail property consisting of approximately 21,000 sq. ft., more particularly described in a plan prepared by Hancock Survey Associates dated August 3, 1982 and amended in March 1989, to the Highway Department for construction of a new salt shed, and other uses of the Highway Department, said additional land to be contiguous with and added to the existing land located on the Iron Rail property already in the care, custody, management and control of the Highway Department.

ARTICLE NINE

Repair of Private Ways

VOTED by hand vote, 193 to 130, on motion made and seconded: that the Town amend the bylaws for making temporary repairs on private ways in accordance with the provisions of Massachusetts General Laws Chapter 40, Section 6N, by repealing the bylaw adopted under Article Seven of the 1987 Annual Town Meeting and to substitute therefor a new bylaw as printed in Part Two of the Town Reports.

1. The owners of land which abuts and has frontage on a private way opened to continuous public use for ten (10) years or more may petition the Board of Selectmen, on a form to be provided by the Town which must be signed by at least 80 percent of the abutters of such private way, to have the Town make temporary emergency or general repairs to such private way. If the Board of Selectmen determines first the public necessity will be served thereby, it may authorize such repairs to be made by the Town in accordance with the provisions of this bylaw, upon the condition that the petitioning abutters agree to indemnify and hold the Town harmless for claims for personal and property injury resulting from any defects in such private way.

2. If upon receipt of an abutter's petition the Board of Selectmen determines that public safety access and safe passage of public service vehicles on the private way so requires, it may order that temporary emergency repairs be made to the private way at the Town's expense. Such temporary emergency repairs shall be limited to the filling and patching of holes in the surface of such private ways or the least expensive feasible correction to a defect in drainage which has caused a blockage of such private way.

3. Temporary general repairs shall be any repairs to private ways which are not emergency repairs as provided in the preceding section, and which are reasonable and appropriate to serve the public necessity and convenience as determined by the Board of Selectmen. Temporary general repairs may include the installation and construction of drainage where required; the filling of holes in the surface of such ways and repairs to the surface materials; and the reconstruction and resurfacing of the base and surface of the way. Materials for such repairs shall, where practical, be the same as or comparable with those for the existing surfaces of such ways, but may include resurfacing the ways with bituminous materials including bituminous concrete. The cost of labor to perform temporary general repairs shall be paid by the Town, and may be performed by employees of the Town provided that the cost of materials are paid by the abutters of such private ways as betterments. Temporary general repairs shall not be undertaken until (1) the Finance and Advisory Board determines that the budget cost of such repair work to be paid by the Town is includable in the Town's operating budget for the year, or in the alternative, has been separately raised and appropriated by vote of an Annual or Special Town Meeting, and (2) the Town acting through the Board of Selectmen has assessed betterments for cost of repair materials upon the owners of properties abutting and having frontage on such private way, allocated in proportion to the frontage thereof on such way, and said owners have deposited in full the projected costs of the materials required to perform such repairs.

4. The Town shall not be liable on account of any damage caused by temporary emergency repairs or general repairs performed by the Town pursuant to this bylaw. The Town shall post warning signs at the beginning of such private ways that the Town is not responsible for any defects in such way, and that members of the public use the same at their own risk.

Approved by Attorney General James M. Shannon August 29, 1989 posted five places

ARTICLE TEN

Increase Boston Mutual Coverage

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town increase the face value of the Boston Mutual Life Insurance Coverage provided for all current and retired employees of the Town of Wenham, originally adopted under the provisions of Massachusetts General Laws Chapter 32B, on March 21, 1964, from $2,000 to $5,000 to comply with recent amendments to those provisions.

ARTICLE ELEVEN

Update Town Clerk's Fees

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town adopt a new fee schedule for the Town Clerk's fees, in accordance with the provisions of Massachusetts General Laws, Chapter 262, Section 34, Clause 1-79, to establish the fees as printed in Part Two of the Town Reports.

ARTICLE TWELVE

Conduct Voter Education

VOTED unanimously by voice vote on motion of the Board of Selectmen: that the Town accept the provisions of Chapter 281 of the Acts of 1988, which requires registrars and election commissioners to conduct voter education and voluntary registration sessions one day each year between April 1 and May 15, in each private, public and vocational high school in their cities and towns, as part of an educational assembly for all seniors.

ARTICLE THIRTEEN

Join Middlesex/Essex Sanitary District

VOTED unanimously by voice vote, on motion of the Board of Selectmen: than the Town join as a full and participating member, the Middlesex/Essex Sanitary District on the condition that at least six towns join the District, that the District be approved by the Commonwealth of Massachusetts and that the final Charter of the District be approved by the Town.

ARTICLE FOURTEEN

Study to define and establish the Middlesex/Essex Sanitary District

VOTED unanimously by voice vote, on recommendation of the Board of Selectmen and the Finance and Advisory Committee: that the Town raise and appropriate the sum of $5,000 as an equal share for a study to be carried out under the direction of the Middlesex/Essex Sanitary District for the purpose of defining and establishing the organization, functions and needs of the District, said fund to be expended under the direction of the District.

ARTICLE FIFTEEN

School Maintenance

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $16,074 as Wenham's share of all costs to repair, replace, or otherwise provide in all school buildings of the Hamilton-Wenham School District, such maintenance needs as gutters, bathroom stalls, emergency and vandal lights, doors, floor and ceiling tiles, exhaust fans and other necessary repairs, provided that the Town of Hamilton appropriates its proportional share for the same purpose.

ARTICLE SIXTEEN

Remove Asbestos from Schools

VOTED unanimously by voice vote, on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $11,280 as Wenham's share of all costs to remove and replace asbestos material from the Cutler School cafeteria, lobby and kitchen, the Buker School stage and locker room, the Winthrop School boiler room and the Regional High School boiler room, provided that the Town of Hamilton appropriates its proportional share for the same purpose.

ARTICLE SEVENTEEN

Purchase Malkemus Property
Motion by Board of Selectmen - 2/3 vote

The Board of Selectmen moved that the Town appropriate and authorize the Treasurer, with the approval of the Selectmen, to borrow for a period not to exceed twenty years in accordance with Massachusetts General Laws Chaper 44 Section 7 Clause 3, the sum of $1,500,000 to acquire approximately 9.5 acres of land and buildings thereon now or formerly owned by Charles M. and Christina Thompson Malkemus, further identified as Assessor's map 19, lot 32, for future Town uses, said sum to be expended for the purchase price of the property, in an exact amount to be determined by the Board of Selectmen with the approval of the Finance and Advisory Board, for associated appraisal, inspection, architectural evaluation, and legal fees, for immediately required structural or mechanical work, and for other costs in connection with acquisition of the property, said purchase, care, use and disposition of such buildings to be made under the supervision of the Board of Selectmen, and to authorize the Selectmen to execute and deliver on behalf of the Town such purchase and sale, public bid, bonding or other documents and associated contracts and professional service agreements as shall in their judgment be necessary and appropriate to carry out the purpose of this article, provided however that no money shall be borrowed hereunder unless the Town shall have voted at a special election to exempt the amount required to pay principal and interest on such bonds from the provisions of Proposition 2 1/2 so called.

It was moved and seconded to vote by secret ballot. The total vote was 360, with Yes 190 and No. 170. Two-thirds was required and the MOTION LOST.

ARTICLE EIGHTEEN

Fire Department Study

VOTED unanimously by voice vote, on the motion of the Board of Selectmen: that the Town accept the report of the Committee appointed under Article Seven of the 1988 Annual Town Meeting for the following purpose:
To study the future operation of the Fire Department, including programs inaugurated during the last ten years with respect to mutual aid and similar responses, inspections, possible combinations with other towns, and the need for the purchase of equipment and the possibility of sharing the same, with the committee to submit a report of these matters at the next Annual Town Meeting.

ARTICLE NINETEEN

Fire and Police Station Additions and Renovations

MOVED by the Board of Selectmen: that the Town appropriate $1,975,000 for constructing, originally equipping and furnishing an addition or additions to the Police and Fire Station and for remodeling, reconstructing, and making extraordinary repairs to the present facilities, including the costs incidental and related thereto, said work to be done under the direction of the Building Committee and the Board of Selectmen, and that to raise this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of $1,975,000 under and pursuant to Chapter 44, Section 7, Clause (3) and (3A) of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor: provided that no money shall be borrowed hereunder unless the Town shall have voted at a Special or Annual Town Election to exempt the amount required to pay principal and interest on such bonds from the provisions of Proposition 2 1/2 so called.

MOVED, and seconded, to vote by secret ballot.
312 ballots cast, two-thirds required:
MOTION LOST, 200 in the affirmative and 112 in the negative.

ARTICLE TWENTY

Amendment to Floodplain and Wetlands of the Protective Zoning Bylaw

VOTED unanimously by hand vote on motion made and seconded by the Planning Board: that the Town amend the Wenham Protective Zoning Bylaw to comply with the National Flood Insurance Program, by repealing the last four (4) paragraphs of Subsection A of Section III - Districts and substituting therefor the following paragraph:

"The boundaries of the Flood Plain and Wetlands District, which are overlay districts, are as described in Section V (as amended 5/13/89)" and by repealing Section V - Flood Plain and Wetlands District, in its entirety and substituting therefor the new Section V as printed in Part II of the Town Report.

A. Statement of Purpose

The purposes of the Floodplain District are to protect the public health, safety and general welfare, to protect human life and property from the hazards of periodic flooding, to preserve the natural flood control characteristics, and the flood storage capacity of the floodplain.

The purposes of the Wetlands District are to protect the public health, safety and general welfare, prevention of pollution, protection of water supply, flood control and storm damage prevention and wildlife habitat values.

B. Existing Regulations

All development in the district including structural and non-structural activites whether permitted by right or by special permit must be in compliance with the following:

1. 780 CMR 744.0 of the Mass. State Building code which addresses floodplain and coastal high hazard areas.

2. 310 CMR 10.00, Wetlands Protection Act, Department of Environmental Quality Engineering.

3. 302 CMR 6.00, Inland Wetlands Restriction Act, DEQE

4. 310 CMR 15, Title 5, minimum requirements for the subsurface disposal of sanitary sewage, Department of Environmental Quality Engineering.

5. All other applicable State, Federal and Town requirements.

C. Definitions

All terms used in this section shall have the meaning of the definitions included in the State and Federal laws and regulations applicable to the District.

D. Floodplain District and Wetlands District Boundaries and Base Flood Elevation Data.

1. The Floodplain District, herein established, is an overlay district. The District includes all special flood hazard areas designated on the Wenham Flood Insurance Rate Map (FIRM) issued by the Federal Management Agency, FEMA (successor to the U.S. Department of Housing and Urban Development (HUD) for the administration of the NFIP dated July 15, 1988 and the Federal Emergency Management Agency Flood Boundary and Floodway Map dated 7/23/76 and Town of Wenham Flood Plain District Zoning Map dated 2/2/70, all maps which indicate the 100-year regulatory floodplain. The exact boundaries of the District will be defined by the 100-year base flood elevations shown on the FIRM, combined with elevations indicated on the Flood Plain Zoning District Map and further defined by the Flood Insurance Study booklet dated June 19, 1989. The FIRM, Flood Insurance Study booklet and Wenham Flood Plain District Zoning Map are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Inspector, Conservation Commission and Board of Zoning Appeals.

2. The Wetlands District, herein established, is an overlay district. The District includes all areas designated on the Town of Wenham Wetlands Maps dated 1977, on file with the Conservation Commission.

E. Floodway Data

1. In Zone A, the best available Federal, State, local or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. "Zone A" means the 100-year flood plain area where the base flood elevation (BFE) has not been determined. To determine the BFE, use the best available Federal, State, local or other data. In Zones A1-30 and AE, along watercourses that have not had a regulatory floodway designated, no new construction, substantial improvement or other development shall be permitted unless it is demonstrated that the cumulative effect of the proposed development, when combined with all other existing and anticipated development, will not increase the water surface elevation of the base flood. In Zones A1-30 and AE, along watercourses that have regulatory floodways designated on the Wenham FIRM or Flood Boundary Floodway Map encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. "Zone A1-A30" and "Zone AE" means the 100-year floodplain where the base flood elevation has been determined.

F. Permitted Uses

The following uses of low flood damage potential and causing no obstructions to flood flows shall be allowed provided they are permitted in the underlying district and they do not require structures, fill, alterations in topography, or existing soil and surface water levels, or storage of materials or equipment:

1. Agricultural uses including farming, grazing, horticulture, and similar activities.

2. Forestry and nursery uses.

3. Outdoor recreational uses including fishing, boating, play areas, and similar activites.

4. Conservation of water, plants, wildlife.

5. Wildlife management areas, foot, bicycle and/or horse paths.

6. Temporary non-residential structures used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises.

7. Buildings lawfully existing prior to the adoption of these provisions which shall not hereafter be enlarged or extended, nor shall such buildings be adapted for sustained human occupation unless otherwise already in use for such purposes on May 13, 1989.

G. Use Regulations

The Floodplain District and Wetlands District are established as overlay districts to all other districts. All development, including structural and non-structural activities, whether permitted by right or by Special Permit, must be in compliance with Massachusetts General Laws Chapter 131, Section 40, with the Wenham Water Resources Protection Bylaw, Chapter XVII, and with the requirements of the Massachusetts State Building Code pertaining to construction in the Floodplains.

1. Existing contour intervals of site and elevations of existing structures must be included on all plan proposals submitted to the Board of Appeals.

2. There shall be established a "routing procedure" which will circulate or transmit one copy of the development plan to the Conservation Commission, Planning Board, Board of Health, Building Inspector and Board of Selectmen for comments which will be considered by the Board of Appeals prior to issuing applicable permits.

H. Special Permits

Requests for Special Permits in the Floodplain and Wetlands District require approval by the Board of Zoning Appeals and shall be processed and subject to the general provisons for Special permits set forth in Section XIII of the Wenham Protective Zoning Bylaw.

I. Special Provisions

1. As overlay districts the Floodplain and Wetlands District boundaries control parts of other zoning districts in order that the Floodplain and Wetlands provisions shall apply in the underlying districts. Accordingly, subject to the determination of the Board of Zoning Appeals with respect to soil structure and the general character of development in the neighborhood, and with respect to flooding and health and welfare factors, each building to be erected on land which is partly in Floodplain District and/or Wetlands District and partly in another zoning district shall be on a lot of not less than the frontage and area required by the underlying zoning district and shall comply with setback, area coverage and height requirements applicable to such underlying districts exclusive of the land in the Floodplain District and the Wetlands District.

Approved by Attorney General James M. Shannon August 29, 1989. Posted in five places.

ARTICLE TWENTY-ONE

Police Revolving Account

VOTED unanimously by hand vote, on recommendation of the Finance and Advisory Committee: that the Town appropriate the sum of $5,000 to be placed in a special fund, as authorized by Massachusetts General Laws, Chapter 44, Section 53C, to be expended without further appropriation for the compensation of special duty detail work, within the Town of Wenham by Wenham Police Officers.

ARTICLE TWENTY-TWO

Amend Fire and Intrusion Alarm Bylaw

VOTED unanimously by hand vote on motion made and seconded: that the Wenham bylaw relative to fire and intrusion alarms be amended so the the bylaw will read as follows:

The Emergency Communications Center Advisory Committee, with the approval of the Board of Selectmen, or if such Committee shall not be appointed, the Board of Selectmen, is authorized to establish rules, regulations, and schedules of fees for the installation, operation and maintenance of fire and intrusion alarm systems, including medical alert systems. No person shall install, operate, or maintain a fire, intrusion, or medical alert alarm system which is connected by direct line to the Emergency Center, or a private alarm service, or which incorporates a telephone dialing device programmed to dial a local police, fire, emergency, or private alarm service telephone number automatically, or which uses exterior audible signals at the alarm location, or which otherwise is intended to cause, directly or indirectly, the dispatch of emergency personnel, unless such person first obtains a permit form the Emergency Communications Center Advisory Committee or the Board of Selectmen, and thereafter complies with applicable rules and regulations and pays any applicable fees. No person shall intentionally transmit any false fire, intrusion or medical alert alarm. Repeated transmissions of false fire, intrusion or medical alert alarms after a notice of a system malfunction from the Emergency Communications Center Advisory Committee, or the Board of Selectmen, shall constitute an intentional transmission of a false fire, intrusion or medical alert alarm. Violation of this bylaw shall be punishable by a fine of up to but not more than one hundred dollars ($100) for each offense.

Approved by Attorney General James M. Shannon, August 29, 1989, posted five places.

ARTICLE TWENTY-THREE

Dog Services

VOTED unanimously by hand vote, on motion of the Board of Selectmen: that the Town accept the provisions of Massachusetts General Laws, Chapter 140, Section 147A, which empowers the Town to enact bylaws and ordinances relative to the regulation of dogs, and to assume all duties and responsibilities for dog services currently performed by the County of Essex for the Town of Wenham.

ARTICLE TWENTY-FOUR

Town Meeting Resolution

VOTED unanimously by hand vote, on motion of the Board of Selectmen: that the Town approve the following resolution, and if so approved, to authorize the Town Clerk to forward a certified copy to each of the elected Representatives of the Town in Massachusetts Legislature..
WHEREAS, the very survival of municipal government has depended on adequate amounts of local aid from the State,
WHEREAS, local governments cannot raise the money needed to provide essential services without the active participation of the State,
WHEREAS, local government provides the most basic services to our citizens: police and fire protection, education, water and sewer services, trash removal, and the like,
WHEREAS, drastic reductions in local aid will inevitably result in decreases in basic local services or increases in the regressive property tax,
WHEREAS, 65% of the general public of the Commonwealth oppose cuts in local aid,
WHEREAS, State revenue projections indicate FY 1990 State revenue without a State tax increase will increase more than $600 million over FY 1989 revenue,
RESOLVED, that the Wenham Town Meeting urges the State to continue its necessary partnership with municipalities by sharing the growth in State revenues with cities and towns as it has for past years.

ARTICLE TWENTY-FIVE

The Board of Selectmen moved that the Town vote a show of appreciation to the Boy Scouts and the Cub Scouts for delivering the town reports and the Open Space report, and to the Wenham Village Improvement Society for again serving a delicious luncheon.

There then was an ovation for Mrs. Marjorie A. Davis in recognition of her years of service.

Moved, seconded and
VOTED unanimously to dissolve the Annual Town Meeting.
Dissolved at 6:05 P.M.

WARRANT FOR SPECIAL TOWN MEETING
OCTOBER 3, 1989

WARRANT FOR SPECIAL TOWN MEETING

Wenham, Massachusetts

October 3, 1989

Essex, ss,

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins auditorium in Bessie Buker School in said town on Tuesday, October 3 next, at 8:00 P.M., then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to transfer from Available Funds the sum of $80 to pay an unpaid bill of the Park Department, for Prescription Turf Services, incurred in FY 1989.

ARTICLE TWO: To see if the Town will vote to transfer from Available Funds the sum of $25,000 for costs related to the renovation and alteration of the present facilities of the Wenham Police/Fire Station, including costs incidental and related thereto, said work to be done under the direction of the Building Committee and The Board of Selectmen.

ARTICLE THREE: To see if the Town will vote to transfer from Available Funds the sum of $50,000 for the construction of an elevator and related alterations to the Town Hall/Library Building, provided that the Town of Wenham receives the amount of $150,000 from the Commonwealth of Massachusetts under the EOCD Small Cities Grant Program, said work to be done under the direction of the Building Committee and the Board of Selectmen.

ARTICLE FOUR: To see if the Town will vote to authorize the Board of Selectmen to negotiate on behalf of the Town, in such form as shall seem appropriate in the Board's judgment, a Scenic Easement to the Commonwealth of Massachusetts with respect to a portion of land, owned by the Town, abutting Route 128 and adjacent to Grapevine Road, said land and easements on file with the Town Clerk, and to accept in full consideration of such grant the sum of $14,000.

ARTICLE FIVE: To see if the Town will vote to transfer from Available Funds the sum of $30,000 to obtain professional assistance for the revision and rewriting of the Wenham Protective Zoning Bylaw, under the direction of the Wenham Planning Board.

ARTICLE SIX: To see if the Town will vote to amend the Elder Housing District provisions, Section XVII, of the Wenham Protective Zoning Bylaw, to provide additional forms of ownership, reduce the minimum site size, and make certain technical changes as set forth in the "Proposed Elder Housing District Amendment" dated September 13, 1989, or take any other action relative thereto.

ARTICLE SEVEN: To see if the Town will vote to amend the Elder Housing District provisions, Section XVII of the Wenham Protective Zoning Bylaw, to rezone as an Elder Housing District the former Malkemus Property, 116-120 Main Street, consisting of 7.8 acres, more particularly described in a document on file with the Town Clerk.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin Board at the corner of Friend Court and Main Street; one at the junction of Topsfield Road and Maple Street; one at the junction of Larch Row, Walnut Road and Dodges Row; and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given this nineteenth day of September, in the year Nineteen Hundred and Eighty-nine.

Peter M. Johnson

Board of Selectmen

William L. Shailor

Thomas M. Burger

SPECIAL TOWN MEETING
OCTOBER 3, 1989

SPECIAL TOWN MEETING

October 3, 1989

Held in Perkins Auditorium of the Bessie Buker School.
Called to order by Moderator, Paul D. Weaver, at 8:05 P.M.
A quorum of 45 (2% of 2,227 voters) was declared present.
The Moderator also declared that the warrant was in order, with the return of service by the Constable thereon, and the articles were read.

ARTICLE ONE

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town take NO ACTION to transfer $80 from Available Funds to pay an unpaid Park Department bill incurred in FY 1989.

ARTICLE TWO

VOTED by voice vote, 179 to 1, on recommendation of the Finance and Advisory Committee: that the Town transfer from Available Funds the sum of $28,000 for costs related to the renovation and alteration of the present facilities of the Wenham Police/Fire Station, including costs incidental and related thereto, said work to be done under the direction of the Building Committee and the Board of Selectmen.

ARTICLE THREE

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Available Funds the sum of $50,000 for the construction of an elevator and related alterations to the Town Hall/Library building, said work to be done under the direction of the Building Committee and the Board of Selectmen.

ARTICLE FOUR

VOTED by hand vote, 177 to 3, two-thirds required, on motion of the Board of Selectmen: that the Town authorize the Board of Selectmen to negotiate on behalf of the Town, in such form as shall seem appropriate in the Board's judgment, a scenic easement to the Commonwealth of Massachusetts with respect to a portion of land, owned by the Town, abutting Route 128 and adjacent to Grapevine Road, said land and easements on file with the Town Clerk, and to accept in full consideration of such grant the sum of $14,000.

ARTICLE FIVE

VOTED by hand vote, 172 to 8, on recommendation of the Finance and Advisory Committee: that the Town transfer from available funds the sum of $30,000 to obtain professional assistance for the revision and rewriting of the Wenham Protective Zoning Bylaw, under the direction of the Wenham Planning Board.

ARTICLE SIX

VOTED by hand vote, 179 to 1, two-thirds required, on motion of the Planning Board: that the Town amend the Elder Housing District Provisions, Section XVII, of the Wenham Protective Zoning Bylaw, to provide for additional forms of ownership, reduce the minimum site size, and make certain technical changes as set forth in the "Proposed Elder Housing Amendments" dated September 13, 1989.

ARTICLE SEVEN

VOTED by hand vote, 173-7, two-thirds required, on motion of the Planning Board: that the Town amend the Elder Housing District Provisions, Section III of the Wenham Protective Zoning Bylaw, to rezone as an Elder Housing District the former Malkemus Property, 116-120 main Street, consisting of 7.8 acres bounded and described as follows:

Northwesterly	By Main Street, by several lines measuring together seven hundred seventy-seven and 75/100 (777.75) feet;
Northeasterly	By land now or formerly of John J. Harris, four hundred fifty-four and 40/100 (454.40) feet;
Easterly	By land now or formerly of Loretta I. Trowt, of Charles J. Trowt and of Melvin D. Nelson et al, two hundred ninety-six and 43/100 (296.43) feet;
Southeasterly	By land now or formerly of Frank H. Tarr, two hundred ninety-eight and 60/100 (298.60) feet; and
Southwesterly	By lands now or formerly of said Tarr and of Clarence Evans, four hundred seventy-three and 90/100 (473.90) feet

All of said boundaries are determined by the Court to be located as shown upon plan numbered 8295-A, drawn by A. B. Henderson, Civil Engineer, dated December 13, 1920, as modified and approved by the Court, filed in the Land Registration office, a copy of a portion of which is filed with the original certificate of Title #3759 in said Registry.

Moved, seconded and
VOTED unanimously to dissolve the Special Town Meeting.
Dissolved at 9:45 P.M.

NORMAN R. DURKEE, WILLIAM L. SHAILOR, MARJORIE A. DAVIS

REPORT OF THE BOARD OF SELECTMEN

As Chairman of the Board of Selectmen, it is with a great deal of pleasure that I write this report for the Board. 1989 proved to be a very busy year, and one that no one will forget because of the financial state of the Commonwealth of Massachusetts.

The road improvement project at the intersection of Arbor, Main, and Friend Court has begun and, hopefully, with the telephone strike over, the poles will be moved and construction will be finished this spring, greatly improving safety for everyone.

The parking lot known as the Parsons property, behind Town Hall, has been tarred, and final landscaping of the area will be completed this spring. We are hoping to have new lights on the parking lot for public safety at night.

After two years of work, the ice skating rink behind the Tea House was re-opened, with over 400 persons attending First Night activities. The Board appointed Chad Foberg Rink Coordinator, and plans are under way for a new warming shed. I wish to thank the Wenham Improvement Society, Wenham Highway Department, Fire & Police Departments, and especially everyone who helped clear weeds to make this project a success. We plan to improve the dam and are already planning the winter ice skating activities for 1991!

After much interest, we have begun recycling efforts in town with the Boy Scout paper container behind Town Hall, and the purchase of a new leaf vacuum for the Highway Department has helped with the organic composting of leaves.

In May the town accepted a new bylaw which permits the town to repair unaccepted streets when residents petition and all agree to pay for materials.

The Town accepted a greenhouse, donated by the Beverly National Bank to the town, to be used as additional office space at the Town Garage. The Highway Department removed the structure from the old Fox and Fern restaurant and reconstructed it at the Highway Garage, saving the town thousands in new construction costs and improving the looks of the Highway Garage.

The Board has had several constructive meetings with the Hamilton Board of Selectmen to discuss several topics such as schools, recreation, ECO agreement, and additional ways the two towns can work together to save money.

After much effort by the Fire & Police Building Study Committee, the town meeting defeated plans to renovate and enlarge the Police/Fire building. The town finally approved smaller scale renovations to the station and garage area to provide additional space.

The Board appointed a Tree Planting Committee to landscape the Town Hall-Parsons lot, which should improve the general appearance of the center of town.

Selectman William Shailor and Board of Health member Herbert Cheeseman have been very active, along with Senator Bob Buell, in the establishment of the Middlesex/Essex Sanitary District for future septage disposal.

For many years, activities concerning dogs have been managed by the county. Now the county has relinquished that responsibility and the Board has placed the Town Dog Officer and budget under the jurisdiction of the Wenham Police Department.

The Board of Selectmen, with the special efforts of Selectman Thomas Burger, Sandra Belock-Phippen, Betty McMillan, Pat Shailor, Tanya Burger, and Luci Lynch, wrote an elevator grant for state aid to make the Town Hall accessible to the handicapped. Unfortunately, this was not selected for funding this year.

After several years of work, the Board established the scenic easement along Rte. 128 in Wenham for the future pleasure of all.

The Hamilton-Wenham Garden Club continued to beautify the town common with new flower plantings. On behalf of the town the Board expresses its appreciation for all these efforts to make Wenham more beautiful.

Thomas Burger was elected selectman, retiring Mrs. Marjorie Davis after 17 years in town government. Mrs. Davis was honored at a testimonial in appreciation of her many years of dedicated and selfless service to the town.

A Planning Board sub-committee was appointed to study and update the zoning bylaws, and has been meeting tirelessly in an effort to make the bylaws more responsive to present needs. Their suggestions for changes will be brought to the town meeting in the near future.

After much consideration, the Board disbanded the old Personnel Committee, and plans to reform the committee to make it more definitive for the 90's.

Preliminary plans are in the works and a committee appointed to raise money to build an "Eagle Nest" playground in Wenham similar to the one built in Essex, an exciting prospect which will offer many volunteer opportunities.

In conjunction with the Recreation Department we researched the public access law, in the hopes of closing public access to Pleasant Pond Town Beach. The Board asked Attorney Jonathan Stringer to look into this situation, and were very pleased with his efforts.

The Police and Fire Departments have been working on the renumbering of houses in the Pleasant Pond area in order to facilitate emergency responses. For the public safety, the committee also suggested the changing of Bryant Circle to Longfellow, and Lake Street to Pleasant Street.

Mrs. Pauline M. Nickerson and Mrs. Isabel Boyden, both of Cedar Street, have placed large acreages of their properties under conservation restriction so as to preserve open space for the future. The town is deeply grateful for these gifts.

Wenham's boundaries with Manchester and Beverly were perambulated this winter.

The town was saddened by the deaths of three long-time town employees: Fred Varney, Electrical Inspector, Firefighter and former Police Officer; David Reid, Reserve Patrolman; and Howard Perkins, former member of the Zoning Board of Appeals, Finance Committee and Iron Rail Chairman.

The following people retired from town service this year:

Gilbert Steward - Town Government Study Committee
Mark Hargrave - Planning Board
Reginald Tarr - Board of Assessors
Roger Kramer - Council on Aging
Peter Dorsey - Conservation Commission
Marjorie A. Davis - Board of Selectmen
Howard A. Stone - Board of Health

We are deeply indebted to them all for their years of service to the Town.

We wish to especially thank Mrs. Luci Lynch, Town Coordinator, for all her efforts and dedication on behalf of the Board of Selectmen. We also wish to thank all our other town employees for making Wenham a great town in which to live.

PETER M. JOHNSON, Chairman
WILLIAM L. SHAILOR
THOMAS M. BURGER

REPORT OF THE WENHAM POLICE DEPARTMENT

The year 1989 was a period in which the needs for police services were on the increase. Our entire Department worked diligently to provide a visible deterrent to crime within the community. For the first time in our history, we faced a number of incidents of serious crimes during the spring and summer months. These crimes included four robberies at a convenience store, and the pursuit and apprehension of two criminals armed with a loaded shotgun, who had robbed and kidnapped a taxi driver. Both of these cases illustrate the potential for serious crimes within smaller communities and reinforces the belief that we are not immune from criminal activity. The police officer's job today frequently entails a great deal of frustration. In the most recent robbery investigation, it was discovered that the perpetrators had committed two armed robberies, one in Wenham and one in Danvers, and were apprehended in less than twenty minutes. The surprising fact was that within that short time period, both subjects had already purchased a quantity of cocaine with the cash that was taken in the commission of the crimes. A second area of frustration was in the case of the armed robbers with the stolen taxi and the loaded shotgun. Both subjects were convicted and given extremely light sentences by a Superior Court judge. By highlighting these cases, it is my desire to assure you that our community is a safe community to reside in, but the potential for crime does exist both here and elsewhere. Unfortunately, we can trace the cause of a high percentage of serious crime to the affliction of drug or alcohol abuse within our society.

The Department worked relentlessly during 1989 to promote drug abuse education and awareness. Lt. MacKenzie spent numerous hours within our school system educating students and staff alike on this pressing social problem.

Our Department is a member of the Cape Ann Drug Task Force and through our Task Force we have been the recipient of funding assistance for overtime and equipment. These federal funds, which are directed through the Massachusetts Committee on Criminal Justice, hopefully will increase during 1990. Aside from funding, the Task Force efforts include the sharing of investigators and information on drug users and dealers. One recent report did indicate that young residents of our community were traveling to Lynn and Salem to purchase quantities of cocaine. Through the shared information, sales of this nature have, on more than one occasion, been interrupted.

I am proud of our efforts in supporting awareness of the drug problems and feel that we are most fortunate to live in a community where the police and the schools work together to resolve this dilemma. Lt. MacKenzie is available to meet with any concerned parent at any time to display the drug education kit or confidentially discuss individual problems. I once again remind parents or young people that our Department provides an open-door policy to provide them with information or advice on drug or alcohol related matters.

At our May 1989 Town Meeting, our public safety building renovation plan was defeated by a slim margin. We were pleased that despite the loss in May we were able to obtain support for a renovation that provided us with an additional small office and conference room. We did lose our garage and evidence storage area, but I am excited over our progress and the support of our Building Committee. The voters also supported a program that will allow the station to be manned five nights a week between the hours of 4:00 P.M. and midnight. This program will improve our coverage of the community and will insure improved service for those who seek assistance at the station.

Both traffic problems and complaints over congestion on Main Street continued to be on the increase through 1989. We did cooperate with the planning of the Arbor Street and Route #1A intersection and hopefully we will soon see a completion of that project early in 1990. The Main Street congestion is a problem that does not have an easy solution. According to a recent survey, the traffic flow on Main Street is approaching twenty thousand vehicles per day.

The Department coordinated truck enforcement exercises with the Registry of Motor Vehicles, and I am pleased to report that both violations and complaints from residents over truck traffic have decreased. Sgt. Foley has continued his safety education programs in the public schools and at the Notre Dame Children's School, the Wenham Public Library and Gordon College. He was also recognized by the Massachusetts Safety Officers League for his work with the Mothers Against Drunk Driving and the Make-It-Click seat belt program. The entire Department participated in a proactive highway safety program through 1989. Unfortunately, we did investigate an alcohol related fatal traffic accident in August on Grapevine Road. That senseless tragedy took the life of a young

Beverly driver. This accident was the Town's first traffic fatality since December of 1986.

Throughout 1989 we continued to assist residents in compliance with our house-numbering bylaw. The Board of Assessors, Fire Captain Richard Brown, Sgt. James Foley and Officer Winifred Wilson completed a project in which street numbers and names were adjusted in the Idlewood section off Pleasant Street. I appreciate the work of the Town officials and the support that this effort received from the residents involved.

Once again, we filed legislation to have our court jurisdiction changed to the Ipswich District Court. In 1989, we started our twentieth year of seeking this change. This year with state and local budgets in peril, it makes more sense than ever before. In 1970, my predecessor, Chief Edward A. Haraden, obtained a unanimous Town Meeting vote to show support in the legislature and each year the bill is killed. If passed, the court bill would speed up prosecution and save considerable Wenham tax dollars. Currently eight cities and towns along with the State Police and the Registry of Motor Vehicles prosecute their cases at Salem. The Salem court is further away, nearly impossible to park near, and not even within Wenham's telephone calling area.

Throughout 1989 the Department members did participate in our In-Service Training Program and completed numerous courses offered by the Massachusetts Criminal Justice Training Council. Our high-speed pursuit policy was updated and implemented, with due concerns for public safety and civil liability. Lt. Kavanagh conducted our annual Firearms Recertification Program. In August, we co-sponsored our annual open house, which was an overwhelming success and very well received by the community.

The entire Department was saddened by the passing of former Reserve Officer Fred R. Varney and Reserve Officer David Reid 3rd. Both of these men served the community well and were respected by all. I am compelled to comment that both served at a time when a Wenham police officer covered the community alone and was responsible for ambulance duties as well. These two dedicated members will be missed; each has left a mark on the Department.

During October Auxiliary Captain Ralph York and I attended the International Association of Chiefs of Police Conference in Louisville, Kentucky. This conference, with over seven thousand police administrators was educational and was at our own expense.

In closing, I would like to thank the members of the Department for their continued professional delivery of service to the community; our Secretary, Marion D'Ambrosio; and the Auxiliary Police, who donated several hundred hours of their time under the leadership of Liaison Officer Jeffrey Tobey. A special note of appreciation for the emergency medical services of the Fire Department and the staff of Lyons Ambulance Service, and to our Emergency Center dispatchers, members of the Highway Department, our Town Mechanic, our Building Committee Chairman Gilbert Steward, Jr., the members of Town government, and our residents for their continued support.

PETER L. CARNES, Chief
Wenham Police Department

REPORT OF THE BOARD OF ZONING APPEALS

During 1989, the Board held 16 hearings, which was a somewhat larger number than in recent years. Of these, four were for Special Permits for "mother-in-law" apartments, of which three were granted and one denied. Four were for Special Permits for conducting a business at home and two for directional signs, all of which were granted. The remaining six were for various miscellaneous matters, one of which was withdrawn, four of which were granted and one of which was denied on the grounds that no Variance was needed.

As you know, a committee has been established to consider revisions of the zoning bylaw. The Chairman of the Board of Zoning Appeals is a member of this committee and, hence, has an opportunity to present to it provisions of the bylaw that have presented repetitive problems in the past, particularly those relating to the so-called "mother-in-law" apartments.

However, it is the view of the Board that, in general, the present bylaw has served the Town well and that, though some revisions are desirable and perhaps necessary, wholesale revision is neither required nor desirable and could create more problems than it would solve.

HENRY S. STREETER, Chairman
WILLIAM M. WILSON
CLARK R. SMITH

Associates

BENJAMIN J. BRETTLER
ROBERT W. DONOVAN
JAMES R. WESTRA

WARREN FLINT, THOMAS BURGER, DAVID GEIKIE, WENDY CAMPBELL, KATHLEEN MARSELLA, SANDRA BELOCK-PHIPPEN, EDWARD BAUERBAND

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

This year our commission processed only four new applications for Certificate of Appropriateness. A fifth new application was submitted but has not been acted upon as yet. This brings the total number of applications to 155 since the inception of our commission.

The applications approved in 1989 consisted of the following: addition of a shed dormer and removal of an air conditioner and chimney from a golf clubhouse; opening the shutter-closed top portions of the church sanctuary windows and rebuilding shutters to extend to the full length of the windows; and replacement of the front stairs of a dwelling with granite block stairs. No determination was necessary on the fourth application as demolition was scheduled before our commission had any chance to act on the application. Any demolition anticipated in our Historic District must first be reviewed by our commission for approval or disapproval.

Two letters have been submitted to the Boston Society of Architects requesting suggested names of architects willing to serve on our commission. There has been no response to date.

Audrey MacLean and Elaine Woodside consented to serve our commission for another three-year term.

HAROLD W. BOOTHROYD, Chairman
(Wenham Historical Assn. & Museum)
ALTON S. KLEBE, Vice-chairman
AUDREY MACLEAN, Secretary
(Salem Board of Realtors)

ELAINE WOODSIDE
(Wenham Village Improvement Society)
ROBERT PITTS
EUNICE TARR

REPORT OF THE FIRE PREVENTION INSPECTOR

Smoke Detector Inspection Chapter 148, Section 26	37
Oil Burner Permits	42
General Permits (Blasting, LPG, Tank Removal)	14
Fire Reports	8

The Year 1989 brought computerization to the record keeping of the Wenham Fire Department. Our IBM PS/2, obtained under a grant from IBM, together with FireSoft software has allowed us to slowly transfer our records, required by law, to our database. Firefighter/Inspector Phil Melanson has entered our data back through 1988 and keeps our files current with day-to-day runs. Together with Lieutenant/Inspector Richard Muth they have been able to create many reports requested by State and Local Government. The information also allows the Board of Fire Engineers to ensure a cost-effective Fire Department operation.

Gordon College continues to decrease its false alarm runs with an active program of alarm system maintenance and updating of existing equipment. We have reviewed plans for the new chapel, which will proceed when approved under a vigorous construction schedule.

The Mullen property renovations and the Brady development are two other projects which will require extensive plan review and on-site inspections.

Our Fire Prevention Education activities were focused on pre-school through kindergarten. Much time and effort was spent by Lt./Insp. Muth in coordinating activities with Hamilton Fire Inspector Lt. Parsons to reach the most children in the Hamilton-Wenham school system. We hope to continue this effort and keep expanding to all age groups.

The house numbering program is still active and we will assist you in any way possible. Please remember that in an emergency we can't help you if we can't find you! Post your numbers so they are visible in both directions.

I would like to thank all other departments of the Town of Wenham for their continuing support and cooperation. Without it many of our projects would not have been accomplished.

While we did accomplish much in 1989 we also lost a friend. In September 1989 Firefighter/Inspector Fred R. Varney passed away. Fred was the person responsible for the municipal fire alarm system in Wenham, part of which is the audible fire whistle on the station. Fred's input and direction will be missed, but the fire alarm system he developed will be with us for many years to come.

If we can answer any questions or assist you with any fire prevention matters please call us at 468-2613.

CAPTAIN RICHARD J. BROWN
Fire Prevention Officer

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

The town is in quite good condition in respect to day-to-day emergencies and most seasonal problems, although our personnel are taxed to the utmost. We do, as responsible people, need to be prepared for these "normal" emergencies and not expect someone else to bail us out each time.

We are not the only ones concerned with the problems of hazardous waste and related incidents. The federal and state governments are also working on the problem, but it is costly in terms of equipment and training, even under a mutual-aid arrangement.

Another area of concern for our personnel is the growing problem of communicable diseases. We have safeguards in place but must be constantly alert to use them in all situations, because the need for safeguards in not always obvious.

WILBUR H. HARDY, JR.
Civil Defense Director

CAPT. RICHARD J. BROWN

REPORT OF THE FIRE ENGINEERS

The Department answered a total of 338 alarms, consisting of 176 box alarms, 73 still alarms, 87 medical aids and 2 extrications.

CALL DEPARTMENT

To clarify any misunderstanding, particularly with the newer citizens of the Town, the Wenham Fire Department is a call organization with one full-time Fire Prevention Officer.

Requests for inspections, information, and other non-emergency matters can be made by calling 468-2613.

A Department officer is available twenty-four hours a day to respond to problems not requiring a full emergency response, by calling either 911 or 468-4421.

MONIES RETURNED TO THE TOWN

During the year 1988, in excess of $24,600 was returned to the Town from negotiated fees for service and permit revenue.

TRAINING

During the year all members were recertified in CPR. Our training program continued, with classroom work and practical "hands on" suppression training, with engine and ladder company coordination, and problem solving at simulated and live fire situations.

The Department is in the process of conforming to the requirements of the Superfund Amendments and Reauthorization Act (SARA) of 1986. These requirements, which are federally mandated and include no provisions for reimbursement, state that all fire departments must provide a minimum of twenty-four hours of hazardous materials training to all members each year. EPA will be the enforcing authority and will assess fines to municipalities for non-conformance. This requirement has added an additional twenty-four hours and associated expense to the department training program.

Department members, again this year, have donated hundreds of hours for firefighting and medical aid training in excess of the regular Department training program.

The need for additional space for operation, administrative activities and equipment storage continues to be an everyday problem within the existing station.

Storage space is extremely limited. Work space is almost non-existent on the apparatus room floor. Headroom is very limited in the apparatus room. Secure office space consists of a 6-foot by 6-foot area.

Renovations to provide additional work space in the apparatus room, additional office space and very badly needed small equipment storage space, and in addition, maintenance work that must be done to maintain the integrity of the building should be done as soon as fiscal conditions permit. The Board of Fire Engineers can't recommend strongly enough that this renovation project should remain under active consideration.

WENHAM FIRE COMPANY

The Board of Fire Engineers wishes to thank the Wenham Fire Company for its continuing support. During the past year, the Fire Company has purchased a hydraulic hose reel for the Lucus Rescue Tool, a smoke generator for training defibrillator batteries, a gasoline powered pump, 2 ring cutters, and EMS supplies, and made a cash contribution toward the defibrillator and associated training. The total expenditure for the above is in excess of $6100. The funds for these purchases were raised by the Fire Company through its annual raffle and pancake breakfasts.

In conclusion, the Board of Fire Engineers wishes to thank the Police Department, Emergency Center operators, Bob Ballentine, Town Mechanic, members of the Department and other departments for their assistance and cooperation during the past year.

DONALD J. KILLAM, Chief
FRANCIS W. ELDRIDGE
PETER J. BURNHAM

RICHARD J. BROWN
CALVIN M. PERKINS

DONALD J. KILLAM, CHIEF

MEDICAL AID PROGRAM

The Medical Aid program of Wenham Fire Department has, in the past year, taken a major step in providing on-scene care for cardiac victims. Your Fire Department was one of the first municipal teams in the state to achieve certification and to acquire a portable semi-automatic defibrillator. The team members made the commitment to become certified through an intensive training program, and the citizens and business community of Wenham provided the generous support to fund the equipment. In a period of three months we were able to raise $7500 from private donations to purchase our defibrillator.

We, as members of Wenham Fire Department, are proud to receive this kind of support from the townspeople during these austere times. We appreciate your support!

The Medical Aid response was streamlined this year by moving our equipment to a smaller, but more maneuverable vehicle. We are now responding in Attack 1, which is four-wheel drive, assuring our ability to respond in all weather. This downsizing also reduceds cost and wear to the full size fire tructk, while relieving on-scene congestion. We were able to equip this truck and expand our inventory of specialized medical equipment through donations and bequests.

As in the past, we thank the townspeople for their generous support of our fund raising efforts, and we will endeavor to provide you with the best on-scene care available.

LT. CALVIN M. PERKINS
LT. ROBERT A. BLANCHARD

REPORT OF THE EMERGENCY CENTER

The Hamilton-Wenham Emergency Center Found 1989 to be a very busy and productive year. Several major projects were completed and we once again assisted the Police, Fire and Highway Departments of both towns during several major incidents.

Our primary project was the improvements made to the radio system. The goals set by the department heads were to improve portable coverage within the two towns,to have a reliable back-up system and to eliminate the "dead spots." After thorough investigation, Charles Dunne of Beverly was chosen as our consultant to assist with the venture from design through equipment installation. We purchased a Motorola base and through the generosity of Gordon-Conwell Theological Seminary, we were able to install it on the hill. This now gives us the best coverage available on VHF. Police and fire portable radios are able to reach the Emergency Center from any location in both towns. The pagers, which are carried by all call firefighters, now have tremendously increased coverage due to the placement of the base. We also erected a radio tower at the rear of the Hamilton Public Safety complex. This provides us with a superior back-up system in the chance our main radio goes down. This happened during the violent storm in July. The main radio lost all power but we were able, by flipping a switch, to maintain vital communication with all departments through the use of the reserve method.

Along with these improvements, all radios were equipped with tone. This means our radios have a sub-audible tone which will open up our frequency for transmissions. This process then cuts out all transmissions by other agencies which are also licensed by the FCC on 155.940. Adding the tone eliminates disruption by other licensees on this frequency. This becomes extremely important when dealing with an emergency situation.

The Emergency Center Agreement was signed on September 12, 1989, by the Hamilton and Wenham Boards of Selectmen. This document defines the right and responsibilities in relation to the operations of the Communications Center. A financial agreement is in the final stages of composition although the principle amounts have been agreed upon. Since its inception in 1959, the Emergency Center has exemplified the cooperation between the two towns. Dispatchers from other communities have often commented on how well the system functions, working with so many departments sharing not only a common communications center but a common frequency. This spirit of cooperation is something of which we all can be proud.

Even though we have made great strides in our ability to communicate with each other during the past year, we must focus on the need to add the BAPERN system. This allows the police departments to access the area police departments by radio. In this age of rising crime, it is necessary for all of us to be aware of what goes on around us. For example, in order for our Police Department to notify surrounding communities of a bank robbery, the dispatcher must telephone each department. This is very time consuming and also frustrating when current technology allows a single radio transmission to accomplish the same thing. A common radio frequency is not a luxury but a necessity.

Thank you to the citizens of Hamilton and Wenham for their continued support and assistance during the past year. Thanks also go to the town employees who make our job so much easier.

ANNE MARIE CULLEN
Chief Dispatcher

REPORT OF THE TREE WARDEN—INSECT PEST CONTROL

Your Tree Warden has completed an unusual year. A severe storm in July followed by several in the fall and early winter will mean more work in the coming months. Fortunately, the Massachusetts Electric Company maintenance program preceded the July storm and there was minimum damage along the streets compared with tree damage in nearby towns.

Since leaf fall, split limbs and damaged treetops have shown up, and those will be treated as rapidly as time and money allow. There are over fifty trees which need attention, with some needing to be removed completely. Half a tree is no ornament!

A regular leaf spray was applied where needed this year.

The formation of a tree planting committee was approved by the Selectmen in June, and the following townspeople accepted appointment:

Betty Johnson, Wenham Improvement Society
Betty Stone, Hamilton-Wenham Garden Club
Mary Ann Streeter, Wenham Historical Society
Hugh Collins, Jr., Landscape Designer
Pierre Erhard, Tree Department
A. Winslow Dodge, Tree Department

This Committee will give advice and be involved in the planting plans for the beautification of Town streets and open spaces, and they will also handle the monies donated for memorial trees. Already they have been of help with the new parking lots and intersections near Town Hall.

Other towns such as Topsfield and Manchester have benefitted from this approach, and I expect the experience and interest of the people on the committee will be of great value.

I want to thank Peter Burnham and his men for their continued assistance, especially during the July storm.

PIERRE ERHARD
Assistant Tree Warden

A. WINSLOW DODGE
Tree Warden

A. WINSLOW DODGE, SUSAN NOBLE, THOMAS BURGER, JOHN SUMINSBY, ROBERT WOODBURY, OSCAR MARTIN, ROBERT WHITTIER
"PERAMBULATING THE BOUNDS"

REPORT OF THE SUPERINTENDENT OF STREETS

Our primary function is to assure the motoring public and pedestrian traffic a safe and secure road and highway system, and to maintain this system, and to update from time to time as necessary to meet accepted standards as set forth in the Uniform Traffic Control Manual, and other accepted road maintenance practices; also to assure that any and all hazards are corrected in a timely manner, and that regular preventive maintenance is performed to keep costs at a minimum; and to plan ahead and prepare a budget to keep the impact on the tax rate at a level that is both affordable and practical.

We also oversee all new construction with regard to insuring that new construction of roads and supporting structures meets accepted industry and planning board requirements and standards.

We also work with various Town boards and commissions to see that the Town's interests are protected.

Secondary responsibilites include maintaining the Parks and Cemetery facilities.

We also maintain all Town-owned equipment, including the Fire and Police Department's equipment.

We perform minor repairs and maintenance on most Town-owned structures, in an effort to keep costs as a minimum.

Increased use of all facilities means increased maintenance.

Our road reconstruction and maintenance programs are on schedule, and we are pleased with the progress being made.

We have completed the reconstruction of the following streets:
Burnham Road to the water tower, Eaton Road, Meridian Road, part of Puritan Road, Conrad Circle, Patti Lane, Fisk Road and Lake Avenue.

The next phase of reconstruction will be:
Arbor Street intersection, Friend Court (to include intersection), Perkins Street, Porter Street, Foster Street, Howard Street and Stanton Street.

Drainage has also been improved and added to throughout the Town, and we will continue to repair and update our system.

We still need to address our "unaccepted" street problem. Our unaccepted streets are reaching a point of disaster, due to the fact that under state law the Town is not responsible for maintaining these streets, and therefore not allowed to spend any monies maintaining them. It is very difficult for the residents of these streets to pay for the cost of repairs to bring them up to standards that would allow the Town to accept them and then be able to maintain them.

I would suggest that at Town Meeting, either the Town be allowed to help maintain unaccepted streets, or that the Town accept the streets as is, and be allowed to contribute towards bringing them back to serviceable condition with the help of abutters' contributions.

If we do not make some sort of effort soon, we could be forced to restrict travel, or in the worst case scenario, be forced to close a street.

We need to replace a 1982 sander/dump truck with plow, that was held back last year to minimize the effect on the tax rate. This is our primary sander and because of the corrosive effects of the road salt, the frame and running gear get eaten away, despite our best efforts to slow this corrosion down. If we do not replace this unit soon, major expense will be incurred to rebuild it, and it will be money wasted on a unit that cannot be relied upon in critical situations.

We purchased a new leaf collecting machine, and put it into service last fall. Residents have been most supportive of our efforts to help in the collection of their leaves, and it has been beneficial to all concerned. We will be bringing other recycling proposals to the Town as conditions

warrant and it becomes more economical than disposal by the refuse company. We will ask for the support of the townspeople.

We asked that additional land be assigned to the Highway Department for the erection of a new and larger salt storage shed at Town Meeting, which was granted. However when we applied for a shed through the State Salt Shed Program, we were placed on the list to receive a shed, but have since learned that the program is on hold because of the fiscal crisis. If this does not clear up soon, we will have to erect our own shed to minimize salt runoff into the surrounding watershed area.

We would like to thank the many residents who helped make our job easier, and express appreciation to those who understood the inconvenience necessary when reconstruction and paving projects were under way.

I would also like to thank our loyal and dedicated employees for their fine efforts and concern for the Town's well-being and interest. As always they have gone the extra mile.

Thanks also to all the department heads who worked with us to provide the best possible service to the Town. As always, the ladies at Town Hall have made our tasks a great deal more pleasant and enjoyable. Many thanks.

We have been asked to put our request for the funds to keep our updating and rebuilding program on hold for this year due to the difficult State and local tax picture. We will abide by this request with the hope that next year we will be able to reinstate this program that has made us so successful in repairing our streets and supporting structures. We will be back before you to ask your support of our efforts.

PETER J. BURNHAM
Superintendent of Streets

REPORT OF THE DESIGNEE TO THE MBTA

Despite the budget travails at the state level, MBTA spending has been relatively unaffected. Commuter rail schedules have not been cut back. Nor has capital spending been curtailed, which means that new commuter rail cars will continue to be delivered and placed in service.

The state may succeed in getting the cities and towns to pick up a bigger share of the MBTA's budget. This would obviously increase our assessment.

A $1.00 per day parking fee will be instituted at the North Beverly station this spring.

The quality of service remains quite good. Wenham riders must agree because I haven't received a complaint call yet. I am not unhappy with my Maytag-repairman-like solitude.

BRINCK LOWERY
MBTA Advisory Board Designee

REPORT OF THE PARK COMMISSIONERS

Once again the Wenham Park Commission has had a successful year. The recreation areas have been used to the utmost throughout the spring, summer and fall.

A new facility has been added this winter for all residents of Wenham and Hamilton. The Wenham Tea House pond was cleared and flooded for skating, and with the cooperation of the Highway Department, the rink has been well maintained.

The Recreation Building on School Street was painted during the summer. It is rented each school year to Mrs. Katherine Learson for her nursery school.

The dugouts at Pingree Park were painted and new roofs were installed. The work was done by volunteers from both Wenham and Hamilton.

Wenham continues to partially fund the joint Recreation Program with Hamilton, and we encourage Wenham residents to take advantage of the activities.

F. STEWART BLACK, Chairman
MARGARET W. BODE, Secretary
J. J. MCCARTHY
WILLIAM WILSON
CHARLES POTTER

REPORT OF THE WENHAM WATER DEPARTMENT

1989 was a relatively quiet year, with little development, moderate rainfall, and generally everything running smoothly. We spent a considerable amount of time on fire hydrant maintenance, including painting and lubrication.

We completed our distribution study, which shows that generally the system is in pretty good shape; the water quality remains good, and quantity should remain adequate. Most of the infrastructure is adequate and in good condition. The one exception is that the East side of town needs additional storage to maintain pressure, fire flows and reliability. Our consultants have recommended that an additional storage tank be built. This tank should be located on the highest point on the East side of town and have a 750,000-gallon capacity, and it will cost approximately $500,000. After this tank is built and in service, the Friend Court tank should be removed. As part of this study, we had the distribution system computerized so that we can determine fire flows, pressures, and the impact of any future development. The study also concluded that we should undertake a water conservation program to ensure that the quality and quantity remain adequate.

We wish to thank the concerned citizens, dedicated town employees, particularly John Pews and Peter Burnham, and all others who help make the operations of the Water Department successful.

	1988	1989
TOTAL WATER PUMPED:	117,497,000	116,258,000
MAXIMUM DAY:	996,000	832,000
HARDNESS:	185 mg/1	161 mg/1
SODIUM: WELL #1	16 mg/1	14 mg/1
WELL #2	18 mg/1	17 mg/1
MILES OF MAIN:	26.89	27.02
FIRE HYDRANTS:	194	194
NUMBER OF SERVICES:	1,075	1,079
NEW SERVICES ADDED:	5	4
METERED WATER SALES:	$103,137.00	$123,380.65
OTHER INCOME:	$ 1,495.00	$ 2,230.00
TOTAL INCOME:	$104,632.00	$125,610.65

BRUCE BLANCHARD
Water Superintendent

GEORGE K. TOZER, Chairman
FRANK C. HANCOCK
PRESTON, R. CLARK
Water Commissioners

REPORT OF THE BOARD OF HEALTH

TRASH COLLECTION

The largest component of our budget is the cost of trash pickup and disposal. For fiscal year 1990 this cost was $208,525. Of this amount $68,154 was the cost of trash pickup and the remainder was the disposal cost.

The Contractor (Hiltz Inc.) has submitted a contract for fiscal year '91 which includes a 5% increase, raising the cost to $71,741. The Board of Health feels this is a fair contract increase. The Contractor has also proposed a multiyear contract with a fixed annual increase of 4% per year for fiscal years '92, '93 and '94. The Board of Health recommends this proposal for your approval.

WENHAM-BOXFORD HEALTH DISTRICT

The population census for 1990 has resulted in a change in the apportionment of costs for the next five years. Wenham's share has decreased from 42% to 38% due to the relative increase in the population of Boxford. Mr. John Romanski was reappointed as the Director of Public Health for the District and we value his continued service.

BOY SCOUT SUBSIDY

The Board of Selectmen have recommended that a sum of $1600 be added to the Board of Health budget to provide a subsidy to offset the declining revenue realized from waste paper collection. This subsidy will pay the difference between current market price and $20 per ton for waste paper up to 80 tons per year.

HERBERT C. HAGELE, JR., M.D., M.P.H.
Chairman
HERBERT L. CHEESEMAN
JOSEPH F. ROBBINS

JOSEPH F. ROBBINS, DR. HERBERT C. HAGELE, JR., HERBERT L. CHEESEMAN

REPORT OF THE BOXFORD-WENHAM HEALTH DISTRICT

Established under the provisions of Section 27A, Chapter 111 of the General Laws, the Boxford and Wenham Health District organized and adopted bylaws on August 20, 1968. At the last annual district meeting the following members were elected as officers:

Chairman	Herbert 1. Cheeseman (Wenham)
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-officio Member

GIARDIASIS

Giardiasis is a gastrointestinal infection caused by a microscopic parasite called "giardia lamblia." This is a common parasite found in the United States. The disease is characterized by diarrhea, foul greasy stools, abdominal cramps, gas bloating, nausea, vomiting, low-grade fever, weakness and weight loss, symptoms usually appear 7 to 10 days (and sometimes as long as 4 weeks) after ingesting the parasite.

Giardia parasites have been found in the stools of many animals, including rodents, cattle, beavers, muskrats, wild animals, and cats but not dogs. The extent of direct animal-to-human transmission is minimal. Earlier evidence indicated that indirect transmission through contaminated water supplies was the chief source of infections. Giardia often had invaded municipal water supplies (reservoirs) because it thrives in water that appears clean and is unaffected by chemicals such as chlorine.

Contaminated water, however, is no longer the most common source of infection, according to infectious disease experts at the Centers of Disease Control in Atlanta. Around the end of the 1970s and the beginning of the 1980s, the new entity of day-care began to become apparent. Person-to-person transmission is the main way that giardiasis is spread, in day-care centers and institutions, where personal hygiene may be poor due to age (infancy, elderly) or disability.

Giardiasis is easy to contract and prevention must be tailored to fight its chief means of transmission: oral contact with fecally contaminated sources. That makes the infection an obvious problem anywhere there are large numbers of children in diapers.

Giardiasis can be treated, most of the time, with common prescription drugs.

JOHN R. ROMANSKI, CHO, RS
Health Agent

PERCOLATION TESTS 1989

1. 39 percolation tests were performed.
2. 1 re-test was performed.
3. 5 new construction permits were issued for the year.
4. 16 repair/alteration permits were issued for the year.

BOXFORD-WENHAM HEALTH DISTRICT

Treasurer's Report

CASH BALANCE - July 1, 1988			$ 4,921.85
RECEIPTS:			
Member Town Assessments:			
Boxford (58%)	$25,645.00		
Wenham (42%)	18,570.00	44,215.00	
Interest Earned		1,473.84	45,688.84
			50,610.69
DISBURSEMENTS:	Budget		
Salaries	34,300.00	34,300.00	
Travel	2,400.00	2,400.00	
Telephone	600.00	762.30	
Office Expense and Dues	200.00	162,74	
Lab Fees	275.00	128.00	
Insurance	2,000.00	2,462.00	
County Retirement	4,865.00	4,865.00	
Health Insurnace	575.00	645.12	45,725.16
CASH BLANCE - June 30, 1989	45,215.00		4,885.53

FRANCIS F. PERRY
District Treasurer

REPORT OF THE CEMETERY COMMISSIONERS

The Board of Cemetery Commissioners have experienced a year of stability and productivity, with Burial Agent John Pews and Commissioners Shirley Boothroyd and Walter Mansfield benefiting from the knowledge and experience of Commissioner Dorothy Maciejowski. In addition to the ongoing administration of the cemetery, several projects are underway which include:

Computerized burial records - John Pews has set up a computer database and has begun the the task of compiling database records from existing documents and burial records. The computerized records will be keyed to a map of the cemetery for the efficient maintenance and retrieval of information.

Cemetery Building - Major structural, roofing and plumbing repairs, and the replacement of the overhead door have been completed. Painting of the building exterior is planned for spring.

Fencing - A stockade fence has been constructed along a section at the rear of the cemetery and will be extended during the spring.

Rules and Regulations - A review of the Cemetery rules and regulations is underway for the preparation of a new pamphlet.

Gravestone photographs - In the process of inventorying the gravestones in the Old Burial Ground, arrangements have been made to obtain photographs of headstones and a few unique footstones. The prints capture a piece of the Town's history for posterity.

The operation and maintenance of the cemetery continues on a limited budget through the judicious use of supplemental interest income on certain Cemetery Funds and with the much appreciated help of Peter Burnham and his Highway Department, Nancy Brown, and the Police Department's "watchful eye." A special thank you to John Pews is in order for overseeing the day-to-day operations of our Cemetery and Bob Hanson for filling in when he was needed.

WALTER MANSFIELD, Chairman
SHIRLEY BOOTHROYD
DOROTHY MACIEJOWSKI

REPORT OF THE CONSERVATION COMMISSION

During 1989 the Conservation Commission increased its efforts in a number of areas. Along with the administration of the State Wetlands Act the Commission has used the Town Water Resources Protection Bylaw adopted in 1988 with very positive results. Additionally, efforts in the areas of resource protection and open space preservation have increased.

Wetlands

In 1989 the Commission received 9 Notices of Intent and Permit Applications, issued 8 Orders of Conditions and Permits under the Town bylaw, 5 Determinations of Applicability and 2 Enforcement Orders. The new filing fees adopted under the Town bylaw have been implemented this year and are providing revenue to help support costs in administering the wetland protection laws.

In April the Commission held a public hearing and voted to adopt Part II Regulations for the Town wetlands bylaw.

Resource Protection and Land Use

In February 1989 the Town-wide Open Space and Land Use Conference was held. With over 150 people attending, this conference was highly successful, stimulating renewed interest and commitment for open space preservation and development of affordable housing. The Commission is proud to have been instrumental in developing the concept and design for this project and winning the $18,000 grant that funded this important project.

At the Annual Town meeting in May 1989 the Town voted unanimously to adopt the Amendment to Flood Plain Wetlands Zoning District Bylaw. Commission Coordinator Lynne Davis was responsible for much of the research and coordination that went into the development of this revision, which enables homeowners to continue to get flood insurance.

Commission member Jonathan Stringer has invested many hours this year in conducting an in-depth research of the Pleasant Pond Beach acquisition. This work will continue in 1990 in an effort to identify legal aspects, address specific management problems and protect this valuable recreation area for residents.

The Chairman continues to participate in the Zoning Bylaw Review Committee, whose work has included efforts to promote open space preservation and water supply protection.

The September publication of the booklet Bay Circuit Guide to Walks in Hamilton and Wenham, completes the Bay Circuit Project in Hamilton and Wenham funded by a $15,000 planning grant from the Mass. Department of Environmental Management. These trail books are extremely informative about the history and ecology of public open spaces available for recreation in our two towns. The trail guides are available for purchase at the Town Hall and local outlets.

Conservation Land and Open Space Preservation

The Commission continued its efforts this year toward preservation of the Route 128 Scenic Corridor. Working closely with Essex County Greenbelt Association and the Mass. Department of Public Works Open Space Program, these efforts culminated at the Special Town Meeting October 3, when residents overwhelmingly voted to dedicate a portion of Town-owned property along Route 128 as a permanent scenic buffer. Commission member Carole Ganz undertook the primary responsibility for this worthwhile project.

In September the Commission also made its required annual inspection of conservation restrictions held by the Town at the Ledyard and Cabot properties.

In November Commission members held the second annual Conservation Field Day at the Town conservation land on Larch Row. Members and residents worked to clear brush along the stone walls in an ongoing effort to maintain and increase awareness of this beautiful property, a gift to the Town in 1974 from Mr. and Mrs. James Reynolds.

This year also marked the exciting and historic dedication to conservation of over 38 acres in Wenham to Essex County Greenbelt Association. These are the first conservation restrictions donated to Greenbelt in Wenham. The three properties dedicated to conservation were: 11 acres off Cedar Street adjacent to Wenham Lake by Pauline Nickerson; 26 acres known as Leach's Swamp off Topsfield Road by Harvey Lewis; and 1 acre of agricultural land on Cedar Street by Isabel L. Boyden. The Commission joins with the Town in applauding these generous landowners for their contribution to the preservation of open space and natural resources of the Town.

Farmer's Market

The Wenham's Farmer's Market again had a successful year under the capable leadership of Fred and Gay Hammond. The Commission has reaffirmed their support this year of this valuable resource to residents and gardeners and farmers in the area and plan to increase their role in helping the Market in the 1990 season. Citizens are encouraged to contact the Commission for more information or to volunteer in the Market operation.

Administration

Coordinator Lynne Davis has developed a number of extremely useful and important procedural documents for the Commission and has guided us through the complex revisions of State wetland bylaw permit fees. In 1989 the Commission purchased computer equipment, and with the Coordinator's help, the efficiency of the Commission has improved tremendously.

The Commission meets the second and fourth Tuesday of each month and encourages all residents to attend and take part in the effort to protect and enhance the environmental resources of our Town.

Members

SANDRA BELOCK-PHIPPEN, Chairman
PAUL NIEDERER, Vice-Chairman
CAROLE GANZ
PETER DORSEY
MARGARET BONNEY
JOHN MCIVER
JONATHAN STRINGER

Coordinator

LYNNE DAVIS

Associates

ERIC MASON*
MARY ANNE AMERO
JOHN CLEMENZI
KATHY FELTON
SUSAN YOUNG
REINETTE PHILLIPS
JOHN MARINO

Conservation Officer

SGT. JAMES FOLEY

*new member 1989

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

This department is charged with the administration of aid and preparation of claims for veterans and their dependents under the provisions of Chapter 115 of the Massachusetts General Laws and U.S. Title Code 38, generally known as the G.I. Bill of Rights.

Since July of 1984, reimbursement to the Town of Wenham from the State for authorized cases, which qualified for assistance, increased from 50% to 75%. It is hoped that in the near future the legislature will pass a 5% increase in reimbursements.

This department deals with the unpredictable variables of illness, unemployment, the unemployable, labor disputes and the economy. It is not possible to predict with any positive accuracy the monetary demands that may occur when dealing with uncertain elements of economics or health; so it is impossible to state the exact amount this office will require for veterans' benefits. Therefore, I would request that the Town of Wenham fund this program at $10,000 for Fiscal Year 1990-1991. A breakdown of cases will be included with this request.

The federal benefits processed by this department are paid directly to those veterans who are eligible to receive such assistance. Over 90% of our activity stems from the federal programs. In the Town of Wenham approximately 467 veterans and their dependents receive $335,842 from the Veterans' Adminstration.

The Community does not contribute to these benefits.

DAVID E. BEEMAN
District Director

REPORT OF THE HANDICAP COORDINATION COMMITTEE

To familiarize ourselves with the disability laws of the Commonwealth, we have attended two regional meetings. Also, we have answered all of the mail from the state, affirming our town's interest in continued progress towards compliance with those laws.

We have met jointly six times with the Hamilton Handicap Committee to discuss our common goals, particularly those regarding the Hamilton-Wenham regional schools. To keep us on a current in-touch basis with the schools we have appointed a student intern. She is a high school senior and member of the Student Council.

We have reviewed two sets of plans submitted by private builders.

The main focus of this committee for the past year has been Wenham's municipal buildings and their lack of access for the handicapped. The State Executive Office for Communities and Development (ECOD) denied Wenham's Small Cities Grant request for 1989. This state grant would have been used to renovate Town Hall. An elevator would have been installed allowing for permanent access by physically handicapped persons. Interim solutions are now being considered. We will continue moving forward.

Thank you for the support of the team who rallied to compose an admirable application for the grant and to the good voters of Wenham who voted for the town's share of the funding.

BETTY J. MCMILLAN
PATRICIA C. SHAILOR
DANIELLE GAUTHIER, Student Intern

REPORT OF THE HAMILTON-WENHAM REGIONAL CABLE TELEVISION ADVISORY BOARD

During the past year, cable TV has seen changes, both good and bad--the bad being rate increases--but our board cannot control charges. It is possible that if the FCC in Washington does reregulate cable TV in the coming year, then it could come under the board's control, but until then we cannot do much but complain if we feel the rates are too high or unnecesary.

On the good side, many programs about events in both towns have been aired and more are planned. The coverage of the selectmen's meetings each week is one example, and now that the school committee also airs their meetings "live," the information being given to the towns has increased. Many events at the schools are shown, such as plays, concerts and sports. Sports coverage of football, basketball, and ice hockey has been one of the highlights of our expanded coverage of school news.

The Citizens Forum program has covered many subjects of interest in both Hamilton and Wenham, and we hope to keep this program right at the top of the list of programs that are watched the most. Our hope is that more folks will call in with questions and comments when we have on a guest such as Wenham Police Chief Peter Carnes or Hamilton Selectman Leonard Broughton. Also, we would welcome suggestions from townspeople as to subjects or ideas for programs they would like to see put on the channel.

With our new program director, Kenneth Lord, we hope to keep expanding our coverage of the two towns, so that townspeople will come to feel that Channel 11 is a part of the make-up of the towns, bringing news and information to everyone.

Our many thanks for the support of the Boards of Selectmen, who stand behind our advisory board as we strive to bring the best coverage of the two towns to the townspeople.

LEIGH M. KEYSER, Chairman
NORMAN R. DURKEE, Secretary
WILLIAM HEITZ
LELAND GRIMES
BARBARA SCALLETTI

Associate Members

Diana Campbell
Fred Hale
Edmund Josephs

REPORT OF THE ANIMAL INSPECTOR

The following animals have been inspected as required:

Number of Cattle	0
Number of Horses	70
Number of Ponies	7
Number of Goats	1
Number of Sheep	15
Number of Poultry Flocks (25 or more birds)	3
Number of Donkeys	1

No orders of quarantine issued by Inspector of Animals in 1989.

ANNE PORTER JACKMAN
Inspector of Animals

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

A total of 82 permits were issued this year. Total fees collected for these permits amounted to $1560.

Plumbing fees are $40 for new construction and $20 for remodeling; $10 for hot water heater replacements; $20 per bathroom for multi-family buildings, condos, commercial buildings and businesses.

Gas fees are a flat rate of $15 and $5 for hot water heater replacement (plus plumbing fee). There is a surcharge of $10 for work begun prior to obtaining a permit. The rate became effective July 1, 1985.

WENDELL P. HALL
Gas & plumbing Inspector

REPORT OF THE DOG OFFICER

As Dog Officer of Wenham, I submit my report for 1989. The following is a list of activities for the year:

Calls and complaints	246
Dogs confined	10
Dog bites	7
Dogs reported lost	36
Dogs found and returned	12
Injured dogs to vets	8
Dogs sold	0
Dogs destroyed	0
Dogs killed in streets	11
Dogs taken to animal shelters	6

Dog tags are available at the Town Hall and all dogs must be licensed. Only with a tag can a dog be returned to its owner.

I would like to thank the Wenham Police Department and the Wenham Department of Public Works for their assistance.

CHRISTOPHER SILVA
Dog Officer

REPORT OF THE BUILDING INSPECTOR

New residences	6
Alterations	52
Additions	24
Woodstove	8
Garages	5
Shed and barns	11
Decks & porches	10
Foundations	1
Reroof	20
Siding	3
Pools	9
Chimneys	2
Demolish shed	2
Gazebo	1
Retaining wall	2
	156 Total permits issued in 1989

The total amount collected in permit fees during the year was $18,080.

According to the state building code, a building permit is required for any work in which structural members are altered or where a plumbing and gas or electrical permit is required.

The estimated cost is determined by multiplying the square footage figure by $70 for residential space and $30 for garage or storage areas.

H. FORD BREWER
Building Inspector

REPORT OF THE INSPECTOR OF WIRES

A total of 111 electrical permits were issued this year. Total fees collected for these permits amounted to $11,638.

Permit fees for new construction or additions are $10 for the first $1,000 of estimated building costs as determined by the building inspector and $3 for each additional $1,000.

All electrical work performed must be done by a licensed electrician, unless special permission has been granted by the Inspector.

JOHN VARNEY
Electrical Inspector

REPORT OF THE COUNCIL ON AGING

The Wenham Council on Aging carried out its mandate to provide support, help, and direct care to its elder citizens in a timely and compassionate manner, and to maintain or improve the general quality of life for the town's elderly so as to allow them to maintain their dignity, self-esteem, and personal independence and participate fully in the life of the town.

Following are the officers and members of the Wenham Council on Aging:

Evelyn Marie Six	Chairman
Norman Durkee	Vice-Chairman & Treasurer
Virginia Hoak	Secretary
Eleanor Perkins	Committee Chairman-Christmas
Tina Whittier	Coordinator-Telephone
Joan Lund	Publicity
Ruth Gilchrist	Research-Typing
Paul Hatfield	Wenham's Council rep on Senior Home Care Advisory Board
Mary Pews	Help in all activities
Nancy Spofford	Alternate member
Ronald H. Arthur	Alternate member
Mary Kelly	Alternate member

All of the above are volunteers, who donated many hours of their time. Our van drivers, Paul Hoak and Bob Smith, deserve a special vote of thanks.

The following services were provided this past year:

- Meals on wheels, delivered daily by volunteers in all kinds of weather. Individuals receiving the hot meals were very appreciative.

- Free transportation for senior Wenham residents to medical appointments and grocery store, and to Liberty Tree Mall and the North Shore Shopping Center. The closing of the grocery store in Hamilton caused a hardship for many individuals who had been able to walk to the store. Only one-third of the residents of Enon Village own cars, so that family, friends, and volunteers have had to fill the gap for grocery shopping.

- Quarterly newsletter to keep seniors informed of activities and services provided by the Council. The newsletter is typed by Ruth Gilchrist.

- Social activities. In April, Evelyn Six planned a day trip to the State House, where lunch was served by Essex Aggie students. Afterwards the group visited Harvard's Glass Flower Museum. In May, 44 elders attended the annual Evening at Pops in Boston. In July there was a day trip to Lake Sunapee, with a boat ride which included lunch, and in September a group participated in a trip to Washington, D.C., and Williamsburg, VA.

- Under the able direction of Eleanor Perkins, numerous volunteers delivered poinsettia plants to individuals 80 and older and elder shut-ins. Many thank-you cards were received.

EVELYN MARIE SIX
Chairman

REPORT OF THE HAMILTON-WENHAM ARTS COUNCIL

It is with great pleasure that I hereby submit my second annual report. In 1989, the Hamilton-Wenham Arts Council awarded a total of $3,717 in grants.

During the Spring funding cycle, the following applicants received grants: Cutler School received $750 for Art History Presentations; Edmund Josephs and William Heitz were allocated $500 for video interviews of noted citizens for historic references.

All of the applications we sent to the State for their approval in the fall were approved. The recipients are as follows: Cutler School was awarded $250 to continue their Art History Presentations. The Hamilton Public Library was awarded $275 to sponsor a performance featuring an organ grinder and his friendly monkey. Kyle Pedersen, of Wenham received a $350 grant to present a Village Christmas in Hamilton-Wenham. The Culture Connection of Beverly received a $100 grant toward publishing their North Shore Arts Directory. St. John's Music Series was allocated a $300 grant to present six Sunday afternoon concerts free of charge. The Massachusetts Drama Guild was awarded a $475 grant to sponsor the annual High School Drama Festival. The North Shore Music Theatre of Beverly was allocated a $500 grant to help fund TheatreVenture in which youngsters attend theatre performances with educational content.

Amoung the regular applications submitted to the Council one PASS application was approved. PASS stands for the Performing Art Student Series, which allocates funds for the Hamilton-Wenham School District to purchase tickets for students to attend professional theatre performances. The approved PASS application for $217.50 was awarded to the Culter School for children of the fifth grade to see Freedom Train at the Berklee Performance Center.

I strongly encourage the community to take advantage of the performances sponsored by the Massachusetts Arts Lottery Council. Most performances are free of charge to Hamilton-Wenham residents because of the support the performers receive from the Hamilton-Wenham Arts Council.

DR. THOMAS ADAMS
PHILIP CRAIG
TERESE FRASCA
ALDRYTH ANDREWS
JEAN BUCKLEY

WINIFRED J. WILSON, Chairman
ROBERTA BERG
FERN MEYERS
LISA OTIS
KYLE PEDERSEN

WENHAM PUBLIC LIBRARY ANNUAL REPORT

The mission of the Wenham Public Library is to serve the information, educational, recreational and cultural needs of all residents of the town. The acquisitions, services, and programs were planned to fulfill this mission in 1989 as in previous years. A near record circulation of over 79,000 (or 20 per resident) testifies to the heavy use of the library's resources made by the public.

While books remain the focus of the collections, acquisitions also were made in the popular audio-visual formats of videocassettes, compact discs, and sound cassettes. A competitive state grant, downsized from an original award of $10,000 to $5795 because of the state fiscal problems, was used to upgrade and supplement the non-fiction collection and to develop a popular music collection on tape. Numerous donated materials were received and added to the collections where useful. Discarded materials, duplicate titles and other donated items were placed on the sale carts and receipts plowed back into collection development.

A full schedule of programs included the popular travelogue series, art exhibits, financial planning seminars, preparation of tax returns assistance, and many children's programs. Four weekly story hours for preschool and primary students were held during the school year and summer months. Special sessions for toddlers and babies with parents met an existing public demand. A Pysarka egg decorating workshop, guest storyteller performances, contests and exhibits were arranged.

The children's room continued to be used extensively by local public and private school teachers, and students in undergraduate programs studying children's literature, as well as for preschool programs. The library staff continues to place emphasis on building and maintaining an excellent collection of children's books, developed from many years of careful selection.

Following the defeat by Town Meeting in 1988 of the building expansion plans, it was necessary to turn to interior renovation to make better use of existing space. Funds approved by Town Meeting in May 1989 allowed for the finishing of a heated and lighted periodical room, construction of an office, and rearrangement of the badly crowded reference section with better capacity for quiet study and research. More space for stacks was also part of the plan. The actual work began at the end of the year and was expected to be completed during the winter months of 1990. Unfortunately, it was necessary to give up the open space used by many groups as a meeting room. This minor renovation is a stopgap measure and does not solve the long-term space problem. Neither is it desirable to eliminate meeting space on a permanent basis.

Work was also done on the heating system to correct deficiencies in the ventilation and heating of the children's room, and to the gutters to control water flow and icing at the entrance.

Community organizations contributed much to the operation of the library. The Friends of the Library continued to fund passes to four museums, a subscription to the Wall Street Journal, the video collection, children's programs, and the care of the aquarium. The Hamilton-Wenham Garden Club provided lovely flower arrangements and plants, and care of the indoor garden which they had replanted the previous year. The Hamilton-Wenham Lions Club donated funds used for books on tape, a format especially useful to persons with visual handicaps. The League of Women Voters donated funds for books on civic topics.

Individual volunteers contributing many productive hours included Mary Elizabeth Russell, who gave her professional cataloguing skills, Louis DeAngelis who worked two mornings a week, Buffy Colt who brought much, including baby lambs, to the children's story hours, and Thelma Killam who carried cartons of books to and from Enon Village on a regular basis.

Generous donations were received in memory of Fred Varney, Frank Bettencourt, Virginia Lyman and Lydia Porter Green, and from the Enon Village Tenants Association.

Grateful thanks are due all these groups and individuals for their generosity and interest in the library. Also appreciated is the cooperation of the Wenham Historical Association and Museum and the Wenham Village Improvement Society in allowing the use of Burnham Hall for programs, and the Town Hall staff with whom we share the building.

The trustees, as always, have been very supportive and helpful in all matters. Special thanks go to Ernie Yeo and Tom Steele for their expert and willing attention to the never-ending

problems with the physical plant.

The staff, one cohesive unit for seven years, reluctantly anticipated change with the impending resignation of Children's Librarian Patricia Purdy. Pat has done a superb job for the town in motivating children to love and read good books and in inspiring parents to make the library an important resource in family life. She will be sorely missed by patrons and staff alike.

My personal thanks to Pat and each member of the staff for their hard work and professionalism in meeting high standards of service to the town. The willingness and ability to be thoroughly responsive to patrons' needs in all circumstances cannot be overvalued.

CYNTHIA B. MCCUE
Director

REPORT OF TRUSTEES
OF THE WENHAM PUBLIC LIBRARY

At the annual Trustees reorganization meeting in May, the following reappointments were voted:

Library Director--Cynthia McCue
Assistant Librarian and Children's Librarian--Patricia Purdy
Young Adult Librarian--Doris Gallant
Library Assistants--Katherine Duffy, Joanne Howland, Carole Jansky, and Frances Moscovitch
Library Aides--Nicole Fasciano, Eileen Marsella, Maureen Marsella, Jody Messina, Sara Polsonetti, Shannon Smith, and Christine Young. Not all of the aides served at the same time or for the entire year, due to personal commitments.

Following the defeat of the proposed library expansion program, the Trustees embarked on a plan to more effectively utilize available space within the Library/Town Hall walls. A suitable office for the Director was planned on the main floor and a periodical storage area in the Town Hall basement (the former coal bin). This was done with the design help of architect Robert D. Farley, AIA. This work was let out for bid in December and work started in early January 1990. These efforts are necessary to alleviate problems of inadequate space, but are really stopgap measures.

The Friends of the Library continue to be a major asset to our Library in both support and operation. They are the sponsors for four expensive passes to two Boston museums, a privilege enjoyed by many. They provide a subscription to the Wall Street Journal and funds to defray some of the cost of our children's programs and to add to our extensive video cassette collection. They also provide a delicious luncheon for the staff and volunteers each December.

State grants received in 1989 totalled $4,104.

In October, Mrs. Purdy announced her intention to resign her position and pursue a separate career. The Library and Trustees will sorely miss her efforts and great work with the children's programs. We wish her well in her new venture.

The Trustees would like to take this opportunity to again express their appreciation for the support and cooperation they receive from the Library Director and her staff.

THOMAS W. STEELE, Chairman
BARBARA YOUNGER
ERNEST YEO
NANCY SPOFFORD
DR. FRANK BIXBY
RITA KELLEY, Secretary

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

With the support of Wenham and 100 other communities in the region, the Metropolitan Area Planning Council was able to continue to provide planning services, information and advice for regional communities during 1989.

Throughout the year, MAPC concentrated on refining MetroPlan 2000, the regional growth plan adopted in principle by representatives at the 1989 annual meeting in May. The regional development framework will aid communities in designating potential growth areas based on the availability of infrastructure, and in designating areas where growth should be discouraged.

With a regional plan, growth can be directed so that affordable housing issues are addressed, open space and environmentally sensitive areas are protected, and transportation habits that contribute to traffic congestion and air pollution are changed.

At the same time, planned growth can encourage new job opportunities by providing incentives for growth in specific areas. In addition, with a shortage of funds to build new roads or maintain old ones, planned growth encourages the best use of limited resources.

In fiscal year 1989, which runs from July 1, 1988, through June 30, 1989, Wenham contributed $725 to MAPC for regional planning services.

In addition to MetroPlan 2000 planning efforts, MAPC staff produced community population and employment forecasts, and updated the development file and vacant sites survey for each community.

Some communities also took advantage of information programs, and met with MAPC planners to discuss the federal Transporation Improvement Program, trip reductions tools, curb cut controls, and impact fees. In Wenham:

The Board of Selectmen endorsed transportation priorities established by the North Shore Transportation Task Force (NSTTF). MAPC staff also established a voluntary regional review procedure for new developments in the subregion.

MAPC appreciates our continued support. In the coming year, we are encouraged to engage in MetroPlan 2000 planning activities, as well as to utilize the planning skills and knowledge available from MAPC staff.

MARJORIE A. DAVIS
MAPC Representative

REPORT OF THE PLANNING BOARD

In 1989 there was very little new real estate development in the Town. However, the Planning Board's work included continued attention to the Virginia Place and Dodge Hill subdivisions which were originally approved in 1987. Those subdivisions are both in progress, with homes under construction and roads and utilities in various stages of completion.

The Board also worked closely with the Living Options for Elders group and Mr. James Bra dy in connection with zoning bylaw changes which were approved by Town Meeting in 1989 and which will, hopefully, lead to the construction of 55 elder housing units at the Brady site on Main Street. That project has now been approved by the Planning Board. We expect that 1990 will be the year in which a moderately price d elder housing complex will become a reality in Wenham.

Work on revisions in the Town's zoning bylaw began in 1989 with some initial input from the Planning Board. The Committee charged with the responsibility of making zoning bylaw revisions will present its conclusions to the Town during 1990.

ANTHONY M. FEEHERRY, Chairman
ROBERT B. BROWN,
DAVID E. GEIKIE
REGINALD H. SMITH, JR.
ROBERT E. HEALEY

DAVID E. GEIKIE, ANTHONY M. FEEHERRY, ROBERT B. BROWN
KATHLEEN MARSELLA, ROBERT E. HEALEY, REGINAL H. SMITH, JR.

REPORT OF THE IRON RAIL COMMISSION

The Iron Rail building continues to be rented by the following businesses/schools: Beverly School of Dance, Project Adventure and Iron Rail Gymnastics. Landmark School leases the field for athletics, and the Boy Scouts, Farmers' Market and Highway Department use the land and/or facilities as well.

The required maintenance on the Iron Rail building has been completed and the building now complies with the standards needed to receive annual certification.

The asbestos problem in the boiler room area was corrected by National Surface Cleaning Company of Methuen.

In order to update and expand the present system, new underground telephone cable was laid from the Iron Rail building to Grapevine Road. Also, new underground ducts have been installed for future electrical and fire alarm needs.

The Notice of Intent forms were filed with DEQE, which allowed the Commission to proceed with the upgrading of the access road to Dodge's Island. The work will be completed when weather permits.

At a special town meeting the Town voted to transfer additional land (21,000 sq. ft.) for use by the Highway Department at the Iron Rail property to erect a salt shed next to the existing one.

Mr. & Mrs. Richard Phippen made an offer of a parcel of land adjoining a corner of the Iron Rail property to be given to the Town contingent upon both parcels being placed in conservancy. The Commission recommended that the Town accept the offer without restriction on the Town. At this time no further action has been taken by the Phippens.

The Commission members welcomed two associate members appointed by the Selectmen. They are Michael Wood and Charles Thibeault.

A. WINSLOW DODGE, Chairman
DORIS BARNARD
NORMAN JACK
PATRICIA SCANLON
ROBERT WOODBURY

REPORT OF THE WENHAM HOUSING AUTHORITY

Enon Village has been in operation for thirteen years. All eighty-four units are occupied by ninety-two (75 women, 17 men) elderly and handicapped tenants. We had three vacancies during 1989 and currently have a waiting list of thirteen eligible people for elderly housing.

This has been an eventful year with regard to completing a four-year project. We received a grant from the Commonwealth for $715,000 to build two four-bedroom houses for the mentally retarded. These two houses are located at 85 and 86 Larch Lane respectively. Substantial completion has been reached and formal dedication will take place in the spring of 1990 when final outdoor grading and landscaping is completed.

The Wenham Housing Authority also administers a 707 Scattered-Site program with three certificates. We subsidize the rent to low-income families who qualify.

Major septic system repairs have just been completed at the Enon Village complex by Thomas Ford Company, who made the low bid of $38,751, and Morgenroth Associates, the architect/ engineer.

The residents of Enon Village continue to lead active and productive lives. They have held rummage and bake sales in the Community Building this year and have enjoyed catered dinners. Many of the residents enjoy weekly bingo parties held each Friday evening. Beaufort Transportation Company, in conjunction with the Wenham Council on Aging, provides weekly trips to the North Beverly Shopping Center. In addition, the Wenham Council on Aging hires a van the second Thursday of each month to take tenants to the North Shore Shopping Center in Peabody. There is also a transportation service run by the Council on Aging to take townspeople, as well as Enon Village residents, to various medical facilities in the area by private vehicle.

We are continuing the very successful hot lunch program which is served under the auspices of the Hamilton-Wenham Regional High School throughout the school year. This program is available to all senior citizens sixty years or over at a cost of one dollar twenty-five cents per meal. Menus are published in the local newspaper and posted at Enon Village. Reservations may be made by calling 1-508-468-1532; a twenty-four-hour notice is necessary. All townspeople over sixty are welcome.

The Wenham Housing Authority wishes to express its appreciation to the Police, Fire and Highway Departments for their continued concern and support on behalf of the Enon Village residents. We also wish to thank the Wenham Council on Aging and the Wenham Public Library for making life more pleasant at Enon Village.

Thanks, also, to the Hamilton-Wenham Garden Club for their Christmas workshop and to the Hamilton Lions Club for their annual Christmas party enjoyed by more than fifty tenants, as well as the delicious dinner at St. Paul's Church. Many residents continue to use the greenhouse throughout the winter, starting seedlings which produce beautiful flowers and vegetables for the summer season.

In closing, we would like to extend an open invitation to anyone interested in visiting the facilities at Larch Lane. We have recently enlarged the office area as well as improving the existing barn to provide more maintenance storage.

JOYCE WAGNER, Chairman
HELEN MULRY, Vice-Chairman
ABE SOGOLOFF, Treasurer
JOHN KELLEY, Assistant Treasurer
MARCIA MOLAY, State Appointee

JANE B. MALLOY, PHM
Executive Director

ROBERT HERRICK
Maintenance

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

North Shore Regional Vocational-Technical High School entered its fourteenth year of operation as a vocational-technical high school in September of 1989. Students at the school receive both academic instruction leading to a high school diploma and vocational education leading to a vocational certificate. Students who successfully complete their programs of studies receive both a high school diploma and a vocational certificate upon graduation, and are prepared for immediate employment, further education, or both.

ADMINISTRATION

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee, and oversee the daily operation of the school. Our newly appointed principal, John Roper, brings statewide experience in curriculum development in applied academics for vocational schools to North Shore, as well as experience at both the high school and collegiate levels.

ENROLLMENT

Enrollment, as of October 1, 1989, was 398, an increase of nearly nine (9) percent over the 1988-89 school year. A grade nine enrollment of one hundred one (101) students represents an increase of approximately six (6) percent over the 1988-89 school year, despite a decrease in the total ninth grade population throughout the District. Enrollment of post-graduate students is more than double the post-graduate enrollment of the 1988-89 school year.

Wenham students may participate in Auto/Diesel Technology, Building Trades Technology, Commercial Art, Collision Repair Technology, Cosmetology, Culinary Arts, Distributive Education, Electronics/Computer Technology, Fashion Design, Masonry, Refrigeration/AC/Appliance Repair and Welding programs. Through the North Shore Vocational Education Partnership, students may enroll in Machine Technology, Cabinet Making,and Printing at Beverly High School, and Electricity at Salem High School.

GRADUATION

Seventy-nine (79) students received high school diplomas and vocational certificates at the twelfth annual graduation exercises, held in the Lester C. Ayres Gymnasium on June 4, 1989. Ninety-seven percent (97%) of the graduates were placed in trade-related jobs, entered the military, or pursued further education.

CURRICULUM MODIFICATION

The faculty and administration continuously review curriculum and teaching methods to meet the needs of the students and to prepare them for the demands of the twenty-first century. Program advisory Committee input is utilized extensively in reviewing and modifying vocational curriculum. Instructors from North Shore Regional have been involved in identifying math competencies which relate to a broad range of vocational programs and in pilot-testing, for the Division of Occupational Education, a program in Statistical Process Control. As a result of the study of math curricula, a new course, Applied Mathematics, was implemented for the eleventh and twelfth grades this year. A comprehensive AIDS education program was initiated during the 1987-88 school year and continues to be a cornerstone of the health education program.

Several vocational programs which are offered in more than one location within the District were reviewed by outside experts selected by the Division of Occupational Education. Efforts to promote sharing among teachers within those programs are being organized by the Division of Occupational Education and the schools involved in offering those programs. Recommendations for improvement are being implemented during this school year. As a result of these studies, two under-subscribed programs operating within the District were combined on a one-year trial basis. Vocational and occupational educators from throughout the District meet regularly throughout the year to continue to study programs, make recommendations for program improvement, new programs, etc. The Salem public schools play an active role in the partnership.

The North Shore Regional Vocational School District, along with vocational directors from several other schools within the region, are studying several vocational program areas, currently not available within the District, for possible consideration for future programming.

The School Committee, administration, faculty, and staff of North Shore Regional completed the self-study in preparation for initial accreditation through the New England Association of Schools and Colleges. The accreditation team, which was expected to visit North Shore Regional in the fall of 1989, is anticipated to make its visit in the fall of 1990. The delay was caused by the lack of visiting committees through the New England Association of Schools and Colleges Vocational Division.

FUNDING

The vocational community faces the same uncertainty over state funding that the cities and towns of the Commonwealth face. In light of the potentially crippling situation facing our member communities, every effort is being made to develop a fiscally responsible, austere budget for Fiscal Year 1991.

BUILDING AND GROUNDS

The North Shore Regional Vocational School District Committee continues to lease space at 20 Balch Street from the Emhart Corporation. Although the complex is for sale, the terms of the District's lease ensure that we may remain through 1996, if the District chooses to exercise its second five-year option.

The Building Needs Sub-Committee continues to actively seek a permanent solution to the housing needs of the school district, and has actively sought collaborative efforts with Essex Agricultural and Technical Institute, with little success. At the present time, efforts to lease a more modern, more cost-effective facility in the Cherry Hill Industrial Park are underway. The Committee is optimistic that such a move would prove both economically and educationally sound.

INTERSCHOLASTIC SPORTS

North Shore Regional's teams continue to be competitive in a number of sports in the Commonwealth Athletic Conference. Soccer and cross-country occupy the fall season, basketball and cheerleading the winter season and baseball and softball round out the spring season. Increasing numbers of students participate each year, and enjoy the many benefits of organized sports. Each season is capped off by awards banquets sponsored by the Varsity Club.

CAREER EXPLORATION

Ninth grade students explore six different shops in their first three quarters of attendance. This experience, along with a Career Guidance Seminar series offered by the Guidance Department, enables students to make informed and realistic career choices.

SPECIAL EDUCATION

Providing special education services to those students identified as requiring services continues to be a major strength of North Shore Regional. A team of well-trained specialists works closely with the regular education academic and vocational instructors to ensure maximum benefit to the students. Efforts to further integrate special needs students into the mainstream are underway. Research, and our own experience, has shown that many students who have been identified as having learning problems learn best through a hands-on approach to learning. Therefore, it is often possible for basic skills to be reinforced through shop experiences.

At the request of several of the member communities, a new program which provides additional assistance in the carpentry shop for those students who are not yet prepared to handle a totally mainstreamed vocational experience, was implemented. It is funded through the Carl D. Perkins Vocational Education Acts, and numerous member communities contributed their allocations toward this project.

Resort Services, a substantially separate program for students whose special needs preclude their mainstreaming in regular academic and shop areas, provides a fully integrated program of

academic instruction, daily living skills, and occupational training to approximately fourteen students. Several graduates have made a very smooth transition to the world of work from the Resort Services program.

PLACEMENT EFFORT

Placement of students in trade or trade-related employment has been very high. Over the last five years, we have averaged over ninety-five percent placement. The average starting wage is over $8.50 per hour. Follow-up studies show that both employers and graduates are very satisfied with the training received. We also find that the majority of graduates remain on the North Shore, and an increasing number have become employers and entrepreneurs in their own right, thereby making a positive contribution to their communities. Many students also participate in some form of post-secondary education or training, usually to upgrade skills learned at North Shore Regional.

OTHER ACTIVITIES

COLLABORATIVE EFFORTS

The North Shore Vocational Education Partnership, which was adopted by every member school committee, and endorsed by the North Shore Superintendents' Round Table during the winter of 1989, is designed to promote the collaborative delivery of vocational education services and to broaden vocational offerings to students throughout the District. A Steering Committee, comprised of representatives from each school district, meets monthly to discuss and plan more effective vocational education offerings to meet the needs of a broad range of students.

The Bridge Program, a pilot program with Masconomet Regional High School during the 1988-89 school year, was expanded to the entire District this year. Through this program, junior and senior students from member high schools spend a part of the school day in a vocational program at North Shore. This program provides access to vocational education for students who might not participate in a full-time vocational education program.

North Shore Regional Vocational School District, in conjunction with North Shore Head Start, was awarded one of five grants to operate a day care center for Head Start eligible children and to provide vocational training to Head Start mothers. Through this grant, an infant and toddler day care program, which is housed at Danvers High School, was opened in late November of 1989. At the present time, ten (10) Head Start parents are engaged in full or part-time vocational training, and more are expected to enroll within the next month. The program will be featured in a video prepared by the national Head Start organization.

EVENING ADULT EDUCATION

The Evening Adult Education Division of North Shore Regional Vocational School District continues to serve yearly over one thousand residents of the District. A wide variety of courses, ranging from specific skill training and retraining to home improvement and creative arts, are offered each of two semesters each year. This program operates at no cost to the District Committee, and provides a much needed service to the adults of the region.

SUMMARY

North Shore Regional Vocational School District provides a much needed alternative form of education for students on the North Shore who wish to learn a trade or technical skill. Through constant attention to labor market demand, an active and involved Trade Advisory Committee, and involvement in general school improvement efforts, North Shore Regional Vocational-Technical High School strives to provide education and training to enable its graduates to enter the twenty-first century with the requisite skills to succeed. North Shore Regional Vocational School District will continue to serve the communities of the North Shore by providing a continuous flow of young, highly skilled workers who are prepared to take their places as contributing members of society and valuable citizens of their communities.

JUDITH BUBRISKI
Representative

ANNUAL REPORT

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1989

TOWN ACCOUNTANT'S REPORT

As required by Chapter 41 of the General Laws, I submit my report for the fiscal year beginning July 1, 1988, and ending June 30, 1989.

This report is based on the fund account and activity descriptions from the Uniform Municipal Accounting System of the Massachusetts Department of Revenue.

This report includes the following:

- Revenues and Expenditures by Fund
- Recapitulation of Departmental Appropriations, Expenditures and Encumbrances
- Statement of Revenues - Estimated and Actual
- Balance Sheet - All Funds
- Balance Sheet - Trust Funds
- Statement of General Long Term Debt
- List of Reserve Fund Transfers

The general purpose financial statements of the Town of Wenham will be audited as of June 30, 1990. The statements must be audited again as of June 30, 1993. Any Additional information on the financial accounts of the Town of Wenham is available at my office in the Town Hall.

Nancy A. Brown
Town Accountant

TOWN OF WENHAM
Receipts from July 1, 1988
Through June 30, 1989

GENERAL FUND REVENUES AND OTHER FINANCING SOURCES (FUND 01)

TAXES		REVENUES FROM OTHER GOVERNMENTS	
Personal Property Taxes	27,799	Court Fines	73,868
Real Estate Taxes	3,229,969		
Motor Vehicle Excise	241,429	TOTAL REVENUES FROM OTHER GOVERNMENTS	73,868
Penalty & Interest - Property Taxes	21,089		
Penalty & Interest - Motor Vehicle Excise	390	FINES AND FORFEITURES	
In lieu of Taxes	9,800	Fines	760
TOTAL TAXES	3,530,476	TOTAL FINES AND FORFEITURES	760
CHARGES FOR SERVICES		MISCELLANEOUS REVENUES	
Parks and Recreation Charges	4,434	Earnings on Investments	101,839
Other Charges for Services	12,996	Other Revenues	12,584
Fees	8,431		
Rentals	40,505	TOTAL MISCELLANEOUS REVENUES	114,423
TOTAL CHARGES FOR SERVICES	66,366		
LICENSES AND PERMITS		TOTAL GENERAL FUND REVENUES	4,330,322
Other Licenses and Permits	47,925		
		TRANSFERS FROM SPECIAL REVENUE FUNDS	33,000
TOTAL LICENSES AND PERMITS	47,925		
REVENUES FROM THE STATE		TOTAL GENERAL FUND REVENUES AND OTHER FINANCING SOURCES	4,363,322
Abatements to the Elderly	3,707		
Veterans' Benefits	511		
Highway Transit and Fringe	15,000		
Additional Assistance	343,060		
Lottery	116,596		
Highway Fund	12,493		
Additional Library	1,087		
Rural Design/Open Space Grant	4,050		
TOTAL REVENUE FROM THE STATE	496,504		

Expenditures from July 1, 1988 Through June 30, 1989

GENERAL FUND EXPENDITURES (FUND 01)

MODERATOR	
Expenses	50
Total Moderator	50
SELECTMEN	
Personal Services	10,469
Other Expenses	2,659
Total Selectmen	13,128
FINANCE COMMITTEE	
Dues	115
Total Finance Committee	115
ACCOUNTANT	
Personal Services	30,099
Other Expenses	3,066
Total Accountant	33,165
ASSESSORS	
Personal Services	18,481
Other Expenses	7,851
Total Assessors	26,332
TREASURER/COLLECTOR	
Personal Services	35,878
Other Expenses	9,411
Total Treasurer/Collector	45,289
LAW - TOWN COUNSEL	
Purchase of Services	6,000
Other Expenses	5,232
Total Law	11,232
TAX TITLE FORECLOSURE	
Expenses	105
Total Tax Title Foreclosure	105

TOWN HALL OPERATIONS	
Personal Services	40,644
Other Expenses	19,271
Total Town Hall Operations	59,915
TOWN CLERK	
Personal Services	20,950
Other Expenses	741
Total Town Clerk	21,691
ELECTIONS AND REGISTRATION	
Personal Services	5,871
Other Expenses	3,024
Total Elections and Registration	8,895
CONSERVATION COMMISSION	
Personal Services	9,957
Other Expenses	2,830
Total Conservation Commission	12,787
PLANNING BOARD	
Other Expenses	109
Total Planning Board	109
ZONING APPEALS BOARD	
Other Expenses	60
PUBLIC PROPERTIES MAINTENANCE	
Personal Services:	
Town Hall	9,641
Iron Rail	2,933
Police and Fire Station	3,607
Recreation Building	3,237
	19,418
Other Expenses:	
Town Hall	200
Iron Rail	19,902
Police and Fire Station	10,518
Recreation Building	1,638
Town Clock	500
	32,758

Other Capital Outlay:	
Town Hall	19,737
Iron Rail	5,000
Town Clock	1,000
Architectural Plans	36,000
	61,737
PURCHASE OF PARSONS PROPERTY	150,000
Total Public Properties	263,913

TOWN REPORTS

Purchase of Services	5,349
Total Town Reports	5,349

POLICE

Personal Services	423,925
Other Expenses	38,236
Capital Outlay	33,923
Total Police	496,084

FIRE

Personal Services	124,516
Other Expenses	35,909
Capital Outlay	941
Total Fire	161,366

AMBULANCE SERVICE

Purchase of Services	10,062
Total Ambulance	10,062

BUILDING INSPECTOR

Personal Services	7,530
Other Expenses	1,400
Total Building Inspector	8,930

PLUMBING INSPECTOR

Personal Services	673
Other Expenses	133
Total Plumbing Inspector	806

ELECTRICAL INSPECTOR

Personal Services	4,118
Other Expenses	950
Capital Outlay	900
Total Electrical Inspector	5,968

CIVIL DEFENSE

Other Expenses	1,099
Total Civil Defense	1,099

DOG OFFICER

Personal Services	4,000
Other Expenses	1,329
Total Dog Officer	5,329

FORESTRY

Personal Services	1,840
Other Expenses	8,249
Capital Outlay	1,500
Total Forestry	11,589

FIRE ALARM AND GENERATOR

Personal Services	1,417
Other Expenses	850
Total Fire Alarm and Generator	2,267

EMERGENCY COMMUNICATIONS CENTER

Purchase of Services	46,884
Other Expenses	14,138
Capital Outlay	8,275
Total Emergency Communications Center	69,297

HIGHWAY

Personal Services	201,631
Other Expenses	26,459
Construction	108,409
Capital Outlay	37,450
Total Highway	340,716

SNOW REMOVAL

Personal Services	10,095
Other Expenses	21,367
Total Snow Removal	31,462

STREET LIGHTING

Purchase of Services	22,630
Total Street Lighting	22,630

MAINTENANCE OF TOWN EQUIPMENT	
Expenses	15,879
Total Maintenance of Equipment	15,879
RUBBISH AND GARBAGE COLLECTION	
Personal Services	60
Purchase of Services	161,318
Other Expenses	608
Total Rubbish and Garbage Collection	161,986
CEMETERY	
Expenses	4,868
Total Cemetery	4,868
HEALTH INSPECTION SERVICES	
Inspector of Animals	765
Health District Assessment	18,570
Total Health Inspection Services	19,335
COUNCIL ON AGING	
Expenses	760
Total Council on Aging	760
VETERANS' SERVICES	
Expenses	892
Total Veterans' Services	892
LIBRARY	
Personal Services	62,741
Other Expenses	38,010
Capital Outlay	2,559
Total Library	103,310
PARKS AND RECREATION	
Personal Services	5,306
Other Expenses	9,903
Capital Outlay	3,218
Total Parks and Recreation	18,427
HISTORIC DISTRICT COMMISSION	
Expenses	100
Total Historic District Commission	100
OTHER RECREATION	
Band and Concert	400
Total Other Recreation	400
DEBT SERVICE	
Retirement of Principal	10,000
Interest-Long Term Debt	3,575
Interest-Short Term Debt	7,343
Total Debt Service	20,918
ESSEX COUNTY RETIREMENT FUND	
Wenham Assessment	101,195
Total Retirement Fund	101,195
INSURANCE	
Worker's Compensation	24,681
Health Insurance	96,365
Life Insurance	1,783
Medicare	3,708
Disability	843
Liability Insurance	70,802
Total Insurance	198,182
GASOLINE AND OIL	
Purchase of Services	17,027
Total Gasoline and Oil	17,027
CABLE TV COMMITTEE	
Expenses	75
Total Cable TV Committee	75
OPEN SPACE AND HOUSING STUDY	
Expenses	12,102
Total Open Space and Housing Study	12,102
TOTAL NONSCHOOL GENERAL FUND EXPENDITURES	
Personal Services	1,268,959
Purchase of Services	269,270
Intergovernmental	18,570
Other Expenses	391,800
Construction	108,409
Capital Outlay	300,503
Debt Service	20,918
GRAND TOTAL	2,378,429

SCHOOL SYSTEMS

REVENUES:	
State Aid - Chap. 70	27,108
Total Revenue	27,108
EXPENDITURES:	
Regional School District	1,706,692
Regional Vocational School District	25,982
Total Expenditures	1,732,674

STATE, COUNTY AND OTHER ASSESSMENTS

County Tax	40,320
Motor Vehicle Excise Bills	537
Air Pollution Control	906
Metropolitan Area Planning	725
MBTA	67,528
Veterans' District	13,323
Total Assessments	123,339

SPECIAL REVENUE FUNDS (FUNDS #10-29)

STATE AID TO LIBRARY

Total Revenues	8,792
Total Expenses	2,993
Excess of Revenues over Expenditures	5,799
Fund Balance beginning of year	12,729
Fund Balance end of year	18,528

ARTS LOTTERY

Total Revenues	0
Total Expenses	0
Fund Balance beginning of year	415
Fund Balance end of year	415

RIGHT TO KNOW

Total Revenues	0
Total Expenses	0
Fund Balance beginning of year	525
Fund Balance end of year	525

ELDERLY PROGRAMS

Total Revenue	1,218
Total Expenses	717
Excess of Revenues over Expenses	501
Fund Balance beginning of year	1,810
Fund Balance end of year	2,311

PUBLIC SAFETY PROGRAMS

Police Grants:

Total Revenue	3,295
Total Expenses	0
Excess of Revenues over Expenses	3,295
Fund Balance beginning of year	0
Fund Balance end of year	3,295

PLANNING BOARD GRANT

Total Revenues	0
Total Expenses	0
Fund Balance beginning of year	5,000
Fund Balance end of year	5,000

CAPITAL PLANNING GRANT

Total Revenues	2,045
Total Expenses	0
Excess of Revenues over Expenses	2,045
Fund Balance beginning of year	0
Fund Balance end of year	2,045

TOTAL STATE GRANTS:

Revenues	15,350
Expenses	3,710
Excess of Revenues over Expenses	11,640
Fund Balance beginning of year	20,479
Fund Balance end of year	32,110

RECEIPTS RESERVED FOR APPROPRIATION

COUNTY DOG FUND

Total Revenues	426
Total Expenses	0
Excess of Revenues over Expenses	426
Fund Balance beginning of year	0
Fund Balance end of year	426

SALE OF REAL ESTATE FUND

Total Revenues	0
Total Expenses	0
Fund Balance beginning of year	2,150
Fund Balance end of year	2,150

SALE OF CEMETERY LOTS

Total Revenues	1,350
Total Expenses	0
Excess of Revenues over Expenses	1,350
Fund Balance beginning of year	13,399
Fund Balance end of year	14,749

FAIRFIELD CEMETERY FUND

Total Revenues	0
Total Expenses	0
Fund Balance beginning of year	285
Fund Balance end of year	285

TOTAL RECEIPTS RESERVED FOR APPROPRIATION:

Revenues	1,776
Expenses	0
Excess of Revenues over Expenses	1,776
Fund Balance beginning of year	15,834
Fund Balance end of year	17,610

WATER FUND

Charges for Services	106,798
Expenditures:	
Personal Services	46,071
Other Expenses	26,105
Capital Outlay	1,204
Total Expenditures	73,380
Transfers to General Fund	30,000
Excess of Revenues over Expenditures	3,418
Fund Balance beginning of year	7,930
Fund Balance end of year	11,348

OUTSIDE POLICE DETAIL

Charges for Services	132,868
Expenditures:	
Personal Services	132,956
Transfers to Other Funds	3,000
Total Expenditures	135,956
Deficiency of revenues over Expenditures	(3,088)
Fund Balance beginning of year	(2,133)
Fund Balance end of year	(5,221)

GIFTS TO LIBRARY

Gifts	1,160
Earnings on Investment	81
Total Revenues	1,241
Expenditures	470
Excess of Revenues over Expenditures	771
Fund Balance beginning of year	13,123
Fund Balance end of year	13,894

GIFTS TO FIRE DEPARTMENT

Total Revenues	2,325
Total Expenditures	0
Excess of Revenues over Expenditures	2,325
Fund Balance beginning of year	1,098
Fund Balance end of year	3,423

MISCELLANEOUS GIFTS

Total Revenues	1,028
Total Expenditures	522
Excess of Revenues over Expenditures	506
Fund Balance beginning of year	2,237
Fund Balance end of year	2,743

DEPOSIT FOR ROADS

Total Revenues	1,500
Total Expenditures	0
Excess of Revenues over Expenditures	1,500
Fund Balance beginning of year	0
Fund Balance end of year	1,500

GRAND TOTAL ALL SPECIAL REVENUE:

Charges for Services	239,666
State Revenue	15,350
Other Revenue	7,789
Earnings on Investments	81
TOTAL REVENUES	262,886
Personal Services	179,027
Purchase of Services	717
Other Expenses	30,090
Capital Outlay	1,204
TOTAL EXPENDITURES	211,038
Transfers to Other Funds	33,000
Excess of Revenues over Expenditures	18,848
Fund Balance beginning of year	58,568
Fund Balance end of year	77,416

EXPENDABLE TRUST FUNDS

CEMETERY PERPETUAL CARE FUND

Earnings on Investments	6,653
Expenditures	7,011
Deficiency of Revenues over Expenditures	(358)
Fund Balance beginning of year	40,898
Fund Balance end of year	40,540

CONSERVATION FUND

Bay Circuit Grant Revenue	2,550
Other Revenue	700
Earnings on Investments	1,122
Total Revenues	4,372
Total Expenditures	2,198
Excess of Revenues over Expenditures	2,174
Fund Balance beginning of year	21,355
Fund Balance end of year	23,529

LIBRARY TRUST FUND

Earnings on Investments	3,394
Total Expenditures	1,919
Excess of Revenues over Expenditures	1,475
Fund Balance beginning of year	11,210
Fund Balance end of year	12,685

STABILIZATION FUND

Earnings on Investments	12,735
Total Expenditures	164,678
Deficiency of Revenues over Expenditures	(151,943)
Fund Balance beginning of year	236,806
Fund Balance end of year	84,863

OTHER EXPENDABLE TRUST FUNDS

Earnings on Investments	3,466
Total Expenditures	8,987
Deficiency of Revenues over Expenditures	(5,521)
Fund Balance beginning of year	39,200
Fund Balance end of year	33,679

TOTAL EXPENDABLE TRUST FUNDS:

State Revenue	2,550
Other Revenue	700
Earnings on Investments	27,370
Total Revenues	30,620
Total Expenditures	184,793
Deficiency of Revenues over Expenditures	(154,173)
Fund Balance beginning of year	349,469
Fund Balance end of year	195,296

NON-EXPENDABLE TRUST FUNDS (Principal)

CEMETERY PERPETUAL CARE FUND

Fund Balance beginning of year	97,007
Fund Balance end of year	97,007

LIBRARY TRUST FUND

Fund Balance beginning of year	70,379
Fund Balance end of year	70,379

OTHER FUNDS

Fund Balance beginning of year	49,916
Fund Balance end of year	49,916

TOTAL NON-EXPENDABLE TRUST FUNDS:

Fund Balance beginning of year	217,302
Fund Balance end of year	217,302

TOTAL ALL TRUST FUNDS:

State Revenue	2,550
Other Revenue	700
Earnings on Investments	27,370
Total Revenues	30,620
Expenditures	184,793
Deficiency of Revenues over Expenditures	(154,173)
Fund Balance beginning of year	566,771
Fund Balance end of year	412,598

AGENCY FUNDS

Due to State: Hunting and Fishing Licenses	(32)
Due to County: Dog Licenses	0

PERSONNEL EXPENDITURES

Total Salaries and Wages paid to all Employees in Fiscal 89

$1,040,384

Total Number of Employees 120

TAX RATE FOR 1988-89 YEAR

General Rate	5.85 per thousand
School Rate	5.15 per thousand
Total Tax Rate	11.00

DEBT OUTSTANDING AND RETIRED

Iron Rail Property

Debt Outstanding July 1, 1988	60,000
Retired Fiscal 89	- 10,000
Debt Outstanding June 30, 1989	50,000
Interest Long Term Debt	3,575

Tax Anticipation Notes

Borrowed and Retired FY89	150,000
Interest-Short Term Note	7,343

CASH AND INVESTMENT ASSETS
AS OF JUNE 30, 1989

	GENERAL FUND	SPECIAL REVENUE FUNDS	TRUST AND AGENCY FUND
Cash on Hand	10,985	1,762	
Petty Cash	50		
Cash - Unrestricted Checking	1,301,393	77,942	
Combined Investments	9,738		404,055
TOTAL	1,322,166	79,704	404,055
TOTAL ALL FUNDS			1,805,925

RECONCILIATION OF FUND EQUITY FOR THE FISCAL YEAR ENDED JUNE 30, 1989

	General	Special Revenue	Trust	Total
NON SCHOOL				
Total Revenues	4,330,322	262,886	30,620	4,623,828
Total Expenditures	2,378,429	211,038	184,793	2,774,260
Intergovernmental Expenditures	123,339			123,339
SCHOOL SYSTEMS				
Total Revenues	27,108			27,108
Total Expenditures	1,732,674			1,732,674
Total Excess of Revenues Over Expenditures	122,988	51,848	(154,173)	20,663
Transfers from Other Funds and to Other Funds	33,000	(33,000)		
Total Excess of Revenues over Expenditures	155,988	18,848	(154,173)	20,663
FUND EQUITY beginning of year	909,519	58,568	566,771	1,534,858
Adjustment - P/C accruals/prior year			(5,250)	(5,250)
FUND EQUITY end of year	1,065,507	77,416	407,348	1,550,271

GENERAL FUND

Department			Appropriations Transfers and Refunds	Expended	Balance
Selectmen-Salaries			10,469.00	10,469.00	0.00
Expenses			3,400.00	2,571.68	828.32
Moderator-Expenses			50.00	50.00	0.00
Finance & Advisory Committee-Expenses			500.00	115.00	385.00
Election & Registration-Wages	Appro.	7,000.00			
	Refund	5.00	7,005.00	5,875.97	1,129.03
-Expenses	Appro.	2,500.00			
	Transfer	585.00	3,085.00	3,024.17	60.83
Town Reports-Expense	Appro.	5,000.00			
	Transfer	349.25	5,349.25	5,349.25	0.00
Town Accountant-Salary			30,099.00	30,099.00	0.00
Expenses			4,501.00	2,394.62	2,106.38
Assessors-Salaries & Wages			20,988.00	18,480.56	2,507.44
Expenses			8,690.00	7,850.92	839.08
Collector/Treasurer-Salaries & Wages			35,190.00	35,190.00	0.00
Expenses	Appro.	8,000.00			
	Transfer	2,000.00	10,000.00	9,411.05	588.95
Town Clerk-Salary			20,950.00	20,950.00	0.00
Expenses			900.00	740.66	159.34
Law-Retainer			6,000.00	6,000.00	0.00
Expenses	Appro.	4,000.00			
	Transfers	1,231.93	5,231.93	5,231.93	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Town Hall-Salaries & Wages			52,864.00	50,284.76	2,579.24
Expenses	Appro.	21,363.00			
	Refunds	379.34			
	Transfers	350.00	22,092.34	19,554.64	2,537.70
Town Hall-Capital Expenses	Appro.	20,500.00			
	Transfer	5,036.75	25,536.75	19,736.75	5,800.00
Board of Appeals-Expenses			150.00	60.70	89.30
Planning Board-Expenses			2,000.00	109.50	1,890.50
Iron Rail-Salaries & Wages			5,984.00	2,932.50	3,051.50
Expenses			21,000.00	19,902.26	1,097.74
Essex County Retirement Fund-Expense			98,907.00	98,907.00	0.00
Former Employee's Shared Pension			2,400.00	2,287.61	112.39
Insurance-General	Appro.	88,000.00			
	Transfers	3,961.94	91,961.94	91,676.44	285.50
Deductible Fund			1,000.00	0.00	1,000.00
Employee Group	Appro.	100,000.00			
	Transfer	2,698.83	102,698.83	102,698.83	0.00
Police-Salaries & Wages	Appro.	406,692.00			
	Transfer	21,233.48	423,925.48	423,925.48	0.00
-Expenses	Appro.	36,000.00			
	Grant	1,375.00			
	Transfers	2,236.00	39,611.00	39,611.00	0.00
-Capital Expenses			35,400.00	33,923.57	1,476.43
Fire-Salaries & Wages			128,234.00	110,912.26	17,321.74
-Expenses	Appro.	21,726.00			
	Transfer	4,160.00	25,886.00	25,280.13	605.87
-Capital Expenses			1,500.00	940.45	559.55
-Training			25,374.00	23,661.36	1,712.64
Ambulance Service-Expense			10,063.00	10,062.48	.52
Tree Warden-Salaries & Wages			1,392.00	1,392.00	0.00
-Expenses			3,400.00	3,400.00	0.00
-Capital Expenses			1,500.00	1,500.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Dutch Elm Disease Control-Expense			2,000.00	1,849.00	151.00
Horticultural Pest Control-Salary & Wages			5,234.00	448.00	4,786.00
-Expenses			3,000.00	3,000.00	0.00
Building Inspector-Salary & Wages			7,530.00	7,530.00	0.00
-Expenses			1,400.00	1,400.00	0.00
Plumbing & Gas Inspector-Wages			1,164.00	673.40	490.60
-Expenses			300.00	132.75	167.25
Electrical Inspector-Salary & Wages			4,118.00	4,118.00	0.00
-Expenses			950.00	950.00	0.00
Fire Alarm & Generator-Salary			1,417.00	1,417.00	0.00
-Expenses			850.00	850.00	0.00
-Capital Expenses			900.00	900.00	0.00
Civil Defense-Expenses			1,500.00	1,099.10	400.90
Dog Officer-Salary			4,000.00	4,000.00	0.00
-Expenses			3,500.00	1,329.02	2,170.98
Conservation Commission-Salary			12,500.00	9,757.30	2,742.70
-Expenses	Appro.	4,055.00			
	Transfer	890.00	4,945.00	2,829.79	2,115.21
Police & Fire Station-Janitor-Salary			3,607.00	3,607.00	0.00
-Expenses	Appro.	10,375.00			
	Transfer	325.00	10,700.00	10,518.41	181.59
-Capital Expenses			2,600.00	0.00	2,600.00
Emergency Communications Center-Wages			48,516.00	46,883.86	1,632.14
-Expenses	Appro.	10,386.00			
	Transfer	89.63	10,475.63	10,475.63	0.00
-Capital-Expense	Appro.	8,275.00			
	Refund	3,227.00	11,502.00	11,502.00	0.00
Regional School District-Expense			1,716,110.00	1,706,692.00	9,418.00
Regional Vocational School District			25,982.00	25,982.00	0.00
Highway-Salaries & Wages			212,461.00	201,631.09	10,829.91
-Expenses	Appro.	24,000.00			
	Refund	11.95	24,011.95	23,633.86	378.09
-Capital Expense	Appro.	50,000.00			
	Refund	3,227.00	53,227.00	39,308.88	13,918.12
-Street Maintenance			50,000.00	0.00	50,000.00
-Snow Removal-Wages			13,376.00	10,095.22	3,280.78
-Expenses			35,000.00	21,367.42	13,632.58

Department			Appropriations Transfers and Refunds	Expended	Balance
Street Lighting-Expenses			24,700.00	22,630.35	2,069.65
Maintenance of Town Equipment-Expense			16,000.00	15,879.23	120.77
Boxford, Wenham Health District			18,570.00	18,570.00	0.00
Rubbish & Garbage Collection			188,525.00	161,318.07	27,206.93
Health-Salaries			825.00	825.00	0.00
-Expenses			1,100.00	608.54	491.46
Council on Aging-Expenses	Appro.	2,250.00			
	Refunds	1,099.00	3,349.00	1,858.57	1,490.43
Veterans' Benefits-Expenses			10,000.00	892.48	9,107.52
Cemetery-Expenses			4,820.00	4,543.53	276.47
-Memorial Day			325.00	325.00	0.00
Library-Salaries & Wages	Appro.	63,562.00			
	Refund	22.65	63,584.65	62,763.87	820.78
-Expenses	Appro.	38,263.00			
	Refunds	564.40	38,827.40	38,574.80	252.60
-Capital Expenses			2,712.00	2,558.75	153.25
Park Department-Wages			6,605.00	5,305.50	1,299.50
-Expenses			5,400.00	5,398.78	1.22
-Capital Expenses	Appro.	4,000.00			
	Refund	506.24	4,506.24	3,724.08	782.16
-Swim Program			400.00	162.74	237.26
-Other Recreation Programs			4,350.00	3,141.26	1,208.74
-Civil War Monument			300.00	300.00	0.00
Recreation Building-Janitor-Salary			3,237.00	3,237.00	0.00
-Expenses			3,350.00	1,638.37	1,711.63
Interest on Temporary Loans			10,000.00	7,342.69	2,657.31
Bond Interest			3,575.00	3,575.00	0.00
Bond Principal			10,000.00	10,000.00	0.00
Town Clock-Expenses			500.00	500.00	0.00
-Capital Expenses	Appro.	600.00			
	Transfer	400.00	1,000.00	1,000.00	0.00
Gas & Oil-Expenses			22,000.00	17,027.12	4,972.88
-Capital Expenses			13,000.00	0.00	13,000.00
Historic District Commission-Expenses			125.00	99.77	25.23
Cable TV Committee-Expenses			450.00	75.72	374.28

Department	Appropriations Transfers and Refunds	Expended	Balance
Rural Cities Project Grant	13,950.00	12,101.63	1,848.37
Band-Expenses	400.00	400.00	0.00
Selectmen-Unpaid Bill F/Y 88	86.59	86.59	0.00
Architectural Renderings	36,000.00	36,000.00	0.00
Purchase of Parsons' Property	150,000.00	150,000.00	0.00
Road Reconstruction F/Y 89	150,000.00	59,314.00	90,686.00
TOTALS	4,380,737.98	4,052,322.70	328,415.28
Unused Balances Returned to Surplus	136,224.38		
Balances Encumbered for Future Spending	192,190.90		
	328,415.28		

Encumbrances FY88

Town Accountant - Expenses	695.36	672.38	22.98
Town Hall - Expenses	200.00	200.00	0.00
Iron Rail - Asbestos Removal	5,940.84	5,000.00	940.84
Insurance - Expense	12,000.00	3,806.00	8,194.00
Emergency Communications Center - Expenses	3,662.09	3,662.09	0.00
Highway - Expenses	5,009.77	2,837.11	2,172.66
Highway - Capital Expenses	1,584.26	1,368.27	215.99
Fire - Training	413.29	413.29	0.00
Maintenance of Town Equipment - Expenses	104.34	0.00	104.34
Highway - Street Maintenance	17,352.77	0.00	17,352.77
Park - Expenses	500.00	0.00	500.00
Park - Civil War Monument	900.00	900.00	0.00
Fire - Hose Tower	534.44	0.00	534.44
Treasurer - Tax Title Foreclosure	4,245.61	105.00	4,140.61
Road Reconstruction FY88	102,579.99	49,094.98	53,485.01
TOTALS	155,722.76	68,059.12	87,663.64
Unused Balances Returned to Surplus	12,150.81		
Balances Encumbered for Future Spending	75,512.83		
	87,663.64		

WATER FUND

Water - Salaries and Wages	47,031.00	46,071.24	959.76
- Expenses	26,650.00	26,104.76	545.24
- Capital Expenses	1,849.00	1,204.00	645.00
TOTALS	75,530.00	73,380.00	2,150.00
Unused Balance Returned to Water Surplus	2,150.00		

WATER SURPLUS ACCOUNT

Balance July 1, 1988		7,930.51
Revenue Received Fiscal 89	+	106,797.95
Expenditures Fiscal 89	-	73,380.00
Balance June 30, 1989		41,348.46
Repay Town for Aquifer Study	-	10,000.00
Repay Town for Water Distribution Study	-	20,000.00
Water Surplus Account Balance June 30, 1989		11,348.46

RESERVE FUND

Listed are the transfers voted by your Finance Committee from the Reserve Fund of $75,000:

Election & Registration - Expenses	585.00	Police - Salaries & Wages	21,233.48
Collector/Treasurer - Expenses	2,000.00	Police - Expenses	2,236.00
Town Reports - Expenses	349.25	Police - Off Duty Detail	3,000.00
Town Hall - Expenses	350.00	Fire - Expenses	4,160.00
Town Hall - Capital Expenses	5,036.75	Police & Fire Station - Expenses	325.00
Law - Expenses	1,231.93	Emergency Center - Expenses	89.63
Insurance - General	3,961.94	Conservation Commission - Expenses	890.00
Insurance - Employee Group	2,698.83	Town Clock - Capital Expenses	400.00
		TOTAL TRANSFERS	48,547.81
		Unused Balance Returned to Surplus	26,452.19

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 1989

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	210,000	241,429	31,429
Penalties and Interest on Taxes and Excises	20,000	21,043	1,043
Payments in Lieu of Taxes	10,000	9,800	(200)
Charges for Services - Water	94,000	106,798	12,798
Charges for Services - Other	14,000	12,790	(1,210)
Fees	16,000	8,069	(7,931)
Rentals	35,000	37,285	2,285
Departmental Revenue-Libraries	4,500	4,493	(7)
Departmental Revenue-Cemetery	4,000	3,800	(200)
Departmental Revenue-Recreation	3,000	6,285	3,285
Other Departmental Revenue	15,000	8,971	(6,029)
Licenses and Permits	50,000	45,576	(4,424)
Fines and Forfeits	90,000	68,603	(21,397)
Investment Income	50,000	101,547	51,547
Total Local Receipts	615,500	676,489	60,989
STATE AID: CHERRY SHEET RECEIPTS			
Loss of Taxes a/c Abatements	3,906	3,707	(199)
Public Libraries - Additional	1,087	1,087	
Police - Career Incentive	10,373	0	(10,373)
School Aid - Chapter 70	36,143	27,108	(9,035)
Veterans' Benefits	1,259	751	(508)
Highway - Fringe MBTA	15,000	15,000	
Additional Assistance	367,172	334,025	(33,147)
Lottery	83,449	116,596	33,147
Highway Fund	12,493	12,493	
Total Cherry Sheet Receipts	530,882	510,767	(20,115)

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

TRUST FUNDS	Expendable	Non-Expendable	Total
CHARITY FUNDS:			
John K. Dodge	1,795.71	500.00	2,295.71
Mary E. Perkins	647.60	3,000.00	3,647.60
Ralph M. Smith	24,364.90	34,000.00	58,364.90
Elizabeth P. Tilton	1,968.50	3,000.00	4,968.50
Benjamin F. Young	1,306.57	1,620.00	2,926.57
	30,083.28	42,120.00	72,203.28
LIBRARY FUNDS:			
Judson W. Dodge	269.49	500.00	769.49
Edwin D. Hawkins	95.86	100.00	195.86
Neilson Fund	1,366.13	3,000.00	4,366.13
Charles W. Davis	725.27	670.00	1,395.27
Louise E. Brown	10,227.39	66,108.65	76,336.04
	12,684.14	70,378.65	83,062.79
GENERAL CEMETERY FUNDS:			
David O. Allen	387.25	475.00	862.25
Hattie L. Batchelder	444.53	596.68	1,041.21
James H. & Mary E. Perkins	525.72	1,000.00	1,525.72
Ethel B. Wentworth	485.46	1,000.00	1,485.46
	1,842.96	3,071.68	4,914.64
CEMETERY FLOWER FUNDS:			
Goodridge-Larrabee	29.52	200.00	229.52
William E. Ludden	235.49	200.00	435.49
Ralph M. Smith	251.89	200.00	451.89
Edward Perkins	149.46	200.00	349.46
Ethel B. Wentworth	182.07	200.00	382.07
Lloyd C. Brooks	111.24	200.00	311.24
Lena Peck	102.86	225.00	327.86
Mercy Featherstone	117.32	225.00	342.32
John & Ruth Cannon	26.31	175.00	201.31
Alonzo & Mary Perkins	91.59	200.00	291.59
John Rice	7.90	100.00	107.90
Earl Johnson	52.23	200.00	252.23
George Badger	21.99	100.00	121.99
Philip Dodge	52.25	200.00	252.25
Ruth Perkins	210.53	500.00	710.53
Dudley Lot	14.29	200.00	214.29
Kent Lot	14.29	200.00	214.29
Elbridge Stanley Lot	15.65	200.00	215.65
Elizabeth Dodge Lot	15.65	200.00	215.65
Frank & Thelma Corning	17.45	200.00	217.45
Walter Ober	22.68	400.00	422.68
George Kilham	10.35	200.00	210.35
	1,753.01	4,725.00	6,478.01
CEMETERY PERPETUAL CARE FUNDS	40,539.46	91,757.50	132,296.96
CONSERVATION FUND			23,529.33
STABILIZATION FUND			84,863.50
TOTAL TRUST AND INVESTMENT FUNDS			407,348.51

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

June 30, 1989

ASSETS	Governmental Fund Types		Fiduciary Fund Type	Account Group	
	General	Special Revenue	Trust & Agency	Long Term Debt	Totals (Memorandum Only)
Cash	1,312,460.49	79,703.93			1,392,164.42
Investments at Cost	9,737.99		404,024.44		413,762.43
Receivables:					
Property Taxes	103,820.93				103,820.93
Provision for Abatements and Exemptions	(3,514.34)				(3,514.34)
Deferred Revenue - Property Taxes	(110,023.29)				(110,023.29)
Excise	21,095.43				21,095.43
User Charges		11,274.10			11,274.10
Reserve for Uncollectibles		(11,274.10)			(11,274.10)
Tax Liens	56,681.71	985.61			57,667.32
Departmental	9,530.21				9,530.21
Due from Other Governments	53,244.00		32.00		53,276.00
Due From Other Funds			3,331.87		3,331.87
Deferred Revenue - Other Receivables	(140,551.35)	(985.61)			(141,536.96)
Tax Foreclosures	566.13				566.13
Amounts to be Provided for Payment of Bonds				50,000.00	50,000.00
TOTAL ASSETS	1,313,047.91	79,703.93	407,388.31	50,000.00	1,850,140.15
LIABILITIES					
Warrants Payable	234,013.99	2,284.01	39.80		236,337.80
Unclaimed Checks	435.86				435.86
Due to Trust Funds	3,331.87				3,331.87
Bonds Payable				50,000.00	50,000.00
TOTAL LIABILITIES	237,781.72	2,284.01	39.80	50,000.00	290,105.53

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

JUNE 30, 1989

	Governmental Fund Types		Fiduciary Fund Type	Account Group	
	General	Special Revenue	Trust & Agency	Long Term Debt	Totals (Memorandum Only)
Fund Equity:					
Water Surplus		11,348.46			11,348.46
Fund Balances:					
Reserved for Encumbrances	267,643.73				267,643.73
Reserved for Expenditures	459,778.59				459,778.59
Reserved for Over/Under Assessments	2,468.00				2,468.00
Reserved for Payroll Deductions	7,594.38				7,594.38
Unreserved:					
Undesignated	337,781.49	66,071.46	407,348.51		811,201.46
TOTAL FUND EQUITY	1,075,266.19	77,419.92	407,348.51		1,560,034.62
TOTAL LIABILITIES AND FUND EQUITY	1,313,047.91	79,703.93	407,388.31		1,850,140.15

ASSESSORS' REPORT

The Board of Assessors have completed a year which saw few problems.

Long-time Assessor Reginald W. Tarr resigned mid-term after eighteen years' service to the Town. He has been replaced by Linda Ahearn.

The State mandates that we revalue all of the properties in Town every three years. This will occur in Fiscal Year '91 and will increase our budget substantially over Fiscal Year '90. This means that we will have to visit and check a portion of all the properties in Town and then use that data to revalue all properties at "full and fair cash value."

The Department of Revenue has certified the following property values as of January 1, 1989.

CERTIFIED VALUES JANUARY 1, 1989

Taxable Property	Value	Number of Parcels
Residential	$284,630,240	1249
Commercial	19,404,510	19
Industrial	577,240	2
Taxable Real Property	304,611,990	
Personal Property	2,987,980	
Total Taxable Property	307,599,970	
Exempt Property	56,908,910	73
	$364,508,880	1343

The tax rate for fiscal year 1990 was $11.18 per thousand taxable value as of January 1, 1989.

The Board wishes to express its appreciation to Jean Baylis and Ellen Sturtevant and to all the Town Hall staff for their continued cooperation.

OSCAR J. MARTIN, Chairman
GEORGE V. UPTON
LINDA AHEARN

TREASURER'S REPORT

Claire E. O'Malley, Collector/Treasurer

Cash Balance Brought Forward, July 1, 1988	$1,125,139.93
Total Receipts, July 1, 1988 - June 30, 1989	5,047,601.10
	$6,172,741.03
Total Disbursements, July 1, 1988 - June 30, 1989	($4,770,725.09)
	$1,402,015.94

Cash Accounts

Undeposited Cash and Checks in Office	12,746.97
Bay Bank - Capital Accounts	561,236.63
Essexbank - Money Market	119,184.01
Arlington Trust - Premium Account	62,444.83
Boston Safe Deposit and Trust - Money Market	401,962.20
Lincoln Trust - Money Market Plus	210,542.58
Massachusetts Municipal Depository Trust - Pooled Investment	9,722.99
Essexbank - Vendor Checking	7,709.52
Essexbank - Payroll Account	5,620.54
Bay Bank - Library	10,845.67
	$1,402,015.94

TRUST FUND REPORT FY89

ORIGINAL ENDOWMENT	NAME OF FUND	BALANCE 7-1-88	INTEREST EARNED	OTHER INCOME	EXPENDED	BALANCE 6-30-89
	Library Memorial Funds					
500.00	Judson W. Dodge	769.49	41.38			810.87
100.00	E. P. Hawkins	195.86	10.52			206.38
3,000.00	Neilson Fund	4,660.13	228.98		294.00	4,595.11
670.00	C. W. Davis	1,395.27	75.04			1,470.31
66,108.54	Louise Brown Memorial	77,960.91	6,092.28		1,585.15	82,468.04
		84,981.66	6,448.20		1,879.15	89,550.71
	General Charity Funds					
500.00	John K. Dodge	2,295.71	123.45			2,419.16
3,000.00	Mary E. Perkins	3,647.60	196.17			3,843.77
3,000.00	Elizabeth Tilton	5,398.25	286.88		253.41	5,431.72
1,620.00	Benjamin Young	2,926.57	157.39			3,083.96
34,000.00	Ralph M. Smith Memorial	66,903.90	5,230.10		8,539.00	63,595.00
		81,172.03	5,993.99		8,792.41	78,373.61
	General Cemetery Funds					
475.00	David Allen	862,25	46.37			908.62
596.88	Hattie L. Batchelder	1,106.04	59.48		64.83	1,100.69
1,000.00	J. H. & Mary L. Perkins	1,590.56	85.54		64.84	1,611.26
1,000.00	Ethel B. Wentworth	1,550.29	83.38		64.83	1,568.84
		5,109.14	274.77		194.50	5,189.41
91,757.50	**Cemetery Perpetual Care**	138,226.96	11,046.54	5,250.00	5,930.00	148,593.50
500.00	Priscilla W. Dodge					
250.00	Thomas & Minna Steele					
500.00	Donald & Beverly Gerolamo					
250.00	John & Ursula Lyons					
125.00	Lorraine S. Nelson					
125.00	Robert & Anne Porter					
250.00	Leonard & Audrey Shea					
250.00	William & Myrna Dupee					
625.00	Frederick & Catherine Cambal-Hayward					
750.00	Dexter & Beverly Lawson					

ORIGINAL ENDOWMENT	NAME OF FUND	BALANCE 7-1-88	INTEREST EARNED	OTHER INCOME	EXPENDED	BLANCE 6-30-89
	Cemetery Perpetual Care					
250.00	Andre & Joan Martineau					
500.00	P.A. & Joan Moscatiello					
375.00	Geraldine M. Sherry					
250.00	Leonard & Margaret Boudreau					
250.00	Herbert & Esther Noren					
	Cemetery Flower Funds					
200.00	Goodrich & Larabee	229.52	12.35			241.87
200.00	Wm. L. Ludden	435.49	23.41			458.90
200.00	Ralph M. Smith	451.89	24.30			476.19
200.00	Edward A. Perkins	349.46	18.79			368.25
200.00	Ethel Wentworth	382.07	20.54			402.61
200.00	Lloyd Brooks	311.24	16.75			327.99
225.00	Lena Peck	327.86	17.62			345.48
225.00	Mercy Featherstone	342.32	18.41			360.73
175.00	John D. Cannon	201.31	10.91			212.22
200.00	Alonzo C. & Mary L. Perkins	291.59	15.69			307.28
100.00	John M. Rice	107.90	5.79			113.69
200.00	Earl Johnson	252.23	13.55			265.78
100.00	George Badger	121.99	6.57			128.56
200.00	Philip Elwood Dodge	252.25	13.55			265.80
500.00	Ruth Perkins	710.53	38.21			748.74
200.00	Margaret R. Dudley	214.29	11.53			225.82
200.00	Col. Henry S. Kent	214.29	11.53			225.82
200.00	Elbridge Stanley	215.65	11.61			227.26
200.00	Elizabeth Dodge	215.65	11.61			227.26
200.00	Frank Corning	217.45	11.69			229.14
200.00	George Kilham	210.35	11.30			221.65
400.00	Walter C. Ober	422.68	22.74			445.42
		6,478.01	348.45			6,826.46
	Total	315,967.80	24,111.95	5,250.00	16,796.06	328,533.69
	Conservation Fund	20,001.18	2,249.89	10,261.43	5,225.52	27,286.98
	Stabilization Fund	249,541.72	18,290.87		164,678.22	103,154.37

TOWN COLLECTOR'S REPORT

Robert W. Hanson, Deputy Collector — July 1, 1988 - June 30, 1989

Year	Account		Uncollected 6/30/88	Net Amount Abated	Refunds	Tax Title	Collected	Uncollected
1985	Real Estate		310.20					310.20
1986	Real Estate		154.54					154.54
1987	Real Estate		6,254.58				5,347.78	906.80
1988	Real Estate		64,294.02			9,247.89	52,002.07	3,044.06
1989	Real Estate	*	3,301,488.13	55,020.26	7,972.54		3,155,321.69	99,118.72
1983	Personal Property		49.17	49.17				
1985	Personal Property		787.50	787.50				
1986	Personal Property		20.59	20.59				
1988	Personal Property		126.63	38.69			54.88	33.06
1989	Personal Property	*	33,148.74	4,183.63	1,101.87		29,813.43	253.55
1980	Motor Vehicles		29.70	29.70				
1981	Motor Vehicles		801.32	801.32				
1982	Motor Vehicles		683.19	683.19				
1983	Motor Vehicles		1,143.10					1,143.10
1984	Motor Vehicles		899.12					899.12
1985	Motor Vehicles		2,160.52				155.45	2,005.07
1986	Motor Vehicles		2,257.95				460.59	1,797.36
1987	Motor Vehicles	*	12,287.38	836.39	530.17		8,113.04	3,868.12
1988	Motor Vehicles	*	105,614.01	3,981.57	887.91		95,584.53	6,935.82
1989	Motor Vehicles	*	161,765.92	5,694.12	281.61		138,766.21	17,587.20
1986	Water Liens		94.75				94.75	
1987	Water Liens		41.00			41.00		
1988	Water Liens		1,953.35				1,908.35	45.00
1989	Water Liens	*	2,397.50					2,397.50
1988	Water Rates	*	73,368.00	173.80			70,909.20	2,285.00
1989	Water Rates	*	41,289.85	89.10			32,445.65	8,755.10
1988-89	Water Services	*	1,440.00				1,440.00	
1988-89	Interest Collected						17,946.37	
1988-89	Demands Collected						3,097.00	
1988-89	Lien Certificates						2,275.00	
1979-89	Real Estate Deferred	*	21,471.88				21,471.88	

*Committed

ANNUAL REPORT

A SCENE FROM THEATRE WORKSHOP'S "DIRECTIONS"

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT FOR THE YEAR ENDING DECEMBER 31, 1989

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

John McWane, (Chairman).....1991
175 Woodbury St., So. Hamilton 01982 (468-2612)

Elizabeth Stone, (Vice Chairman).....1992
30 Porter St., Wenham 01984 (468-7073)

Elizabeth Crosbie, (Secretary).....1991
7 Donald Rd., So. Hamilton 01982 (468-1079)

Elizabeth Hall, (Asst. Secretary).....1990
45 Walnut Rd., So. Hamilton 01982 (468-7079)

Jill Chagnon, (Treasurer).....1992
17 Rust St., So. Hamilton 01982 (468-3442)

Frank Cause.....1991
28 Juniper St., Wenham 01984 (468-3897)

Barbara Elliott.....1990
135 Larch Row, Wenham 01984 (468-1063)

Charles Smerage.....1990
79 Rust St., So. Hamilton 01982 (468-3621)

Robert Whittier.....1992
35 Waldingfield Rd., So. Hamilton 01982 (468-4020)

CENTRAL ADMINISTRATIVE OFFICE

Mailing Address

Superintendent of Schools
775 Bay Rd.
South Hamilton, Massachusetts 01982
Telephone 468-4464

Patricia A. Alger	Superintendent of Schools
Charles E. Cooke	Administrative Assistant for Business Assistant Treasurer
Edmund E. Dodge	Transportation Director
Mark L. Kaufman	Curriculum Director
Sonja L. Pryor	Music Director
Jean M. Vitale	Secretary to the Superintendent
Nancy A. Smith	Payroll Supervisor
Lois E. McIntyre	Accounting Assistant
Margaret A. Patch	Secretary/Bookkeeper

REPORT OF THE SUPERINTENDENT OF SCHOOLS

TO THE CITIZENS OF HAMILTON AND WENHAM:

The Hamilton-Wenham Regional School District faced a variety of problems and issues during the 1988-89 school year. The Cutler and the Buker Middle School welcomed new principals, Susan Cooke and Kalil Boghdan. The Regional High School welcomed Lou Salza as the new Assistant Principal. The School Building project approved by both towns in 1988 failed to receive funding from the School Building Assistance Bureau resulting in the Kindergarten classes of approximately 140 students and eight fulltime staff members under the supervision of Mark Kaufman, the Curriculum Director, moving to the grounds of Gordon Conwell Seminary. Until the State releases the funds for our building project, the Kindergarten Center will remain at that site. Meanwhile, the elementary and middle school enrollments continued to increase, further compounding space problems at these facilities.

Despite the preoccupation with a space shortage at the elementary and middle schools, the District continued to move ahead in the areas of curriculum and staff development. Under the direction of the Curriculum Director, Mark Kaufman, curriculum reviews were initiated in math, social studies, literature and health. The District's long range staff development project on learning and teaching styles coupled with a peer coaching model entered its fourth year of study.

The Hamilton-Wenham Regional School District has become a model for staff development for other school districts throughout the Commonwealth. Many of our faculty were recognized this year for their outstanding contribution in the field of education. Kevin O'Reilly, a Social Studies teacher at the High School, received from the Small Schools Network an award for his work on Thinking Skills. Richard Aieta, Chairman of the Social Studies Department, was selected to participate in a summer Geography Workshop; Patricia Bade, a fourth grade teacher at the Winthrop School, won the Kennedy Library Award for her lessons on the American Presidency; John Robinson, an English teacher at the Regional High School, began writing his second novel; and Jean Bailey, an Art teacher at our elementary and high school, was a finalist for the Massachusetts Teacher of the Year. Four coaches were selected for the Cape Ann League Coach of the Year award.

Our students also excelled in various categories and were recognized for their academic and athletic prowess. Students at the High School and Middle School received Gold Key awards in Art. A High School senior received an Honorable Mention at the State History Term Paper Contest, another High School student was selected as the DAR "Good Citizen" of the year and still another student became the district's recipient of the Jewish War Veterans' "Classmates Today Award." The Regional High School and nine commended scholars in the National Merit Scholarship competition and four of those students advanced to the finalist competition. The district's faculty and students continue to act as role models for excellence throughout the Commonwealth.

The Regional School District continued to cope with rising costs in health care, special needs and building maintenance. Conscious of shrinking financial resources, a Local Education Foundation was formed with the mission of establishing a long-range endowment fund for the Regional School District.

The District investigated and applied for grants in health education, technology and special needs projects. The BEST BET Committee, our school - business partnership, raised funds to support teacher proposals in the areas of reading, science and social studies.

In May 1989, School Committee members Jill Chagnon, Bob Whittier, and Betty Stone were successfully re-elected to the School Committee for another three-year term.

Each year, the "Friends" support our schools through a variety of creative fundraising projects. Without the support and dedication of these parent groups, many of the programs that enhance the education of our children would go unfunded. The School District wishes to thank the parents of our community for their continued support and commitment to the education of their children.

Each year, the School District faces the difficult task of providing educational programs that our children both deserve and require if they are to become the leaders and workers of the 21st century. Education is an investment in our future. Our students must be prepared to compete with other industrial nations of the world. If we allow the education of our youth to erode, we will suffer the consequences of our shortsightedness. The citizens of Hamilton and Wenham have never failed their children, and I continue to believe that the people of our communities will work together to solve the fiscal problems which concern us.

This report would not be complete without expressing my appreciation to the members of our School Committee for their dedication to the children of Hamilton and Wenham. The citizens of our communities are truly fortunate to be served by such dedicated and committed people.

Patricia A. Alger, Superintendent of Schools

REPORT OF THE CURRICULUM DIRECTOR

During 1989, the School District continued to review its curriculum programs and provide a comprehensive staff development program for its teachers. We began to expand the pilot "Growing Healthy" program to include all teachers in grades 1-5. Training was provided through the American Lung Association and by our own teachers who were part of the pilot project. We have begun studies of several other curriculum areas including social studies, mathematics and French. Summer curriculum projects were completed in elementary literature and music, middle school science, English and special education and high school humanities, industrial arts and library.

In the area of computers and technology, each elementary school established a computer mini-lab, the Middle School completed its computer lab and the High School established a new Macintosh Lab to support its writing program. The Industrial Arts Department began to modify its program to reflect the growing importance of technology in that field.

The School District took advantage of local, state and federal grants to support program improvements. Due to cutbacks in state funding, only four Horace Mann grants were awarded this year. However, we did receive an increase in federal math/science and drug prevention funds along with a grant from the American Lung Association to support Growing Healthy.

The District's staff development program emphasized work in Learning Styles and Peer Coaching as well as advanced training in leadership skills and peer coaching. A large group of our elementary and middle school teachers attended a regional summer training program in mathematics hosted at the Winthrop School.

Finally, the Curriculum and Staff Development Committee, composed of teachers and administrators from K-12, worked throughout the year on ways to improve the district's curriculum and staff development programs. Their efforts and support have been invaluable to me.

Mark Kaufman, Curriculum Director

REPORT OF THE DIRECTOR OF SPECIAL EDUCATION

During the past year the Special Education Department has been working very closely with the regular education teachers to provide quality education to learners with special needs in the least restrictive setting, the regular classroom.

As a result of this collaboration between regular and special education, the mainstream opportunities for children who have special needs have greatly expanded. There are now many course offerings and classes which are co-taught by a regular and a special education teacher. The teachers share responsibility for planning lessons, curriculum design, testing, homework, program modifications and lesson presentation. In this way all children benefit academically and socially. We are able to meet the special needs of children and assist other children, preventing a possible referral for special education services.

This model has proven to be effective in reducing the number of children entering special education as well as decreasing the number of children receiving special education services. There are 213 children or 12% of the school population enrolled in the special education program. This compares favorably with the statewide average of approximately 16% of the school age population who receive special education services.

The costs of special education continue to rise and are often out of our control. It is not uncommon to have a student move into the school district, midyear, who requires an out-of-district placement. This may mean that the district is required to pay tuition in excess of $20,000 which has not been previously budgeted. In an effort to contain costs and avoid out-of-district tuition placements, we have developed unique local programs. We have also looked to alternative funding sources such as grants and collaboration with other agencies.

With the support of Federal and State grant monies, we have developed a special program at the Kindergarten Center. We are very pleased that all district kindergarten children with special needs are fully integrated into kindergarten classes.

The district has entered into a collaborative project, Equal Access, with the Center for Applied Special Technology (CAST) funded by a grant given by Apple and private monies. The goal of the project is to help create and support integrated classrooms in the schools where students with learning disabilities can participate in mainstream curriculum with their peers. The project will provide the district with technology tools that include Macintosh computers, other hardware and modifiable software and on site support of students, teachers, and parents.

Through our innovative programming, the dedication of the teaching staff and collaboration with outside agencies, the Special Education department has demonstrated its commitment to providing quality services to our children in the most cost effective manner.

Kathleen McArdle, Special Education Director

REPORT OF THE CUTLER SCHOOL PRINCIPAL

The Cutler School has had an exciting, enriching year with our students in 1989. We worked hard to provide a challenging environment which encourages students to think creatively and grow as responsible young students of Cutler and citizens of our community.

Our space needs continued to be a major concern for us as we were forced to move the kindergarten temporarily off campus to Gordon Conwell Seminary to make room for a third fourth-grade classroom. The State has held the approved funds for our addition, and we are waiting for them to be released before we can begin our long-awaited addition, which will include four new classrooms and an elementary gymnasium.

We experienced three staff changes in 1989. Miss Heidi Hollum joined us from teaching overseas in England. She replaced Cathy Butler who was on maternity leave. Becky Oliveira joined us to fill a vacant third-grade position. She had previously taught in Connecticut and Kansas. Mary Adamik replaced Kathy Horowitz who moved to Pennsylvania. Mary had previously taught eight years in California.

Our district continued to focus on learning styles of students this past year. We used our knowledge of current research in this area to assist us in making educated decisions about curriculum and the "style" in which we presented content to students. We also continued to work on peer coaching with teachers sharing resources and strategies to improve our unstructured environment.

We also reexamined our 766 services and modified programs so that many of those receiving special needs services in language arts and math were mainstreamed into the classroom.

Our Gordon College Math Collaboration Course is in its second year with four of our staff teaching the college course here at Cutler to Gordon College sophomores. We are excited and encouraged with the success of this program and feel it is a model for other college/public school collaborations.

Our commitment to technology is a strong one. With the help of many parent volunteers, students are becoming proficient with word processing and other computer applications. We have had some limited experiences with telecommunications across district and with another elementary school, the Hood School in Lynn.

The Friends of Cutler have been a tremendous support to our school this past year. They have supplemented activities such as the Cutler Jog-A-Long, Banbury Cross Book Fair, Family Fun Day and the Cutler School Quilt Raffle. These activities raised approximately $13,000. The Friends have purchased a new Cutler School sign, a new sound system for our cafeteria, playground equipment, a new backboard, and sponsored eight arts programs this past year. Without their financial support, our school budget could not have financed these projects.

In addition, the Friends have also donated many hours of labor to build our backboard and construct playground equipment. They also provided volunteer support for our computer lab, library, book discussions, and classroom activities. We are thankful for all the time and effort they have put forth in these areas.

This past fall, the Hamilton Department of Public Works, under the direction of Richard Vitale and assistance of Dan Ellison hottopped a new backboard area for us. We appreciate the support of Peter Burnham, of the Wenham Public Works Department and his donation to our project.

Our annual Immersion Project at Cutler School this year was "Cultural Awareness". We enjoyed exploring the many customs, mores and celebrations which other cultures experience. Many activities, projects and contests were developed using the "Cultural Awareness" theme. The entire Cutler community enjoyed this event and we look forward to next year's Immersion which celebrates Earth Day, 1990.

It is time to view our schools as a thriving environment, not only for Hamilton-Wenham's children but as a reflection of a vibrant community. We cordially invite the citizens of Hamilton and Wenham to visit us at the Cutler and join us in this exciting educational adventure.

Susan Cooke, Principal

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

This school year opened with all Hamilton and Wenham Kindergarten children attending class at our newly opened Kindergarten Center at Gordon Conwell Theological Seminary. Thanks to the hard work of Mr. Mark Kaufman, our Curriculum Director and Kindergarten Center Principal and Mr. Edmund E. Dodge, Transportation Coordinator, the move of all personnel, students and equipment was accomplished smoothly and effectively. This major change made it possible for our students in first grade through fifth grade to continue to be housed in the Winthrop School without further disruption or curtailment of their regular program.

The Winthrop School building is in good condition due to our continued maintenance work on everything from electrical system, plumbing, heat, roof and grounds. Any location that receives the impact of school and community use, such as occurs within the Winthrop School, requires a great deal of intense daily as well as long-term cleaning and systematic care. Due to planned repair work and scheduled preventative maintenance, our building is in good condition. Age and use, however, require this work be able to be continued or wear and tear will show quickly.

Winthrop School teachers continue to participate in a variety of in-service and out of school professional growth activities. During the summer we hosted a series of math workshops for Hamilton-Wenham staff and teachers from all over New England. Other staff members traveled and took courses at a number of area universities. During the school year the district has provided an intensive series of in-service workshops and programs dealing with peer coaching and grade and cross-grade meetings, studying learning styles and our curriculum. The importance of these activities can not be underestimated, since we as professionals need to grow along with our students and keep abreast of the latest in teaching strategies and research.

Communication with the Hamilton-Wenham community is extremely important. We feel that one of the best ways to accomplish this is through the work of our students. Our school newspaper, The Winthrop Whistle, continues to provide boys and girls with the opportunities to create, share, edit, write and publish articles about Winthrop School happenings. We share this work with our parents and a variety of community representatives and organizations.

Through the years, parent volunteers have helped to make Winthrop School a more special place. Our Friends Group continues to serve our children in a number of ways such as working in our library, computer lab, in classrooms as room mothers and fathers, in our North Shore Creative Arts Council and providing such services as driving to local sites for field trips. Fund raising takes us a major amount of time for these tireless volunteers. They deserve a tremendous amount of credit for their dedicated and loyal work.

Last but not least, we said good-bye and wished a very happy and well deserved retirement to Mrs. Bea Medeiros. Bea served as Cutler and later Winthrop School secretary for 23 years. We will miss her.

In this time of financial crisis and hardship, the Hamilton-Wenham community should take tremendous pride in their truly dedicated and hard working School Committee. This group continues to put in the long hours of volunteer service that is essential to the maintenance and growth of a quality school system.

REPORT OF THE BUKER MIDDLE SCHOOL PRINCIPAL

Buker Middle School is committed to ensuring the best education that can be provided for our students. This commitment, combined with support from parents and the communities, has allowed us to move forward as a middle school both in philosophy and practice.

Many maintenance projects were completed during the summer months, and Buker opened in September with the Center School and the main building ready for the students and the communities. In addition to the general maintenance, there were other projects to the buildings that included carpentry, painting, plumbing, electrial, and heating. It is our goal to continue the

maintenance and renovation of both buildings to ensure a safe school plant that the students and the communities can be proud of.

New staff to Buker this year include: Mr. Charles Allen (an art teacher from the high school) a 6th, 7th and 8th grade art teacher; Mrs. Mary Breed (a physical education teacher from Reading Middle School) - a 6th, 7th and 8th grade physical education teacher; Mr. Addison Goodell (from Hewlett-Packard) - a 7th and 8th grade science teacher; Ms. Susan Grilk (a reading teacher from the high school) - a 6th, 7th, and 8th grade reading teacher; Mrs, Judith Jango-Cohen (a teacher from the Winthrop Elementary School) - an 8th grade math teacher; Mrs. Shirley Westrate (an English teacher from the high school) - an 8th grade English teacher.

The entire academic curriculum, combined with the many extracurricular and intramural activities, affords our students a variety of challenging, wholesome, and rewarding programs which help address the transient developmental stages of the middle school child. Overnight trips to an environmental school are an important activity that was introduced in 1989. Complementing our curriculum, this educational experience was well received by students, parents, and teachers.

The Middle School is in its third year of learning styles research and is committed to understanding the learning styles of all students. Combined with the learning styles model, "cooperative learning" techniques are used by many staff members to enhance learning and to increase self-esteem among our students. Teachers have become peer coaches who observe in each other's classes in order to become partners in the instructional process, and several of our staff were invited to share their expertise in the learning styles project at outside workshops.

We have encouraged and welcomed more community involvement with Buker. Instituted this year, monthly educational forums present information on a variety of issues dealing with the middle school and education in general. These have been well received. Also, the Principal has increased communication to the parents and the communities through a mailed monthly newsletter which contains information about all aspects of the middle school as well as from the parent support group, the Friends of Buker.

At the suggestion of the Principal, the Friends of Buker has reorganized, and for the first time in its history, officers and homeroom representatives have been elected. The parents now form the leadership of the Friends of Buker and (working with the Principal) determine its agenda, goals, and objectives. Parents are an integral part of the middle school, and their participation and involvement are greatly encouraged.

It is our intent to foster a middle school environment that is safe, that is conducive to both learning and teaching, and that addresses all the needs of the middle school child. The smooth running of a school can only be accomplished through the efforts of many people, and we would like to thank not only the Police Department, the Department of Public Works, and the other town departments that have helped us during the year, but also the parents, the communities, and the School Committee for their support and commitment to Buker and its programs; finally, we thank the staff for their dedication to educational excellence for our students.

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

Hamilton-Wenham Regional High School experienced many successes and achievements during 1989. Our students, in particular, continue to distinguish themselves in many areas. In music, Julie Perkins, Marcia Tobey and Lori Perkins were selected for District Chorus while Ken Polischuk, Kim Perricelli, Katie McWane, and Melissa Tobey were chosen for the All-State Chorus. Two recent alumni, Kim Perricelli and Les Freeman, are currently on international tour with "Up With People." Also Kate McWane was awarded a full summer scholarship to Penn State to perform in Fred Waring's U.S. Chorus, which culminated with a performance at the Kennedy Center in Washington D.C. Under the able direction of Mr. Robert Lassonde, our students in March filled the Regional with music with an excellent production of "Guys and Dolls." Our College Bowl Team, advised by Mrs. Sheila MacDonald and Mr. Paul Maltais, was 1st in its division of the North Shore College Bowl League and the top scorer in the State in a nationwide competition of over 976 high schools. In the social studies area, Marcia and Melissa Tobey traveled to the University of

Maryland for a National History Day Competition after winning first place in the Massachusetts competition for their portrayal of the struggles of Sarah Bagley, a Lowell mill worker of the 1830's and 40's. Susan Warhover earned an honorable mention at the Framingham State History Term Paper contest. Dan Hollingsworth was selected as the school's DAR Good Citizen while Melissa Tobey was chosen as the school's recipient of the Jewish War Veterans' "Classmates Today - Neighbors Tomorrow" Award. Seniors Marc Chadbourne, Heather Gaede, Aviva Liebert, Rajesh Mahajan, Joshua Markham, Sara Polsonetti, Burke Sampson, Garrett Sawyer and Christine Young were selected as Commended Scholars in the National Merit Scholarship Competition while seniors Robb Aldrich, Melinda Caroline, William Hileman, and Hillary Twining advanced to the Finalist competition.

In athletics, whether in the classroom or on the athletic fields, our students and teams continue to bring recognition to the school and themselves. Our Golf and Boys' Cross Country teams won Cape Ann League Championships, while coaches Judy Moore (Football Cheerleading), Bud Campbell (Golf), Mike Mulroy (Girls' Soccer), and Steve Sawyer (Boys' Cross Country) were selected Cape Ann League Coaches of the year. In addition, Girls' Soccer, Golf, and Volleyball qualified for State Tournaments. Besides team achievements, there were individual student-athletes who turned in outstanding performances. Warren Shearer set a new school record in the 800 meters and was 1st in the State Track Class Meet setting a meet record in the mile. Not to be outdone by his older brother, Darin Shearer shattered our home course cross-country record which had stood since 1972. Junior Corey Jackson set new school football game and season rushing records, while Claudia Czrasch, a German exchange student, set school records in the 100 meter high hurdles, high jump, triple jump, and mile relay. I am pleased to report that the Athletic Department has a new and very special scholarship. Since the High School was founded almost 30 years ago, a tradition of sportsmanship and class has set the Regional apart from many schools both public and private. In recognition of Mr. Sherman Kinney's contributions as a teacher, coach, and athletic director to our tradition of excellence and sportsmanship in athletics, a scholarship fund has been established by our alumni in his name.

There were several staff changes at the High School during 1989. Mrs. Diane Woron resigned as Foreign Language Department Chairperson to teach French full-time and was replaced as Chairperson by Mrs. Sarah Hodges who had taught Spanish previously at the High School. Mr. Milton Harris with teaching industry experience joined our Industrial Arts Department to teach two drafting courses. In Guidance Mr. Steve Jarvi left us to pursue college level counseling at Brandeis while Mrs. Lisa Ransom moved to Manchester, New Hampshire. Replacing these very popular and committed counselors were Mr. Hugh Kirkland and Ms. Rochelle Morin. John Norris joined the Special Education Department to teach the Alternative Education classes. In the Art Department Gail Bruno was hired to replace Mr. Charles Allen who moved to the Middle School for a year, while in the English Department Mr. Chris Shailor, who has been instrumental in revising our drama program, was hired to replace Mrs. Shirley Westrate who also decided to teach at the Middle School for the school year.

Like our students our staff continues to distinguish itself. English and Humanities teacher Mr. John Robinson's second novel, Legends of the Lost, is being published, while our Social Studies Department Chairperson, Mr. Richard Aieta, was one of five teachers state-wide who was selected to participate in a summer Geography Institute at the National Geographic Society in Washington, D.C. Mr. Kevin O'Reilly, Social Studies teacher, served on the National Commission on Social Studies in the Schools, won a bronze apple award for his video, Vietnam: A Case Study for Critical Thinking, and received an award from the Small Schools Network for his work in the area of thinking skills. Our staff continue to devote extra time and effort to improving the educational opportunities for our students. Mr. Norman Zaniboni, Industrial Arts Department Chairperson, has developed a new program, Get-It, which provides real life experiences for our students. From making bookcase dividers for the Cutler School to constructing movable storage cases for our wrestling mats, this program promises to be a benefit for both students and the schools. Mr. Chris Shailor, a graduate of the Regional, has returned to devote long hours to developing a long awaited drama program. The high school is fortunate to have so many people who go beyond their normal teaching duties. From Mrs. Marlene Cann, who tends to our front showcase, to class advisors Mr. Leonard Woodman, Mr. Tom Dorman, Mrs. Jean Jones, and Mr. Vincent Bucci, to coaches like Mr. Dan Kardaris to Mrs. Malvina Liebert, who conducts Biology Achievement Test prep sessions on her own time, to Mrs. Vicki Krupp, who volunteered her time to start a Moot Court team, we are blessed with a staff of dedicated and committed professionals. I don't think that dedication was ever witnessed more that in the heroic and courageous battle which Special Education teacher, Mrs. Nancy Whitaker, waged this past year. Mrs. Whitaker loved her students and job so much that she worked until a month before she died from cancer on March 17, 1989. In so many ways her love for children epitomized our Regional community, and her spirit will live on

in the hearts and minds of the Regional staff and students.

As we approach a very important budget year, I hope and pray that we will be able to continue our quest for excellence. It takes years to build a school tradition of pride and quality, and it takes a very short time to reverse the trend to mediocrity. Our students must be prepared to compete in an ever-changing world dominated by fast-moving international developments and advancing technology. With the continued support of the citizens of Hamilton and Wenham, I am confident that our students will be prepared for the challenges of the 21st Century.

John Elwell, Principal

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1989

Kimberly A. Agrella
Peter Amirault
Tanya L. Anderson
Jon M. Aspesi
Mark A. Barton
Seth D. Batchelder
Adam J. Bediz
Kimberly Belleau
Ceryl Bergeron
Jeffrey A. Bertrand
Tiffany L. Bilo
Eileen M. Bonnette
Kristen M. Bowden
Michael A. Boylan
Kerri L. Breen
Christopher T. Brooks
Arthur E. Brown III
Gregory L. Brozenske
Susan B. Bullivant
Gregory S. Bunn
Jason A. Burgess
Douglas B. Camp
Matthew V. Caravella
Kirsten P. Carlson
Erik W. Carlton
Amanda B. Carter
Larissa M. Carter
Carleen G. Cary
Kimberly A. Charros
Nicole J. Chenard
Dana A. Christiansen
Kellie A. Clarke
Allison R. Cragen
Jared R. Crane
Joan M. Cullen
Sarah Y. Curtis
Trevor Daniels
James J. Darlington
Jonathan D. Davis
Suzanne N. DeCoste
Michelle R. DesVeaux
Amy J. DeWaal
Henry J.P. Dix, Jr.
Juliet L. Donhauser
Aimee M. Eldridge
K. Christopher Elwell
Christian D. Emilian
Robb Erikson
Davik K. Farley
Christine Fasciano
John A. Favazzo
William F. Ferazani
Richard M. Figurido
Jeffrey A. Fraser, Jr.

Andrew J. Gallant III
David Gatewood
Nicole Goddard
Travis J. Good
Amy E. Goot
Jule A. Gourdeau
Jennifer L. Grancio
Andrew C. Gray
Holly K. Grimes
Sharon L. Gubicza
Rachel E. Hall
Amy E. Hannah
Daveda Jo Harding
Jason L. Heath
Justin B. Heath
Melanie L. Hoggard
Jennifer Y. Hollingsworth
James F. Horrocks
Christopher J. Ingalls
Leah M. Iritano
Eric W. Jacklin
Eric C. James
Darren S. Jarmolowicz
Cameron A. Johnson
Amy E. Joyner
Cynthia B. Julian
Derek E. Koloski
Jill S. Kuemmerle
Frank Latusky
Catherine L. Lawson
Edward A. Lawther
Moishe Lettvin
David A. Liporto
Heather R. Litchfield
Gregory S. Luxton
Brenda A. MacDonald
Sarah E. MacGilvary
Christopher D. Mallon
Marielle E. Maloney
Danielle A. Maltais
Edgar Maniates
Mary H. Mansfield
Lee Walter Mansfield
Erin Anne Martin
Kevin K. McAleenan
Bradford T. McGowan
Shannon V. McKenny
Laura M. Mears
Alison R. Meloni
Kelly A. Mendonca
Heather A. Moore
Andrea L. Morin
Benjamin D. Morin
Heidi E. Morong

Michael J. Morris
Sarah P. Motley
Tanya L. Nastasi
Keith M. Novello
Kimberly A. Nunes
Brian G. O'Shea
Diana L. Palmquist
Ty P. Panagoplos
Michelle K. Parady
Robert R. Parslow
Melissa L. Partridge
Christianna H. Pearce
Mark L. Pearlstein
Kari A. Percival
Lori Perkins
Scott H. Perkins
Kimberly A. Perricelli
Amy L. Pettipas
Marcella Leigh Piper
Kathleen A. Platt
Meredith A. Poirier
Stacey E. Princi
T. Jefferson Riley
Richard W. D. Riley
Elizabeth B. Riquier
Kristina L. Rogers
Karen E. Rosell
Karl Sandmann
Leona E. Schusheim
Robert C. Sellars, Jr.
Christopher H. Shields
Andrew W. Shuman
Gavin J. Spittle
Joyce S. St. Pierre
George Stavros
Stephen Stone
Brian J. Story
Sean M. Sullivan
John R. Symonds
Scott J. Thompson
Tammy C. Tower
Scott H. Trepanier
Joshua W. Tuff
Rose L. Turiello
John P. VanLokeren
Kristine E. Wadleigh
Nicole S. Wadsworth
Jeffrey H. Warhover
Theodore D. Watson
David B. Wells
Jennifer A. Winslow
Tara I. Wolcott
Scott C. Yasharian
Sheila M. Young

1989 MIDDLE SCHOOL GRADUATES

Scott Ashwood
James Bacon
Seth Baker
Jennifer Banks
Nathaniel Boroff
Meredith Brecher
Daniel Brennan
Justin Brown
Stephanie Bunn
Ryan Burgess
Kathleen Burke
William Burridge
Melissa Capano
Gregory Carr
Krissi Castro
Bettina Chadbourne
Matthew Cloutman
Kimberly Connor
Shannon Cragen
David Craigen
Christopher Crotty
Julie Cummings
Emilie Curtis
Beth D'Amelio
Erika Donati
Paul Donovan
Daniel Durgin
Michelle Fasciano
Dana Foote
Brett Forsythe
Meg Fucillo
Jill Fucillo
Todd Fuller
Ruth Fulwider
Tommy Gajeski
Derek Gallant
Alexander George
Kristen Glass
Christopher Grancio
Jonathan Greeley
Thomas Halter
Elena Hammond
Peter Hardigan
Jamie Harris
Taryn Hartnett
Tarin Heilman
Mary Hertz
Rebecca Hinch
Brian Horvitz
Sarah Howard
Allison Hoyt
Justin Johnson
Joshua Keith
Ian Kellett
Tara Kevin
Jacob Krajeski
Andrew Lamson
Cindy Latusky
Kimberly Lemelin
Kellie Lent
Walter Leszezynski
Heather Lindmark
Malina Linkas
Michael Lougee
Donald Luxton
Margo Lynch
Chris Lyness
Tara Mansfield
Wendy Marks
Eileen Marsella
Jessica Martineau
John Martyn
Kim McGonnell
Jason McGonnell
Sean McKenney
Timothy McNamara
Jason Mendonca
Scott Michno
Beth Miller
Danielle Morin
Chris Morin
Shane O'Neill
Jill Pasquarelli
Matthew Pearce
Christopher Perricelli
Michele Perrine
Jennifer Pino
Marc Polito
Stephen Porter
Patricia Poste
Benjamin Potter
Bradford Powell
Pamela Premo
Kristen Reed
Drew Rohnke
Robert Rosell
Sven Rosenfeldt
Mark Ruggiero
Carrie Sawyer
Ryan Scanlon
Nicole Sherer
Kimberly Schrock
Jason Schroot
Dawn Schuck
Lars Schuster
Anthony Sciola
Brenda Sellars
Erin Sherry
Courtney Smith
Jamieson Smith
Michael Stallard
Hans Strauch
Jay Thomas
Bonnie Thompson
Meg Thomsen
Jennifer Tobiasz
Nicole Tobiasz
Benjamin Twining
Donald Vadala
Michael Viggiano
Katherine Vyn
Heidi Wallick
Michael Wetson
Adam Whitney

SCHOOL DIRECTORY

SPECIAL EDUCATION DEPARTMENT

Office

McArdle, Kathleen (Director)
Brousseau, Dominique (Secretary)
Gluckert, Patricia (Secretary)
Gajeski, Marjorie

Cutler School SPED Staff

Amidon, Joy
Arnold, Linda
Becker, Constance
Eisenhower, Dr. Gary
Sullivan, Katherine
Marchetti, Patricia

Winthrop School SPED Staff

Bratt, Carol
Conrad, Faith
Hall, Marion

Middle School SPED Staff

Brown, Joanne
Madore, James
Malio, Karen
Mendonca, Mary
Nassaf, Mary
Prunier, Joyce
Thomas, Suzanne

High School SPED Staff

Bryant, Helen
Cornacchio, James
Cuozzo, Marcia
Dillion, Rosanne
Freeman, Charlene
Halleran, Patricia
Jones, Jean
Norris, janet
Norris, John
Staubitz, Anna
Varrell, Martha

KINDERGARTEN CENTER

Kaufman, Mark (Director)

Blanchard, Beth (Teacher)
Convicer, Debbie (Teacher)
Miller, Patti (Teacher)
Sargent, Catherine (Teacher)

Berry, Nancy (SPED Teacher)

Scholnick, Barbara (Secretary)

Marquis, Klara (Health Aide)

Jackson, Anne (Tch. Asst.)

Mitchell, Frances (Tch. Asst.)

CUTLER SCHOOL

Cooke, Susan (Principal)
Adamik, Mary (Gr. 2)
Bandrowski, Wendy (Gr. 4)
Boghdan, Dolores (Gr. 1)
Dupray, Sandra (Gr. 2)
Hollum, Heidi (Gr. 5)
Hoops, Chris (Gr. 3)
Larchez, Pam (Gr. 1)
LeBlanc, Judy (Gr. 4)
Merrow, Lynda (Gr. 5)
Oliveira, Rebecca (Gr. 3)
Rogers, James (Gr. 4)
Rogers, Nancy (Gr. 1)
Swanson, Leonard (Gr. 3)
Woolf, Karen (Gr. 2)

Special Teachers

Bailey, Jean (Art)
Brophy, Lois (P.E.)
Hawkes, Mary Anne (Reading)
Lassonde, Robert (Band)
Meo, Grace (Computer)
Pryor, Sonja (Music)
Sawyer, Lynn (Library)
Sidell, DeeAnn (Music)

Assistants

Curry, Jean (Library)
Pimental, Barbara (Reading)
Scholnick, Barbara (Computer)

CUTLER SCHOOL (Cont.'d)

Secretary

McLaughlin, Carol Ann

Medical Services

Banville, Beverly, RN
Marquis, Klara (Asst.)

Custodians

Purdy, Frank
Trefry, Norm

Cafeteria

Davis, Mildred
Sheppard, Alberta
Tobyne, Barbara

Noon Aides

Thibodeau, Jayne
Trefry, Linda

WINTHROP SCHOOL

Rogers, Glenn (Principal)
Bade, Patricia (Gr. 4)
Crowley, Tena (Gr. 5)
DeVos, Brenda (Gr. 2)
Freelove, Janice (Gr. 2)
Hamilton, Mary (Gr. 3)
Heitz, William (Gr. 3)
Hochberg, Harris (Gr. 3)
Josephs, Edmund (Gr. 4)
Kinney, Donna (Gr. 5)
Kotch, Diane (Gr. 1)
Martin, Susan (Gr. 3)
O'Shea, Kathleen (Gr. 1)
Penniman, Linda (Gr. 1)
Penniman, Nancy (Gr. 4)
Ranta, Sherry (Gr. 1)
Roy, Mirinda (Gr. 5)
Wallace, Mary (Gr. 2)

Special Teachers

Lassonde, Robert (Band)
Meo, Grace (Computer)
Otis, Lisa (Art)

WINTHROP SCHOOL (Cont'd.)

Special Teachers (Cont'd.)

Pilkanis, Prudy (P.E.)
Pryor, Sonja (Music)
Rollinger, Sr. Patricia (Music)
Sawyer, Lynn (Librarian)
Sweeney, Cheryl (Reading)

Assistants

Allen, Lori (Reading)
Barrett, Diane (Library)
Maurer, BillyJean (Interpreter)
Scholnick, Barbara (Computer)

Secretary

Liporto, Adelaide

Medical Services

Banville, Beverly, RN
Marquis, Klara (Asst.)

CUSTODIANS

Dorman, David
Schiller, Andre

Cafeteria

Anderson, Jean
Nyland, Paula
Wetson, Jane

Noon Aides

Eggleston, Evelyn
Stechenfinger, Louise

Crossing Guards

Manthorn, Gene
Thomas, Elaine

HAMILTON-WENHAM REGIONAL HIGH SCHOOL (Cont'd)

Norris, Janet (Spec. Ed.)
Norris, John (Spec. Ed.)
O'Reilly, Kevin (Soc. Stud.)
Polisson, Patricia (For. Lang.)
Portnoy, Kenneth (Soc. Stud.)
Pryor, Sonja (Dir. Music)
Ratte, Mickey (Guidance)
Richards, Janine (For. Lang.)
Robinson, John (English)
Sawyer, Steven (Math)
Schlossberg, Alice (Soc. Stud.)
Shailor, Christopher (English)
Simpson, Harold (Chm. Science)
Steltenpohl, Theodora (Math)
Swanson, Norman (Math)
Sykes, Virginia (English)
Tassinari, Ann (Soc. Stud.)
Teusch, Thomas (For. Lang.)
Thibedeau, Catherine (Chm. English)
Tompkins, Walter (Science)
Weinhold, Robert (Soc. Stud./Guidance)
Whelihan, Elaine (Librarian)
Woodbury, Richard (Math)
Woodman, Leonard (Business)
Woron, Diane (For. Lang.)
Zaniboni, Norman (Chm. I.A.)

SECRETARIES

Baker, Elaine (Asst. Principal)
Belmonte, Rosemary (Dept. Chrs.)
Chambers, Carol (Principal)
Heath, Marilyn (Guidance)
Hickory, Judith (Guidance)
Hindman, Virginia (English)

MEDICAL SERVICES

Price, Stephen MD
Ross, Barbara RN

AIDES

Faulkner, Linda (Library)
Freeman, Charlene (Spec. Ed.)
Grocki, Maureen (Library)
Staubitz, Anna (Spec. Ed.)
Varrell, Martha (Spec. Ed.)

CAFETERIA

Allen, Barbara
Barton, Sandra
Chouinard, Carolyn
Gaspar, Ruth
Horsman, Carol
Lane, Donna
McIntosh, E. Marie
Ward, Janice

CUSTODIANS

Duff, Clifton (Dir.)
Bernard, Philip
French, Steven
Moynahan, Thomas
Swasey, Robert

BUKER MIDDLE SCHOOL

Boghdan, Kalil (Principal)
Pawlak, Connie (Asst. Principal)
Allen, Charles (Art)
Anderson, Bruce (I.A.)
Breed, Mary (P.E.)
Brown, Joanne (Speech/Lang.)
Burt, Arthur (Guidance)
Butterworth, Richard (P.E.)
Carter, Anne (Soc. Stud.)
Civitarese, Nick (Science)
Collins, Christine (Life Skills)
Cosselman, Joan (English)
Curtis, Joan (Soc. Stud.)
Daniels, Harry (Math)
Godfrey, Karen (Life Skills)
Goodell, Addison (Science)
Grilk, Susan (Reading)
Herrick, Ruth (Math/Science)
Jango-Cohen, Judy (Math)
Lassonde, Robert (Band)
Lowery, Mardi (Math)
Lynch, Nancy (French)
Madore, James (Psychologist)
Mahoney, John (Soc. Stud.)
Malio, Karen (SPED Chm.)
Melville, Claire (French)
Mendonca, Karen (Spec. Ed.)
Moroney, Barbara (English)
Nassaf, Mary (Spec. Ed.)
Naylor, Judy (Computer/Library)
Nolan, Margaret (Science)
Pedersen, Jane (Math/English)
Pinho, Edward (I.A.)
Pryor, Sonja (Music)
Sawyer, Carolyn (Music)
Sawyer, David (Math)
Sidell, Dee Anne (Music)
Vose, Charles (Science)
Washburn, Roger (Soc. Stud.)
Westrate, Shirley (English)
Woodman, Leonard (Typing)
Zuorski, Mary (Eng./Soc. Stud.)

SECRETARY

Lombara, Sharon

MEDICAL SERVICES

Bouchard, Annette, RN

CUSTODIANS

Boudreau, Dick
McSwiggin, Gardner
Nunes, Steve

BUKER MIDDLE SCHOOL (Cont'd)

CAFETERIA

Black, Lois (Director)
Brumby, Kathy
Chouinard, carolyn
Crowley, Marcia
Dolliver, Emily
Taylor, Laura

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Elwell, John (Principal)
Salza, Louis (Asst. Principal)
Aieta, Richard (Chm. Soc. Studies)
Alston, William, Dr. (Science)
Anderson, Sally (Phys. Ed.)
Avedikian, Stephen (Science)
Bailey, Jean (Art)
Berg, Earl (Science)
Bruno, Gail (Art)
Bryant, Helen (Spec. Ed.)
Bucci, Vincent (Soc. Studies)
Campbell, Gelean (Chm. Math)
Campbell, Wendy (Science)
Cann, Marlene (Chm. Home Ec.)
Clair, Charles (Chm. Guidance)
Collins, Christine (Home Ec.)
Corley, William (I.A.)
Cornacchio, James (Spec. Ed.)
Cuozzo, Marcia (Spec. Ed.)
Daniels, Harry (Math)
DeLena, Marilyn (Chm. Business)
Dillon, Rosanne (Spec. Ed.)
Dorman, Thomas (Math)
Halleran, Patty (Spec. Ed.)
Harris, Milton (I.A.)
Hoak, Douglas (Phys. Ed.)
Hodges, Richard (English)
Hodges, Sarah (Chm. For Lang.
Jones, Jean (Chm. Spec. Ed.)
Jones, Kenneth (English)
Kardaris, Daniel (Math)
Kirkland, Hugh (Guidance)
Klayman, Arnold (English)
Krupp, Vicki (Soc. Stud.)
Lassonde, Robert (Music)
Liebert, Malvina (Science)
Lovelace, Lynn (Business)
MacDonald, Sheila (For. Lang.)
Maltais, Paul (For. Lang.)
McKeon, John (English)
Mello, Clifford (Chm. Phys. Ed.)
Miller, Sylvia (English)
Moon, Elizabeth (English)
Morin, Rochelle (Guidance)
Morrow, David (Music)
Mulroy, Michael (Science)

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least five years of age on September 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of the physical examination which was given during that current year of the registration. The schools hold a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the school year.

NO-SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school in session, the following procedure for no-school signals will be observed. Radio stations WBZ, WESX, WHDH, WMJX, WVBF, WEEI and TV Stations, WBZ (Channel 4), WHDH (Channel 7), WEEI (Channel 5), and Channel 11 on Cable TV will be notified not later than 7:00 A.M. so that notification may be broadcast by them between 7:15 and 7:30 A.M. At 7:00 A.M. the No School 22-22 will be sounded on the local fire alarm. In the event of a delayed opening, which will be announced on the same stations, school will start two hours later and A.M. Kindergarten will not be in session.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate" that the child has been successfully vaccinated against smallpox and immunized against diphtheria,pertussis, tetanus, measles, and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health.

NON DISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS.

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with requirements of Title IX of the Educational Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Massachusetts 01982 (Tel. 468-2312) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

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CREDITS

Our thanks for photographs go to Lt. Lawrence Kavanagh and Ptlmn. Thomas Perkins of the Police Department; Hamilton-Wenham Chronicle; and to the Salem News.

Thanks also to Dorothy Osborn for editing both Part I and Part II of this report.

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 4,041 - Federal Census

Area: 8.21 Square Miles

ZONING BYLAW
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. Frontage

Building, Electrical, Plumbing and Health Regulations require permits for new construction and alterations.

ASSESSORS' OFFICE	(Board meets Tuesdays at 7:30 P.M.)	468-4469
BOXFORD-WENHAM HEALTH DISTRICT		887-8841
CONSERVATION COMMISSION		468-1116
EMERGENCY - FIRE or POLICE		911
	(for exchanges other than 468)	468-4421
FIRE PREVENTION OFFICER	(Non-emergency)	468-2613
INSPECTORS' OFFICE - Building, Electrical, Gas & Plumbing		468-4468
LIBRARY		468-4062
POLICE DEPARTMENT (non-emergency)		468-4000
SELECTMEN'S OFFICE		468-4468
TOWN CLERK		468-4467
TOWN ACCOUNTANT		468-1470
TREASURER/COLLECTOR		468-2331

TOWN HALL OFFICE HOURS

Monday - Thursday	9:00 A.M. - 4:30 P.M.
Friday	9:00 A.M. - 1:00 P.M.
Tuesday night	6:30 P.M. - 9:00 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

LIBRARY HOURS

2:00 - 5:00	Monday, Wednesday and Friday
9:00 - 5:00	Tuesday and Thursday
7:00 - 9:00	Monday through Thursday
10:00 - 5:00	Saturday (summer - 10:00 - 1:00)

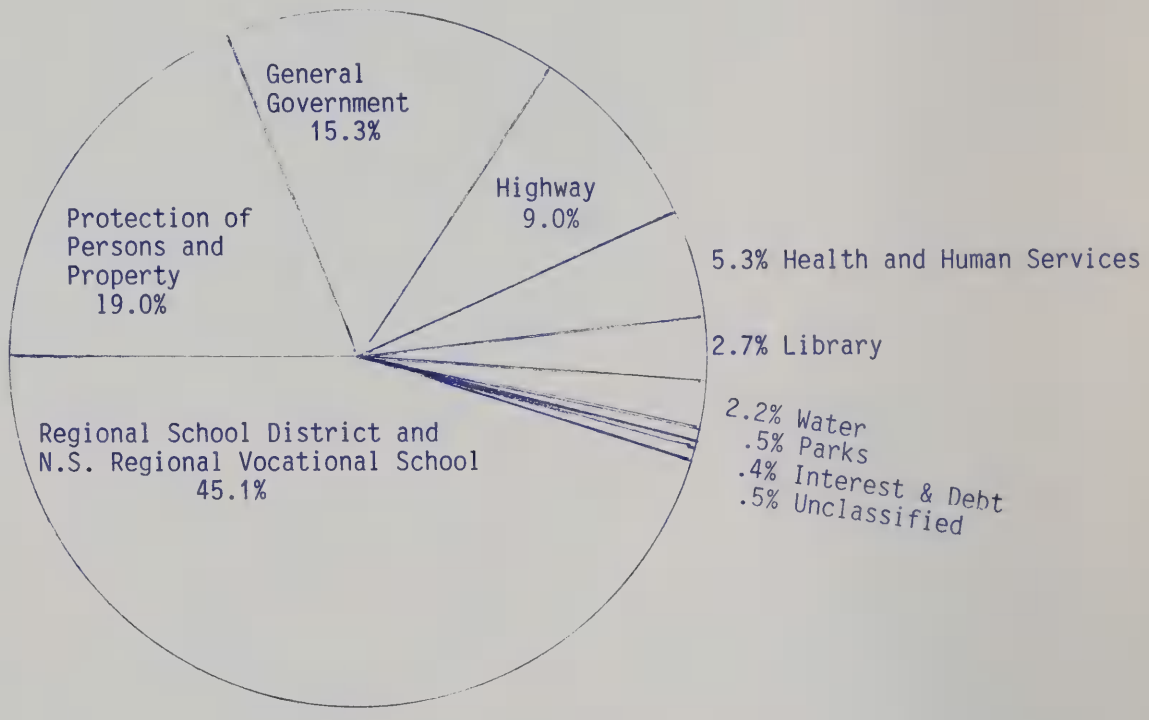
ANNUAL TOWM MEETING DAY - SECOND SATURDAY IN MAY

1990-1991
PART II

WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant —
Tuesday, May 8, 1990
Perkins Auditorium — 8:00 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 12, 1990
Election 8:00 A.M. — 12:00 Noon — Meeting 1:00 P.M.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX HISTORY

Calendar Year	Valuation	Tax Rate/$1,000 Val.
1985	147,047,561	15.84
1986	151,418,348	16.70
1987	296,466,500	9.87
1988	303,327,000	11.00
1989	307,788,000	11.18
1990	310,788,000	12.16 Est.

TO THE VOTERS OF WENHAM

We have battled through another year planning and advising the town for the 1990-91 budget. Still faced with the same ever-increasing problems of rising costs and lessening revenue from the Commonwealth, your Finance Committee has found it necessary to submit override proposals to meet our financial requirements. We urge your affirmative vote on these fiscal issues so that the budget can be balanced for the next year.

These are the reasons for our higher expenditures:

- Wenham's share of the Regional School budget is up, due to increased wages, special education commitments, and insurance costs.

- General town salaries are increasing.

- Insurance premiums are up over 8%.

- Wenham's negotiated responsibility to the Emergency Center operation is on a more equal basis.

- 1990-91 is a re-evaluation year, entailing extraordinary costs.

- Short-term borrowing to meet timely obligations has incurred additional interest charges.

- Trash collections continue to be a large part of our budget.

The town department heads have responded reasonably to our call in an attempt to keep increased spending to a minimum. The Highway Department, in particular, has managed its funds well and has enabled the town to postpone extra costs on the program of road work as suggested by the Metropolitan Area Planning Council. This cooperation has enabled us to adjust the tax rate accordingly.

Were it not for the decrease of revenue from traditional sources such as local aid to the town, school district and excise auto fees, we could hold the tax rate increases even lower. This issue, along with the use of a substantial amount of free cash last year, has created our current problems.

Our projections show that we will need to raise approximately 7% more in FY 1991 than this year. Since this amount is over the limitations of Proposition 2 1/2 and property growth looks less than 1% also, we find it necessary to recommend two overrides as denoted on the ballot. This increase results in an 8% addition over the past two years, or 4% per year. The Finance and Advisory Committee has worked long and diligently to arrive at these suggestions and conclusions.

Again, as in the past few years, we could advise cuts in programs to reach the balanced budget. However, we are convinced that the people of this town should have their own choices to maintain and improve the quality of town services. We, as a unanimous group, urge that you pass Article 2 and accompanying override articles. If the overrides do not pass at this town meeting, and the polls, we can expect program reductions in the schools and operating departments of the Town of Wenham.

We have presented the financial situation to the town in a manner that will allow you to make your decisions and vote effectively. We continue to appreciate the dedication of all town employees, whether elected or appointed, and we are gratified at the high level of community volunteerism without which the Town of Wenham could not survive as a quality place in which to live.

FINANCE AND ADVISORY COMMITTEE

JOSEPH YOUNGER, Chairman
ELEANOR THOMPSON
ANN MULRY
RICHARD JONES
JULIA ROBICHAU
EDWARD BAUERBAND

IN BRIEF - COMPARISON OF FISCAL 1990 to 1991

TAX RATE SUMMARY	FY 1990	FY 1991
Total Amount to be raised	5,000,169	5,132,195
Total Estimated Receipts	1,561,201	1,353,302
Total Amount to be raised by Taxation	3,438,968	3,778,893
TAX LEVY LIMIT		3,403,893
LEVY GAP - OVERRIDE		375,000
PROPERTY VALUE (THOUSANDS)	307,788	310,788
TAX RATE	11.18	Est. 12.15
AMOUNT TO BE RAISED		
Appropriations	4,809,213	4,942,230
Other Local Expenditures:		
Veterans' District	10,210	10,648
Library Aid Offset	3,236	3,217
State Charges (Cherry Sheet Assessments)	108,391	111,100
Overlay (Provision for R.E. Abatements and Exemptions)	68,462	65,000
Overlay Deficit	657	0
TOTAL AMOUNT TO BE RAISED	5,000,169	5,132,195
ESTIMATED RECEIPTS		
From State - Cherry Sheet Receipts	485,922	409,000
Local Receipts	615,500	651,802
Free Cash and Other Sources:		
Stabilization Fund	0	59,500
Free Cash Appropriated at Special Town Meeting	14,037	108,000
Free Cash to Level Tax Rate	445,742	125,000
TOTAL ESTIMATED RECEIPTS	1,561,201	1,353,302

$$\frac{3,778,893 \times 1,000}{310,788,000} = 12.15 \text{ per thousand of valuation}$$

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
May 12, 1991

Essex, ss.

To either of the Constables of Wenham, in said County,
GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins auditorium in Bessie Buker School in said Town on Saturday the 1 th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Tuesday, June 5, 1990, at 7:30 P.M.

ARTICLE ONE

To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, one Park Commissioner, Water Commissioner, Cemetery Commissioner, all for three years; one Member of the Planning Board for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (fiscal Year 1991) beginning July 1, 1990, and ending June 30, 1991, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds, and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1990, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1990 (July 1, 1989, through June 30, 1990). All rates so established are to be in effect through June 30, 1991.

Amounts expended in the Fiscal Year 1989 period (July 1, 1988, through June 30, 1989) that appear in parentheses are not to be added to the Article Two totals.

(Article Two totals for the Fiscal Year 1989 and the estimated Fiscal Year 1990 included Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget recommendations for the Fiscal Year 1991 (July 1, 1990, through June 30, 1991) do not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/90 - 6/30/91

Item No.	Actual 7/1/87 6/30/88	Actual 7/1/88 6/30/89	Item	Estimated 7/1/89 6/30/90	Recommended 7/1/90 6/30/91
			GENERAL GOVERNMENT 15.3% OF TOTAL		
3.			Selectmen		
3.1	9,923	10,469	Salaries - Selectmen (1 at 4,386/yr., 2 at 3,523/yr. each)	10,940	10,940
3.2	2,193	3,400	Expenses	3,000	3,000
	12,116	13,869		13,940	13,940
9.			Moderator		
9.2	30	50	Expenses	50	50
11.			Finance and Advisory Committee		
11.2	90	115	Expenses	115	115
15.			Election and Registration		
15.1	3,753	5,871	Wages Registrars (at 24.50/day) Secretarial (at 4.95-6.20/hr.)	5,000	5,000
15.2	3,000	3,024	Expenses	3,000	3,000
	6,753	8,895		8,000	8,000
19.			Town Reports		
19.2	5,073	5,350	Expenses	5,500	4,800
25.			Town Accountant		
25.1	27,799	30,099	Salary (at 36,931/yr) Wages (at 4,680)	33,440	41,611
25.2	7,707	4,501	Expenses	2,651	2,651
	35,506	34,600		36,091	44,262
29.			Assessors		
29.1	18,547	18,481	Salaries and Wages (1 at 2,128/yr., 2 at 1,974/yr. each) Salary-Assistant Assessor (at 10,234/yr.) Wages-Secretarial (at 6.65-9.40/hr.)	21,932	22,919
29.2	6,207	7,851	Expenses	9,090	34,190
	24,754	26,332		31,022	57,109

Item No.	Actual 7/1/87 6/30/88	Actual 7/1/88 6/30/89	Item	Estimated 7/1/89 6/30/90	Recommended 7/1/90 6/30/91
33.			Collector/Treasurer		
33.1	33,355	35,878	Salaries and Wages Salary (at 30,305/yr.) Wages (at 19,998)	43,830	50,303
33.2	7,335	10,349	Expenses	8,000	16,840
	40,690	46,227		51,830	67,143
39.			Town Clerk		
39.1	19,573	20,950	Salary (at 22,878/yr.)	21,893	22,878
39.2	469	741	Expenses	700	700
	20,042	21,691		22,593	23,578
45.			Law		
45.1	6,000	6,000	Retainer (at 6,250/yr.) Extra Counsel (at 2,000/yr)	6,250	8,250
45.2	5,322	5,232	Expenses	4,000	4,000
	11,322	11,232		10,250	12,250
49.			Town Hall		
49.1	50,707	50,285	Salaries and Wages Salary-Coordinator (at 26,937/yr.) Salary-Secretary (at 18,766/yr.) Salary-Janitor (at 10,528/yr.)	50,938	56,231
49.2	18,213	19,175	Expenses	23,976	23,430
49.3	52,950	25,537	Capital Expenses	25,000	0
	121,870	94,997		99,914	79,661
61.			Board of Appeals		
61.2	54	61	Expenses	150	150
63.			Planning Board		
63.1	654	0	Wages	0	0
63.2	50	110	Expenses	2,000	2,000
	704	110		2,000	2,000

Item No.	Actual 7/1/87 6/30/88	Actual 7/1/88 6/30/89	Item	Estimated 7/1/89 6/30/90	Recommended 7/1/90 6/30/91
65.			Iron Rail Property		
65.1	2,810	2,933	Salaries and Wages Custodian (at 218/mo.) Laborer (at 4.80-7.37/hr.) Student (at 4.37-6.12/hr.)	6,253	6,253
65.2	19,500	19,903	Expenses	18,630	20,000
65.3	1,270	0	Capital Expenses	3,500	0
	23,580	22,836		28,383	26,253
71.			Essex County Retirement Fund		
71.4	85,249	98,907	General Pensions	118,977	119,974
71.5	2,288	2,288	Former Employee's Shared Pension	2,400	2,400
	87,537	101,195		121,377	122,374
77.			Insurance		
77.4	90,000	91,677	General	116,610	120,000
77.5	1,000	0	Deductible	1,000	1,000
77.6	83,792	102,699	Employee Group Insurance	120,000	135,000
	174,792	194,376		237,610	256,000
	564,913	581,936	TOTAL GENERAL GOVERNMENT	668,825	717,685
			PROTECTION OF PERSONS AND PROPERTY 19.0% OF TOTAL		
101.			Police		
101.1	386,951	423,925	Salaries and Wages Salary-Chief (at 48,389/yr.) Wages-Lieutenants (at 36,834/yr. each) Sergeant (at 34,438/yr.) Patrolman (at 29,946/yr.) Part-time (at 7.53-9.14/hr.) Secretary (at 9.94/hr.) Career Incentive Merit and Longevity Night Differential	471,944	495,610
101.2	35,018	39,611	Expenses	37,000	36,675
101.3	14,300	33,924	Capital Expenses(See Spec. Article)	16,400	0
	436,269	497,460		525,344	532,285

Item No.	Actual 7/1/87 6/30/88	Actual 7/1/88 6/30/89	Item	Estimated 7/1/89 6/30/90	Recommended 7/1/90 6/30/91
103.			Fire		
103.1	82,063	110,912	Salaries and Wages Salary-Chief (at 3,630/yr.) 4 Engineers (at 2,420/yr. each) 4 Lieutenants (at 605/yr. each) Training Officer (at 346/yr.) EMS Coordinator (at 346/yr.) Fire Prevention Inspector (at 34,945/yr.) Caretaker of Equipment (at 2,540/yr.) Forest Warden (at 697/yr.) Call Firemen (at 5.37-9.30/hr.)	139,831	133,660
103.2	32,143	25,280	Expenses	23,800	24,400
103.3	0	1,500	Capital Expenses	0	0
103.4	12,853	25,374	Training	21,597	23,609
	127,059	163,066		185,228	181,669
105.			Ambulance Service		
105.2	8,750	10,063	Expenses	13,081	15,696
110.			Tree Warden		
110.1	1,319	1,392	Salary and Wages Salary-Tree Warden (at 410/yr.) Wages-Asst. Tree Warden (at 1,306/yr.)	1,642	1,716
110.2	3,400	3,400	Expenses	3,600	5,100
110.3	1,500	1,500	Capital Expenses-New Planting	1,500	3,000
110.4	2,000	2,000	Dutch Elm Disease Control	2,000	2,000
	8,219	8,292		8,742	11,816
112.			Horticultural Pest Control		
112.1	425	448	Salaries and Wages Salary (at 489/yr.) Wages (at 5.11-7.44/hr.)	5,234	2,234
112.2	3,000	3,000	Expenses	3,000	3,000
	3,425	3,448		8,234	5,234
113.			Building Inspector		
113.1	7,137	7,530	Salary (at 7,842/yr.) Wages (at 381)	7,869	8,223
113.2	1,314	1,400	Expenses	1,314	1,500
	8,451	8,930		9,183	9,723

Item No.	Actual 7/1/87 6/30/88	Actual 7/1/88 6/30/89	Item	Estimated 7/1/89 6/30/90	Recommended 7/1/90 6/30/91
115.			Plumbing and Gas Inspector		
115.1	709	673	Wages (at 11.93/hr.)	1,216	1,271
115.2	128	133	Expenses	300	300
	837	806		1,516	1,571
121.			Electrical Inspector		
121.1	3,903	4,118	Salaries and Wages Salary (at 4,214/yr.) Wages (at 283)	4,303	4,497
121.2	750	950	Expenses	950	950
121.3	1,579	0	Capital Expenses	0	0
	6,232	5,068		5,253	5,447
122.			Fire Alarms and Generator		
122.1	1,343	1,417	Salary (at 1,548/yr.)	1,481	1,548
122.2	650	850	Expenses	850	850
122.3	0	900	Capital Expenses (See Spec. Article)	13,000	0
	1,993	3,167		15,331	2,398
131.			Civil Defense		
131.2	1,742	1,099	Expenses	2,000	2,000
133.			Dog Officer		
133.1	2,494	4,000	Salary (at 4,368/yr.)	4,180	4,368
133.2	1,124	1,329	Expenses	3,500	3,500
	3,618	5,329		7,680	7,868
140.			Conservation Commission		
140.1	0	9,757	Wages (at 12,500)	12,000	12,500
140.2	2,966	2,830	Expenses	4,590	4,380
140.3	0	0	Capital Expenses	3,300	0
	2,966	12,587		19,890	16,880
150.			Police and Fire Station		
150.1	3,419	3,607	Salary (at 3,939/yr.)	3,769	3,939
150.2	10,831	10,518	Expenses	10,375	12,375
150.3	4,000	0	Capital Expenses	28,000	0
	18,250	14,125		42,144	16,314

Item No.	Actual 7/1/87 6/30/88	Actual 7/1/88 6/30/89	Item	Estimated 7/1/89 6/30/90	Recommended 7/1/90 6/30/91
160.			Emergency Communications Center		
160.1	43,603	46,884	Wages (Wenham's share)	49,000	66,876
160.2	11,500	10,476	Expenses (Wenham's share)	9,730	14,186
160.3	0	8,275	Capital Expenses (See Spec. Article)	0	0
	55,103	65,635		58,730	81,062
	682,914	799,075	TOTAL PROTECTION OF PERSONS AND PROPERTY	902,356	889,963
			SCHOOLS 45.1% OF TOTAL		
200.			Regional School District		
200.2	1,502,215	1,706,692	Expenses (Wenham's share)	1,913,064	2,088,723
200.3	10,397	0	Capital Expenses	27,354	0
	1,512,612	1,706,692		1,940,418	2,088,723
205.			Regional Vocational School District		
205.2	23,548	25,982	Expenses (Wenham's share)	29,663	29,635
	1,536,160	1,732,674	TOTAL SCHOOLS	1,970,081	2,118,358
			HIGHWAYS 9.0% OF TOTAL		
300.			Highway Department		
300.1	172,176	201,631	Salaries and Wages Salary-Supt. of Streets (at 40,068/yr.) Wages (at 6.45-16.15/hr.)	227,625	239,457
300.2	24,000	23,622	Expenses	26,500	26,500
300.3	23,000	50,000	Capital Expenses(See Spec. Article)	44,800	0
300.24	50,000	50,000	Street Maintenance	50,000	50,000
	269,176	325,253		348,925	315,957
305.			Snow Removal		
305.1	14,095	10,095	Wages (at 6.45-16.15/hr.)	21,650	22,000
305.2	29,000	21,367	Expenses	32,000	35,000
	43,095	31,462		53,650	57,000
307.			Street Lighting		
307.2	22,943	22,630	Expenses	25,935	28,400

Item No.	Actual 7/1/87 6/30/88	Actual 7/1/88 6/30/89	Item	Estimated 7/1/89 6/30/90	Recommended 7/1/90 6/30/91
309.			Maintenance of Town Equipment		
309.2	15,395	15,879	Expenses	16,000	16,000
	350,609	395,224	TOTAL HIGHWAYS	444,510	417,357
			HEALTH AND HUMAN SERVICES 5.3% OF TOTAL		
400.			Regional Health and Refuse		
400.4	17,609	18,570	Boxford, Wenham Health District Salary and Expenses (Wenham's share)	20,263	19,402
400.5	160,340	161,318		208,525	218,951
	177,949	179,888		228,788	238,353
500.			Health		
500.1	782	825	Salaries Board of Health(3 at 20/yr. each) Inspector of Animals (at 841/yr.)	862	901
500.2	1,318	609	Expenses	750	2,388
	2,100	1,434		1,612	3,289
531.			Council on Aging		
531.2	1,360	1,859	Expenses	2,250	2,250
551.			Veterans' Benefits		
551.4	(12,879)	(13,324)	Eastern Essex District (Wenham's share)	(10,210)	(10,648)
551.2	698	892	Expenses	2,000	2,000
	698	892		2,000	2,000
571.			Cemetery		
571.2	4,820	4,544	Expenses	4,820	4,820
571.3	0	0	Capital Expenses	1,000	0
571.4	275	325	Memorial Day	350	350
	5,095	4,869		6,170	5,170
591.			Greater Cape Ann Human Services		
591.2	(3,354)	(3,471)	Expenses (From Trust Funds)	(3,187)	(3,171)

Item No.	Actual 7/1/87 6/30/88	Actual 7/1/88 6/30/89	Item	Estimated 7/1/89 6/30/90	Recommended 7/1/90 6/30/91
592.			Senior Home Care Services		
592.2	(1,442)	(1,514)	Expenses (From Trust Funds)	(1,600)	(1,680)
593.			Senior Home Care Transportation		
593.2	(1,250)	(1,250)	Expenses (From Trust Funds)	(1,313)	(1,379)
594.			Project RAP		
594.2	(1,250)	(1,500)	Expenses (From Trust Funds)	(1,750)	(2,000)
595.			Help for Abused Women and Children		
595.2	(750)	(750)	Expenses (From Trust Funds)	(1,000)	(1,500)
	187,202	188,942	TOTAL HEALTH AND HUMAN SERVICES	240,820	251,062
			LIBRARY 2.7% OF TOTAL		
600.			Library Department		
600.1	56,712	62,764	Salaries and Wages Director (at 23,495/yr.) Asst. Librarian/Young Adult Librarian/ Technical Services Coord.(at 9.83/hr.) Children's Librarian (at 16,055/yr.) Library Assistants (at 6.27-8.62/hr.) Library Aides (at 4.70-5.50/hr.)	78,493	82,026
600.2	35,231	38,263	Expenses	42,612	45,390
600.3	950	2,712	Capital Expenses	25,000	0
600.4	(465)	0	County Dog Fund Reimbursement	(351)	0
	92,893	103,739	TOTAL LIBRARY	146,105	127,416
			PARKS AND RECREATION .5% OF TOTAL		
621.			Park Department		
621.1	5,969	5,306	Wages - Beach	6,615	8,208
621.2	5,325	5,400	Expenses	7,050	5,445
621.23	0	163	Swim Program	175	400
621.25	3,950	4,350	Other Recreation Programs	5,175	5,175
621.26	300	300	Civil War Monument	0	0
621.3	33,000	3,724	Capital Expenses(See Spec. Article)	11,000	0
	48,544	19,243		30,015	19,228

Item No.	Actual 7/1/87 6/30/88	Actual 7/1/88 6/30/89	Item	Estimated 7/1/89 6/30/90	Recommended 7/1/90 6/30/91
622.			Recreation Building		
622.1	3,068	3,237	Salary-Janitor (at 3,536/yr.)	3,383	3,536
622.2	1,581	1,638	Expenses	1,896	1,900
622.3	0	0	Capital Expenses	3,250	0
	4,649	4,875		8,529	5,436
	53,193	24,118	TOTAL PARKS AND RECREATION	38,544	24,664
			INTEREST AND MATURING DEBT .4% OF TOTAL		
700.			Interest		
700.4	6,134	7,343	Interest on Temporary Loans	15,000	5,000
700.5	4,225	3,575	Bond Interest	3,250	2,275
	10,359	10,918		18,250	7,275
701.			Bond Principal		
701.4	10,000	10,000	Bonds	10,000	10,000
	20,359	20,918	TOTAL INTEREST AND MATURING DEBT	28,250	17,275
			UNCLASSIFIED .5% OF TOTAL		
901.			Town Clock		
901.2	455	500	Expenses	525	525
901.3	0	1,000	Capital Expenses	0	0
	455	1,500		525	525
902.			Gasoline and Oil		
902.2	22,000	22,000	Expenses	22,000	22,000
902.3	0	13,000	Capital Expenses	0	0
	22,000	35,000		22,000	22,000
903.			Historic District Commission		
903.2	105	100	Expenses	130	130

Item No.	Actual 7/1/87 6/30/88	Actual 7/1/88 6/30/89	Item		Estimated 7/1/89 6/30/90	Recommended 7/1/90 6/30/91
904.			Cable TV Committee			
904.2	41	76	Expenses		375	375
905.			Municipal Audit			
905.2	0	0	Expenses		10,000	0
906.			Band			
906.2	400	400			400	425
907.			MAPC Transportation Task Force			
907.2	0	0	Expenses		500	500
	23,001	37,076	TOTAL UNCLASSIFIED		33,930	23,955
			WATER DEPARTMENT 2.2% OF TOTAL			
961.			Water Department			
961.1	47,215	46,071	Salaries and Wages		52,441	60,321
			(Commissioners' Salaries at 4.00)			
			Supt. Salary (at 33,440/yr.)			
			Wages (at 6.45-16.15/hr.)			
961.2	25,447	26,247	Expenses		29,804	29,974
961.3	7,349	1,204	Capital Expenses		20,849	13,000
			New Meters	5,000		
			New Pump-Well #2	8,000		
	80,011	73,522	TOTAL WATER DEPARTMENT		103,094	103,295
	3,591,255	3,957,224	TOTAL ARTICLE TWO		4,576,515	4,691,030

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
BUDGET EXPENDITURES

ACCOUNT	1989-90	1990-91 93% BASE	1990-91 OVERRIDE	1990-91 W/OVERRIDE
1. Kindergarten Center				
a. Administrative Salaries	10,500	10,867		10,867
b. Clerical Salaries	1,896	1,963		1,963
c. Instructional Salaries	135,175	130,286	23,000	153,286
d. Instructional Supplies	8,338	11,700		11,700
e. Utilities	700	0		0
f. Equipment Maintenance	3,900	2,040		2,040
g. Building Maintenance	1,000	0		0
h. Custodial Salaries	0	0		0
i. Miscellaneous	0	0		0
TOTAL	161,509	156,856	23,000	179,856
2. Cutler				
a. Administrative Salaries	46,000	47,610		47,610
b. Clerical Salaries	18,564	18,491	723	19,214
c. Instructional Salaries	614,360	626,181	62,500	688,681
d. Instructional Supplies	33,244	31,080	1,400	32,480
e. Utilities	37,590	38,220		38,220
f. Equipment Maintenance	23,209	18,950		18,950
g. Building Maintenance	33,760	27,280		27,280
h. Custodial Salaries	40,672	42,860		42,860
i. Miscellaneous	2,200	2,277		2,277
TOTAL	849,598	852,949	64,623	917,572
3. Winthrop				
a. Administrative Salaries	52,000	53,820		53,820
b. Clerical Salaries	15,302	15,837		15,837
c. Instructional Salaries	696,350	683,975	84,500	768,475
d. Instructional Supplies	41,525	35,719	2,000	37,719
e. Utilities	38,850	39,543		39,543
f. Equipment Maintenance	25,444	8,104	4,000	12,104
g. Building Maintenance	24,600	22,440		22,440
h. Custodial Salaries	40,672	42,860		42,860
i. Miscellaneous	2,200	2,277		2,277
TOTAL	936,943	904,575	90,500	995,075
4. Middle School				
a. Administrative Salaries	73,193	47,882	26,193	74,075
b. Clerical Salaries	16,641	17,224		17,224
c. Instructional Salaries	1,023,643	892,270	175,900	1,068,170
d. Instructional Supplies	51,736	44,139	11,170	55,309
e. Utilities	43,520	44,446		44,446
f. Equipment Maintenance	27,650	19,800		19,800
g. Building Maintnenace	45,150	36,220		36,220
h. Custodial Salaries	60,708	63,940		63,940
i. Miscellaneous	0	0		0
j. Intramural	13,910	0	9,110	9,110
k. Extracurricular	9,722	1,062	9,000	10,062
TOTAL	1,365,873	1,166,983	231,373	1,398,356

ACCOUNT	1989-90	1990-91 93% BASE	1990-91 OVERRIDE	1990-91 W/OVERRIDE
5. High School				
a. Administrative Salaries	104,435	108,091		108,091
b. Clerical Salaries	91,015	88,328	5,872	94,200
c. Instructional Salaries	2,006,277	1,879,041	155,400	2,034,441
d. Instructional Supplies	126,452	120,530	10,000	130,530
e. Utilities	81,140	83,947		83,947
f. Equipment Maintenance	35,433	32,004		32,004
g. Building Maintenance	71,310	55,555		55,555
h. Custodial Salaries	101,854	87,381	20,000	107,381
i. Miscellaneous	0	0		0
j. Athletics	162,857	95,818	85,418	181,236
k. Extracurricular	31,528	377	32,000	32,377
TOTAL	2,812,301	2,551,072	308,690	2,859,762
6. Special Needs				
a. Administrative Salaries	48,150	49,835		49,835
b. Clerical Salaries	33,915	35,101	567	35,668
c. Instructional Salaries	665,077	600,683	105,000	705,683
d. Contracted Services	84,910	80,950		80,950
e. Transportation	62,297	46,375		46,375
f. Out-of-District Tuition	249,280	229,890		229,890
g. Supplies/Equipment	15,450	15,379		15,379
h. Miscellaneous	5,225	5,675		5,675
TOTAL	1,164,304	1,063,888	105,567	1,169,455
7. District				
a. Administrative Salaries	193,853	198,433		198,433
b. Clerical Salaries	97,164	98,828	1,736	100,564
c. Substitutes	67,000	55,000		55,000
d. Overtime/Maintenance	17,000	17,000		17,000
e. Legal Fees	28,400	24,400		24,400
f. School Committee	3,251	3,251		3,251
g. Supplies/Materials	37,000	36,500		36,500
h. Nurses	89,708	70,388	24,000	94,388
i. District Testing	1,500	0	1,500	1,500
j. Computers	38,000	500	15,825	16,325
k. Staff Development	50,269	25,600	14,000	39,600
l. Maintenance/Utilities	182,043	144,372		144,372
m. Adult Education	1,200	1,200		1,200
n. Insurance	745,741	896,341		896,341
o. Transportation	261,223	270,206	4,200	274,406
p. Miscellaneous	33,811	35,073		35,073
TOTAL	1,847,163	1,876,100	62,254	1,938,353
LOSS OF ESSEX TUITION		(49,916)		
TOTAL GROSS BUDGET	9,137,691	8,522,507	886,006	9,458,429

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT 1990-91

		1989-90	1990-91 93% BASE	1990-91 W/OVERRIDE
TOTAL GROSS BUDGET		9,137,691	8,522,507	9,458,429
Increase over Previous Year	$	806,712	(615,184)	320,738
	%	9.68%	-6.73%	3.51%
Less Income		2,353,775	2,092,494	2,142,410
Net Operating Cost		6,783,916	6,430,013	7,316,019
Increase Over Previous Year	$	744,666	(353,903)	532,103
	%	12.33%	-5.22%	7.84%
Wenham Share of Net Operating Cost	$	1,913,064	1,835,769	2,088,723
		28.20%	28.55%	28.55%
Increase Over Last Year	$	206,372	(77,295)	175,659
	%	12.09%	-4.04%	9.18%

ARTICLE THREE

Borrowing in Anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1990, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable in one year, and to renew any note as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1989, as printed in Part I of the Town Reports.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate a sum of money not to exceed $75,000, for a Reserve Fund as provided in Massachusetts General Laws, Chapter 40, Section 6.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SIX

Purchase of Cruiser

To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $16,400 for the purchase of a new sedan cruiser and related equipment for the Police Department, and to dispose of the present Car #209 at a time and in a manner favorable to the Town, said purchase and disposition to be under the direction of the Chief of Police and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SEVEN

Purchase of Sander

To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $32,500 for the purchase of a new road sander chassis and related equipment for the Highway Department and to dispose of the 1983 Ford F60 (chassis only) at a time and in a manner favorable to the Town, said purchase and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE EIGHT

Purchase Taping Equipment

To see if the Town will vote to raise and appropriate, or transfer from Available Funds, the sum of $8,700 as Wenham's share of the cost to replace and update the voice and radio taping equipment at the Hamilton-Wenham Emergency Center, provided that the Town of Hamilton appropriates its share for the same purpose, said purchase and installation to be under the direction of the Emergency Center Operations Board and the Boards of Selectmen of Hamilton and of Wenham.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE NINE

Fire Alarm Equipment

To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $6,600 for the purchase of new Master Boxes and Fire Alarm Cable with associated hardware, to upgrade Fire Alarm Circuit which protects the Town's buildings, said purchases to be made under the direction of the Superintendent of Fire Alarms and Generators and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TEN

Repair of Tennis Courts

To see if the Town will vote to raise and appropriate or transfer from Available Funds the sum of $4,000 to be used to resurface the existing Town tennis courts in Pingree Park, said work to be done under the direction of the Park and Recreation Commission and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE ELEVEN

Update Plumbing Permit Fees

To see if the Town will vote to revise and increase the schedule of Plumbing Permit Fees from:

Present Rates:

Plumbing:

New construction	$25 per job
Remodeling	10 per job
Hot water heaters	5 (plus gas when necessary)
Multi-family, condos, commercial buildings and businesses	20 per bathroom
Syphon breaker (swimming pool)	5*

*This is only necessary when a permanent filling connection is made.

to:

Proposed Rates

New construction	$50 includes 6 fixtures
Renovations	25 includes 6 fixtures
Additional fixtures over six	5 each
Replacement fixtures	15

Said rates to become effective on July 1, 1990

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWELVE

Animal Control Fees

To see if the Town will vote to amend the Town Bylaws, under the provisions of Massachusetts General Laws Chapter 140, Section 147A, by adding the following Animal Control Officer Fees:

Chapter XVII Animal Control Officer Fees

A person who owns or keeps a dog, or other domesticated animal within the territorial limits of the Town of Wenham, shall be responsible for the following fees when the service of the Animal Control Officer is required in connection with any such dog or domesticated animal.

1. First service within a calendar year	Free
2. Second service within a calendar year	$25
3. Third service and any subsequent service	$50

"Service" of the Animal Control Officer shall consist of the responses of the officer to a specific location, and the removal, restraint, or impounding of the dog or domesticated animal, whether occasioned by request of a citizen, town official or otherwise. Fees shall be payable to the Town of Wenham.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE THIRTEEN

Change Town Meeting Date

To see if the Town will vote to amend Chapter I, Section 2 of the Town Bylaws to change the date of the Annual Towm Meeting from the second to the first Saturday in May in each year, so that said section as so amended shall read as follows:

Section 2. The Annual Town Meeting shall be held on the first Saturday in May in each year, with voting hours for the consideration of the articles in the Warrant to be set by the Selectmen.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOURTEEN

Height Regulations

To see if the Town will vote to amend the Protective Zoning Bylaw by deleting the existing Section IX, Subsection B Height Exceptions which reads:

B. Height exceptions. Towers, steeples, spires, chimneys, windmills, tanks, radio and television antenna towers and the like may extend to the height of fifty-five (55) feet subject to the granting of a Special Permit by the Board of Appeals and provided that they are accessory to the principal permitted use of the lot and in no way used for living purposes.

and substituting the following:

B. Height Exceptions

1. Towers, chimneys, windmills, tanks, radio and television antenna towers and the like may extend to the height of 55 feet, subject to the granting of a special permit by the Board of Appeals and provided that they are accessory to the principal permitted use of the lot and in no way used for living purposes.

2. Steeples and spires may extend to a height in excess of three stories or thirty-five (35) feet, whichever is higher, subject to the granting of a special permit by the Board of Appeals as to the reasonableness thereof, which may impose reasonable restrictions on height and on the use of the structure relating to illumination, sound generation, and exterior appendages so that no nuisance or other activity detrimental to the neighborhood

will result and so that

a. the proposed structure does not pose a danger to public health or safety; and

b. the proposed structure will not adversely affect adjacent properties on account of shadowing or obstruction of scenic vistas.

The standards set forth in Section XIII, C, 4, b. shall not apply to the granting of a special permit for height exceptions.

THE PLANNING BOARD AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE FIFTEEN

Quarterly Tax Bills

To see if the Town will vote to accept the provisions of Section 41 of Chapter 653 of the Acts of 1989 regarding quarterly tax bills, or take any action related thereto.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE SIXTEEN

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1990, to June 30, 1991.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE SEVENTEEN

Other Business

To act on any other business that may legally come before this meeting.

WENHAM DEBT RESPONSIBILITY

July 1, 1990

Land Aquisition
6.5% to 1994

Year	Principal	Interest
7/1/90 - 6/30/91	10,000	2,275
7/1/91 - 6/30/92	10,000	1,625
7/1/92 - 6/30/93	10,000	975
7/1/93 - 6/30/94	10,000	325
TOTAL	40,000	5,200

RESERVE FUND 1989-90

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1989, through April 1, 1990, from the Reserve Fund of $75,000 created at the 1989 Annual Town Meeting.

Transfers to:

Selectmen - Expenses	800.00
Town Accountant - Wages	2,800.00
Town Hall - Expenses	3,175.60
Insurance - Expenses	13,978.00
Emergency Communications Center - Expense	750.00
Highway - Snow Wages	6,794.97
Park - Wages (Beach)	558.50
Total	28,857.07

CERTIFIED AVAILABLE FUNDS

1981 - 1989

1981	159,599
1982	196,029
1983	227,216
1984	463,665
1985	317,552
1986	402,804
1987	388,696
1988	626,775
1989	343,417

Dear Citizen:

The Board of Selectmen routinely seeks to broaden the base of citizen participation and involvement in Wenham's government.

If you would like to volunteer to assist any of our Town boards or committees, please fill out this form and return it to Town Hall or to Town Meeting on May 12th.

Board of Selectmen

NAME

ADDRESS Telephone

Please Check Areas of Interest

HOUSING	HISTORICAL
CONSERVATION - OPEN SPACE	LIBRARY/ARTS
EDUCATION	PLANNING
ELDER AFFAIRS	RECREATION/PARKS
HANDICAP ASSISTANCE	TOWN FINANCES
PERSONNEL	OTHER

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE (Undesignated Fund Balance):

This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the Liabilities and Reserves. This is a bookkeeping item.

FREE CASH (Budgetary Fund Balance):

An amount certified annually by the Massachusetts Department of Revenue by deducting from surplus revenue all uncollected taxes for prior years. These funds may be used by vote of the Town Meeting. 343,417

OVERLAY (Provision for Abatements and Exemptions):

The amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. 68,462

OVERLAY RESERVE (Provision for Abatements and Exemptions Surplus):

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the Town for extraordinary or unforeseen purposes or voted into the Reserve Fund.

STABILIZATION FUND:

This fund was established by the voters to provide a fund to be used for anticipated capital expenditures, such as schools. Under certain circumstances, the Commonwealth will match appropriations voted from this fund. 59,707

RESERVE FUND :

This fund is established by the voters at the annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) Money transferred from the Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

CHERRY SHEET :

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

NOTES